



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

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JANUARY - FEBRUARY 2017

POSTMASTER
Send only mailing label of undeliverable copies with Form 3579 attached to
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

LOCAL 600 ACTIVITIES



BERNIE RICKE
President



TONY RICHARD
1st Vice President



A.J. FREER
2nd Vice President



DAVID FREEMAN
Recording Secretary



MARK DePAOLI
Financial Secretary

HOLIDAY MEALS DONATED BY UAW/FORD

On December 17th, volunteers from UAW/Ford packaged and delivered several thousand "boxes of love" which included a complete holiday meal. This effort helped many local families in need make the holidays a little brighter.



MARK THORNTON
Guide



TOM BUCHANAN
Sergeant-at-Arms



KATHLEEN REESE
Trustee



TONY BUCCELLATO
Trustee



DERECK WHITFIELD
Trustee



LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

HAPPY NEW YEAR!

On behalf of UAW Local 600 Retiree Executive Board, we would like to wish all our Retirees and their families a Healthy and Safe New year.

It was nice to have a little money for the holidays to spend or pay a bill. Thanks again to Vice President **Jimmy Settles**, Local 600 President **Bernie Ricke**, and 1st Vice President **Tony Richard**. My mother always said, "every little bit helps, and keep counting your blessings".

RETIREES CHRISTMAS PARTY

Our Retirees Christmas Party was a great success, with over 500 retirees attending with their spouses. We had a Christmas dinner with all the trimmings and it was very tasteful. There were plenty of door prizes with over 200 gifts to be raffled off, such as T.V.'s, gift cards, money etc.



Tony Richard, 1st Vice President, **Mark DePaoli**, Financial Secretary and all the chairpersons in attendance, and staff thank you for taking the gifts to the members while they enjoyed the drawing. Thank you to President **Bernie Ricke**, 1st Vice President **Tony Richard** and the Local and staff for their gifts and support, we really appreciate them.

We would also like to thank the Chairpersons for their contributions; **Harold Byrd**, DSP/Body, **Steve LaBodie**, AK Steel, **Tom Schultz**, M&C/Transportation, **Frank Engel**, D.E.P., **Bob Stover**, Parts, **Jay Makled**, DDMP, **Bob Brezovsky**, T&D, **Nick Kortalis**, D.T.P., and **Juan Flowers**, Bridgewater Interiors, along with **Midwest Vision**, and **Midwest Dental** for their donations.



A special thank you goes out to Vice President **Jimmy Settles**, and Regional Director **Rory Gamble**, who are always there for us when we need them. Thank you as always to our **Women's Committee w/men** for their contribution and service.

MEMBERSHIP MEETING

Our first meeting will be held Sunday, March 26, 2017 at the Local 600. Coffee and donuts will be served from 9-10am at which time our meeting will begin at 10am.

INCOME TAX SERVICE

Income tax service will start Monday, February 6, 2017 to April 13, 2017, they will be open on Monday, Tuesday, Wednesday, and Thursday, they will be closed on Friday's.



DEARBORN STAMPING

Harold D. Byrd, President

I would like to dedicate this Article to my teacher, my mentor, my friend, and an all-around great guy, **Mr. Willie Dock Burton** or as we all knew him "Flash". On November 4, 2016 Dearborn Stamping Plant, Local 600, and the Burton family lost a true trade unionist.

When talking about Flash where do you start? He did many good things, for so many members. I would like to start from the beginning, as I know it. In 1966, Flash began his employment with Ford Motor Company and the UAW. He was eventually elected as a Committeeman and later was appointed as an ESSP Rep in Dearborn Stamping Plant.

Flash was a coach, above all things. Coaching was a job that was very dear to his heart and he enjoyed it. If I'm not mistaken, Flash was and still is the coach that won the most games in the UAW history. If you think I'm just talking, here are his Championships: UAW All-star Basketball Champion's in 1997, 98, 99, 2000, 03, 04, 05, 06, and 07. UAW Division Basketball Champion's in 1997, 98, 99, 2000, 02, 03, 04, 05, 06, 07. Flash also won Championships for DSP in Softball in 1988, 89, 90, 93, 96, 97, 98, 2002, and 04. He did the same in DSP Basketball where he won Championships in 77, 84, 87, 89, 90, 92, 2002, and 2004. Flash also won 2 UAW World Championships and Corporate World Championships. Flash also loved bowling.

On a personal note I don't think many people know why he was called Flash. This is how I found out the origin of his nickname. When I was a Committeeman, Flash and I were in the committee room playing around. Flash threw two jabs before I even saw his hands move, within a 1/2 inch of my nose. As I stood there saying "What the", he said, "Byrd, you know where I got the name Flash? My boxing coach called me Flash, because my hands are so quick." He then showed me paperwork where he was inducted to the Oklahoma Hall of Fame for amateur boxers. After that I never gave Flash a reason to throw those jabs at me again.

As a young Committeeman, I was very fortunate to be on committee with Flash, the wealth of knowledge that he taught all us young knuckleheads was unmatched. Believe me, he kept his foot on my butt every day, only taking it off when I became Chairman out of respect for the position. Even then I was still summoned to meetings, where I kept my mouth closed and just listened to the wise words being spoken by a great man. I'm a better leader because of those conversations.

Flash retired in 2012, but not really. He may have retired from Ford Motor Company, but not the UAW and Local 600. He was still a Director of Recreation and very involved in Local 600 sport activities.

We at Dearborn Stamping love to claim Flash as our own, because he was a stamper. We also recognized he was much more than a stamper, he was Flash and the entire Rouge Complex and Local 600 loved him.

So to my friend, I say farewell on behalf of the Dearborn Stamping membership and the members of Local 600. Thanks for caring so much and giving so much of yourself, you were truly appreciated by all. We love and forever will miss Flash.



December 2, 1943 - November 04, 2016



DEARBORN ENGINE PLANT

Frank Engel, President

Greetings to everyone. I hope everyone enjoyed their time off for the holidays with family and friends.

I would like to thank the membership for your continued efforts to work safe and produce a quality product during these difficult times. We are going to be receiving the Quality Award due to your hard work and dedication. Without you, this would not have been possible. An outstanding job by everyone.

As everyone should know by now, there are many changes being made at DEP due to the Launch, especially in the Assembly Area. New equipment has/is being installed, and some physical aspects of some stations in Assembly are changing. We are doing everything possible to make sure the Company includes the membership when changes in the production process are implemented. Please give input and feedback when changes are made on your jobs. The membership at DEP are the experts on all these jobs, in all departments. It is essential for a successful launch that your knowledge and expertise are utilized.

As part of the Launch, 2 jobs per shift were recently added in Team 2, Assembly Area. We already have received many beneficial suggestions from team members that have spent time on these 2 jobs. Thanks for your feedback, especially in the areas of safety and quality. This is what makes a successful Launch.

In 1976, President Gerald Ford officially recognized February as Black History month. Since then, every American President has designated February as Black History month. President Ford asked the public to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history." From the Tuskegee Airmen to Muhammad Ali, African Americans have played a large part in shaping America's history. Take this opportunity to educate yourselves on these contributions and accomplishments.

As you may or may not know, by this summer we'll be shipping engines to Germany, Russia, China, Argentina, Brazil and India. Your hard work and excellent quality workmanship has made this possible.

Our next Union meeting is February 26th at Local 600 at 11 am. Hope to see you there.



PARTS DEPOTS UNIT

Bob Stover, President

HAPPY NEW YEAR

As we begin the New Year I would like to thank each and every one of you for your support, dedication and hard work in 2016. Once again, we have committed ourselves in numerous charities and assisting the less fortunate.

Through the raffle tickets and your generous donations this holiday season, we were able to make generous donations to those less fortunate. Some of those charities were Toys for Tots and Adopt a Family.

This was our fourth year in working with Jimmy Settles' staff from the National Ford Department in organizing the "Boxes of Love" for the less fortunate. These boxes were filled with a turkey, dressing, vegetables and a dessert. UAW members and Ford packaged over 17,000 boxes for the cause. Each year we try to improve the process; this year was no exception. This would not have been accomplished without Ford Motor Company and the UAW making some sacrifices to the operation along with all the exceptional volunteers. I would like to thank each of you for volunteering your time to accomplish this goal.

CHRISTMAS PARTY

Our annual Christmas Party was a huge success. It was great to see all the employees, retirees and their families. We hope everyone had a great time and some wonderful memories. I would like to thank my staff and all the volunteers for all the hard work and effort that went into this event. Again, it was a huge success and we are looking forward to next year.

MARCH OF DIMES

The Parts Depots did a phenomenal job raising money for such a great cause. With the money that was collected hundreds of babies and families will benefit from your generosity once again.

LEGAL SERVICE

Legal Service is now available to all UAW/Ford members, retirees and surviving spouses. You can contact Legal Service at 800-482-7700.

RECENT RETIREES

Congratulations to **Mike Gibson, Robert Opland, Mike Drost** and **Gary Smigielski** on their recent retirement. I wish each and every one of you the best of luck in your future endeavors. May you have fond memories and strong friendships from your time with Ford Motor Company and as members of the UAW.

RETIREE LUNCHEON

There will be a gathering on March 28, 2017 at Local 600 from 12:00 p.m.-2:00 p.m. to recognize and show appreciation of their time as UAW members at Ford Motor Company. This will be a time to reflect with those newly retired and those who have been retired; to reminisce and discuss what they have to look forward to in their new chapter of life.

CONDOLENCES

The Brownstown Complex suffered a deep loss recently with the passing of **Curtis Taylor**. Mr. Taylor will be sorely missed by his union brothers and sisters and all that knew him. Our deepest sympathy goes to the Taylor family during this difficult time.

On behalf of the U.A.W. Staff, we would like to extend our prayers and thoughts to those who may have lost loved ones. In a time of loss there are many that are there to support the membership and the families, so I would like to send a special thanks to those that were there in their time of need, whether it was a card signed by co-workers, food, or just someone to listen and console.



TOOL & DIE UNIT

Bob Brezovsky, President

HAPPY NEW YEAR

I would like to wish everyone a Happy New Year. Its 2017 and with any luck, Ford Motor can carry their success into this New Year. The F150 was the best-selling truck again and they just announced the rebirth of the Bronco and Ranger. The New Aluminum F-250 was successfully launched in the 4th quarter and they are ramping up production to meet customer demand. The company also just announced the first Diesel F-150 which has been a long wait for some truck buyers. This has been great news for all Ford workers, knowing that Ford Motor is keeping up and passing any competition while maintaining its strong profitability in the truck segment.

SAFETY

This is something that cannot be stressed enough in the work place. Everyone needs to leave work the same way they came to work and we need to be our brother/sisters keeper when it comes to safety. There is never a wrong time to inform someone when they are doing something wrong or putting themselves in an unsafe position. You need to be aware of your surroundings at all times because we all work in a dangerous environment. The most routine jobs or tasks can be deadly if the proper PPE or work practices aren't followed.

RETIREES

After the loss of **Budd Lusk** President of the Tool and Die Unit Retirees Chapter, **Bob Fowler** assumed his

responsibilities while a search was on for the next President. It took about a year and **Tony Gramer**, a Machine Repairman retiree accepted the job. Please give Tony all the support you have given to Budd over the years to continue the success of the Retirees meetings and gatherings. If you would like to be on Tony's email list, please reach out to him at tgramer@sbcglobal.net. Thank you and we hope to see you at the March 1st meeting.

PICNIC

The Tool and Die Unit Picnic is Saturday June 3rd at Warrendale Park, located off of Hines Drive and Warren Ave between Ann Arbor Trail and Telegraph Rd. The time is from 9:00 a.m. to 5:00 p.m.

TOOL AND DIE UNIT GOLF OUTING

Saturday June 24th at Inkster Valley Golf Course. This is a four-person scramble with an 8:00 am start time. You can call the committee room for further details and flyers will be posted in the plants.

CONDOLENCES

The entire committee would like to send their thoughts and prayers out to everyone that is sick or has lost a loved one. Our prayers go out to you and your family.

NON-DUES PAYING MEMBER

At this time, **Todd Lemire**, a Cutter Grinder in the DTD Plant is our only non-dues paying member.

UAW LOCAL 600 FACTS

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President, Bernie Ricke: 842-3324

1st Vice President, Tony Richard: 842-2713

2nd Vice President, A. J. Freer: 429-5009

Recording Sec, David Freeman: 842-2714

Financial Sec, Mark DePaoli: 842-6133

Staff Dir., Marty Uhlirk: 842-2976

Special Projects, Ray Swidan: 842-5648

Benefits, Stan King: 842-3084

Staff, Reggie Osborne: 842-5350 ext. 292

Staff, Bill Cohan: 842-5350 ext. 291

Staff, Pam Czopek: 842-2974

Benefits, Latanya Phipps: 842-3087

T.O.P., Naomi Harris: 842-3086

Staff, Darius Finklea: 842-5647

RETIREE CHAPTER

President, CF "Peaches" Anderson: 842-3148

1st VP, Marv Zeigler: 842-5403

2nd VP, Armando (Fly) Pizana: 842-5403

Financial Secretary, Marshall Davis: 842-3149

Recording Secretary, Charlie Pickens: 842-3148

FAX NUMBERS

Benefits Fax: 313-842-3373

Retirees' Chapter Fax: 313-842-6149

POSTMASTER:
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 UAW LOCAL 600 • 10550 DIX AVE., DEARBORN, MI 48120
 (313) 842-5350 EXT. 201
 TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)



3rd ANNUAL Christmas Party AT MARK TWAIN SCHOOL



For the third year in a row, the Officers and Staff of Local 600 have again provided a Christmas for the students at Mark Twain School in Southwest Detroit. For many of these students, the gifts from Local 600 are the only gifts they received during the Holiday Season. Local 600's relationship with the teachers and students at Mark Twain has been growing for several years as the Local sees that part of its mission is to assist the less fortunate in its surrounding community. As you can see by the smiles on faces of the children in the pictures below, they truly enjoyed and were thankful for the gifts they received. They also had fun at the party afterward that the Local provided.



Ford Medical Services Unit MARSHA BROWN, RN, CHAIRPERSON

I want to wish everyone a Happy and Prosperous 2017.

Congratulations to our newest full time member, Carmen Johnson, RN. Carmen has been a supplemental since 2013. She was recently hired into the Livonia Transmission Plant full time on shift #3. Way to go!

With Carmen being hired full time, a supplemental nurse needing to go on a six month medical term and three supplemental openings on the west side, the MAP and Rawsonville medicals on the west side are in dire need of supplemental help. Most of the nurses at these plants have five weeks of vacation, then a week for AAOHN, finding coverage can be difficult. If any supplemental nurse would like to pick up hours at MAP or Rawsonville, please call the senior nurses. If you need a list of the senior nurse names and emails, contact me and I will get it to you.

Also, a reminder that since we do have a few new supplemental nurses, a west side supplemental is allowed to work at the east side plants, and an east side supplemental is allowed to work at any west plant. You are not confined to one side of Woodward Ave.

There have also been some changes at the Rouge Complex regarding the hours of operation. Starting on January 3, 2017, Gate 4 Medical began closing at 7pm. The afternoon shift nurse was assigned to DDMP medical. DDMP is open until 10:30pm, after DSP will assume care for the complex until Gate 4 Medical reopens in the morning at 7am. The nurses also exercised their shift bump rights; you may be seeing some new faces in your plant medical departments. If you are experiencing any issues with all of the changes, don't hesitate to reach out to me.

The nurses from Local 600 donated their own time and money to make up blessing bags for the homeless. The bags consisted of necessary toiletries along with snacks. Items were also donated from friends, co-workers and family members of toiletries saved from hotel stays. Over 200 bags were made and distributed. These Nurses Rock!

Low Cost Income Tax Service

Available to All Members and Retirees

UAW Local 600 is pleased to announce that we have again retained Zoia & Associates to sponsor the 2016 Income Tax Preparation Service from February through April 2017. This is the 66th year that the Local has offered this service to its members.

This year all returns will be prepared by a tax specialist through our **DROP OFF SERVICE**. Once you drop off all your information and complete a short questionnaire, your return will be prepared and available for pick-up in one week.

To have your return prepared the same day, contact the offices of *Zoia & Associates, Inc.* to set-up an appointment at (313) 640-8518 (additional fee applies). Their offices are located in Grosse Pointe. *Please call to make an appointment, the staff will not be able to prepare your returns if you just show up at their office.*

Important Tax Considerations for this Service:

- All tax returns must be electronically files, as required by the IRS.

Please bring the following with you when you drop off your tax information:

- All Tax Data relative to preparing your return
- W-2s, 1099-Rs, Interest and Dividend statements, Social Security Statements
- Social Security numbers & dates of birth of all dependents
- Property Tax Statements if claiming a property tax credit
- Copy of your 2015 return if done elsewhere

DROP-OFF & PICK-UP OFFICE HOURS @ Local 600

(Office number at the Local is 313-842-5350, ext. 255)

February 6 – April 13
Monday, Tuesday, Wednesday & Thursday
9:00 a.m. – 3:00 p.m.

2016 BASIC TAX PREPARATION FEES:

- \$85.00 for UAW Members
- \$75.00 for Retirees
- \$55.00 Students of Members/Retirees

Basic 1040 Preparation Include:

- Form 1040 or 1040A • Schedule A
- Schedule B (up to 5 entries) • Michigan 1040
- MI-1040CR-Property Tax Credit
- City of Detroit Return • Electronic Filing

Additional Fees (Federal):

- Schedule B:** Charges for each entry over 5 — \$5
- Schedule C:** Per Business — \$30
- Schedule D:** Up to 5 entries — \$30
- Schedule D:** Charge for each entry over 5 — \$5
- Schedule E:** Per Property — \$30
- Schedule EIC:** Earned Income Credit — \$35
- W-2s, 1099Rs:** any combination (charge for each over 5) — \$5
- Any Federal Form not listed:** \$25

Additional Fees (State & City):

- Any additional Michigan Form not listed above — \$25
- Extra City of Detroit Schedules — \$20

Charge per ¼ of an hour — \$ 25.00
(when an unusual amount of time is spent organizing client's paperwork)

Additional charges for individual tax appointment — \$ 10.00

COATS FOR KIDS

For the fourth consecutive year, Local 600 provided winter coats for several local organizations within the community. This year, coats were distributed to New Birth Church of God in Christ, Bridging Communities, Harbor Choice, Mark Twain Elementary, Ralph Bunch Prep Academy, and Urban Life Center. With the help of the UAW, the chosen recipients were provided an opportunity to make it through the cold months of Michigan more comfortably.



Pictured left and above are children from Ralph Bunch academy on Detroit's East Side showing off their new coats.



UAW Local 600 Organizing Department DARIEUS FINKLEA, ORGANIZER

UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environ-



ment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

Together We Bargain and Divided We Beg!



D.D.M.P.

Jay Makled, President

TRAGEDY IN THE WORKPLACE

Brothers and Sisters, It is my sad duty to inform you about a fatal accident that occurred at DDMP on January 11th, 2017. A crane contractor was performing his monthly inspections of a crane at DDMP when the floor on the crane gave way, causing the contractor to fall 30 feet to the ground, resulting in his death.

Dozens of people rushed to the aid of the contracted employee, including DDMP's Emergency Response Team, Rouge Site ERT, Dearborn rescue unit, local management, DDMP members and our union team. The injury site was very hard for everyone to be around due to the extent of the contractor's injuries. Nonetheless, everyone's focus was to provide help in anyway possible.

I'm writing this letter to bring awareness to workplace injuries and the effect they have. Workplace injuries change lives forever; they have an impact on families, friends and co-workers. This accident has been very emotional and difficult for our building to deal with. I can speak for all those that were on the scene, this loss of life has been devastating and will have everlasting impact on the family and the workforce at DDMP.

We expect our loved ones to return home safe from the workplace. It is the phone call that families fear that a loved one has been taken to the hospital due to an accident. We are our brother's keeper. Everyone has the right to question work practices and if the work being conducted is safe. It is your right as a worker to refuse work that puts you in imminent danger. Everyone has the right to be safe.

I would like to thank the Emergency Response Team at DDMP. Your volunteerism is admirable and truly needed. The team's response was handled with speed and precision. Thank you for what you do.

Accidents can happen to anyone at anytime. We must be aware of our surroundings and report all hazards. We need to continue speaking up about dangers and talk to our co-workers about safe practices.

We are asking for your continue support and prayers for the family and those effected by this tragedy. This has been extremely difficult for our building and I ask that everyone please work safe.



M,C & T UNIT

Tom Schultz, President

This being the first article of the New Year it would be a good time to reflect on the past year and look forward to what lies ahead. For the M,C&T Unit as a whole it was a very good year. We continued to expand our membership across all trades.

We also saw many apprentices added in 2016 with more coming in 2017. This is the most robust apprentice numbers here in many years. This was driven by new product launches in DTP, DSP, DDMP and Tool and Die buildings. These were all positives.

That kept us very busy throughout the year. Now for the challenges we had during the past year. DEP continued cutting heads as volumes fell off for the 2.0L that they produce. O/T across the site was cut at the end of the year as many of the big installs were finished. This will continue into the new year as the company tries to cut cost nationwide. That being said, volumes for the F150 have maintained historically high levels that we hope continues into the New Year.

I also wanted to talk about a tragic accident here at DDMP. An outside contractor was killed while performing PMs on a crane. Our prayers go out to his family and all those affected by this tragedy. I cannot go into details about this accident with an investigation still in progress. What I will say is I saw many posts from our membership on social media either talking about or describing what they thought happened. In almost all cases, the speculation was incorrect as well as being irresponsible.

With social media, everyone needs to stop and think before they post. How would you feel seeing these posts about someone in your family or a co-worker? Especially without the facts needed to support what you posted.

The most important thing to take from this tragedy is we must continue to be vigilant as a group to follow all the safety rules that are required to do our jobs. Be your brother's keeper. With all the new trades on site we need to constantly remind and reinforce the rules that are designed to keep us safe in the workplace. Add to that basic common sense, don't put yourself in harm's way. This applies both in the workplace as well as at home. Take a minute to insure your health and safety.



Local 600 Veterans Group

Bill Bisbing, President

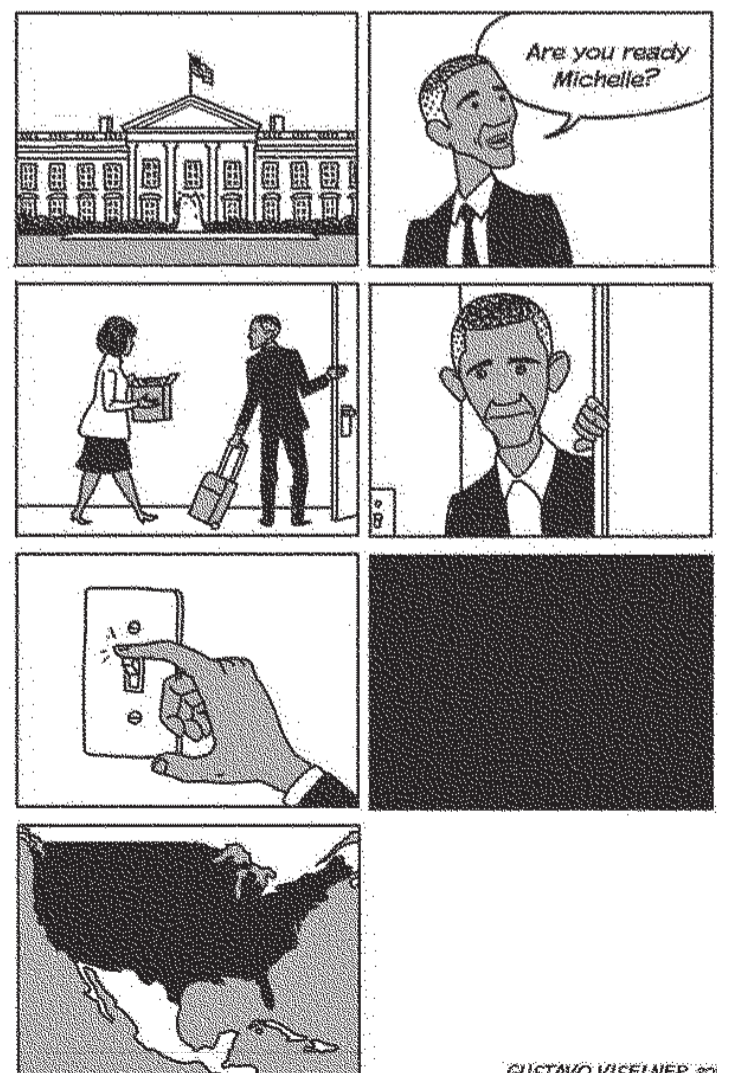
VA URGES NATIONAL AND LOCAL PARTNERS TO ACT NOW TO END VETERAN HOMELESSNESS

WASHINGTON – Robert A. McDonald, Department of Veteran Affairs (VA) Secretary announced on January 5th, 2017 a concentrated 30-day effort by VA staff and partners to house as many homeless Veterans in their communities as possible. To accomplish this, Secretary McDonald charged VA's network of federal, local and nongovernmental partners to target available housing and supportive services to the nation's most vulnerable Veterans.

Secretary McDonald made the announcement from Los Angeles, the city with the most homeless Veterans last year, during a forum with community leaders. Since 2010, ongoing efforts to assist Veterans who lack stable housing have resulted in a 47-percent reduction in homelessness among Veterans. Between 2015 and 2016 alone, Veteran homelessness decreased by 17 percent – four times the previous year's decline. While these statistics indicate that the efforts of VA and its partners are producing successful outcomes for many Veterans, more must be done to accelerate progress.

"We have made significant progress in dramatically reducing homelessness among Veterans in recent years, but we know there is more to be done," Secretary McDonald said. "For the next 30-days – during a time of year when temperatures in many parts of the country can become dangerously cold – I challenge VA and all of our partners to strategically target available resources to help our nation's homeless Veterans. Together, we can find where the needs are greatest among Veterans in each community and ensure that every Veteran has access to safe, permanent housing." The 30-day surge comes from a best practice Secretary McDonald observed in Tampa, Florida, where local housing officials hosted a one-day event to find homes for as many homeless Veterans as they could. Tampa officials called this Operation Reveille, referencing the French term for a bugle call to action. VA officials have adopted the term. Operation Reveille builds on the all-in, surge concept VA uses during its homeless stand downs, which provide homeless Veterans with a one-stop shop for medical care, support services and needed clothing and toiletries.

On behalf of Local 600 Veterans group, we hope that everyone had a blessed holiday season and we look forward to a prosperous New Year. —By Ernie Bailey



GUSTAVO VISELNER 201



DEARBORN TRUCK PLANT
Nick Kottalis, President

I hope everyone had a great Christmas, and a happy and prosperous New Year to all!

FUTURE PRODUCTION PLANS: The Company has announced yesterday that an F-150 Hybrid would be built here and available by the year 2020. Yes, overtime is a comin'...

TPT'S: The Company plans on letting go of approximately 70 tpt's. The ones that worked the least amount of time will be let go first. Also, we are working to get those placed who will be losing their jobs here. If you read Appendix K, it will tell you how tpt's are laid off and recalled, including in the case of the Rouge layoff and recall. Furthermore, the remaining 270 (approx) we are working on flipping. Thank you for your patience.

MORE SPACE: The Company will be expanding the Blue Dock (in Final) from 40' x 165'. Also, in the Body shop they will be adding a bubble and a dock (north side) and on the east side they will add 2 additional docks by 200' x 70'. All work should be completed by the time we come back from our summer vacation shutdown.

LEGAL SERVICES: The UAW President's office said this month. Again, thank you for your patience.

THE F-150 DIESEL: For those that need to know now we will be launching this product around Jan/Feb of 2018.

NEXT UNION MEETING

- Our February union meeting is scheduled for February 19th, at 3:00pm. at Local 600
- Our March union meeting is scheduled for March 19th at 3:00pm. at Local 600.

MIDWESTERN DENTAL & MIDWESTERN VISION

WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!

MIDWESTERN DENTAL

Midwestern Dental Plans are proud members of UAW Local 600. We would like to remind you of the tremendous benefits your union officials have worked hard to offer you as an employee of Ford Motor Company and AK Steel. For over twenty-five years Ford Motor Company employees have not only enjoyed 100% coverage from Midwestern Dental Plans, it is also the "SMILE WITH THE UNION LABEL"! There are over 125 Midwestern Dental employees who are fellow members of UAW Local 600. Those individuals who have taken advantage of Midwestern Dental Plans have not had any out of pocket expenses and that includes 100% coverage for braces for their children. In addition to the excellent coverage this Plan has there are no deductibles, no claim forms and no maximums.

Midwestern Dental Plans encourages you and your family to make an appointment. We offer state of the art dental procedures including the latest in cosmetic dentistry, implants and teeth whitening. UAW Local 600 members receive a discount for any cosmetic procedure of your choice. So take advantage of this opportunity to have the smile you have always wanted.

Call **800-544-6374** or **313-581-6824** for more information. Sign up today!!!! You can also visit us on the Web at www.midwesterndental.com.

MIDWESTERN VISION

Midwestern Vision is a UAW facility organized since 1980. Since then we have serviced our fellow Brothers and Sisters for all their vision needs. We are providers for all Local 600 Retirees for both Ford Motor Company and AK Steel. For the members of Local 600 who have SVS Vision coverage you can utilize our Midwestern Vision Center at 5050 Schaefer Road as your provider.

If you have concerns with your eyes, we have three of the finest Ophthalmologists in the State of Michigan. We offer Glaucoma and Cataract Testing as well as Lasik Surgery. We can tailor a plan to fit your vision needs even if you don't have vision benefits. When using Midwestern Vision you are helping to save a Union job.

We are Midwestern Vision! We are UAW!
We are at 5050 Schaefer Road in Dearborn!!

Call us for your next eye appointment at **313-582-8080**



LOCAL 600 STEEL UNIT
Steve LaBodie, President



2016 WAS AN EVENTFUL YEAR.

The news was dominated by the politics of a presidential election, the likes of which we have never seen. Our economy grew to new heights although in steel we dealt with a very volatile market. Thankfully by the end of the year pricing rebounded and things are looking up for the beginning of 2017. As we begin the new year we have entered into negotiations with AK Steel and are working hard to get a fair and just agreement for our membership. Our contract expires March 31st.

ANGEL TREE TOY DRIVE

I would like to thank everyone that participated in our Salvation Army Angel Tree toy drive. It was immensely successful with over 1000 gifts being donated by both hourly and salary employees! We have been participating in this program at this site for over 25 years. It has truly become a staple of our holiday season and allowed us to help thousands of families over the years. A special note of thanks to Tom Lareau for organizing this effort every year and to the people in each department we count on to help distribute Angels and collect gifts. You are the reason this program works and are responsible for many, many smiles this holiday season.

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend condolences to all of our active and retired members who have recently lost loved ones.

Sympathies are extended to the family and friends of **Kelvin Bolar, MTM Continuous Caster**. Kelvin passed suddenly at the age of 57. Kelvin will be missed by his family, coworkers and friends.

Condolences are extended to the family and friends of **Daniel Courtney, MTM Hot Dip Galvanizing Line**. Dan passed away November 20, 2016 at the



age of 51. He had fought a long tough fight with his illness before his untimely passing. Dan is the father of Amanda, Electrical Apprentice, Daniel and Stephen who both work in the Continuous Caster.

Our deepest sympathies are extended to the family and friends of **Timothy Osvath, MTE** (formerly Instrument Repair). Tim had worked in J-9 Shops and at Double Eagle prior to his untimely passing. He had been on medical leave for the past couple of years. Tim's son, Jonathan is an Electrical Apprentice.

Condolences are also extended to the family and friends of two of our retirees who passed away recently. **Paul Bevins, MTM** passed away on December 26, 2016 at the age of 69. Paul's wife Linda Bevins is also a Steel Unit retiree. **Roy Rigsby** who retired in 1990 as a Hot Strip Mill Crane Operator passed away at the age of 86.

RETIREMENTS

Congratulations are extended to our members who have decided to retire after many years of service. Wishing each of you enjoy a well-deserved, long, healthy and happy retirement.

- Greg Burt, MTM Continuous Caster**
- Richard Butkin, MTM Blast Furnace**
- Judith Feist, Utility Technician**
- Leo Fink, MTE Continuous Caster**
- Richard (Sarge) Jones, Ladle Repair BOF**
- John (Jack) Gatchell, MTM Classic Cold Mill**
- Neil Grossberger, MTM Blast Furnace**
- Gregory Laframboise, MTM Blast Furnace**
- Charmaine Leverett, Material Handler HDGL**
- Charles Marion, Ladle Repair BOF**
- Scott Noble, Fire Fighter**
- Mark Shinski, MTM Continuous Caster**
- Charles Snowden, Scarfer Slab Yard**
- William (Bill) Topper, MTM Continuous Caster**
- John Wills, MTE Refrigeration Repair**

PARTING LETTER FROM THE 44th PRESIDENT (Continued)

I've seen you, the American people, in all your decency, determination, good humor, and kindness. And in your daily acts of citizenship, I've seen our future unfolding.

All of us, regardless of party, should throw ourselves into that work -- the joyous work of citizenship. Not just when there's an election, not just when our own narrow interest is at stake, but over the full span of a lifetime.

I'll be right there with you every step of the way.

And when the arc of progress seems slow, remember: America is not the project of any one person. The single most powerful word in our democracy is the word 'We.' 'We the People.' 'We shall overcome.'

Yes, we can.

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- St. Claire

PARTING LETTER FROM THE 44th PRESIDENT OF THE UNITED STATES

As the first African-American elected President of the United States, Barack Obama became a pivotal figure in American history even before his inauguration. But after winning a second term in 2012, his achievements in office have made him one of the most transformative presidents of the past hundred years. He took office with a country in peril and led it through the Great Recession, two wars, civil unrest, a rash of mass shootings, and changing cultural demographics. In the 2008 campaign he called for change and eight years later we are living in a more prosperous country because of it. Following is President Obama's Parting Letter to the people.

My fellow Americans, It's a long-standing tradition for the sitting president of the United States to leave a parting letter in the Oval Office for the American elected to take his or her place. It's a letter meant to share what we know, what we've learned, and what small wisdom may help our successor bear the great responsibility that comes with the highest office in our land, and the leadership of the free world.

But before I leave my note for our 45th president, I wanted to say one final thank you for the honor of serving as your 44th. Because all that I've learned in my time in office, I've learned from you. You made me a better President, and you made me a better man.

Throughout these eight years, you have been the source of goodness, resilience, and hope from which I've pulled strength. I've seen neighbors and communities take care of each other during the worst economic crisis of our lifetimes. I have mourned with grieving families searching for answers — and found grace in a Charleston church.



I've taken heart from the hope of young graduates and our newest military officers. I've seen our scientists help a paralyzed man regain his sense of touch, and wounded warriors once given up for dead walk again. I've seen Americans whose lives have been saved because they finally have access to medical care, and families whose lives have been changed because their marriages are recognized as equal to our own. I've seen the youngest of children remind us through their actions and through their generosity of our obligations to care for refugees, or work for peace, and, above all, to look out for each other.

Continued on Page 7

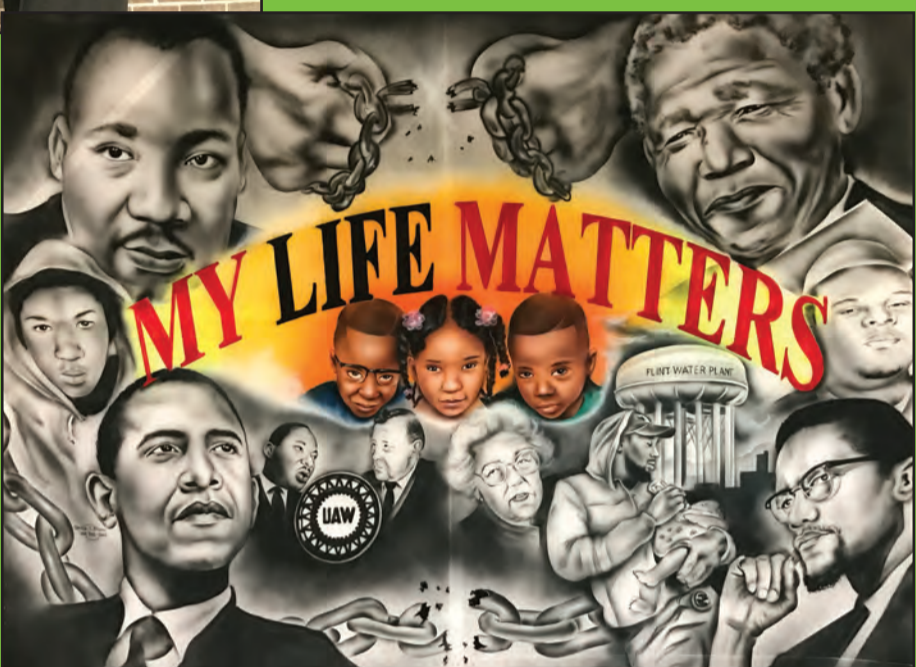
LOCAL 600 HONORED



Local 600 took part in multiple ceremonies in remembrance of Dr. Martin Luther King on Monday, January 16th, 2017.

Shown in the photo to the left are A.J Freer, 2nd Vice President and Mark Depaoli, Financial Secretary, at Martin Luther King Jr. Senior High School after receiving an award honoring Local 600 for their many years of dedication and outstanding community service.

Additionally, many volunteers from Local 600 spent their morning at Detroit's Central Methodist Church to aid in the efforts of feeding of the less fortunate. As usual, several hundred hot meals, along with clothing and personal supplies were provided.



Life's most persistent and urgent question is, 'What are you doing for others?'

Martin Luther King, Jr.