



# The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,  
a tradition to carry on."  
- Bernie Ricke

VOL. 79 - NO. 2



MARCH - APRIL 2017

POSTMASTER  
Send only mailing label of undeliverable copies with Form 3579 attached to  
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

LOCAL 600 ACTIVITIES



BERNIE RICKE  
President



TONY RICHARD  
1st Vice President



A.J. FREER  
2nd Vice President



DAVID FREEMAN  
Recording Secretary



MARK DePAOLI  
Financial Secretary

## ALWAYS REMEMBERED

On Monday, February 1st, 1999, our hearts were ripped apart after the tragic explosion of the Ford Rouge Powerhouse. The blast, which occurred at 1:00 p.m. left 30 workers injured, 20 of which were critically burned. The explosion also took six lives. The pain never goes away for the victims, families, and friends. Each year, On February 1st, rain, snow or shine, family members, co-workers and friends join with Local 600 officers at the Powerhouse Monument to pay their respects to the victims of this unfortunate tragedy.

**ROUGE CENTER POWER HOUSE**  
THE ROUGE POWER HOUSE, CONSTRUCTED IN 1931, SUPPLIED POWER TO BOTH THE ROUGE CENTER AND THE HIGHLAND PARK FACILITY SEVEN MILES AWAY. CONSTRUCTED OF RED BRICK, THE BUILDING MEASURED APPROXIMATELY 220 FEET BY 50 FEET. THE SMOKER STACKS STOOD IN FRONT OF THE SEVEN ORIGINAL TURBINE GENERATORS. THE POWER HOUSE PRODUCED ENOUGH ELECTRICITY TO MEET THE NEEDS OF A 600,000-PERSON CITY.  
THE OPERATION OF THE POWER HOUSE WAS CURTAILED ON MONDAY, FEBRUARY 1, 1999 FOLLOWING AN EXPLOSION IN THE BUILDING. THE TRAGIC EVENT CLAIMED THIRTY ROUGE CENTER EMPLOYEES AND CLAIMED THE LIVES OF KENNETH ANDERSON, JOHN ARSENEAU, WARREN BLOW, CODY BOATWRIGHT, DONALD HARPER, AND RON MORITZ.

**Cody Boatwright**  
May 8, 1947 - February 1, 1999  
Cody Boatwright was born in Detroit, Michigan, and worked for the Ford Motor Company at the Rouge Center from 1972 until his untimely death on Monday, February 1, 1999. He was a member of the Dearborn Local 600 and worked for 26 years.  
He is survived by his wife Betty and two sons.

**Kenneth D. Anderson**  
July 14, 1934 - February 1, 1999  
Kenneth D. Anderson was born in Detroit, Michigan, and worked for the Ford Motor Company at the Rouge Center from 1958 until his untimely death on Monday, February 1, 1999. He was a member of the Dearborn Local 600 and worked for 40 years.  
He is survived by his wife Lynn and two sons.

**Warren J. Blow**  
April 15, 1947 - February 1, 1999  
Warren J. Blow was born in Detroit, Michigan, and worked for the Ford Motor Company at the Rouge Center from 1968 until his untimely death on Monday, February 1, 1999. He was a member of the Dearborn Local 600 and worked for 31 years.  
He is survived by his wife Mary Jean and two sons.

**Donald W. Harper**  
July 17, 1940 - February 1, 1999  
Donald W. Harper was born in Detroit, Michigan, and worked for the Ford Motor Company at the Rouge Center from 1962 until his untimely death on Monday, February 1, 1999. He was a member of the Dearborn Local 600 and worked for 37 years.  
He is survived by his wife Evelyn and two sons.

**Ron Moritz**  
September 18, 1912 - February 20, 1999  
Ron Moritz was born in Detroit, Michigan, and worked for the Ford Motor Company at the Rouge Center from 1938 until his untimely death on Monday, February 1, 1999. He was a member of the Dearborn Local 600 and worked for 61 years.  
He is survived by his wife Betty and two sons.

**John Arsenneau**  
April 15, 1935 - February 20, 1999  
John Arsenneau was born in Detroit, Michigan, and worked for the Ford Motor Company at the Rouge Center from 1955 until his untimely death on Monday, February 1, 1999. He was a member of the Dearborn Local 600 and worked for 44 years.  
He is survived by his wife Thelma and two sons.



MARK THORNTON  
Guide



TOM BUCHANAN  
Sergeant-at-Arms



KATHLEEN REESE  
Trustee



TONY BUCCELLATO  
Trustee



DERECK WHITFIELD  
Trustee



## LOCAL 600 RETIREE CHAPTER

*Peaches Anderson, President*

### MEETINGS

Our next meeting will be held Sunday, April, 23rd, 2017 at 9:00 a.m., with coffee and donuts. The calendar below will have all our dates for the year.

Please try to attend your union meetings, we have very important information to share with you. This is about our livelihood. Come out for our General Election to be held May 4th and 5th, 2017.

### CONDOLENCES

We lost a great warrior of the UAW Local 600, **Rudy Nelson**, on February 16, 2017 and our past President of the Retirees Chapter for many years. Our condolences to all our Retirees and Families who have lost a love one. May God be with you and yours.

See you all at the April Meeting.

### LOCAL 600 RETIREES CHAPTER 2017 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Membership Meeting	March 26	Local 600 @ 10:00 a.m.
Membership Meeting	April 23	Local 600 @ 10:00 a.m.
Annual Luncheon	May 10	Burton Manor Banquet Hall
Membership Meeting	May 21	Local 600 @ 10:00 a.m.
Virginia Beach (Bus Trip)	May 14 - 20	Leave From Local 600
Membership Meeting	June 25	Local 600 @ 10:00 a.m.
Black Lake	July 5 - 8	Region 1A Leave @ 10:00 a.m.
Retirees Annual Picnic	July 12	Warrendale Park (No Children)
Local 600 Annual Picnic	July 16	Lower Huron Metro Park
Membership Meeting	July 23	Local 600 @ 10:00 a.m.
Retirees Regional Picnic	August 24	Nankin Mill Park (Children are allowed)
Membership Meeting	August 27	Local 600 @ 10:00 a.m.
Labor Day Parade	September 4	Leave From Local 600 @ 7:00 a.m.
Pancake Breakfast	September 24	Local 600 @ 8:00 a.m. (All You Can Eat)
Membership Meeting	October 22	Local 600 @ 10:00 a.m.
Retirees Annual Christmas Party	November 12	Local 600 (No Children)

*All membership meetings have coffee and doughnuts, we raffle-off a television and we invite speakers to inform us on topics that UAW Retirees care about. The "Christmas Party" meeting is the last meeting of the year with a sit-down dinner, we raffle-off prizes and gifts, and we always have a great door prize before leaving. Tickets sold on first come basis. Due to the inclement winter weather, we do not have membership meetings in December, January and February.*



## TOOL & DIE UNIT

*Bob Brezovsky, President*

### WELCOME

After eleven years as the Plant Manager of the Tool and Die Plant, **Terry Henning** will be moving on to a new position in the company. Replacing him as plant manager will be **Eric Frevik**. Eric worked as a programmer in the DTD in the late 80's, and has been a part of the Stamping Business Unit working on metal formability along with working on the launch of the new Aluminum F-150 and F-250. On behalf of the Committee and the Membership, I would like to welcome Eric and hope we can have a good working relationship.

### ELECTIONS

Elections will be held on May 4th and 5th at Local 600. All Unit Officer and Committee positions will be up for election. I hope to see everyone out at the polls exercising their UAW democratic rights.

### PICNIC

The Tool and Die Unit Picnic will take place on June 3rd at Warrendale Park, and this is great time for the active members and retirees to get together along with their families. We have food, games, face painting, inflatables, and a whole lot more. It starts at 9:00 am with a pancake and sausage breakfast, and ends with the raffle at 5:00pm. We hope to see you out there.

### GOLF OUTING

The Tool and Die Unit Golf outing will be held on June 24th at Inkster Valley Golf Course. The cost is \$85.00

per person. This will be a four person scramble event, with an 8:00 am shotgun start. For more information or a sign-up sheet, please call the committee room (313) 323-1860.

### NON-DUES PAYERS

There is one in our Unit, **Todd Lemire** a Cutter Grinder in the DTD Plant.

### CONDOLENCES

I would like to send our condolences out to everyone that has lost a loved one or has fallen ill. Please keep everyone in their thoughts and prayers at this difficult time.

### TOOL & DIE RETIREE PARTY

Currently, **Tony Gramer**, Tool & Die Unit Retiree Chapter President, is looking into having a Tool & Die retiree party. It will be at local 600 on a Saturday in October. This party would include current employees as well. For those of you that remember, long ago there was a 7-11 club party once a year where current employees and retirees met. It gave the current employees an opportunity to see the journeyman that they worked with from their apprenticeship and beyond. This party is in the early stages; the retirees chapter is looking into the cost to have this event. Currently, they are having 50/50 drawings at their quarterly meetings to help defray the cost. We will keep you informed of the progress in the next newsletter.



## DEARBORN STAMPING

*Harold D. Byrd, President*

**SUMMER SHUTDOWN:** The Company has notified me that we will have a Shutdown this year; by Contract the Company has until April 1st to notify me of the exact Weeks of the Summer Shutdown. As soon as I'm notified I will post it throughout the building.

**BENEFIT FRAUD:** Following every TLO, labor provides me with a list of the members that have committed Benefit Fraud by filing for Unemployment Benefits with the State of Michigan for weeks which the member actually worked and was not on TLO. Benefit Fraud is an offence that will get you fired, please stop. The Company understands mistakes will be made but some members are on the list every TLO. We are all grown men and women and I never tell anyone what to do, or not do, this is just a heads up, the Company is about to address the repeat offenders.

**LOCKED BULLETIN BOARD:** Member in West brought to my attention that informational bulletins, bid and bump information is coming out missing. So I have notified the Company that we need at least 3 large lockable cases.

**CANCER SUPPORT GROUP:** UAW Region 1A is considering starting a support group that would meet quarterly at Region 1A for Cancer patients, survivors, caregivers and families. The purpose of the group is to share stories, provide support, suggest strategies, and tips for dealing with cancer. Any ideas, concerns or suggestions please contact Denise Jennings at Region 1A (313) 299-2881 or denisj1920@gmail.com

**RED SHIRT WEDNESDAY:** Don't forget to show your Union Pride and Solidarity by wearing a Red Shirt every Wednesday and for C Crew, Saturday for Solidarity Saturday.



## DEARBORN ENGINE PLANT

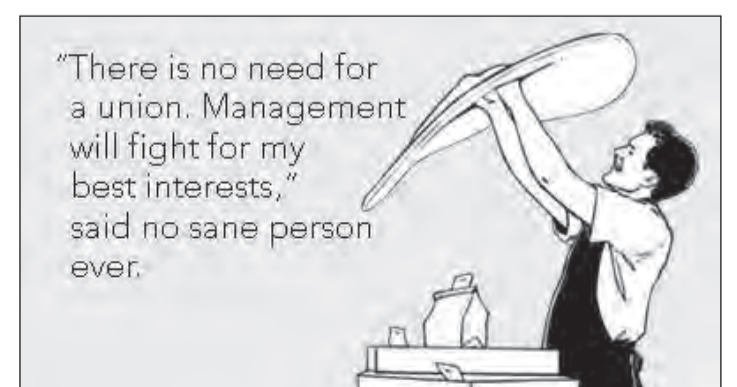
*Frank Engel, President*

**WORKER TO WORKER COMMITTEE:** The attending membership at the Union meeting held on January 29, 2017 agreed to adopt a resolution to reestablish a Worker to Worker Committee. This committee will strive to Educate, Activate and Organize the UAW membership of Dearborn Engine Plant.

Unions continue to be under attack from forces attempting to break the union through right-to-work laws, anti-worker trade agreements, legislations that weakens or eliminates hard fought job security and safety protections. The purpose of this committee is to improve communication as well as educate through literature and to build solidarity within our ranks.

The idea of worker to worker committees started under former UAW President Owen Bieber as a way to reach out to the rank and file members and improve communications in the union. Our goal is similar in that we want to bring information about important issues to the membership on the shop floor, talk about these issues and then find ways to get more members involved in both union and political activity. In other words "Educate, Advocate and Organize"

Our next Union meeting is May, 28th at Local 600 at 11am. The committee is going to meet 1 hour before each union meeting, at 10am. All members are encouraged to participate to help make this a stronger union.





**PARTS DEPOTS UNIT**

*Bob Stover, President*

**PLANT REPORT**

I would like to wish each and every one who transferred out of the Parts Depots Unit good luck on their new opportunity. Know that your fellow UAW leadership, brothers and sisters will greatly miss you. Livonia Export has received all their people as of March 20th who transferred from Brownstown Complex.

**Congratulations to National Parts Depot** on receiving the Quality Award for Most Improved, 2 years in a row. This is a great accomplishment for this facility that was once considered a possibility to close. A job well done to each and every one of you.

**PROFIT SHARING**

As you all know, we had another great year and it was recently shown in the profit sharing checks you received. This was due to the hard work from you and the foresight of our national negotiation team. We must continue to support our own products. Without this commitment, we are jeopardizing our future profits and pensions.

**INFLATION BONUS**

In order to receive this year's inflation bonus you must be an active employee with eligibility of May 15, 2017.

**OPTIONAL LIFE/ACCIDENT INSURANCE:**

Active employee 2017 Open Enrollment  
March 20-April 28.  
Enroll by calling (800) 843- 8184  
Or visit [www.unicare.com/ford](http://www.unicare.com/ford)

**CONDOLENCES**

It has been difficult times for members who have lost love ones. On behalf of the U.A.W. Staff, we would like to extend our prayers and thoughts to each and every one of you. Stay Strong and think about all the great memories. As always, I like to wish a speedy recovery to those on medical or any retirees that may have fallen ill.



**M**ore than four decades ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives.

time, Republicans in Congress have moved quickly to overturn new rules issued by the Obama administration. Agency budgets and enforcement programs are on the chopping block. The safety and health of workers and the public are in danger.

After years of struggle, we have won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

We must fight back. We cannot and will not let them turn back the clock and destroy the progress we have made to make jobs safer and save lives.

But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs.

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job, and to renew the fight for safe jobs. This year we will come together to stand united against the attacks on workers' rights and protections. We will demand that elected officials put workers' well-being above corporate interests, and demand jobs that are safe and healthy, and pay fair wages. We will defend the right of every worker to a safe job and fight until that promise is fulfilled.

All of these hard-won gains now are threatened. The Trump administration has launched an all-out assault on regulations. The president has ordered that for every new protection, two existing safeguards must be removed from the books. At the same

**APRIL 28**

**OBSERVE WORKERS MEMORIAL DAY**

**UAW LOCAL 600 FACTS**

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 BILL WILHELM, EDITOR: Direct Line (313) 842-5402  
 TOLL-FREE NUMBER (out-of-state calls): 1-800-442-5350

The following list provides names, responsibilities & phone numbers of Local staff

**President, Bernie Ricke: 842-3324**  
 1st Vice President, Tony Richard: 842-2713  
 2nd Vice President, A. J. Freer: 429-5009  
 Recording Sec, David Freeman: 842-2714  
 Financial Sec, Mark DePaoli: 842-6133  
 Staff Dir., Marty Uhlirk: 842-2976  
 Special Projects, Ray Swidan: 842-5648  
 Benefits, Stan King: 842-3084  
 Staff, Reggie Osborne: 842-5350 ext. 292  
 Staff, Bill Cohan: 842-5350 ext. 291  
 Staff, Pam Czopek: 842-2974  
 Benefits, Latanya Phipps: 842-3087  
 T.O.P., Naomi Harris: 842-3086  
 Staff, Darius Finklea: 842-5647

**RETIREE CHAPTER**  
 President, CF "Peaches" Anderson: 842-3148  
 1st VP, Marv Zeigler: 842-5403  
 2nd VP, Armando (Fly) Pizana: 842-5403  
 Financial Secretary, Marshall Davis: 842-3149  
 Recording Secretary, Charlie Pickens: 842-3148

**FAX NUMBERS**  
 Benefits Fax: 313-842-3373  
 Retirees' Chapter Fax: 313-842-6149

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**AFL-CIO**

For additional information or to order materials, contact:  
**AFL-CIO Safety and Health Dept.**  
 815 16th St., NW  
 Washington, DC 20006  
 phone: 202-637-5366  
 fax: 202-508-6978  
 e-mail: [oshmail@afclcio.org](mailto:oshmail@afclcio.org)  
 website: [www.afclcio.org/Issues/Job-Safety/Workers-Memorial-Day](http://www.afclcio.org/Issues/Job-Safety/Workers-Memorial-Day)

**#1uSafety**

**DECADES OF STRUGGLE** by working people and their unions have improved working conditions and made jobs safer. But the Trump administration, along with the Republican majority in Congress and business groups, has launched an all-out assault on workers' rights and protections. We must fight back and continue to push forward. We must:

- defend the OSHA and MSHA laws, safety and health protections, and workers' rights from right-wing and business attacks;
- defend the new OSHA rules on silica, beryllium, injury reporting and anti-retaliation, and MSHA coal dust rule, and push for full compliance with these safeguards;
- fight any attempts to cut job safety budgets or weaken enforcement;
- increase efforts to protect the safety and health of Latino and immigrant workers, who are at much greater risk of death and injury;
- seek new protections on workplace violence, infectious diseases and combustible dust;
- pass the Protecting America's Workers Act to provide OSHA protection for the millions of workers without it, stronger criminal and civil penalties for companies that seriously violate job safety laws, and improved anti-retaliation protections; and
- ensure workers' right to have a voice on the job, and to freely choose to form a union without employer interference or intimidation.

**WHAT YOU CAN DO ON WORKERS MEMORIAL DAY**

- Organize a rally to call for stronger safety and health protections. Demand that elected officials put workers' well-being over corporate interests.
- Hold a candlelight vigil, memorial service or moment of silence to remember those who have died on the job and highlight job safety problems at workplaces in your community.
- Hold a public meeting with members of Congress in their districts. Bring injured workers and family members who can talk firsthand about the need for strong safety and health protections, and the freedom to join a union. Invite local religious leaders and other allies to participate in the meeting.
- Conduct workshops to empower workers to report job safety hazards and exercise workplace rights. Invite union members, nonunion workers and community allies to participate.
- Create a memorial at a workplace or in a community where workers have been killed on the job.
- Invite the press to your Workers Memorial Day events to increase public awareness of the dangers workers face on the job.

**MOURN FOR THE DEAD FIGHT FOR THE LIVING**

## Ford Medical Services Unit

**MARSHA BROWN, RN, CHAIRPERSON**

Hello! As you received this issue, hopefully the weather is starting to warm up. It will soon be the general election time. Before I discuss the election, I want to take a few minutes to recognize a few of our nurses.

Back on November 16, 2016, at the Livonia Transmission Plant, Nurses **Heather Berry** and **Carmen Johnson** received a call for a man down. Arriving on the scene, they discovered an employee that was suffering a medical emergency. Security arrived with an AED. Nurses Berry and Johnson immediately implemented lifesaving procedures. The nurses continued providing care as he was loaded into the ambulance. I am very happy to report, he has already returned to work! Nurses **Berry** and **Johnson** received the 2016 Presidents Lifesaving Award for their heroic efforts. Great Job!

At the NMPDC plant on February 2, Nurse **Rochelle Everett** presented a lunch and learn session on the warning signs of Heart /Stoke Awareness. Rochelle had about 14 people in the classroom and fifty more watching her on web ex! **Rochelle** received a Ford Recognition Award. Thank You, Rochelle.

**Local 600 have the best nurses around, no doubt about it!**

As the election nears, let me say I am very grateful for the trust placed in me to finish out the last year of Pam's term. I have only been the chairperson since

mid-July of 2016 but as a team, we have been able to accomplish many things. First, I want to say that the best part of the job is being able to travel out to all of the plants and meeting everyone. I believe that I have developed a bond of trust with each of you. With some of you, we have worked on very tough issues and continue to do so. I would like to highlight some of our accomplishments.

- We used the National CBA to convince management to give a newly hired nurse training, when they had not planned to give her any because she worked as an agency nurse, but never a Ford nurse!
- The Rouge is now fully staffed as of last summer, after a year of working way too much overtime and being short constantly.
- Another plant was using agency nursing even when our supplemental nurses were available-the senior nurse and I worked out a way to use the union nursing staff instead of the agency nurses.
- Utilizing the Local contract agreements many medicals have received updated kitchen appliances.
- The long battle with DSP management regarding parking is finally over, there are now 3 reserved nurse spots at DSP. Soon Gate 4 Medical will have signage as required by our local contract for 3 reserved nurse spots in the front of the building as well.

**Be sure to vote!**

**July 5th, 2017**  
**Local 600 Family Day**  
**at The Ballpark**

**July 16th, 2017**  
**Local 600 Annual Picnic**

**August 13th, 2017**  
**Local 600 Golf outing**

**Additional information will be in the next issue of Local 600 Facts**



## Plastic Omnium Plant

**DERRICK EMBRY, CHAIRPERSON**

My name is Derrick Embry, Chairman of PLASTIC OMNIUM/Local 600 represented Plant in New Boston Mi. Because of the unfortunate and sudden passing of our elected Chairman, Joseph Wozniak, I am acting Chair until elections are held in May.

We are a plastics facility which uses a blow molded process to create gas tanks. We were purchased by PLASTIC OMNIUM in 2011, before that, we were Milan Plastics Plant which was a Ford facility. We have a lot of challenges facing our plant as of now, especially with new suppliers being created. Recently, we lost new business for the 2019 version of a tank we currently produce(explorer) to the new automaker YAPP and we are currently working outside of our agreement with Ford Motor which guaranteed work for our facility for 8 years after the purchase. We are also in the process of trying to maintain the F-150 work that is here in our facility as well.

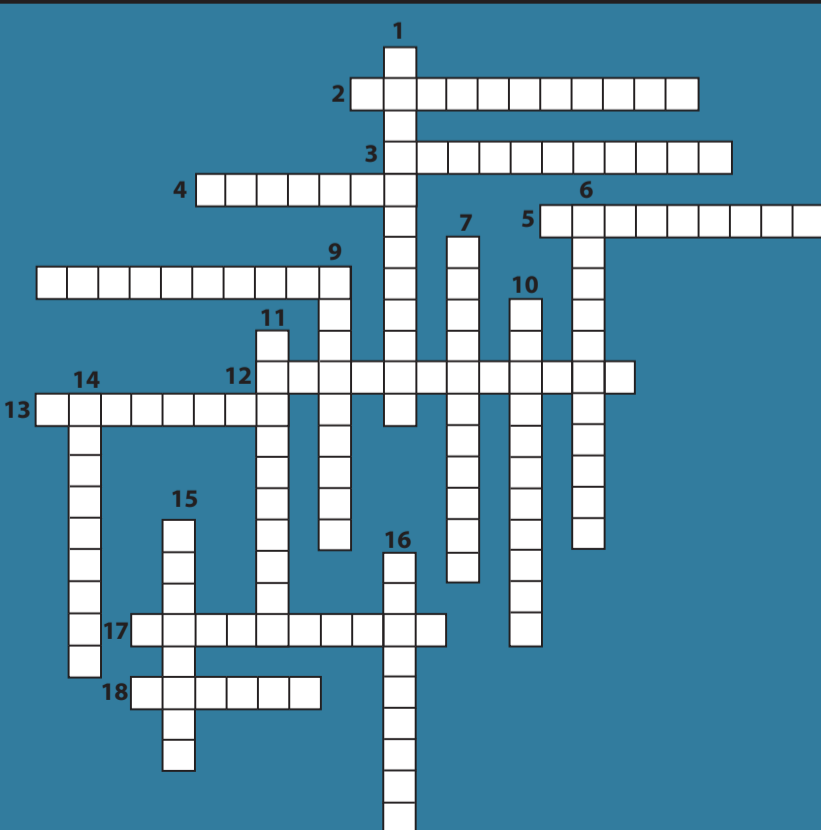
There are a lot of issues inside of our plant as I'm sure there are in all manufacturing facilities. Moral is always an issue and there is constant struggle between union and management. I have made it my goal before elections to try and get our membership active and involved. A lot of supplier plants inside of our great union, Local 600 and Region 1-A, start to feel as if they are on an island or don't matter, but I want to encourage any dues paying member to get involved and take advantage of events

and workshops offered at the Local and Region. As Chairman, I plan to make sure that we stay in the loop as far as activities and workshops offered inside of our Local and Region. I want to create a spirit of inclusion to make our members feel that we are a part of this great organization as much as I can. I am in constant contact with Dave Freeman (Local Rep) and John Moore (Region 1-A Rep) to keep PLASTIC OMNIUM/Local 600 members in the loop and improve current working conditions in our facility.

I would like to thank all my Brothers and Sisters from PLASTIC OMNIUM/Local 600 who have been more than patient in this time of transition. I would also like to thank the individuals who are helping me with the committees that have started. Lastly, I would like to thank everyone who just comes to work and does their job. Thank you, I can't do it without you.



## PRO LABOR CROSSWORD PUZZLE



### ACROSS:

- Working constantly, energetically and devotedly; diligent (adjective)
- Willing and able to fulfill one's obligations: reliable; requiring a person to take charge or be trusted with important matters (adjective)
- To advance in position, rank or honor: elevate; to take the first steps in organizing (verb)
- A privileged status attained by length of service (noun)
- A worker who has learned a trade and usually works for wages: an experienced and reliable worker (noun)
- The state or rate of being effective; yield of results, benefits or profits (noun)
- To provide with something that leads or influences a person to act in a certain way; to induce (verb)
- Concerned with a choice or inclination of training in a skill or trade to be pursued as a career (adjective)
- To place protesters in front of or around a facility during a strike or demonstration (verb)

### DOWN:

- Someone who organizes, manages and assumes risks of a business (noun)
- Learning and developing knowledge resulting from formal instruction or schooling (adjective)
- To resolve a dispute where both parties agree beforehand to accept the decision of a person chosen to settle differences in a controversy (noun)
- To discuss a settlement or agreement with someone; to confer or bargain (verb)
- Promotion to a higher rank or stage; the action of moving forward and making progress (noun)
- One who devotes himself or herself to a peculiar occupation (noun)
- A person who assembles employees into membership in a union; someone who sets up an administrative structure (noun)
- To enlist workers to become a member of or subject to the rules of a labor union (verb)
- Certified, licensed or fit by training, skill or ability for a special purpose (adjective)

# BLACK LAKE GOLF OUTING

## REGISTRATION FORM

Team Captain #1: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
 HCP or Average 18-hole score: \_\_\_\_\_

Team Member #2: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
 HCP or Average 18-hole score: \_\_\_\_\_

Team Member #3: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
 HCP or Average 18-hole score: \_\_\_\_\_

Team Member #4: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
 HCP or Average 18-hole score: \_\_\_\_\_

## PAYMENT INFORMATION

Name on Credit Card: \_\_\_\_\_  
 Card #: \_\_\_\_\_ Exp: \_\_\_\_\_  Visa  MC  AMEX

SEND REGISTRATION FORM AND ENTRY FEE TO:  
 Black Lake Golf Club, 2800 Maxon Rd, Onaway, MI 49765

## Spring Scramble, Saturday, May 6, 2017

### Entry Fee:

**\$169/person.** Includes two nights lodging; cart and greens fee, two breakfasts; and awards banquet  
 Rates are per person, based on double occupancy. Single room occupancy is an additional \$37.50 per night (room only).

### SHOTGUN START @ 10:00 am

### Format/Flights:

4-Person Scramble  
 Men, Women & Mixed

### Number of Teams:

Tournament is limited to 50 teams.

### Prizes:

Awarded to gross and net winners.  
 (Handicaps are subject to tournament adjustment.)

### Awards Banquet: Saturday, May 6, 2017

### Entry Deadline: April 30, 2017

Whether your group is small or large, the Black Lake Golf Club staff can ensure the ultimate tournament experience for you and your guests. Call the golf shop at (989) 733-GOLF (4653) for special rates.



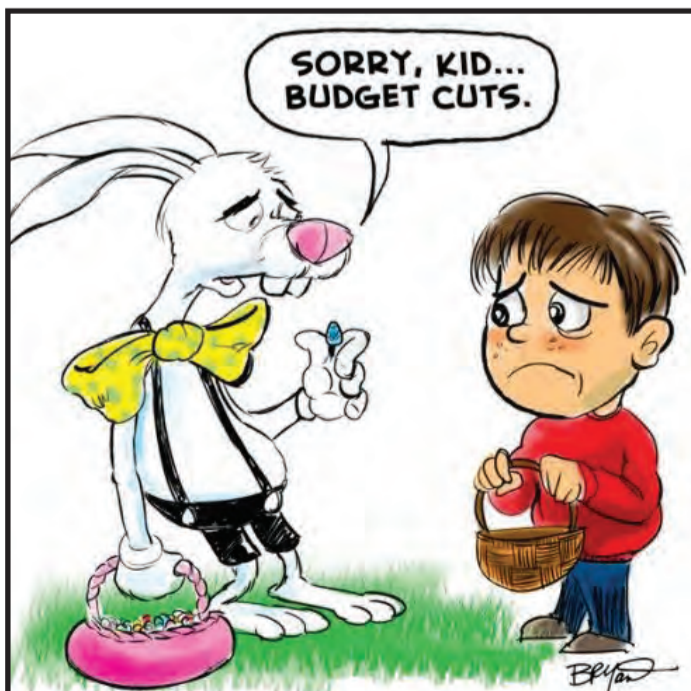
## UAW LOCAL 600 ELECTION NOTICE May 4, & 5, 2017

Election to be held May 4, & 5, 2017  
 from 4am to 6 pm at UAW Local 600,  
 10550 Dix Avenue, Dearborn MI, 48120  
 or as otherwise posted.

Ballots will be counted at Local 600  
 starting at 8am on May 6, 2017.

Run-off election, if necessary, will be held on  
 May 12, 2017 at the same places and times.

All members must properly identify themselves to vote.



## UAW Local 600 Organizing Department DARIEUS FINKLEA, ORGANIZER

UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environ-



ment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

**Together We Bargain and Divided We Beg!**



## D.D.M.P.

*Jay Makled, President*

### EXPEDITION / NAVIGATOR LAUNCH

The membership at DDMP will be producing parts for the all new Expedition and Navigator. The AA warehouse is now home to hydroforming press 5, which will be producing roof rails and front structures for the Expedition / Navigator. In addition, 16 new products pieces will be added to the repack area to support this vehicle. The in plant launch date for U55X Expedition / Navigator will begin on July 31st, with a job 1 date of August 28, 2017. The all new Expedition / Navigator is expected to be at dealerships in October, 2017.

### VACATION SHUTDOWN

The company has notified me that there will be a vacation shutdown under IX section 25. The official date

will be communicated no later than April 1st. The vacation shutdown dates will be communicated to our membership immediately upon notification to the union. The company cannot change the dates of vacation shutdown after April 1, 2017.

### DDMP QUALITY AWARD

DDMP was the recipient 2016 NA Presidents Quality Award. I would like to thank the hard working members of DDMP for their exceptional work of excellence. Safety and quality are the core fundamentals of success and this award could not be possible without our dedicated workforce.

**Thank you for a job well done!**



## Local 600 Veterans Group

*Bill Bisbing, President*

### FIRST FEMALE MARINE

The United States Marine Corps was founded in 1775 but women weren't eligible to enlist until 1918. Opha May Johnson became the first woman to enlist in the Marine Corps on August 13, 1918. She was the first in line of over 300+ women that day to join the



**Looking trim in their new uniforms are (left to right) Private First Class Mary Kelly, May O'Keefe, and Ruth Spike. The newly recruited Marines posed at Headquarters Marine Corps in Washington, D.C.**

Today, women make up approximately 7.11 percent of Marines according to the Women Marines Association. They serve in 93 percent of all occupations and in 62 percent of all non-military Marine housing. Current female marines are required to complete the same 29 day combat training as their male counterparts, which entail a final 54 hour exam called "The Crucible." These changes came about when Defense Secretary Ash Carter announced in January of 2016 that the military would be required to open all combat positions to both males and females.

Recently Opha Johnson's legacy reached another milestone when on January 5th, 2017 an infantry battalion at Camp Lejeune in North Carolina received three historic additions, the first women infantry Marines. The three women will serve in the 1st Battalion, 8th Marine Regiment, with specializations as rifleman, machine gun and mortar.

Brave women like Opha Johnson and our very own Rosie the Riveters, who answered the call when their country needed them; have paved the way for our current employees to achieve anything they aspire to be. The Local 600 Veterans Group is proud of all of our sisters in arms, current and retired, who served in the military and continue to serve the communities in which they live. We want to recognize them for their perseverance, bravery and dedication to our country.

—By Ernie Bailey, Local 600 Veterans Group



**Swearing In - New York Recruiting Office, August 17, 1918 Violet Van Wagner, Marie S. Schleight, Florence Wiedinger, Isabelle Balfour, Janet Kurgan, Edith Barton, and Helen Constance Dupont are sworn in as privates by Lieutenant George Kneller in New York. The women are shown wearing the standard-issued men's blouse, prior to the creation of the women's uniform. Mrs. Dupont and Miss Kurgan are sisters.**

Marine Corps Reserve during World War I. Prior to her enlistment, she was a graduate of the shorthand and typewriting department of Wood's Commercial College in 1895 and entered her military service as a clerk at Marine Corps headquarters. She managed the records of other female reservists who joined after she did. Little did she know at the time that her brave sacrifice and determination paved the way for generations of female recruits to both enlist and break down barriers in the Marine Corps.

At first, the first enlistees were only able to hold clerical positions, but in 1948 they became permanent fixtures thanks to the Women's Armed Services Integration Act. It wasn't until the Vietnam War in 1965, that the first woman was assigned to attaché duty, and later became the first to serve under hostile attack.



## DEARBORN TRUCK PLANT

*Nick Kottalis, President*

### OVERTIME

WOW! Yes, this is the worst I've seen in a very long time. So, everyone needs to know the Company is cutting back on OT Big Time. Remember, their cutting back on all operations in North America. Their objective, eliminate 600 million of their bottom line.

### PRODUCTION SCHEDULE C-CREW

Again, as in years past C-crew will be working Good Friday and will have Easter Sunday off. Thank you National Negotiating Team getting Easter Monday back.

### TPT'S (FORMER STS'S)

We still have not heard back from our Profit Sharing request for many of you that have been working here since 2015. We've been successful with some in the past. I'd also like to personally thank Steve Klimek (A-crew District Rep) who wrote a 7 page grievance to get some Profit Sharing. Despite what you've heard (from unreliable sources) we've requested approx 260 TPT's to be flipped. However, that decision is not made locally.

### MICHIGAN SCHOOL FOR WOMEN WORKERS

This training specializes in: Women in Trades, Local Union Administration, Unionism 101, Sisterhood & Solidarity, and Electronic & Print Communications. Registration by phone is 313.583.6400 and website is: [cls.umd.umich.edu](http://cls.umd.umich.edu). Their email is [cls.info@umd.umich.edu](mailto:cls.info@umd.umich.edu). The fax # 313.583.6430.

### DEARBORN TRUCK PLANT MERCHANDISE SALE

This sale will take place in the Green Mile on March 21-24 from 3pm to 5:30pm.

### ROUGE SITE POOL TOURNAMENT

Don't forget the date, April 22 at Snookers in Livonia. Located at 27630 Schoolcraft. Cost is \$15 and your guaranteed 2-games and food. Please call James Wells @ 313.580.9960 or Beth Cox @ 734.250.2164.

### LOCAL 600 TIGER GAME

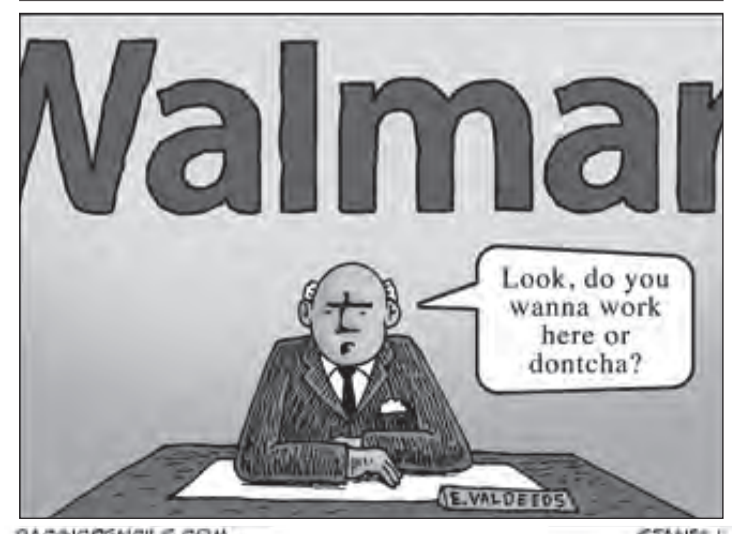
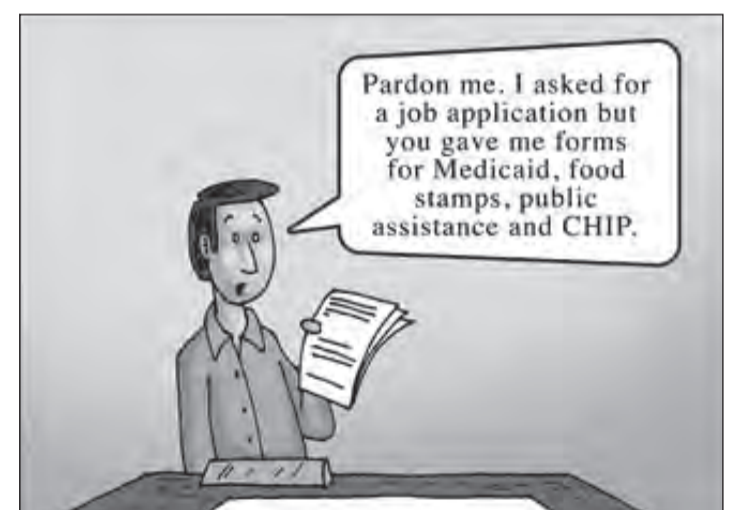
Our Annual Tiger game is July 5th and the tickets are still \$25. A game and a t-shirt what a steal.

### LOCAL 600 PICNIC

Sunday, July 16th. Again, it will be held at Lower Huron Metropark.

### UNION MEETING

Next Meeting will be April 23rd (pushed back a week) due to the Easter weekend.



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**M,C & T UNIT**  
*Tom Schultz, President*

**RETIREMENT PARTY**

I wanted to kick this month's article off with a reminder about the Retirement Party. This year's party will be held on Wednesday, May 24th, in the main hall of Local 600. Doors will open at 4:30 p.m. and dinner will be served at 6:00 p.m.

Tickets prices are \$35 at the door, \$30 if bought in advance and \$20 for past retirees. Anyone interested in buying tickets, please call the committee room at 313-322-3000. We will also have them available at the Local.

All M,C&T Unit members are welcome. This is the 26th annual retirement party and is a great tradition for our Unit.

**SOFTBALL, BASKETBALL, HOCKEY & BOWLING**

With all the new members that we have added, both new hires and apprentices, I wanted to make everyone aware that our M,C&T Unit Athletic Director is James Carr who is a pipefitter on days in DEP. Anyone interested in Softball, Basketball, Hockey or Bowling, please call him at 313 485-7949. We encourage all to get involved.

**NOW AVAILABLE**

Master language contract books and flash drives are now available, please stop by my office or contact your committee if you need a copy. The local agreement has been sent to the printer and should be available soon.

**MIDWESTERN DENTAL & MIDWESTERN VISION**

**WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!**

**MIDWESTERN DENTAL**

Midwestern Dental Plans are proud members of UAW Local 600. We would like to remind you of the tremendous benefits your union officials have worked hard to offer you as an employee of Ford Motor Company and AK Steel. For over twenty-five years Ford Motor Company employees have not only enjoyed 100% coverage from Midwestern Dental Plans, it is also the "SMILE WITH THE UNION LABEL"! There are over 125 Midwestern Dental employees who are fellow members of UAW Local 600. Those individuals who have taken advantage of Midwestern Dental Plans have not had any out of pocket expenses and that includes 100% coverage for braces for their children. In addition to the excellent coverage this Plan has there are no deductibles, no claim forms and no maximums.

Midwestern Dental Plans encourages you and your family to make an appointment. We offer state of the art dental procedures including the latest in cosmetic dentistry, implants and teeth whitening. UAW Local 600 members receive a discount for any cosmetic procedure of your choice. So take advantage of this opportunity to have the smile you have always wanted.

Call **800-544-6374** or **313-581-6824** for more information. Sign up today!!!! You can also visit us on the Web at [www.midwesterndental.com](http://www.midwesterndental.com).

**MIDWESTERN VISION**

Midwestern Vision is a UAW facility organized since 1980. Since then we have serviced our fellow Brothers and Sisters for all their vision needs. We are providers for all Local 600 Retirees for both Ford Motor Company and AK Steel. For the members of Local 600 who have SVS Vision coverage you can utilize our Midwestern Vision Center at 5050 Schaefer Road as your provider.

If you have concerns with your eyes, we have three of the finest Ophthalmologists in the State of Michigan. We offer Glaucoma and Cataract Testing as well as Lasik Surgery. We can tailor a plan to fit your vision needs even if you don't have vision benefits. When using Midwestern Vision you are helping to save a Union job.

**We are Midwestern Vision! We are UAW!**  
We are at 5050 Schaefer Road in Dearborn!!

Call us for your next eye appointment at **313-582-8080**



**LOCAL 600 STEEL UNIT**  
*Steve LaBodie, President*

**CONTRACT NEGOTIATIONS**

At the time this article was written, March 17, 2017, your Bargaining Team is still at the table trying to hammer out a new collective bargaining agreement to present to the membership for ratification. As always, the membership has the final vote on whether the tentative agreement, as presented, is ratified and becomes the new contract. While you never get everything you ask for in a contract – or else you are not asking for enough - we are looking to make significant improvements in many areas.

The talks are progressing at a slow pace but I'm confident we will get through these talks and reach a new agreement. As everyone is aware, healthcare is the number one issue for both the membership and the company. We are doing all we can at the bargaining table to ensure our membership continues to have the same level of healthcare we have enjoyed for many years.

Hopefully, by the time you are reading this article we have a newly ratified collective bargaining agreement in place that satisfies the demands of the membership.

**ELECTIONS**

Elections are being held for all Steel Unit elected positions on Thursday, May 4 and Friday May 5, 2017 from 4:00 am to 6:00 pm at Local 600. If there is a need for a run-off election it will be held on Friday, May 12, 2017 from 4:00 am till 6:00 pm also at Local 600. Please take the time to cast your vote in these very important elections.

**RETIREMENTS**

I'd like to wish all the best to the following members who have decided to retire. May all of you enjoy good health, happiness and long retirements, you certainly have earned it.



- Patrick Guckian, MTM HDGL
- Raymond (Ray Jay) Johnson, Utility Tech, Continuous Caster
- David Lubaway, MTM, Blast Furnace
- John Maize, PSO-Turbo Blower Attendant
- Donald McCardle, MTE, Hot Strip Mill
- Jozef (Joe) Mizgala, MTE, Classic Cold Mill
- Booker Oliver, Utility Tech, BOF
- Carol Wallace-Angel, Utility Tech, Hot Strip Mill

**CONDOLENCES**

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

Our deepest sympathies are extended to the family and many friends of **Michael Marciniak**. Mike worked in the Classic Cold Mill as a MTM at the time of his passing. An avid outdoorsman, Mike passed away very unexpectedly at the age of 65. He will be missed by all who knew him.

We recently learned of the passing of two of our retirees. **Ed Peruzzi**, retired MTM Welder who worked in the Slabbing Mill passed away. **Robert Moore**, MTM who worked in the Hot Strip Mill also passed away. May they and all those who have gone before them rest in peace.

**PRO LABOR CROSSWORD PUZZLE (from page 4)**

**ANSWERS:**

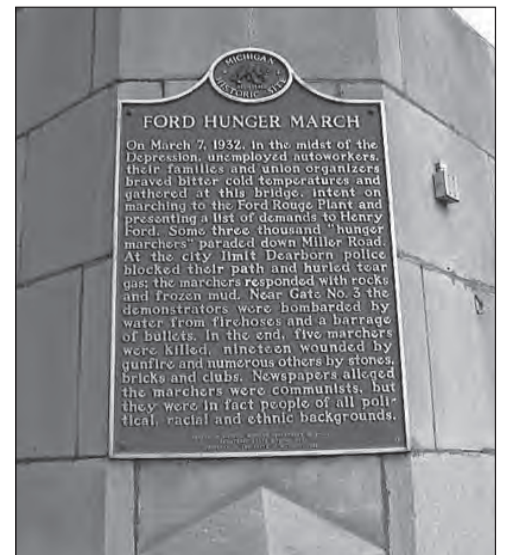
**PARK HONORING 1932 HUNGER MARCH (Continued)**

The new park will recognize the influence and sacrifice associated with the hunger marchers with interpretive signage, while providing a much-needed greenspace for local families nestled between two industrial complexes in the Marathon Oil Refinery and the Ford Rouge Plant.

The FRoG Partnership has made significant progress toward the funding for the \$600,000 project. The funds have come from a myriad of donors including UAW Local 600. There is still a need for your support to get this project over the finish line. Learn more about the park and how you can help by visiting [www.motorcities.org/fortstreet](http://www.motorcities.org/fortstreet) or by sending a check made payable to the MotorCities National Heritage Area with "Fort Street Bridge Park" in the memo line; send checks to:

MotorCities National Heritage Area  
200 Renaissance Center, Suite 3148  
Detroit, MI 48243

The MotorCities National Heritage Area mission is to preserve and promote the automotive and labor heritage of southeast Michigan. For more information about their programs and projects, visit [www.motorcities.org](http://www.motorcities.org) or call (313) 259-3425.



# UAW LOCAL 600 FACTS

10550 Dix Avenue  
Dearborn, MI 48120

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VOLUME 79 - NUMBER 2

MARCH-APRIL 2017



# UAW LOCAL 600 FACTS

UAW LOCAL 600

## 71st ANNUAL FAMILY DAY AT COMERICA PARK

TUESDAY, July 5  
7:10pm

**COST: \$25**  
INCLUDES TICKET TO GAME  
& COMMEMORATIVE T-SHIRT

JOIN US TO WATCH OUR

# DETROIT TIGERS VS SAN FRANCISCO GIANTS



For tickets contact Local 600 at (313) 842-5350, or stop by UAW Local 600,  
10550 Dix Dearborn | 8am-4pm | Cash Only No Checks Please

### Representing the members of...

#### Ford Motor Company

Dearborn Diversified Manufacturing Plant  
Dearborn Engine Plant  
Dearborn Stamping Plant  
Dearborn Truck Plant  
Ford Medical Services Unit  
Maintenance, Construction, & Transportation Unit  
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Piston Automotive  
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ESTWO  
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Health Alliance Plan-Clerical  
Health Alliance Plan-Labor  
Health Alliance Plan-Marketing  
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Henry Ford Health Services-SMTC Unit  
Heritage Optical  
Idea Consultants  
Industrial Athlete  
JAA Wayne County  
Macomb County Arc Services  
Medillage Nursing  
Midwest Medical Center  
Midwestern Dental Centers  
Midwestern Vision Center  
New Directions  
Rouge Fire Rescue  
St. Claire

## PARTNERSHIP SEEKS TO BUILD A PARK HONORING 1932 FORD HUNGER MARCH

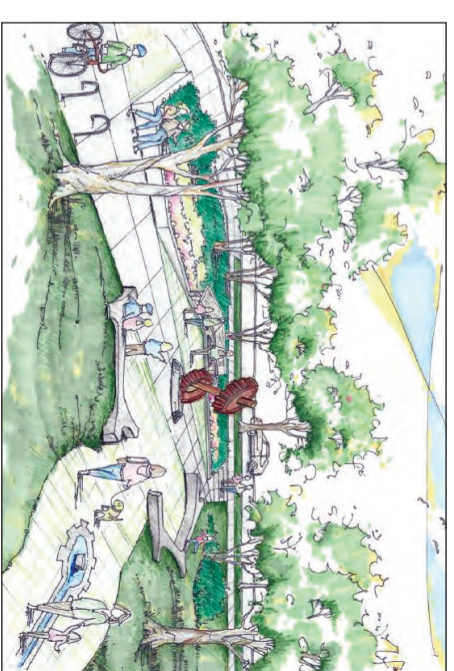
The Fort Rouge Gateway (FRoG) Partnership is a diverse collective of companies, non-profits and local stakeholders, led by the MotorCities National Heritage Area, seeking to create something special in the middle of a highly industrial neighborhood in southwest Detroit.

These partners want to build a park and historic site dedicated to the memory of those involved in the 1932 Ford Hunger March, a catalytic event in the history of organized labor, right in the shadow of the reconstructed Fort Street Bridge. This approximate area is where thousands of unemployed workers gathered on March 7, 1932, for a rally eventually marching toward Henry Ford's River Rouge Plant with a list of demands.

When the group reached the Dearborn border, they were met by local police and a skirmish ensued with protesters throwing rocks, bottles and clumps of dirt. When they reached the Rouge Plant, they were met with dead-end force as shots were fired into the crowd. The confrontation resulted in dozens of injuries and five deaths. Four of the Hunger Marchers are buried in the famous Woodmere Cemetery in southwest Detroit. When the fifth victim succumb

to his injuries months later, he was not allowed to be buried at the segregated cemetery because he was African-American. This was corrected years later in 1992 when UAW Local 600 Retirees and Trustees installed new grave markers side-by-side at Woodmere Cemetery, which would honor all five victims.

Continued on Page 7



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