



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

VOL. 79 - NO. 5



SEPTEMBER - OCTOBER 2017

POSTMASTER
Send only mailing label of undeliverable copies with Form 3579 attached to
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

70 YEARS OF DEDICATION



BERNIE RICKE
President



TONY RICHARD
1st Vice President



A.J. FREER
2nd Vice President



DAVID FREEMAN
Recording Secretary



MARK DePAOLI
Financial Secretary

13TH ANNUAL ALL AMERICAN CLASSIC CAR, TRUCK & MOTORCYCLE SHOW

(ADDITIONAL PHOTOS INSIDE)



MARK THORNTON
Guide



TOM BUCHANAN
Sergeant-at-Arms



KATHLEEN REESE
Trustee



TONY BUCCELLATO
Trustee



DERECK WHITFIELD
Trustee



LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

Dear Sisters & Brothers,
UAW Retirees, members, and family, now is the time we as people must really come together. With so much discrimination among our great leadership of the world, hate seems like it is being welcomed to our great world. We don't need leadership in the White House and other leaders in many positions to lead us. We must come together and vote them out of those jobs. They are not helping us, they are destroying what our great Union and Brothers and Sisters fought for. Our livelihood is in jeopardy.

Our November election is near and very important to all races and nationalities. If there was ever a time for us to come together it is now. We must educate our young people to vote for the right people to help make this world better, for you and me and our families. Our voices must be heard. We must speak a loud and clear.

Remember that the Republican Healthcare Plan gives tax cuts to the wealthy, by shifting costs to retirees and working families.

If they do not start supporting our concerns, how can we support our business and other churches, with no Social Security check and paying more for our health care? I am asking you to call our Representatives in Lansing and Washington to tell them to leave our health-care and Social Security alone. That's a strong

way of making our voices heard. **Please register your family to vote, vote absentee if possible.**

CONTACT YOUR REPRESENTATIVE:

U.S. President Donald Trump: (202) 456-1111

U.S. Senate Debbie Stabenow: (202) 224-4822

U.S. Senate Gary Peters: (202) 224-6221

U.S. House of Representatives: (202) 221-3121

MI Senate: (517) 373-2400

MI House of Representatives: (517) 373-6339

Governor: Rick Snyder: P.O. Box 30013

Lansing, MI 48909 (517) 373-3400

Northern MI Office: (906) 228-2850

VEBA TRUST

Vebe Trust representatives were at our last meeting. From this meeting, I hope our members received good information concerning their Healthcare Benefits.

UPCOMING RETIREE EVENT

Tickets for the Retiree Christmas Dinner will be available at our October 22 membership meeting. We only have 500 tickets for sale, which are on a first come basis. You must have a ticket to attend. For Local 600 Retirees and spouses only **NO CHILDREN** please.

LOCAL 600 RETIREEES CHAPTER 2017 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Membership Meeting	October 22	Local 600 @ 10:00 a.m.
Retirees Annual Christmas Party	November 12	Local 600 (No Children)

All membership meetings have coffee and doughnuts, we raffle-off a television and we invite speakers to inform us on topics that UAW Retirees care about. The "Christmas Party" meeting is the last meeting of the year with a sit-down dinner, we raffle-off prizes and gifts, and we always have a great door prize before leaving. Tickets sold on first come basis. Due to the inclement winter weather, we do not have membership meetings in December, January and February.



TOOL & DIE UNIT

Bob Brezovsky, President

NEW PLANT MANAGER

Just six months ago Erik Frevik replaced Terry Henning as the plant manager of the Dearborn Tool and Die Building. In that short time this committee formed a good relationship with Erik. Now, with all of the salaried buyouts, the company tapped Erik on the shoulder to move up to a new position in the company. We wish him well in his new job! Replacing him as the new plant manager will be Kevin Blaser.

HURRICANE SEASON

This year has been an unbelievable one due to all of the devastation from the hurricanes. When hurricane Harvey hit Texas, the NFD asked us to have a collection for support. The committee did a two day collection and raised \$1,500.00 from the Tool and Die Unit. Ford Motor Company then stepped up and said they would match anything collected. So a total of \$3,000.00 was sent on behalf of the Tool and Die Unit. I would like to thank everyone that supported this cause.

DEP LAYOFFS

The DEP permanently laid off three Machine Repairmen. The reason being that all Focus production is moving to China and the DEP makes the engine for that vehicle. Livonia Transmission, in need of Machine Repair, afforded an opportunity for transfers

and three employees accepted this opportunity - Ray Miller, Larry Williams and Gary Kathan. We wish them all success.

APPRENTICE UPDATE

Currently, we have 61 Apprentices on course: 50 Tool and Die Makers and 11 Machine Repairmen. We have had two graduate in the past two months. **Todd Cole**, a Tool and Die Maker and **Dion Fenderson**, a Machine Repairman. We would like to congratulate both of them.

CONDOLENCES

The Tool and Die committee would like to offer their condolences to those that may have lost a loved one.



PARTS DEPOTS UNIT

Bob Stover, President

FAMILY FUN DAY

Family Fun Day was a huge success this year once again. We had over 1,100 people attend and enjoy the park with its many activities, food, and beautiful weather. I want to thank my staff and the many volunteers that helped. Your hard work is greatly appreciated. With such events, we ask that everyone be respectful of each other and follow the rules and regulations of the park so everyone can enjoy the event.



LABOR DAY PARADE

I want to thank Frank Engle and his staff for providing food and drinks for the walkers in the Labor Day Parade. With the newer workforce, we must continue to educate the history and importance of the labor movement. This is the time to show your support. We look forward to growing our participation each and every year.

ANNIVERSARIES

I would like to apologize for those employees that were not mentioned in the last newsletter on their anniversaries with Ford Motor Company.

25 Years Shelia Barnes Heather Rattray
Sue Burgeson Deanna Vanhouteghen
Kerry Strange

5 Years Salazar Francisco

HURRICANE RELIEF

This last month we have had 2 major hurricanes impact thousands of people. I want to thank all who have donated money, supplies and efforts to those affected by these disastrous storms. The rebuilding efforts will be long and emotional, so please keep those in your thoughts and prayers.

CONDOLENCES

On behalf of the UAW staff, our condolences to the family of retirees and as well as those members who may have lost a loved one. We would also like to wish a speedy recovery to those on medical or any retires that may have fallen ill.

UAW LOCAL 600 FACTS

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The following list provides names, responsibilities & phone numbers of Local staff

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 2nd Vice President, A. J. Freer: 429-5009 | Recording Sec, David Freeman: 842-2714
 Financial Sec, Mark DePaoli: 842-6133 | Staff Dir., Marty Uhlik: 842-2976
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 Staff, Bill Cohan: 842-5350 ext. 291 | Staff, Pam Czopek: 842-2974 | Staff, Tom Buchanan
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RETIREE CHAPTER
 President, CF "Peaches" Anderson: 842-3148 | 1st VP, Marv Zeigler: 842-5403
 2nd VP, Sam Banks: 842-5403 | Financial Secretary, Marshall Davis: 842-3149
 Recording Secretary, Charlie Pickens: 842-3148

FAX NUMBERS
 Benefits Fax: 313-842-3373 | Retirees' Chapter Fax: 313-842-6149

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 (313) 842-5350 EXT. 201
 TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)



**DEARBORN
ENGINE PLANT**
Frank Engel, President

THANK YOU

I want to thank the UAW staff and volunteers from Dearborn Engine for your continued efforts at the Labor Day Parade in Detroit. We were able to feed 600 participants in this year's parade.

JDRF RIDE TO CURE DIABETES

Type 1 Diabetes is an autoimmune disease in which a person's pancreas stops producing insulin and effects both children and adults. T1D requires constant carbohydrate counting, blood-glucose testing and lifelong dependence on injected insulin. As many of you know, I have my own struggles with Diabetes and I'm happy to say that **John (Jay) Johnson** and **Tony Turner** represented the Dearborn Engine Plant in the JDRF Ride to Cure Diabetes in Saratoga Springs NY. This was a 100 mile bike ride and they raised more than \$6,300 for JDRF. Congratulation and thanks to both of you on a job well done.



M,C & T UNIT
Tom Schultz, President

Hopefully everyone had an enjoyable, safe summer. I personally enjoy this time of the year with cool nights and warm days.

Here at the Rouge complex not much has changed, we continue to put out trucks by the minute and with the devastation in the southern US we expect that production will continue to rise as thousands of vehicles have been destroyed/wrecked. The apprentice program continues to expand with the addition of apprentices as the need for future trades is being addressed. Other bright spots include all of our site construction trades. They are working on campus upgrades and construction projects in and around World Headquarters. Also, the modernization of the technical training center, another long-term construction project. This will support the training needs for both the apprentice program and to upgrade skills for current journeymen. This will enable our trades to meet the demands of changing technology which is extremely important to guarantee the future of tradespeople at Ford Motor Company.

Also, I wanted to touch on right to work laws that were jammed down our throats by our Governor. This was nothing more than an attempt to weaken Labor Unions in our State. I am pleased to report that we have minimal issues with members opting out. I reported a few months ago that we had 3 people that had opted out of paying Union dues. This has been reduced to 1 as the other 2 have since rejoined. The only remaining non-dues paying member is **Gerald Larabell** who is currently working in DSP. I would like to thank the rest of the membership for remaining loyal to the UAW.

Presently, our only real trouble spot remains Dearborn Engine Plant. Volumes continue to drop and Indefinite Layoffs continue. The latest include 3 Electricians. We see no reason to believe that this trend will change anytime soon.



MAKING A DIFFERENCE (Continued)

velopment is really important," he said. "People don't have a real understanding of how important ages 1 to 5 are for a child. If their brain is not properly stimulated when they are young, think of how far behind they may be once they get to kindergarten."

Labor's support helps fund United Way's efforts to prepare kids for kindergarten by providing parents and caregivers with the tools and supportive networks they need to help their children learn. For example, Early Learning Communities allow parents to participate in workshops and borrow books from lending libraries.

The organization also connects people who are struggling with needed resources through its 2-1-1 referral service and helps connect families to free summer meal sites so that children have access to healthy lunches all summer long through the Meet Up and Eat Up program.

Each summer, United Way hosts neighborhood Meet Up and Eat Up block parties to get the word out about the program – and Labor has offered up



Labor volunteers turn out in full force each summer to help United Way's Meet Up and Eat Up program feed children.

volunteers year after year to staff the events. "Sometimes, the only good food a kid gets is at school," Blocker said. "It sounds kind of harsh, but it's the reality."

Blocker credits Gray with pushing United Way forward. "Dr. Gray has really put a lot of energy into the organization. I'm not saying it didn't have it before, but he's really motivated to take it to a different level," Blocker said. "They've got to be looked upon as an organization that makes a difference."



**THANK YOU FOR
LIVING UNITED!**

UNITED WAY LOVES LABOR

Thank you for helping impact lives and communities.

United Way brings diverse groups together to accomplish what no single organization can do alone. Together, we're improving lives and empowering every family to succeed by uniting around Education, Economic Prosperity and Health — the cornerstones of a strong, equitable community.

GIVE. ADVOCATE. VOLUNTEER.
UNITEDWAYSEM.ORG



DEARBORN STAMPING
Harold D. Byrd, President

LIVONIA JOB POSTING: A lot of members have asked, why didn't DSP receive the Livonia Job Posting? The language in Vol 1 Appendix N is too long to list in this article, but it basically states plant postings are sent to facilities with members on indefinite layoff, members on no pay/no benefit status and facilities with a surplus (plant identified as about to indefinitely Lay off members, etc.). One of the best things about DSP or worse for those who would like to transfer, is we have not had an indefinite layoff since 2008, when the bottom fell out of the auto industry. DSP Union and Company tried to make sure we do everything in our power not to have to lay members off indefinitely. So sorry 9 times out of 10 we will not see any plant posting at DSP in the near future.

CONTRACTS: Please read your contract, everything you need to know is in your Local and Master Agreement. We are all adults and now that contracts have been passed out, don't look for things to be sent out in a bulletin or placed on a monitor. Before contracts were passed out information was posted because the Union and the Company knew you did not have your books. Now we have our contracts, it is our obligation to open them and read them. Remember knowledge is power. Read your contracts.

HURRICANE DONATIONS: Next week the Union is going to come around asking for donations to help the Families of Texas and Florida. As we know,

some lost everything they owned. I am asking that we do our part to help our fellow American. 100% of the money collected will go to the Red Cross.

FLU SHOTS: Flu shots will be available in the Loretta Burrell Mediation Center "Fish Bowl" & DSP West 24/7 Market Place. Hourly and Salary Employees, please provide your Ford I.D badge and FMC insurance card. New TPT employees with less than 90 days are eligible at no cost; please provide your Ford I.D Badge. If you have any questions, Please contact **Crystal Phillips UAW E.S.S.P Rep 313-322- 9492.**

- Tuesday, October 10, 2017 3:00 p.m. To 7:00 p.m.
- Friday, October 13, 2017 6:00 a.m. To 10:00 a.m.

TRUCK OR TREAT: DSP Women Committee Plus 2 will host a Trunk or Treat in the parking lot of Local 600 on October 28 from 5-8 p.m. for DSP employees hourly and salary. For more information, see **Senetta Revis-Peewe** Chairperson of the Women's Committee.

REGION 1A: Region 1A Cancer Support Group is having a meeting on October 17. Contact **Samaritan Harvey** or our very own **Bianca Rogers** at (313) 291-2750 for information.

UAW Region 1A Children's Council Presents, **Trunk or Treat for children** of all Region 1A members and Retirees, Thursday, October 26 from 6-8 p.m. at Region 1A.

LABOR DAY DAY





The 13th Annual *All American* CLASSIC CAR, TRUCK & MOTORCYCLE SHOW





D.D.M.P.

Jay Makled, President

COMPETITIVENESS BONUS

Active Ford Motor Company employees will receive a negotiated competitiveness bonus of \$250. To be eligible active employees must have seniority (3 consecutive months of full-time employment) and be on active rolls by November 15, 2017. This bonus is payable during the week ending December 10, 2017.

RETIREE BONUS

Ford Motor Company retirees and surviving spouses will receive a negotiated bonus in December 2017. Retirees will receive a bonus of \$250 and surviving spouses will receive \$125, payable by check or cash equivalent (e.g., gift card).

LEGAL SERVICES PLAN

Active members, retirees, and surviving spouses are eligible to use the Legal Services Plan, a negotiated benefit. Assistance covered under the plan includes a variety of legal services handled as "office benefits," such as preparing wills and handling residential real estate matters including deed filings, credit reporting, uncontested legal matters and document preparation. In addition, the plan covers assistance with filing for Social Security Disability benefits. However, court appearances are not covered by the plan.

Contact the Legal Service Plan at 1-800-482-7700 to schedule an appointment or inquire about matters covered by the plan.



TUITION ASSISTANCE AND DEPENDENT SCHOLARSHIP FOR ACTIVE EMPLOYEES

Tuition Assistance ETAP/PDA Eligibility is available for full-time active UAW-represented hourly employees who have acquired seniority (3 consecutive months of full-time employment).

Benefits under this plan

Education Tuition Assistance Plan (ETAP) provides prepayment of tuition and approved fees up to \$6,000* per calendar year for approved courses leading to a GED, Associate Degree, Bachelor Degree, Master Degree, PhD and approved certificate/diploma programs from regionally accredited educational institutions. Also included are fees for prior learning assessment, CLEP Testing, and licensing fees.

Personal Development Assistance (PDA)

The PDA feature of the Employee Tuition Plan provides for prepayment of tuition and approved fees up to \$2,700 (of the total \$6,000 benefit) for classes that improve or enhance a member's position in the workplace.

- Includes classes such as: labor studies, public speaking, communication, professional development, computer classes and job related technical skills courses including testing and licensing fees. On-line PDA may be approved.
- Up to \$500 of the \$2,700 can be used for Educational Enrichment Courses (EEC) at regionally accredited colleges and universities and government agencies. These are courses that pique a member's interest in learning and allow for career and educational exploration. Hobby and sports classes are excluded.
- Books and certain fees are covered.
- Classes must be approved prior to class start date. It is strongly recommended that applications be

submitted 30 days before class start date. Once classes are approved a voucher will be issued and must be submitted to the provider prior to, but no later than, the first day of class, based on the school requirements.

- Employee cannot start class without an approved Official Tuition Voucher.

Textbook Reimbursement

Up to \$400 (of the total \$6,000 benefit) per year may be used for book reimbursement. E-Books, book rental, and books purchased through on-line retailers and applicable shipping costs are included.

- Apply for book reimbursement at myuawford.com.
- Original receipt of book purchase/rental must be included with application for book reimbursement.
- The employee must write their name across the receipt if the receipt does not already contain the employee's name.
- The employee must be registered and attending the course for which the book reimbursement is requested.
- Book reimbursement applications must be submitted no later than 90 days after the class start date.

Community Engagement Scholarship for Dependent Children

What is the Community Engagement Scholarship (CES)? The CES assists UAW employees with college tuition cost for their dependent children and promotes community involvement by requiring the dependent to perform 8 hours of service at a 501(c)(3) non-profit organization. The amount of the scholarship is up to \$1,500 per calendar year, per eligible dependent. The CES will reimburse UAW-Ford represented employees once classes are completed by the dependent and the required documentation is submitted.

Who is eligible?

- Children by birth, legal adoption or legal guardianship
- Unmarried, dependent, child age 23 and under at the time of course enrollment
- Living with the employee or be the employee's or spouse's legal responsibility
- Pursuing post-secondary education (excluding graduate degree courses)
- Attending a post-secondary educational or vocational institution that qualifies for federal student aid and is accredited by a regional, governmental or nationally recognized agency

To utilize this negotiated tuition assistance benefit, visit www.myuawford.com or contact the local unit education rep.

HURRICANE RELIEF DONATIONS

I would like to give a heartfelt thank you to all of the employees at DDMP who donated to the hurricane victims. Together with matching donations from Ford Motor Company, we raised \$3,410 for those in need. Our member's generosity is second to none. The committee and I could not be more proud of your continued support. Thank you DDMP!!

UPCOMING HOLIDAYS

- November 10, 2017
Veterans Day (Observed)
- November 23, 2017
Thanksgiving
- November 24, 2017
Day after Thanksgiving
- December 25 – January 1, 2018
Christmas Holiday Period (C-Crew Employees – Christmas Vacation Holiday will start on December 24, 2017 in accordance with Appendix W Article 8.)

UAW Local 600 Organizing Department DARIEUS FINKLEA, ORGANIZER

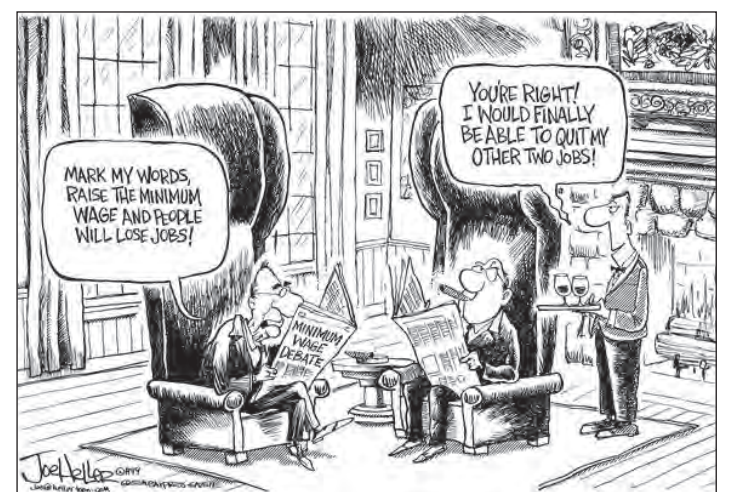
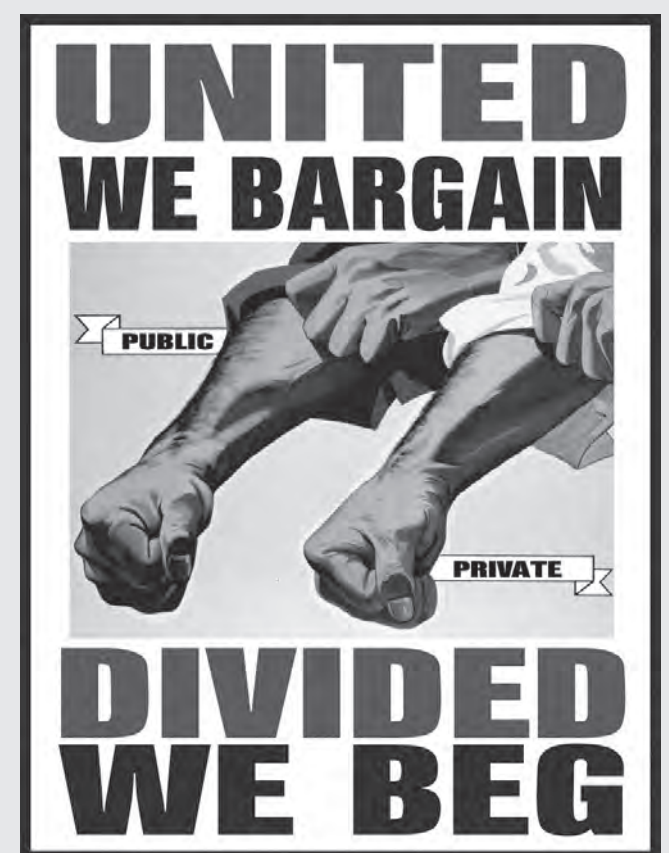
UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

Together We Bargain and Divided We Beg!





DEARBORN TRUCK PLANT
Burkie R. Morris III, President

Greeting Brothers & Sisters, I would like to thank all of our members and their families who showed up for the Labor Day Parade! We had a great turnout. The Union meeting on September 17th was my first meeting as newly elected President/Chairman. It was the largest number of members I have seen at a membership meeting since I have been at the Dearborn Truck Plant. I share your excitement and enthusiasm as we work together to make positive things happen in our plant. This past week we began the launch of our first ever diesel in the F150 Series. We are excited as this opens up a completely new segment for our brand. We are going to do a great job building this new Diesel F150 and we expect it to increase our sales and our market share.

We were recently informed by the company that we have 164 surplus members. Because of this surplus, our plant is eligible for job posting at Livonia Transmission, Lima Engine, and at Woodhaven Forge. Good luck to those that signed up for posting!

- We are scheduled to work Super Days on 10/8 and 10/21. There may be more Super Days coming soon!
- Congratulations to those members who have completed the IRCP classes for Skilled Trades. Congrats to those Apprentices that started training in their respective Trades.
- I am asking that you keep the victims of Hurricane Harvey and Irma in our thoughts and prayers. Thank you for all who donated to the Hurricane Relief Fund, we were able to raise over \$2,700, the Company matched our donation, for a grand total of \$5,400 for Hurricane Relief.
- Congratulations to the 2017 Championship Dearborn Truck Plant Softball Team! Great Job!
- Miller Road Bridge Repair completion is projected Spring of 2018, we appreciate your patience!
- Local Agreement talks resuming soon

ESSP: Flu Shots available on October 5th & 6th.
Contact ESSP Rep Bruce Belle @ 313 845-2678 for more info.

BENEFITS: Be sure that you have a beneficiary listed for your life insurance. Please be aware that if you have one of the Blues for Medical Insurance they are NOT primary in case of an auto accident, your auto insurance is! If you have HAP or Priority Health they are still currently your primary! Contact Sherry @ 313 206-7967, for additional info.

MIDWESTERN DENTAL & MIDWESTERN VISION

WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!

MIDWESTERN DENTAL

Midwestern Dental Plans are proud members of UAW Local 600. We would like to remind you of the tremendous benefits your union officials have worked hard to offer you as an employee of Ford Motor Company and AK Steel. For over twenty-five years Ford Motor Company employees have not only enjoyed 100% coverage from Midwestern Dental Plans, it is also the "SMILE WITH THE UNION LABEL"! There are over 125 Midwestern Dental employees who are fellow members of UAW Local 600. Those individuals who have taken advantage of Midwestern Dental Plans have not had any out of pocket expenses and that includes 100% coverage for braces for their children. In addition to the excellent coverage this Plan has there are no deductibles, no claim forms and no maximums. Midwestern Dental Plans encourages you and your family to make an appointment. We offer state of the art dental procedures including the latest in cosmetic dentistry, implants and teeth whitening. UAW Local 600 members receive a discount for any cosmetic procedure of your choice. So take advantage of this opportunity to have the smile you have always wanted. Call **800-544-6374** or **313-581-6824** for more information. Sign up today! Visit us on the Web at www.midwesterndental.com.

MIDWESTERN VISION

Midwestern Vision is a UAW facility organized since 1980. Since then we have serviced our fellow Brothers and Sisters for all their vision needs. We are providers for all Local 600 Retirees for both Ford Motor Company and AK Steel. For the members of Local 600 who have SVS Vision coverage you can utilize our Midwestern Vision Center at 5050 Schaefer Road as your provider. If you have concerns with your eyes, we have 3 of the finest Ophthalmologists in the State. We offer Glaucoma and Cataract Testing as well as Lasik Surgery. We can tailor a plan to fit your vision needs even if you don't have vision benefits. When using Midwestern Vision you are helping to save a Union job.

We are Midwestern Vision! We are UAW!
We are at 5050 Schaefer Road in Dearborn!!

Call us for your next eye appointment at **313-582-8080**



Local 600 Veterans Group
Ernie Bailey, President

Veteran suicide rates continue to rise. The Department of Veterans Affairs (VA) believes every Veteran suicide is a tragic outcome. Regardless of the numbers or rates, one Veteran suicide is one too many. VA is spreading the word throughout VA hospitals and crisis centers that suicide prevention is everyone's responsibility. In August, the VA released new data compiled in 2014 to inform various suicide prevention programs and policies, especially for groups at elevated risk for suicide, including older and female Veterans.

- By the numbers: Veteran Suicide Statistics 2014
- An average of 20 Veterans died by suicide each day.
 - Six of the 20 were users of VA health services in 2013 or 2014.
 - Veterans accounted for 18% of all deaths by suicide among U.S. adults, while Veterans constituted 8.5% of the U.S. population.
 - The suicide rate among middle-aged and older adult Veterans remains high. In 2014, approximately 65% of all Veterans who died by suicide were age 50 or older.

If you or someone you know is struggling, help is available. The Veterans Crisis Line connects Veterans in crisis and their families and friends with qualified, caring Department of Veterans Affairs responders through a confidential toll-free hotline, online chat, or text. Veterans and their loved ones can call 1-800-273-8255 and Press 1, chat online, or send a text message to 838255 to receive confidential support 24 hours a day, 7 days a week, 365 days a year. Support for deaf and hard of hearing individuals is available.

CHANGING OF THE GUARD
Bill Bisbing helped create the Local 600 Veterans Group in 1985 and has served as Chairman of the group for the past 32 years. Through his dedication

and service, the local 600 Veterans group has served both our membership and our community during his tenure. Recently Bill has decided to step down from that role, our entire committee is very thankful for his leadership and dedication, and we wish him and his family Godspeed as he enters into the next chapter of his life.

CARE PACKAGES
Douglas Hermansen, Dearborn Truck Plant, recently deployed overseas and we sent four care packages of goodies for him and his unit to enjoy. We will continue to support him until he returns from his deployment. If you know of anyone that is currently deployed overseas, please submit the soldier's name along with an address and contact information to your building's Veterans group rep so we can get some packages out to them.

HURRICANE HARVEY
Local 600 Veterans group donated a total of \$1,000 to the American Red Cross to support the communities in Texas impacted by Hurricane Harvey.

GATE COLLECTION
Local 600 Veterans Group will be collecting at Gate 4, Gate 10 and various pedestrian gates on Thursday November 9th for our annual Veterans Day fundraising activity. The money collected will help support the VA hospitals in Detroit and Ann Arbor, our annual adopt a family program in December and various charities and veterans organizations that we support throughout the year.

MEETING SCHEDULE FOR 2017
All meetings are held at Local 600 at noon.
October meeting: Wednesday October 11
November meeting: Wednesday November 8th
December meeting: Wednesday December 13th



LOCAL 600 STEEL UNIT
Steve LaBodie, President

RENEWED FOCUS ON COMMUNICATION
Local 600, as well as the Steel Unit have made a commitment to use every avenue available to better communicate with our members. This includes an overhaul of the website for both the Unit and the Local, taking surveys for the membership in all units in Local 600 to assess how we currently use social media and what we can do to improve the process. We hope to become leaders in this area, and need your input in order to achieve our goal. We would appreciate your help when you see the surveys, as all our input and communication needs to be honestly and accurately explored in order for relevant improvements to be made.

HAPPY ANNIVERSARY!
We, as UAW members have long built strength in our numbers and on the premise of seniority. The length of time one spends at work over a lifetime can be staggering. We all (well most of us) understand and accept this as we grow older, and settle down for the long haul to raise our families and build our lives together. This marathon we call a work life seemingly goes more and more unnoticed as we all fall into our routines. This should be a regularly celebrated occurrence. For this reason we are going to recognize our members and their lengths of service at Union Meetings and by other means to show our appreciation for all the time and effort you give to this demanding mill. Keep it up!

CONDOLENCES
On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members. We were saddened to learn of the recent passing of four of our retired brothers.

John Bynum, retired BOF Desulf Operator. John who retired in 2005 passed away at the age of 83.

Danny (Mex) Garza, Hot Strip Mill Furnace Operator, passed away at the age of 85. Even in retirement Danny remained very active in the labor movement and had amassed quite an impressive collection of UAW memorabilia.

Frank Margetich, Scarfer passed away at the age of 94 after a long retirement.

Forrest Lee (Blue) Nelams, retired BOF Crane Operator passed away after a brief illness at the age of 77. Forrest is the father of two of our active members, Forrest and Mario Nelams.

Susan Manning who works in the PLTCM lost her father, **Otis Manning, Jr.** He passed at the age of 80.

May those and all who have gone before them rest in peace.

UAW LOCAL 600 FACTS

10550 Dix Avenue
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UAW

LOCAL 600 FACTS

Representing the members of...

- Ford Motor Company**
 - Dearborn Diversified Manufacturing Plant
 - Dearborn Engine Plant
 - Dearborn Stamping Plant
 - Dearborn Truck Plant
 - Ford Medical Services Unit
 - Transportation Unit
 - Parts Depots Unit
 - Tool & Die Unit
- Local 600 Steel Unit**
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 - Bridgewater Interiors
 - Ceva Commercial Fleet
 - Comprehensive Logistics Inc.
 - Detroit Manufacturing Systems
 - HydroChem
 - HydroChem Technical Unit
 - IQC
 - J.A. Quality
 - Leadtec
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 - Heritage Optical
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 - Macomb County Arc Services
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 - Molina
 - New Directions
 - Rouge Fire Rescue
 - St. Claire

MAKING A DIFFERENCE

Labor and United Way

standing together for more than 75 years

For more than 75 years, United Way and Labor have made a difference together in Southeastern Michigan. From feeding children to housing school supply drives, Labor keeps the community going strong.

"The support Labor shows for United Way is incredible," said Tiffany Bush, director of Labor participation at United Way. "Our partnership is a meaningful one, focusing on philanthropy, advocacy and volunteerism. Together, we're improving the quality of life for families throughout Southeastern Michigan."

To thank Labor for its partnership throughout the years, United Way marched in the annual Labor Day parade in downtown Detroit. Last year, about 70 United Way employees donned United Way (heart) Labor T-shirts and carried a banner with the same slogan.

"I'm excited about the relationship between United Way and Labor, and I just want to continue strengthening it and moving it forward," said Rick Blocker, president, Metro Detroit AFL-CIO. "I'm just a firm believer that you've got to give back. I think it's society's responsibility to try to help people."

Because of Labor support, United Way is able to empower every family to succeed, giving kids the right start in life, making sure they have healthy meals and preparing them for college or a career right out of high school.

Blocker said he is particularly interested in United Way's child development work and lauds the leadership of United Way for Southeastern Michigan President and CEO Dr. Herman Gray. "What Dr. Gray is doing with childhood de-

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Cedar Point

SINGLE DAY TICKETS \$38

at

UAW LOCAL 600

MONDAY-FRIDAY 8:00AM-4:00PM

(313) 842-5350

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- FRIDAY 6PM-MIDNIGHT
- SATURDAY 11AM-MIDNIGHT
- SUNDAY 11AM-8PM

HALLOWEEN WEEKENDS

Cedar Point



Each year, United Way employees and their families participate in the Labor Day parade in downtown Detroit.