



# The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,  
a tradition to carry on."  
- Bernie Ricke

VOL. 80 - NO. 1



JANUARY - FEBRUARY 2018

POSTMASTER  
Send only mailing label of undeliverable copies with Form 3579 attached to  
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

LOCAL 600 ACTIVITIES



BERNIE RICKE  
President



TONY RICHARD  
1st Vice President



A.J. FREER  
2nd Vice President



DAVID FREEMAN  
Recording Secretary



MARK DePAOLI  
Financial Secretary

## HOLIDAY HEART

THE UAW LOCAL 600 VETERAN COMMITTEE  
TOUCHED THE HEART OF A FAMILY FOR THE HOLIDAYS

This holiday season the UAW Local 600 Veterans Committee chose to share the holiday spirit by adopting a deserving Afghanistan Marine Corp Combat Veteran, and his beautiful blossoming young family. This family had a premature newborn girl, in early November of 2017. Baby Kia was born at 25 weeks, weighting just 1 lbs. 14 oz. She has been in the neonatal intensive care unit since her birth, in early November. Less than a year out of the Marine Corps, the family really needed an extra leg up.

With great pride the UAW Local 600 Veterans Committee was able to provide a gift card to help offset some of financial burden. It was a great pleasure to see the joy and heartfelt emotions of this young Marine and provide smiles and joy for the holiday.

With the new year we are happy to report that baby Kia is now weighing in at a healthy 4 pounds and looking forward to going home within the next four weeks.



Baby Kia was born  
at 25 weeks,  
weighting just  
1 lbs. 14 oz.



MARK THORNTON  
Guide



TOM BUCHANAN  
Sergeant-at-Arms



KATHLEEN REESE  
Trustee



TONY BUCCELLATO  
Trustee



DERECK WHITFIELD  
Trustee



## LOCAL 600 RETIREE CHAPTER

*Peaches Anderson, President*

Welcome, the New Year 2018, here are some reviews of 2017. We were really blessed with some great activities in 2017, like our Luncheon at Burton Manor, our Pancake Breakfast, and our large Christmas Party with over 200 gifts that were given away.

2018 is here and in-order to continue those great activities we must ask our members to please pay their \$3.00 union dues. There are people that don't even pay union dues but are enjoying our dues paying members activities. So therefore, we will have to go up on our luncheon and Christmas party. I know some Locals that will not sell tickets to non-dues paying members, but our chapter has done that, and we always try to please our Retiree members. It is time for us to stop being so selfish and learn to share. We never know what the future may hold for us.

We have said before we are the only Local offering all these great activities during the year and always thanking our great leadership, Vice President, Jimmy Settles, President of Local 600, Bernie Rieke, Region 1A Director, Rory Gamble and all the chairman of Local 600 that help and support us all through the year.

We encourage you and your spouse to come in or call to receive a card to sign-up, and raise your dues to \$3.00 PLEASE, so that we can continue to afford the great activities we put on during the year.

Listed below are some very important contact numbers, PLEASE KEEP THEM. We are only a phone call away (313) 842-5350.

Ford - UAW Retirement Board (800) 829-8833  
Retire Health Care Connect (800) 637-7555  
UAW Legal Services (800) 482-7700  
NESC – myfordbenefits.com  
Life Insurance (800) 843-8184  
A X Z – PLANS (800) 348-7709  
Hearing Device Contacts:  
Audio Net Hearing (877)-500-7370  
Miracle Ear (248) 661-8288

For those who have lost family and or loved ones, your heart is empty, filling it with happy memories can help. I am doing this for myself too. My favorite saying is "I won't ever ask our members to do anything I would not do."



## DEARBORN STAMPING

*Harold D. Byrd, President*

DSP started and ended the year strong. With the F150 sales stable during 2017, the members of DSP stayed gainfully employed. We did see a few TLO's during the year, but they were mostly due to the continued slow sales of the Focus. We were not able to pick up any meaningful new work due in part to our facility being almost at capacity. With so many other plants not having enough product or not having future product, it would have been hard to justify giving DSP even more work, but that doesn't mean we're not still trying.

As of today, we do see the market for trucks slowing down. No super weekend workdays are forecasted through April. As most of you know, MAP will not build the new model Focus, that work will be going to Mexico. This will affect DSP because we currently build and supply MAP with Focus doors. The absence of the Focus Door lines will leave space, which means opportunity for DSP to receive new work.

2017 was also a very sad year for DSP. Closing out the year, DSP lost a truly loved member of the Family. DSP lost Former UAW Quality Rep, Former incoming Quality Rep, and current Ford Process Coach John Harrington. I had the pleasure of working with John on Committee and he was a joy to work with as a UAW Quality Rep. John was a no nonsense guy and was very professional. John was a person that always kept me abreast to the issues on the floor. John, we miss you, rest peacefully my friend. DSP also lost Roosevelt Johnson, a Team Leader on B Crew. Roosevelt's passing came as a shock to everyone in the building. Roosevelt had just lost his wife 10 days before he passed away. Roosevelt was a great man, he always had smile on his face and was always upbeat. We love you Rosey and you will truly be missed.

Local 600 and the Rouge Complex lost a true solidier, the Former Engine Plant President and current Local 600 Office Recording Secretary, David Freeman. Dave became Recording Secretary at the same time I became President and from that day forward the mentoring began. Every time I saw Dave, we had a conversation about our great Union and what needed to be done to make it better. There was never time I saw Dave that he wasn't putting some great idea in my ear. Not to mention he was the healthy Rep. I knew whenever we were away at a conference, I was going to see Dave coming from a run, coming from the gym, going to the gym, exercising, he was always doing something to stay in shape. I took it hard when I first heard he was sick and in the hospital because he was always there for me. I am just glad that I got a chance to tell him how I felt about him. Because let's face it, nowadays we rarely get that opportunity. So, to my Friend Dave Freeman I would just like to say, rest my Friend Rest, the pain is no more. We will never forget you.

### LOCAL 600 RETIREES CHAPTER 2018 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Membership Meeting	March 25th	Local 600
Membership Meeting	April 22nd	Local 600
Annual Luncheon	May 9th	Burton Manor Banquet Hall
Membership Meeting	May 20th	Local 600
Membership Meeting	June 24th	Local 600
Black Lake	June 30th – July 3rd	Region 1A Leave @ 10:00 a.m.
Retirees Annual Picnic	July 11th	Warren Dale Park (No Children)
Local 600 Annual Picnic	July 15th	Lower Huron Metro Park
Membership Meeting	July 22nd	Local 600
Retirees Regional Picnic	August 23rd	Nankin Mill Park (Children Allowed)
Membership Meeting	August 26th	Local 600
Labor Day Parade	September 3rd	Leave Local 600 @ (7:00 a.m.)
Pancake Breakfast	September 23rd	Local 600-8:00 a.m.
Membership Meeting	October 28th	Local 600
Retirees Annual Christmas Party	November 11th	Local 600 (No Children)

*At all our membership meetings, we have coffee, and doughnuts from 9:00 a.m. to 10:00 a.m., all meetings are on Sundays at 10:00 a.m., unless otherwise notified. The November "Christmas Party" meeting will be the last meeting of the year, because of the inclement winter weather we will not have membership meetings in the month of December, January, and February. At our Christmas party: We have a sit-down Thanksgiving type dinner with all the trimmings, we raffle-off many prizes and gifts. At the end of the party we always have a great door prize before leaving. Tickets will be sold on first come basis. Please call our office for further information.*



## PARTS DEPOTS UNIT

*Bob Stover, President*

### HAPPY NEW YEAR

As we begin the New Year I would like to thank each and every one of you for your support, dedication and hard work in 2017. Once again we have committed ourselves in numerous charities and assisting the less fortunate. I would like to thank each of you for volunteering your time and generosity.

### REMEMBERING OUR DEAR FRIEND DAVE FREEMAN

The month in which we celebrate Martin Luther King Jr. is such a fitting time to remember our dear union brother Dave Freeman. He was such a selfless person and

always thinking of others. We will fondly remember him for extending a helping hand to whomever was in need and his caring smile. Those that personally knew him loved him and those that did not stated what a friendly person he was. When Dave walked through the building, he was going to stop and speak to everyone in his path. His life was a reflection of what we all should be striving to achieve. He was a strong union activist but his character as a man reached far outside the UAW world. His life's path took him in many different directions and he left positive lasting impressions on all those he has left behind. I for one will always remember my friend.

*"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy"*  
—MLK, Jr.

### BIGGEST LOSER CHALLENGE

We would like to thank everyone who participated in the Blue Cross Blue Shield Biggest Loser Weight Loss Challenge. It was a great competition to get a healthy jump start for the New Year. Our unit lost the most weight and was awarded t-shirts and a trophy from BCBSM.

### The top three winners were:

First Place - Chris Kingery, PRC  
Second Place - Julie Pagac, DHVC  
Third Place - Summer Embry, PRC

### CONDOLENCES

On behalf of the UAW Staff we would like to extend our deepest condolences to all members who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. We also wish a speedy recovery to those that have fallen ill or are battling an illness.





## DEARBORN TRUCK PLANT

*Burkie R. Morris III,  
President*

Greetings Brothers and Sisters! Welcome to 2018 at the Dearborn Truck Plant. I hope everyone had an enjoyable and safe Holiday period. 2017 was a good year. Thanks to all the Families that attended and/or helped with the Dearborn Truck Plant Christmas Party at Local 600. We had awesome turnout and lots of fun and fellowship was had by all.

- A special thanks to the Veteran Committee for their effort in making Toys for Tots a big success at Christmas.
- The Community Services Committee was very active during the Holiday Season including the "Adopt a Family for Christmas" where 5 Families were adopted, thank you so much for your effort and dedication to the Community and those in need.
- The Chaplaincy Committee for all of their work with our members and their Families! Thank you for your service and compassion.

Congratulations to the TPT Members at Dearborn Truck Plant who have recently converted to In-Progression Employees. We appreciate your patience and perseverance with the entire hiring process; we know it's not easy on our TPT Members and their Families. Good Luck in your new positions and Plants.

### NEW ONLINE JOB BID/SHIFT BUMP PROCESS

The company is transitioning to bidding for Jobs and Shift Bumps online. The company has stated they will still post job bids in the Labor window. The company has put out instructions on how to use the new online process. A Single Point Lesson with all of the instructions on this new process is available in the Union Office and in Labor Relations Office. *(It is very important to keep your password current to use this online process.)*

### MOTOR TREND AWARD

The Ford F-150 was recently named "Motor Trend Truck of the Year"! We won this Award because of you! Thank you for all of your hard work and Dedication!

### CONDOLENCES

Sincere condolences to the families of members who have passed away and to the families of members who have lost loved ones. Please say special prayer for the families of our members who have been lost.

### MOBILITY COMPANY

The only certainty we have in our business is change. What do words and phrases like: Mobility, Disruptors, Algorithms, Artificial Intelligence, Hybrids, Carbon Fiber, Remote Update Capabilities and Autonomous vehicles mean to you? Let's commit to staying involved and in tune to the changes that will impact our futures.

## UAW LOCAL 600 FACTS



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The following list provides names, responsibilities & phone numbers of Local staff

**President, Bernie Rike: 842-3324**  
 1st Vice President, Tony Richard: 842-2713  
 2nd Vice President, A. J. Freer: 429-5009  
 Recording Sec, David Freeman: 842-2714  
 Financial Sec, Mark DePaoli: 842-6133  
 Staff Dir., Marty Uhlirk: 842-2976  
 Staff, Reggie Osborne: 842-5350 ext. 292  
 Staff, Bill Cohan: 842-5350 ext. 291  
 Staff, Pam Czopek: 842-2974  
 Staff, Tom Buchanan  
 Benefits, Latanya Phipps: 842-3087  
 Staff, Darius Finklea: 842-5647

**RETIREE CHAPTER**  
 President, CF "Peaches" Anderson: 842-3148 | 1st VP, Marv Zeigler: 842-5403  
 2nd VP, Sam Banks: 842-5403 | Financial Secretary, Marshall Davis: 842-3149  
 Recording Secretary, Charlie Pickens: 842-3148

**FAX NUMBERS**  
 Benefits Fax: 313-842-3373 | Retirees' Chapter Fax: 313-842-6149

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 UAW LOCAL 600 • 10550 DIX AVE., DEARBORN, MI 48120  
 (313) 842-5350 EXT. 201  
 TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)





## Local 600 Veterans Group

*Ernie Bailey, President*

### BEGINNING OF A NEW YEAR

The beginning of a New Year signals in an opportunity to reflect on the past year and to set goals to be a better person or an organization. In 2017, we were blessed to have the opportunity to serve our Veterans in our community and we look forward to doing more for those who have served our great nation.

Through the generosity of the citizens of the Rouge Complex during our annual Veterans Day gate collection, we finished the year strong with several charity donations in the month of December. We bought 10 wreaths through the Wreaths Across America program that were placed on Veterans graves in St. Hedwig Cemetery in Dearborn Heights Michigan. We donated to the USO and we dropped off items to the Michigan Veterans Foundation from their needs list. Finally, we were able to adopt three families for the holiday season, donating a total of \$1,250.00 to them. The grand total for our holiday charity contributions was \$1607.91 and

we are so thankful for the generosity of all those that donated during our fundraising event.

### DAVID FREEMAN

On November 3rd, 2017, we lost a great man, union activist and friend. Dave always had that infectious smile on his face and was always there when called upon in any situation. I was blessed a few months ago to sit down with him and instead of talking about what he was going through, the conversation drifted to the future, the goals we needed to set ourselves to take care of our membership in my role as a Health and Safety Rep in the Rouge. Even when he knew that his time was short, he continued to mentor me and countless others. I count myself as blessed for that conversation that day and from the time I met him early in my career with the UAW to that last conversation I am thankful for his kindness, his leadership and most importantly his friendship. Godspeed Brother Dave and may God provide comfort to your family and friends.



## M,C & T UNIT

*Tom Schultz, President*

Wishing everyone a happy healthy New Year. This month I would like to take a minute to reflect on those that we lost over the last calendar year. They will be missed. Our prayers go out to all the families.

**JANUARY:** Mrs. Bessie Dean Fews Lowry, mother of Grady Lowry, (Millwright/DTP-Body); Charles Bernard Weeg, retired (Millwright/DTP-Body); Frances Loretta Juszcyk, grandmother of Tom Kelly, (Electrician/DSP)

**FEBRUARY:** James Edward Taylor, retired (Electrician/Power Services); Michael D. Caza, retired (Electrician/DSP); Jennifer Lynn Cansler-Colston, wife of Keith Colston, (PSO/Sub15); Joyce Woods, sister to Mike Domine, (Pipefitter/DTP-Final), and Norman Domine, retired (Electrician/DEP); Andrea Mengel, daughter of Rick Mengel, retired (Pipefitter/DSP); Robert Jones Jr., retired (T&D Maker/Michigan Truck), father of Robert Jones III, (Electrician/DSP); Angelo DeMarco, father of Tony DeMarco, (P/F-DTP)

**MARCH:** Al Massey, father of Eric Massey, (Electrician/DSP); John Andonian, retired (Electrician/DSP); Geraldine "Geri" Mesteller, mother of Mark Balawajder, (Welder/DTP-Body); Mary V. Papke, mother of Brian Papke, (Electrician/DDMP), and mother-in-law of Tom Tolzdorf, retired (Electrician/DDMP)

**APRIL:** Jan Labell, mother of Chris Labell, (Millwright/DSP)

**MAY:** Kathleen M. Lopez, wife of Bill Lopez, retired (Electrician); Andrew Asher, (Millwright Apprentice/

DTP-Final); Bill Buckley, retired (Millwright/DEP)

**JUNE:** Leroy Thompson Jr., retired (Welder/DFP-DDMP)

**JULY:** Devin C. Tackett, son of Mark Tackett, (Electrical Apprentice/DSP)

**AUGUST:** Betty Ann Niemi, mother of Brian Niemi, (Tinsmith/8061 and wife of Eino Niemi, retired (Tinsmith/DEP); Glenn Cox, father of Dave Cox, (P/F/8061); Sharon Rinn, wife of Hank Rinn, retired (Electrician/8061)

**SEPTEMBER:** Maria Pascu, mother of Remus Pascu, (Electrician/Final); Paula I. Wilkinson, mother of Rich Townsend, (Electrician/DTP-Final); Phyllis Hotchkiss, mother of Todd Hotchkiss, (Electrician/DSP); Fred Duncan Jr., retired (Electrician/DTP)

**OCTOBER:** June Thibeau, mother of Jeff Thibeau, (Mechanic/8061)

**NOVEMBER:** Robert Dayton, retired (Plasterer/WHQ); Francis Montry, (Communications/8061); Thomas Keavy, retired (Main Board Leader)

**December:** Glen Boyer, father-in-law of Michael Mandilk, (Electrician/DTP-Final); Henri Mouradian, father of Daniel Mouradian, (Electrician/Body); Geraldine Marie Fusco, mother of Ralph Fusco, (PSO/WHQ); Brandi Subyak, daughter of Ed Subyak, retired (P/F/8061), and sister of Ed (Chopper) Subyak, (P/F/DDMP); Forrest Thomas West Leaman, father-in-law of Joe Dale, (Electrician/DTP-Final)



## IN REMEMBRANCE



# 4th ANNUAL Christmas Party AT MARK TWAIN SCHOOL

For the fourth year, Local 600 sponsored a Christmas Party for students at Mark Twain Elementary School in Southwest Detroit. The students took full advantage of their opportunity to break away from class to enjoy the pizza and gifts provided by the Local. This is one part of the ongoing commitment to help some of the less fortunate in the local community.



## DEARBORN WORKS' ANGEL TREE

For the 26th consecutive year, UAW Local 600 Steel Unit has partnered with Dearborn Works to support the Salvation Army's Angel Tree program. The program helps brighten Christmas for thousands of children by providing toys to families in need. The generosity of the Steel Unit members and Dearborn Works salaried employees is evident in the hundreds of wonderful gifts donated for children ranging in age from infants to teenagers. Tom Lareau, one of the organizers of the event, notes, "The program continues to grow larger every year. The generosity and giving spirit of our membership truly shows what the Holidays are all about".



Pictured left: Tom Lareau, Harvey Hinchman, Steve Sulak, Andrew Minor, Bob Bies, Patti Salaz, Steve LaBodie, Mark Godau, Doug Moceri and Will Hawk.

## OPERATION HOLIDAY BOXES OF LOVE

Region 1A & UAW Local Presidents; 600, 898, 900 & 3000 Teamed up with Camp Liberty & Crossing Bridges to support our troops and their families for the Holiday by providing 75 meals for the families of Selfridge Airforce Base.

Pictured. Top - Chris Pence, from left - Frank Murray-Local 898 Chairman, Dwayne Walker-Local 900 President, Cornell Hill-MC&T Truck Driver, Bernie Ricke-Local 600 President, Steve Gonzales-Local 3000 President, Connie Rossi-Burkey-Local 3000 Community Service Chair/Trustee, Corey Frost-Local 898 President.



# In Memory of DAVID WAYNE FREEMAN 6/17/1963 – 11/3/2017

(Continued)

recruited many other people to join the team. Freeman was appointed as the plant's recreation director and it was apparent that his combination of sports, exercise, and activism would lead him into union leadership. Freeman played on the DEP's and UAW Local 600 All-stars representing the entire local in intra-local competitions.



“David was young and full of ideas and energy. He proved himself to be worthy by going to Wayne State Labor School and Black Men in Unions conference completing training in multiple classes. When Willie Barry brought the idea to me I knew he was someone who would be great down the road,” said Harry Pittman, former Chairman of Dearborn Engine Plant. In April 1999, Freeman was elected as District Committee person on the Pittman/Barry Unity Slate where he dove into the job enthusiastically. Freeman was also elected as Local 600 trustee on the Sullivan Unity Slate during April 1999 as well.

In 2002, Freeman ran for Bargaining committee and won even more responsibility. Freeman frequently kept the statistics of each union grievance on a spreadsheet and maintained it much like an official score in a basketball game. He loved to be able to prove to the people who voted for him that he was indeed working to deliver on their behalf.

In 2005, Freeman ran for and won Vice-President and Bargaining Committee in the Dearborn Engine Plant. In 2008, Freeman ran for Chairman, winning the job and achieving a goal he set in 1995 when he arrived at the plant. Even David's political opponents learned that it would be impossible to hold a grudge against him, “We ran on separate slates and I told him that I was going to win against his slate. We argued frequently at work, but once I retired he called me up and we buried the hatchet. He often called me Mama Rosa,” Minister Rosa Floyd retired UAW Bargaining Representative, Dearborn Engine.

Freeman coached his sons in football, basketball, and track. Freeman began volunteering as an assistant coach on the West-

land Comets junior varsity football program. According to his namesake and oldest son, David J. Freeman, he wanted to teach his son's early on that if they wanted something that they needed to work hard for it. “My Dad taught us the meaning of discipline and structure. He woke us up at 5:00 am to work out and run the stairs at Wayne State University and then again to practice some more once practice ended,” said David J. Freeman.

Freeman eventually began coaching youth basketball as well and even stayed on to coach after his children had aged out of the program. Alan Freeman, his youngest son said, “There are hundreds of kids who benefitted from his mentorship and leadership. He never forgot the kids he coached and worked with. He stayed in touch with many of the kids he coached and mentored.” In his spare time Freeman watched the games of the young people he worked with and provided tips and monitored their statistics on the internet.

As an officer of Local 600, Freeman brought the same enthusiasm and desire to invigorate things to all of his assignments. Two areas that benefitted from his leadership were the Chaplaincy Committee and the UAW Local 600 Surviving Spouses and Bereavement Group.

“He saw this group as a great place for our members and their family to heal after the death of a loved one,” said Rev. Helene Walker, Chaplain, and Surviving Spouse Coordinator.

Freeman also represented employees at Plastic Omnium, Arc Services of Macomb, Golden Dental, HAP Labor/Clerical/Marketing, Henry Ford Hospital RNs, MTC, Idea Consultants, Medilodge, New Directions St. Clair, and Wayne County Judicial Attorney's Association.

Freeman partnered with UAW-Vice-President Jimmy Settles to host legendary Division II College Football Coach Ken Sparks from Carson-Newman in 2014 to help expose them to a



positive experience with the union. “David asked me to assist and partner to make this experience memorable for the players. I

will never forget how excited he was to show these young men a positive experience he had coming from a small college athletic program to working within the union to build a great life,” said Settles.

Freeman will be remembered as a person who took everything he had and everything he experienced to build a great life within our great union and his family. The example he left for us is powerful. Use what you have been through to improve our union, our cities, our state and our world.

Freeman leaves to cherish; his children, Mary Freeman, David “DJ” Freeman, and Alan Freeman and his siblings Alvin Freeman, Quinters Scott, and Carl Freeman (Jerrielyn).

Contributions can be made to the Leukemia and Lymphoma Society – in Memory of David Freeman.





## D.D.M.P.

*Jay Makled, President*

Brothers and Sisters, I hope the holidays were well for everyone and looking forward to a prosperous 2018 for all. As many of you know, we lost Brother Dave Freeman in 2017. Dave was a great trade unionist and would always be willing to offer his help in any way.

I have had the pleasure of meeting Dave Freeman in 2007. He would always talk about his family and how much the Union has done for him. Dave would often talk about sports and was also an exceptional athlete. When we had to travel out of town for business, Dave was the guy that would be in the gym in-between meetings. I also had the chance to play basketball with him, and let me tell you, Dave was a great shot.

It's hard to believe that Dave Freeman is gone and he left us too early. Dave was the guy that would always find common ground and look for solutions. We were truly blessed to have and his leadership at Local 600. He will be truly missed.

### NEGOTIATED ITEMS FOR 2018

Profit Sharing  
Amount TBT  
March 2018

Inflation Bonus  
Amount \$1,500  
June 2018

Lump Sum  
Amount 4 percent  
October 14, 2018

*\*Article IX Section 2 - Does not apply to in-progression employees.*

Comp Bonus  
Amount \$250  
December 2018

**NEW ELIGIBLE FAMILY MEMBERS!**

**A/Z-Plan**

**Aunts, Uncles, Nieces, and Nephews  
ARE NOW ELIGIBLE TO RECEIVE  
A/Z-Plan PINs!**

**See [axz.ford.com](http://axz.ford.com) for details!**

### A/Z - PLAN INCLUDES AUNTS, UNCLES, NIECES AND NEPHEWS

Ford is expanding its A/Z Plan PIN program in the U.S. to include aunts, uncles, nieces and nephews. From now on, employees and retirees may generate A/Z PINs for these eligible family members.

PINs created are valid for the purchase or lease of a new vehicle within one year of the issue date. In addition to offering PINs to loyal Ford and Lincoln customers, employees and retirees are encouraged to extend the special pricing to family members who are currently driving a competitive vehicle.

### UPCOMING HOLIDAYS

**March 30, 2018: Good Friday**

**April 2, 2018: Day after Easter**

**May 28, 2018: Memorial Day**



## DEARBORN ENGINE PLANT

*Frank Engel, President*

Greetings Brothers and Sisters, As I sit and reflect on everything that's transpired at Dearborn Engine in 2017, I want to thank everyone for your continued hard work and dedication to ensure we build the best engines for UAW/Ford.

I look forward to 2018 and the many challenges that we face at Dearborn Engine however, I can't help but remember all who have passed in 2017. With the help of **Chaplain Helene Walker**, **Chaplain Rosa Floyd** and **Minister Micah Orr**, we attend many funerals throughout the year. There are never the right words to express the sadness we feel for each loss.

I would like to take a minute to talk about one loss that has effected UAW Local 600, Dearborn Engine and the entire community. UAW Local 600 Recording Secretary, **David Freeman**, passed away after a hard fought battle with Pancreatic Cancer on Friday November 3rd. Most did not know that David was in the fight of his life until after he was done with his first

round of treatments. David continued with his daily routine as if nothing was wrong. David touched many lives within UAW/Ford and the community. David negotiated contracts, started the surviving spouse support group, fought for employees rights and mentored many of us in the UAW the past 20 plus years that he was elected. He was a man that would bring new ideas and always think outside the box to help out UAW members. He also had a huge impact on many families in the community by coaching both Football and Basketball.

I'm personally thankful for the mentoring and conversations that we had the past couple of months and the time that you and DJ took out of your day to come watch Connor play football his senior year. I will always remember you helping Connor as a 7 year old that had just signed up to play Football for the Westland Meteors. He had no idea what to expect and you took the time to guide him in the right direction. Hats off to you David Freeman. Rest easy my Friend.

*"There are special people in our lives who never leave us...  
even after they are gone." — D. Morgan*

## UAW Local 600 Organizing Department

### DARIEUS FINKLEA, ORGANIZER

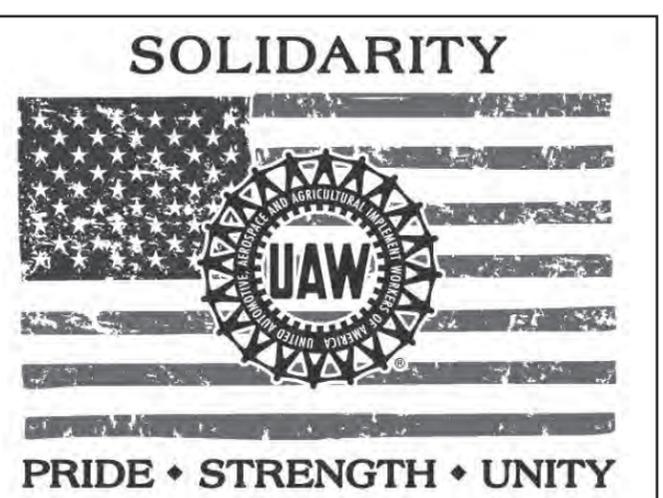
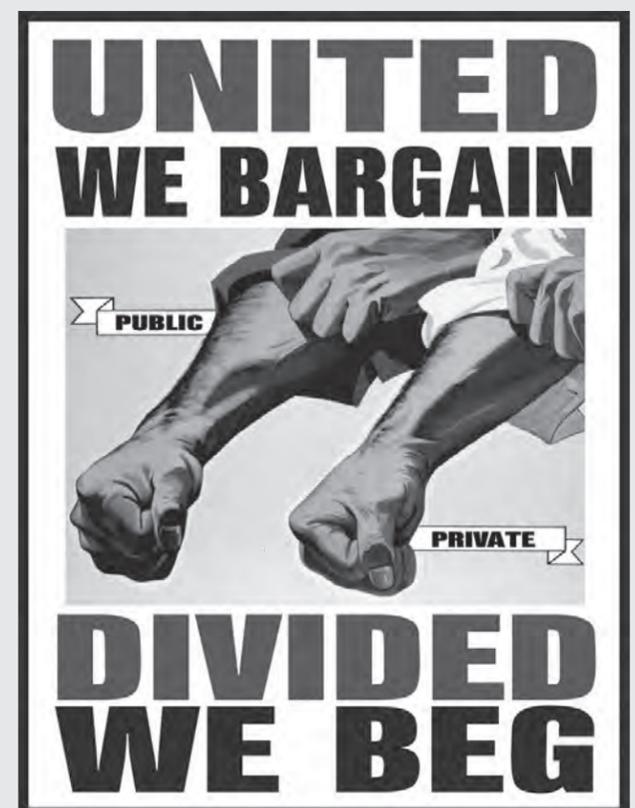
UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

**Together We Bargain and Divided We Beg!**





**TOOL & DIE UNIT**

*Bob Brezovsky, President*

I would like to wish everyone a “Happy New Year”, and I hope that you had a joyous holiday season.

**CHARITY CONTRIBUTIONS**

Through fund raising efforts at the Tool and Die Plant, (coney dog sales) we were able to donate \$1400.00 to JDRCF and \$700.00 to The United Way in 2017. I would like to thank everyone that supported the fundraising activity and a special thank you for the membership that stepped up to buy the supplies on their own time and serve the food.

**CONDOLENCES**

I would like to send our heartfelt condolences to anyone that has lost a loved one or who has fallen ill. The Tool and Die Unit committee is always available to help with any issues that may arise in your difficult time.

Local 600 lost one of their own on November 3rd, 2017. **David Freeman**, Recording Secretary for Local 600, and the past Chairman of the Dearborn Engine Plant. Dave was 54 years old and very active at the Local with the Athletic Department and community activities. Dave will be missed. Rest in Peace.

**EVENTS**

Mark your calendar, the **Tool and Die Unit Picnic is June 2nd** at Warrendale Park on Hines Drive, and the **Tool and Die Unit Golf Outing** is June 23rd at Inkster Valley Golf Course and is a 4-Person scramble.

**NON-DUES PAYERS**

We have one person. **Todd Lemire**, a Cutter Grinder at DTD Plant.

**MIDWESTERN DENTAL & MIDWESTERN VISION**

**WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!**

**MIDWESTERN DENTAL**

Midwestern Dental Plans are proud members of UAW Local 600. We would like to remind you of the tremendous benefits your union officials have worked hard to offer you as an employee of Ford Motor Company and AK Steel. For over twenty-five years Ford Motor Company employees have not only enjoyed 100% coverage from Midwestern Dental Plans, it is also the **“SMILE WITH THE UNION LABEL”!**

There are over 125 Midwestern Dental employees who are fellow members of UAW Local 600. Those individuals who have taken advantage of Midwestern Dental Plans have not had any out of pocket expenses and that includes 100% coverage for braces for their children.

In addition to the excellent coverage this Plan has there are no deductibles, no claim forms and no maximums.

Midwestern Dental Plans encourages you and your family to make an appointment. We offer state of the art dental procedures including the latest in cosmetic dentistry, implants and teeth whitening.

UAW Local 600 members receive a discount for any cosmetic procedure of your choice. So take advantage of this opportunity to have the smile you have always wanted. Call **800-544-6374** or **313-581-6824** for more information. Sign up today! Visit us on the Web at **www.midwesterndental.com**.

**MIDWESTERN VISION**

Midwestern Vision is a UAW facility organized since 1980. Since then we have serviced our fellow Brothers and Sisters for all their vision needs.

We are providers for all Local 600 Retirees for both Ford Motor Company and AK Steel. For the members of Local 600 who have SVS Vision coverage you can utilize our Midwestern Vision Center at 5050 Schaefer Road as your provider.

If you have concerns with your eyes, we have 3 of the finest Ophthalmologists in the State. We offer Glaucoma and Cataract Testing as well as Lasik Surgery. We can tailor a plan to fit your vision needs even if you don't have vision benefits. When using Midwestern Vision you are helping to save a Union job.

**We are Midwestern Vision! We are UAW!**

We are at 5050 Schaefer Road in Dearborn!!

Call us for your next eye appointment at **313-582-8080**



**LOCAL 600 STEEL UNIT**

*Steve LaBodie, President*

**HAPPY NEW YEAR**

As we say goodbye to 2017 and enter the New Year, we hope everyone has a safe and prosperous 2018. It seems like every year is busy and 2017 certainly was no exception. A major event for all of us in 2017 was a very lengthy and complicated contract negotiation that resulted in a new collective bargaining agreement being ratified by the membership in December.

As a result of the new contract there will be some upcoming changes to our healthcare options. There will be an open enrollment period early this year for those who need to make changes to their healthcare coverage. The company will notify you by mail of any action that you may need to take to make sure this is a smooth transition with no interruption in coverage.

Also new for 2018 is a new payroll and benefits system, Workday, that was implemented at the start of the year. This new system will allow you to manage many of the same things Ceridian did when Severstal owned the company. Tax withholding, benefit changes, direct deposit information, personal information, etc. are all included in the list of things you can control in the new system. It also has an app that you can install on your cell phone.

All in all I believe it will be a welcome change from the limited, archaic payroll system we have had to deal with since being integrated with the rest of AK Steel employees. Dearborn Works also welcomed 39 new employees and 59 employees who transferred from the AK Steel plant in Ashland Kentucky during 2017. These new hires and transfers were critical for our success last year and we look forward to even more new employees for 2018.

**SAFETY**

There was a marked improvement in our plant safety numbers in 2017. The membership has really put the effort into making these improvements and is working safer and paying more attention to their surroundings. Our Safety coordinators have done a tremendous job in helping to change our culture here in Dearborn. I want thank them and the entire safety team for all the hard work this past year. The numbers below are a giant step in the right direction but I am convinced we can do better. Let's move into 2018 with renewed purpose and the goal of zero injuries.

**2017 Totals for Dearborn Works**

First Aid Injuries:	25
OSHA Recordable Injuries:	7
Days Away/Restricted Duty, OSHA Recordable Cases:	4
Total Occupational (First Aid + OSHA Recordable):	32

**ANGEL TREE PROGRAM**

The Angel Tree Program was a tremendous success for 2017. Although it was extremely challenging this year because of the contract negotiations, there were a lot of folks who chipped in to make it happen. As you can see from the picture, there was an outstanding effort by all those involved and I would like to thank each of them for helping to make Christmas a little brighter for some very appreciative families.

**JOHN (JT) TYMCZAK RETIRES**

I'd like to make a special acknowledgement of the retirement of **John Tymczak** and thank him for his many years of dedicated service to the Steel Unit Membership. John retired effective November 14, 2017 with more than 41 years of seniority. John, an Electrician by trade, proudly served as a Committee at Large Representative since 2005. John always did his job with passion and a strong desire to help everyone he represented. On behalf of the entire committee and the membership I'd like to wish John and his wife Jean a long, healthy, happy and well deserved retirement.

**RETIREMENTS**

On behalf of the entire committee and membership I'd like to extend our best wishes for long, healthy and happy retirements to the following members who have recently retired.

- **Zack Anouti**, Utility Person – Department 1623, 20 years seniority
- **William Cottrell**, Operating Tech I – Department 3700, 44 years seniority
- **Chris Harris**, MTE, Electrician – Department 1721, 32 years seniority
- **Marcus Lindsey**, MTM Pipefitter – Department 1742, 21 years seniority
- **Warren Miller**, MTM Pipefitter – Department 1744, 28 years seniority
- **Charles Morrison**, MTM Millwright – Department 1736, 15 years seniority
- **Joseph Pas**, MTM Machine Repair – Department 1736, 26 years seniority
- **Ignacio (JR) Perez Jr.**, Electrical Apprentice – Department 1501, 17 years seniority
- **Terry Rodgers**, Utility Person – Department 2500, 21 years seniority
- **Darryl Thompson**, Utility Person – Department 1937, 28 year seniority

**CONDOLENCES**

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

We were saddened to learn of the recent passing of one of our retired brothers. **Pasqualino Lucci** passed away very suddenly at 81 years of age. Pasqualino had worked on the Blast Furnace High-Line before his retirement in 2001.

May he and all who have gone before him rest in peace.



# UAW LOCAL 600 FACTS

10550 Dix Avenue  
Dearborn, MI 48120

Periodical  
Postage Paid  
at  
Dearborn, MI  
48121



## UAW LOCAL 600 2018

**A History to be Proud of, A Tradition to Carry On**

10550 DIX AVENUE • DEARBORN, MICHIGAN 48120 • PHONE (313) 842-5350 • FAX (313) 842-6149

<b>BERNIE RIQUE</b> PRESIDENT	<b>TONY RICHARD</b> 1 <sup>st</sup> VICE PRESIDENT	<b>A.J. FREER</b> 2 <sup>nd</sup> VICE PRESIDENT	<b>DAVID FREEMAN</b> RECORDING SECRETARY	<b>MARK DePAOLI</b> FINANCIAL SECRETARY
<b>TOM BUCHANAN</b> SERGEANT-AT-ARMS	<b>MARK THORNTON</b> GUIDE	<b>KATHLEEN REESE</b> TRUSTEE	<b>TONY BUCCELLATO</b> TRUSTEE	<b>DERECK WHITFIELD</b> TRUSTEE

JANUARY							FEBRUARY							MARCH						
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28	29	30	31				25	26	27	28				25	26	27	28	29	30	31

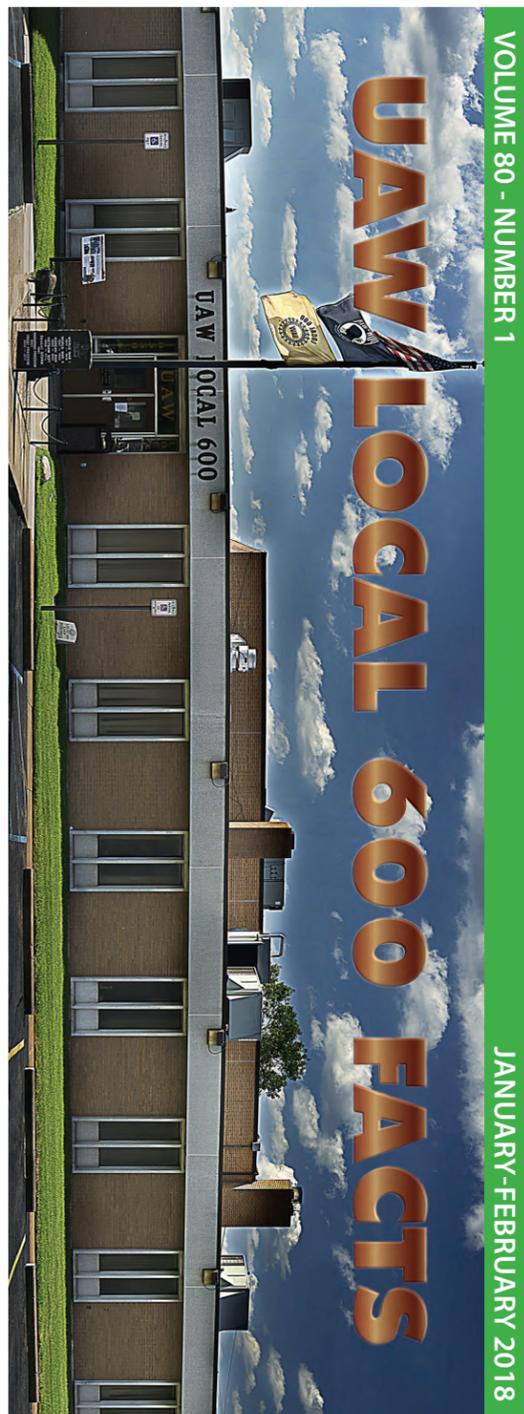
APRIL							MAY							JUNE						
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JULY							AUGUST							SEPTEMBER						
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OCTOBER							NOVEMBER							DECEMBER							
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22	23	24	25	26	27	28	25	26	27	28	29	30		23	24	25	26	27	28	29	
29	30	31												30	31						

- UNIT PRESIDENTS/CHAIRPERSONS:**
- Automotive - Edmundo Cervantes
  - Auto Parts - Paul Wilson
  - Body Shop - Robert Gagliardi
  - Chassis - Robert Gagliardi
  - Commercial - Anna Brinsky-Coxsey
  - Construction - John O'Connell
  - Electrical - Robert Gagliardi
  - Food Services - William Moricone
  - HydroChem Tech - Alison Coffey
  - Industrial - Robert Gagliardi
  - Ironing - Robert Gagliardi
  - Logistics - Anna Brinsky-Coxsey
  - Medical - Robert Gagliardi
  - Metals - Robert Gagliardi
  - Motor Vehicle - Robert Gagliardi
  - Oil - Robert Gagliardi
  - Plastic - Robert Gagliardi
  - Quality - Robert Gagliardi
  - Tool & Die - Robert Gagliardi
  - Truck - Robert Gagliardi
  - Welding - Robert Gagliardi
  - Woolfords - Robert Gagliardi
- Like us on Facebook**
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  - Tool & Die - Robert Gagliardi
  - Truck - Robert Gagliardi
  - Welding - Robert Gagliardi
  - Woolfords - Robert Gagliardi

CORRECTION... THE CALENDAR IN THE PREVIOUS HOLIDAY ISSUE HAD A NUMERICAL ERROR DURING THE MONTH OF AUGUST.



### Representing the members of...

- Ford Motor Company**
  - Dearborn Diversified Manufacturing Plant
  - Dearborn Engine Plant
  - Dearborn Stamping Plant
  - Dearborn Truck Plant
  - Ford Medical Services Unit
  - Maintenance, Construction, & Transportation Unit
  - Parts Deposits Unit
  - Tool & Die Unit
- Local 600 Steel Unit**
- Independent Parts Suppliers**
  - Amerastoring
  - Bridgewater Interiors
  - Ceva Commercial Fleet
  - Comprehensive Logistics Inc.
  - Detroit Manufacturing Systems
  - HydroChem
  - HydroChem Technical Unit
  - IQC
  - J.A. Quality
  - Leaderc
  - Mobis North America
  - Piston Automotive
  - Plastic Omnium
  - Ryder/JCI
  - Ryder Magna
  - Sakthi
  - Tri-AM Transport
  - Union Sorters of America
  - Yanfeng USA
- Technical Office Professionals**
  - Aris Industries
  - ESTWO
  - Golden Dental Plans
  - Health Alliance Plan-Clerical
  - Health Alliance Plan-Labor
  - Health Alliance Plan-Marketing
  - Henry Ford Health Services-RN Unit
  - Henry Ford Health Services-SMTC Unit
  - Heritage Optical
  - Idea Consultants
  - Industrial Athlete
  - JAA Wayne County
  - Macomb County Arc Services
  - Mediodge Nursing
  - Midwestern Dental Centers
  - Midwestern Vision Center
  - Molina
  - New Directions
  - Rouge Fire Rescue
  - St. Clair

## In Memory of DAVID WAYNE FREEMAN

6/17/1963 – 11/3/2017

By Kevin Talbert

UAW Local 600 is mourning the loss of David Wayne Freeman, 54, who passed on November 3, 2017, at Oakwood Hospital in Dearborn. Freeman was elected as Recording Secretary of UAW Local 600 in April 2011. "David understood the meaning of being a labor leader, he served our local with dedication and passion. He absolutely loved representing our members," said Bernie Rique, President UAW Local 600.



On November 11, 2017, Local 600 hosted the memorial for David Freeman and over a thousand people turned out to give honor to his life and legacy. Many of the speakers remarked about how dedicated Freeman was as a union leader, family man, and volunteer to the community. He had one of the biggest hearts of anyone I've met in my entire career" Rory Gamble, UAW Region 1A Director said. "He was a great guy who loved to make things happen. There wasn't anything he wouldn't do for anybody, no matter what."

Born in Toledo, Ohio, Freeman was an avid lover of sports. Freeman played high school basketball at Toledo DeVilbiss High School, before pursuing an opportunity to play college basketball at Owens Tech Community College and Franklin University. As with most Ohio born residents, Freeman was a huge Ohio State Buckeye fan. He was a walking encyclopedia of knowledge around

the two major sports programs at the university: basketball and football. Freeman wore the scarlet and grey proudly even after moving out of state.

Right after college, Freeman began working as a Store Manager at Kinney shoes store in Ohio and Michigan. "David was a super dependable guy. I could send him to figure out the problems that the store was having, and he would always turn that site around." John People, Retired District Manager, Kinney Shoes.

Freeman was hired at Ford Motor Company in February of 1995 into what was then known as the Dearborn Engine & Fuel Tank Plant. When he began he was still young enough to connect with younger workers and old enough that the higher seniority employees felt comfortable with him.

Very early in his career a co-worker suddenly lost her husband. Dave did not know her very well, but he led the charge to do a collection to take food by her house. Many people wondered why did he lead this effort since he did not know her very well. "He told me he did not worry about how well he knew her and that it was just the right thing to do," said Hazel Fuller.

Freeman joined the plant's basketball team and

Continued on Page 3