



# The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,  
a tradition to carry on."  
- Bernie Ricke

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POSTMASTER  
Send only mailing label of undeliverable copies with Form 3579 attached to  
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.



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President



TONY RICHARD  
1st Vice President



A.J. FREER  
2nd Vice President



HAROLD BYRD  
Recording Secretary



MARK DePAOLI  
Financial Secretary

## FUN AT THE ANNUAL PICNIC

Intense 94-degree heat during this year's picnic did not sway members away from the annual Local 600 Picnic at Lower Huron Metro Park. With the help of ice cold pop, water and lots and lots of ice cream the day was a huge success. This gathering brings great fellowship and pride to our members each and every year.



LOCAL 600 ACTIVITIES



TONY GAZZARATO  
Guide



TOM BUCHANAN  
Sergeant-at-Arms



KATHLEEN REESE  
Trustee



TONY BUCCELLATO  
Trustee



DERECK WHITFIELD  
Trustee





## LOCAL 600 RETIREE CHAPTER

*Peaches Anderson, President*

Sisters and Brothers, It is summer time and the living is not easy, especially for us as retirees. We are truly fighting a difficult battle trying to protect our livelihood. We must unite together no matter whatever your race, color, or religion, the fight is all of us.

White House #45 seek to CUT Medicare and Medicaid. "Retirees Lives Matter." If we do not take care of ourselves who will?

We must vote and use our right that people fought and died for. During our last election, it was shameful to know that a lot of us didn't vote because you didn't like either candidate. Now look what is happening to us.

How important is one vote? You would be surprised. Let us find out and make it happen in November 6th. "UNITY IS STRENGTH"

We must use our strongest letter in the alphabet: E  
E – Educate our families, friends, and churches about our candidates, and support the values of our livelihood.

E – Energize, speak-up, speak out and take other souls to the poles. We can take back the House and Senate if we just work together. Call the White House, tell them you are voting to keep your livelihood, at (202) 456-1111.

E – Employ your minds, and let's get with the times, and that is now.

I would like to say congratulations to the following new UAW Leadership: **President Gary Jones; Vice President Rory L. Gamble; Vice President Cindy Estrada; Vice President Terry Dittes; Regional Director Chuck Browning**, and to all our **Regional Directors**, and our newly elected officers of **Local 600**.

"You do not need to be different from the person you are, you only need to be more of the person you already are." Let's make this happen, **GET OUT AND VOTE**.

**RETIREES PICNIC A GREAT SUCCESS.**  
We played BINGO and gave out a lot of gifts.  
Thanks to everyone for coming out to support us.

### MEETING

Our September 23rd meeting will be a FREE all-you-can-eat pancake breakfast. Starting at 8:00a.m. We will also be holding the VEBA meeting on this day.

### CHRISTMAS DINNER TICKETS

Local 600 Retirees Christmas Dinner tickets will be available in the Retiree Office starting October 1st, tickets are \$10.00. Everyone must have a ticket to receive their gift.

### CONDOLENCES

I would like to extend my condolences to all the retirees who have lost loved ones.

PLEASE WE MUST COME TOGETHER.

### LOCAL 600 RETIREES CHAPTER 2018 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Retirees Regional Picnic	August 23rd	Nankin Mill Park (Children Allowed)
Membership Meeting	August 26th	Local 600
Labor Day Parade	September 3rd	Leave Local 600 @ (7:00 a.m.)
Pancake Breakfast	September 23rd	Local 600-8:00 a.m.
Membership Meeting	October 28th	Local 600
Retirees Annual Christmas Party	November 11th	Local 600 (No Children)

*All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise notified. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.*

## UAW Local 600 Organizing Department

### DARIEUS FINKLEA, ORGANIZER

UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

**Together We Bargain and Divided We Beg!**



## DEARBORN TRUCK PLANT

*Burkie R. Morris III,  
President*

### WELCOME BACK!

Greetings Brothers and Sisters, I hope this article finds you and your families well. I hope everyone had an awesome vacation shutdown period. A special thank you to all of our members that volunteered to work 7 days 10 hours a day the second week of shutdown! The production that was recovered during the second week was important for our profitability and profit sharing.

### IN-PROGRESSION

Congratulations and best of luck to the nine TPT Members who are transitioning to in-progression and are being assigned to Brownstown. Last year when folks were converted out of seniority order, my team and I immediately voiced our concern to the IUAW and met with then VP Settles to ensure that there was equal application of the agreement with regards to converting TPT Members to in-progression members based on weeks worked by zone! Since last year, there have been approximately 25 members converted to in-progression! We expect improvements in our next contract to speed up the amount of time it takes to reach full-time status. My team and I are actively engaging the company to see if DTP can hire some in-progression members. We don't want to lose all of our good people to other facilities. Your DTP family is excited that you are getting the opportunity to move up, but saddened that you are leaving DTP!

### FORD MOTOR NEWS

Ford Motor Company has purchased the Train Station in "Cork town" they hope this renovated station will attract young talented folks from across the world. Equally as important is the Company's announcement to stop building Cars in the US with the exception of the Mustang! What does it all mean for our collective futures?

### NEW MEMBERS

100 new members have joined our DTP Family. Welcome to our newest TPT Members!

### VOLUNTEERS

Many of us are always looking for and participating in volunteer opportunities. DTP will be feeding the less fortunate at Central United Methodist Church in Downtown Detroit, September 27th. For details, contact Community Service Members or call Committee Room.

### ILLNESS

Some of you may or may not have heard, the C crew bargaining Rep **Victor Bean** was hospitalized a few weeks ago and had to undergo emergency Heart Surgery. I want the Membership to know that he is doing well and expected to make a full recovery. In Addition, Our B Crew Bargaining Rep **John Lindsey** has been on Medical for a couple of months.

### CONDOLENCES

Sincere condolences to all of our members who have been lost and to members who have lost loved ones since our last article. Your UAW Staff extends to you our prayers of peace and comfort.

## UAW LOCAL 600 FACTS

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Staff, Tom Buchanan | Benefits, Latanya Phipps: 842-3087 | Staff, Darieus Finklea: 842-5647

### RETIREE CHAPTER

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2nd VP, Sam Banks: 842-5403 | Financial Secretary, Marshall Davis: 842-3149 | Recording Secretary, Charlie Pickens: 842-3148

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(313) 842-5350 EXT. 201  
TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)







**LOCAL 600 VETERANS GROUP**

*Ernie Bailey, President*

Suicide is a public health issue that affects everyone, regardless of whether or not they have served in the military. Suicide is also preventable. Veteran suicide is an urgent issue that Veterans Administration must address because the average suicide rate for Veterans is 20 a day.

In June 2018, VA released findings from its most recent analysis of suicide rates from 2005 to 2015 for both Veteran and non-Veteran populations segmented by age, race, and gender. The findings also include Veteran suicide rates based on service branch and era, suicide method, and suicide risk factors. This data informs the ongoing work of VA and its partners to prevent suicide and expand the network of support for Veterans.

- In 2015, Veterans accounted for 14.3% of all deaths by suicide among U.S. adults and constituted 8.3% of the U.S. adult population (ages 18 and up). In 2010, Veterans accounted for 16.5% of all deaths by suicide and represented 9.6% of the U.S. adult population.
- The burden of suicide resulting from firearm injuries remains high among Veterans. In 2015, the percent of suicide deaths that involved firearms remained unchanged from 2014 at 67.0%.
- The rate of suicide in 2015 was 2.1 times higher among Veterans compared with non-Veteran adults.
- The rate of suicide in 2015 was 1.3 times higher among male Veterans compared with non-Veteran adult men.
- The rate of suicide in 2015 was 2.0 times higher among female Veterans compared with non-Veteran adult women.
- In 2015, rates of suicide were highest among Veterans ages 18-34 and lowest among older Veterans (ages 55+). However, Veterans ages 55 and older accounted for 58.1% of all Veteran suicide deaths in 2015.

**YOU ARE NOT ALONE AND HELP IS AVAILABLE.**

If you are a Veteran in crisis or know someone who is, call 1-800-273-8255 and Press 1 to confidentially speak with a trained, caring VA responder to receive anonymous support now. Deaf or hard of hearing individuals using TTY can call 1-800-799-4889.



**LOCAL 600 STEEL UNIT**

*Steve LaBodie, President*

**CONSTITUTIONAL CONVENTION**

The UAW Constitutional Convention was held in Detroit at Cobo Hall in early June of this year. This congregation of delegates is the highest governing body of the UAW. This is where our International leadership for the next four years is elected and also where policies and resolutions are voted on that will decide our direction, as a Union, for the upcoming term.

Merwan Beydoun, Patti Salas and myself were in attendance as the elected delegates for our unit, this being the second convention I have attended. Even though I had experienced the convention in the past, it was still exciting to watch the democratic process of our Union play out before me and I am sure it was quite the learning experience for both Patti and Merwan.

One of the major resolutions to be voted on was to rescind the half hour increase in dues to the members once the strike fund reaches \$850 million. This was the result of the International Executive Board (IEB) bearing down and getting the budget under control. No easy task and Dennis Williams and his team deserve congratulations for seeing it through.

**SKILLED TRADES IN AMERICA**

As most people in manufacturing know, there is an extreme shortage of skilled trade workers in the country right now and it holds true for our very own plant here in Dearborn. Finding skilled workers in this environment is very difficult and that is one of the reasons that our UAW Apprenticeship Program so important. This shortage has been in the making for many years and the company was not always on board with restarting the program. However, after many hours of meetings, we were able to get the apprenticeship program up and running again.

Four years later I am elated to say that we have our first graduating class of Apprentices since 2006! We are very proud of these graduates and the entire Joint Apprenticeship Committee for all of their hard work and perseverance during the last four years. As the first group of Apprentices in 12 years, they were faced with some unique challenges and overcame them all. There is no doubt these graduates have blazed a trail for new apprentices entering the program that will allow for a better experience and in turn a more effective apprenticeship program. We extend a special thank you and congratulations to all of them for their efforts.

**Congratulations to the following graduates and new Industrial Electricians:**

- |               |                |
|---------------|----------------|
| Mark Baltrusz | Jason Brooks   |
| Ian Boldt     | Jeremy Knieper |

- |                 |                 |
|-----------------|-----------------|
| Timothy Knieper | Robert Winters  |
| Peter Moreton   | John Samuels    |
| Nagi Nasser     | Derrick Suggs   |
| Waldo Nedd      | Janet Carpenter |
| Michael Russell | Ricardo Cox     |
| Darnelle Scott  | Kenneth Grigsby |
| William Todd    | Robert Stickney |

**UAW HEALTH AND SAFETY CONFERENCE**

The UAW Health and Safety conference was held in June at Black Lake. Five of our UAW Safety Coordinators along with UAW Safety representative **Chris Fischer** and UAW Crane Trainer **Stephen Sulak** attended the conference. They all returned with great reviews of the training they received and have already started to implement some new processes here in the plant. This is the first time we have been able to take advantage of the excellent training provided by the UAW and to be able to send seven people was no small feat. Everyone in the group came back refocused, motivated, and excited to try out their new skills. Hopefully we will be able to maintain this type of continued education for the safety group in the future.

**RETIREMENT**

Congratulations and best wishes to three of our brothers who have decided to retire recently.

- Gary Archie**, Power Service Operator  
**Dennis Carlson**, MTM, Pipefitter  
**John Filipek**, Roll Turner & Grinder

May each of you enjoy a long, happy, and healthy retirement.

**CONDOLENCES**

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

We were deeply saddened to learn of the passing of **Samuel Gardner** who was an Industrial Truck Mechanic. Sam had been off work for an extended period of time due to a work related injury. Sam is the father of Greg Gardner an electrician who recently left the company. Sam will be missed.

We would also like to extend condolences to the family and friends of two of our retired brothers who passed away recently: **Robert (Bob) Stickney**, retired Material Handler passed away at the age of 73. **Larry (Disco) Watson**, BOF Receiving, passed away after a long battle with cancer. May they and all those who have gone before them rest in peace.



**PARTS DEPOTS UNIT**

*Bob Stover, President*

**FAMILY FUN DAY**

Parts Depots will be having a Family Fun Day on September 9, 2018 at Midway Sports & Entertainment Center located on Van Born Rd in Taylor. Family Fun Day is open to all members and retirees of Parts Depots from 11:00 am to 5:00 pm. There will be plenty of activities and entertainment for all, so come join us for a fun-filled day.

**CONGRATULATIONS**

We would like to congratulate the 23 TPT's who recently became progression employees at Brownstown Complex. Under the current contract this process takes time and patience to get people hired into full-time positions. Thanks for your patience. We, the

Union, have and will continue to improve language for our membership.

**4% LUMP SUM PAYOUT**

Legacy workers will receive a bonus 4% lump sum of your earnings on pay ending October 14, 2018 for September 2017 to September, 2018.

**CONDOLENCES**

On behalf of the UAW Staff, we would like to extend our deepest condolences to all members who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. We also wish a speedy recovery to those that have fallen ill.

**UAW LOCAL 600**

*Women's Committee with Men*

**PRESENTS**

the 14th Annual *All American*

**CLASSIC CAR, TRUCK & MOTORCYCLE SHOW**

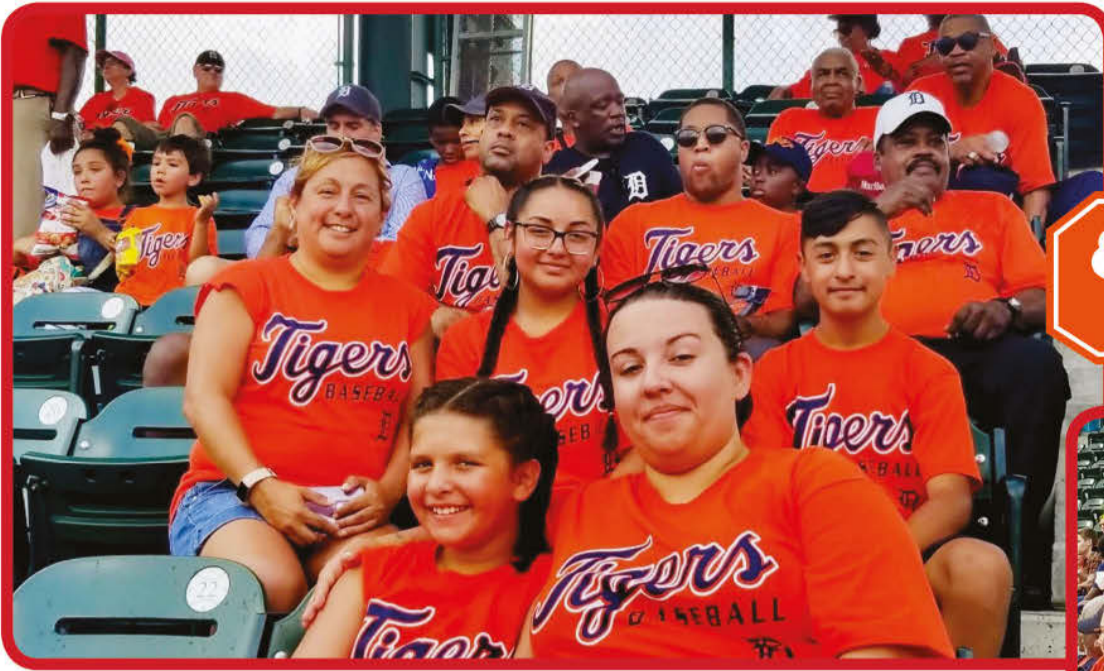
**Saturday, August 11, 2018**  
**from 11am - 6pm**  
 at  
 UAW LOCAL 600  
 10550 DIX AVENUE | DEARBORN, MI 48120

For more information call  
 313-407-6785 / 313-477-3932 / 313-971-2159

**Classes Include:**  
 Pro Street, Low Rider, Street Rod,  
 Special Interest, Street Machine,  
 Original Restored, Race Comp, All American Bike

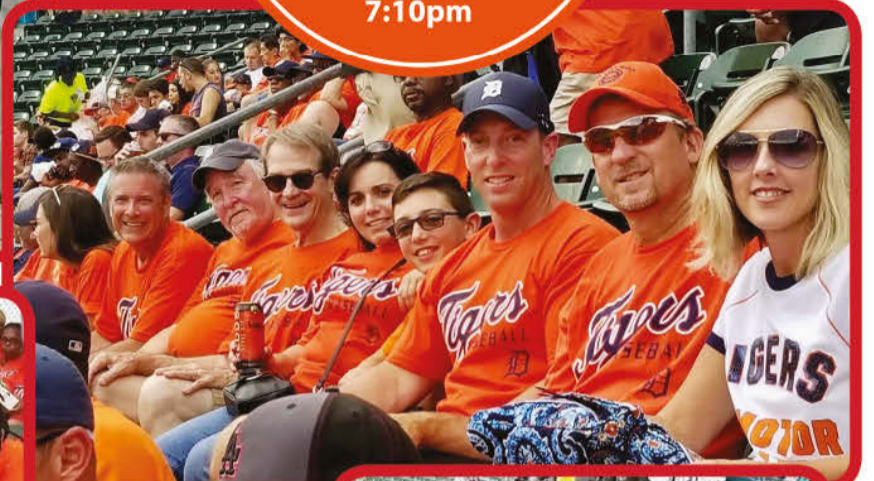
**Cars Must Be Registered By 4:30pm | \$15 per car**



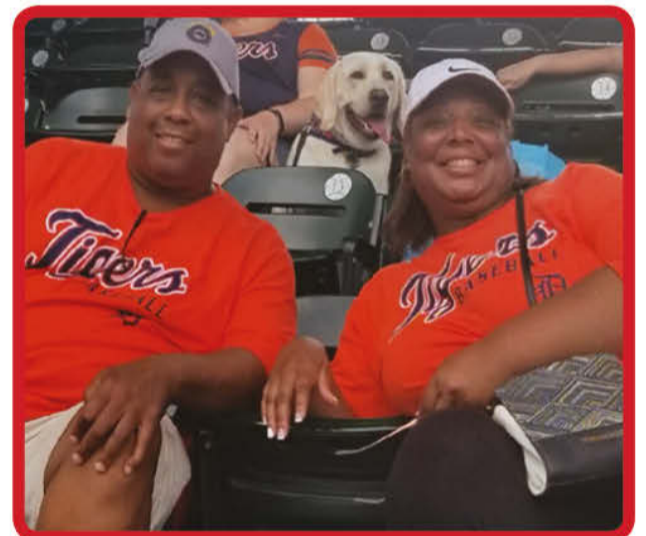
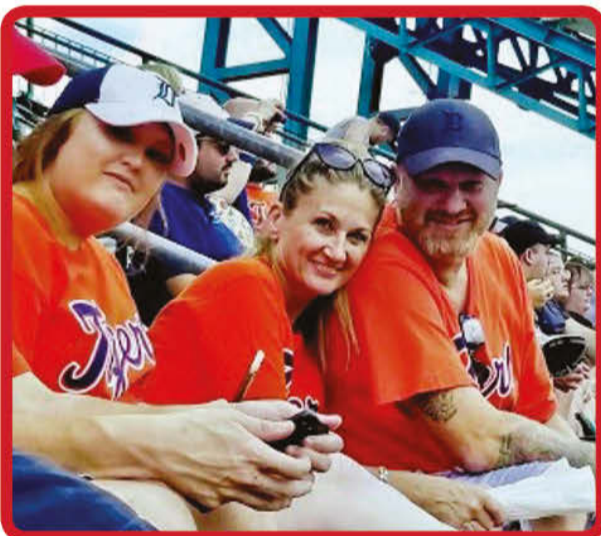


UAW LOCAL 600  
**8th ANNUAL FAMILY DAY  
AT COMERICA PARK**

THURSDAY, JULY 5  
7:10pm



For the 8th consecutive year, Local 600 Members, Retirees, Family, Friends and Dogs gathered for Family Day at Comerica Park. This year the event took place on July 5th, which was bring your dog to the Ballpark Day. Although the Tigers out hit the Rangers they fell short on runs and were defeated.



**ROUGE SITE POOL TOURNAMENT**



Local 600 Members and Retirees gathered at Snookers in Livonia for the Rouge Site Pool Tournament. The event was a double elimination Match play format and the winners pictured with their trophies are: 1st Place - **Thomas Webber** (center) DSP; 2nd Place - **William Montanez** (right) HydroChem; 3rd Place - **Tony Pate** (left) DSP. Congratulations to all. All proceeds went to support The MS Society.

**SAVE THE DATE**



**September 3rd!**

All are welcome to join Local 600 members and guests as we march in support of social justice and the labor movement. Staging information will soon be available at Local 600 as well as in your unit.



## Jimmy Settles Retires

Jimmy began his career as a trade union activist in 1968 when he hired in at the Dearborn Iron Foundry and the Michigan Casting Center. Jimmy was elected to the General Council of Local 600 in 1970. Starting in 1973, he was elected District Committeeperson and unit Recording Secretary then two years later unit Vice-President and finally unit President. In 1974, 1977 and 1980 he was elected to UAW Constitutional Conventions. Soon he was appointed to the local staff as Staff Director and later as Administrative Assistant. After that, he was elected Recording Secretary and by 1990 he was 1<sup>st</sup> Vice-President of Local 600. During that time he was chosen to be a member of the UAW-Ford National Negotiating Committee.



**Jimmy Settles**

In 2002 Jimmy was elected Director of Region 1A and in 2006 elected Vice-President of the UAW. He was reelected VP in 2010 and then again in 2014.

Jimmy Settles provided powerful leadership to the Ford Department and was always counted on when negotiations come up. He also was counted on to keep up the good fight on the political action side. Local 600 proudly congratulates him, and wishes him all the best in his retirement years.

## 37th UAW CONSTITUTIONAL CONVENTION (Continued)

reduction is in sight. If, for any reason, the fund is depleted to a level below 650 million, the 2.5 or 1.44 rate will go back into effect.

Elections were held on Wednesday June 13th where our New UAW International President, Gary Jones was elected. Also, former Region 1-A Director, Rory Gamble was elected Vice President, and has been assigned Director of the UAW/Ford Department and Chuck Browning was elected Director of Region 1-A. Congratulations to the new UAW leadership team.

See below for a look at your newly elected UAW Executive Board.



**CINDY ESTRADA**  
Vice President



**TERRY DITTES**  
Vice President



**RORY GAMBLE**  
Vice President



**FRANK STUGLIN**  
Region 1 Director



**CHUCK BROWNING**  
Region 1A Director



**GERALD KARIEM**  
Region 1D Director



**RICH RANKIN**  
Region 2B Director



**RON MCINROY**  
Region 4 Director



**VANCE PEARSON**  
Region 5 Director



**MITCHELL SMITH**  
Region 8 Director



**JEFF BINZ**  
Region 9 Director



**BEVERLEY BRAKEMAN**  
Region 9A Director

## Bernie Ricke Nominates Longtime Local 600 Officer Rory Gamble to Become New UAW International Vice President

As part of the convention, Wednesday always brings nominations for the UAW Executive Board. During this session, with International Vice President and former Local 600 officer, Jimmy Settles retiring, the call for nominations was in the hands of our Local 600 President, Bernie Ricke and the decision was easy. A slightly abbreviated version of the nomination for the new UAW International Vice President sounded like this...

"Good morning brothers and sisters. I am Bernie Ricke, President of Local 600 and delegate to this convention. I have had the privilege of serving the Local 600 membership for the past 40 years. For 30 of those years, I had the honor of working closely with Rory Gamble."

"Like so many of our members, Rory was raised in Detroit and hired as a young production worker into the Rouge Complex. Following the footsteps of his father, Rory immediately became active in the UAW."

"After gaining knowledge in the fields of Employee Support Services, Health and Safety, Civil Rights, Problem Solving and Bargaining, it wasn't long before he was elected to the Bargaining Committee. Later he served as a staff member of Local 600 and eventually became an officer."

"In 2006 the Region 1-A members elected him to serve as Director, where he has served proudly for 3 consecutive terms. But it's not the past laurels and accomplishments of Rory that gave me pride in nominating him. It's what he brings to the future. Rory is a tireless, unselfish, and committed leader."

"We can count on him to stand up against bigotry and hatred."

"He doesn't just fight for equality, he stands for opportunity."

"And he won't settle for achieving less than our full potential."

"As we enter into important 2019 bargaining, we can count on Rory to be tenacious and strategic. He believes workers deserve a fair share of the wealth they create and have a right to demand respect and dignity."

"On a personal level; Rory fights today for a better tomorrow."

"It's my deep privilege to place into nomination, the name Rory Gamble for Vice President of this great International Union."



## NEWLY ELECTED INTERNATIONAL UAW EXECUTIVE BOARD



**GARY JONES**  
President



**RAY CURRY**  
Secretary-Treasurer





**D.D.M.P.**

*Jay Makled, President*

**WHY IS FORD MOTOR COMPANY GETTING OUT OF THE CAR MARKET AND WHAT VEHICLES ARE GOING TO BE AFFECTED?**

Ford Fiesta, Fusion, Taurus and C max are some of the name plates that are phasing out of the North American car lineup. Nevertheless, the iconic Ford Mustang will continue to live on, despite the cuts. Ford will also continue to make a version of the Focus, which will be called Focus Active, available in 2019.

Why such a bold move by Ford? The decision comes from the shift towards trucks and SUVs, which has higher profitability and greater demand. A majority of Fords lineup in 2020 will be SUVs and trucks. Declining profits of sedans and cars is what got us here. It is unclear when Ford will return to the car market. We are witnessing dramatic changes to the auto industry at a fast pace. We have seen vehicles that are fully electric, hybrid, compact SUVs, and vehicles that are self-driving, this is all part of the changing business.

Ford Motor Company is actively trying to cut cost by 2020 and raise its profit margin from 5.2 percent to 8 percent and believes this roadmap is the key to success. The cost reduction plan is said to save 5 billion, just by eliminating sedans and cars from the lineup.

As a friend of mine would say "your point"? My point is, the auto industry is reinventing itself, changing rapidly, and Ford has been building quality vehicles for over 100 years, thanks to our unionized workforce.

Ford is healthy and continues to make profit, I don't see any reason to panic. We're going to get through this restructuring plan. There's just a few speed bumps on our road trip.

**BEREAVEMENT PAY**

*How does bereavement pay work, who does it cover and how much time am I allowed off?* Bereavement is a negotiated benefit and allows seniority employees paid time off, if a death occurs in the employee's immediate family. Depending who passed away and the relationship will determine the amount of paid time off.

Bereavement will cover any three (3) regularly schedule days off work or five (5) regularly scheduled working days; up to forty (40) hours and / or four (4) days up to ten (10) hour pay for those on crew patterns. Bereavement is covered from the beginning no later than the date of the funeral or service, provided the employee attends the funeral or service. The intent of the language is to provide employees are eligible to receive bereave-

ment pay, giving the employee opportunity to take the appropriate bereavement allotment.

The chart at the bottom shows examples of family members that are covered and the allotted time for bereavement. The contractual language can be found in Vol 1 pg 108, Vol 1A pg 369 and 244A.

**DDMP SAFETY GRIEVANCE**

We recently experienced a safety issues involving smoke from the heat-treat ovens. We received concerns from our members about the smoke and the committee and I took action. The committee and I held several meeting with the company about the smoke and decided it was time to write a health and safety grievance due to the slow action by the company. Doing so put the company on notice that the union would take action to protect the employees from sickness and injury.

A safety grievance allows our union the right to strike if the safety issue is not resolved in a timely manner. The company cannot replace striking workers when they strike over safety related issues. ULP (unfair labor practice) charge could be filed against a company for replacing workers for a safety strike, which protects workers from being discharged or permanently replaced. This is one of many tools the union has to gain leverage on the company, and we used it.

I am proud to announce that we have resolved the smoke issue in DDMP and the company has invested \$500k to improve the air quality in the building. The company was aware that we would have taken appropriate action to protect our members if the smoke issue was not resolved. This was echoed at numerous meetings and we got the attention of top company officials.

Nevertheless, the committee and I could not have achieved any of this without the help and support of our membership, Local 600 and the National Ford Department Safety Team, thank you for being there for us!

In addition, heartfelt thank you to the Oven Techs at DDMP and members that assisted our union committee. Your consistent communication and standing in solidarity with the committee was the foundation of our safety grievance. We need to continue this momentum and leave DDMP better for the next generation of workers. This is what being Union is all about and showed the company the power of the union!

**YEAR 4 LUMP SUM (4%)**

Employees whose straight time hourly wage rate was



**TOOL & DIE UNIT**

*Bob Brezovsky, President*

**TOOL AND DIE UNIT PICNIC**

I would like to thank all our active and retired members that came out to the Tool and Die Unit Picnic on June 2nd. The day started out a bit chilly and then the sun broke out and the day was perfect. Sunshine the rest of the day. The kids and adults had had a great day at the park.

**TOOL AND DIE UNIT GOLF OUTING**

The participation for the golf outing was great this year. There were 28 foursomes for the event and the winners came in at 12 under par. The weatherman called for rain all day long but with a lot of luck, it only started to rain on the last hole of the day. Thanks again to everyone that participated and to the vendors that helped make this a great event. A good portion of the proceeds will go to the Troops and various charities throughout the community.

**SUMMER SHUTDOWN**

The shutdown for the skilled trades went well this year with over 90% of the unit being offered to work and having the opportunity to take their vacation at another time of the year. The Dearborn Truck Plant, the Dearborn Stamping and Dearborn Diversified were only down one week this summer because of the parts shortage that halted production of the F-150 here at the Rouge earlier this year. The company needed to keep up with the demand for the truck so they asked volunteers to work the second week of shutdown for the #2 shift only.

**NEW LEADERSHIP AT THE TOP**

I would like to congratulate **Rory Gamble**, our new V.P. of Ford at the National Ford Department. Rory was the Regional Director at Region 1A and came from Local 600. The person taking Rory Gamble's spot is **Chuck Browning**. Chuck has served the membership since 1987 during his tenure at Local 3000 and his last position was the executive administrative assistant to UAW President Dennis Williams since 2014. Good Luck to both of these individuals.

**NON-DUES PAYING MEMBER**

**Todd Lemire** is the only Tool and Die Unit Member that opts out of paying Union Dues

**CONDOLENCES**

This committee would like to send out our condolences to anyone that has lost a loved one and to our members that have fallen ill or injured themselves a speedy recovery.

\$27,825 or more as of the effective date of this agreement shall receive a four (4%) lump sum listed below. In-progression employees do not qualify for the lump sum. Contractual Language can be found \*ARTICLE IX WAGES AND OTHER ECONOMIC MATTERS.

Eligibility Date: September 17, 2018  
Four Percent (4%) of Qualified Earnings  
Payable During Week Ending October 14, 2018

**LABOR DAY SEPTEMBER 3, 2018**

Attention all members and retirees. I am asking that everyone join the committee and I for the Labor Day Parade. Come out and join us as we stand for labor, showing DDMP solidarity. Hope to see you there!

**RETIREE RECOGNITION JULY/AUG '18**

A few honorable mentioned names of our retired trailblazers:

- Joann Quarles
- Bobbie Powell
- Lawrence (Little Rock) Hall
- Carolyn Hamby
- (Fat) Jack Perrien
- Abdullah Talool
- Salavtore Sultana
- Cedric Latimer
- Lyonel LaFever
- Homer McCullough
- Lawrence Lowe
- David Terrell
- Carmel Tabone
- Juan Martinez
- Frank Dupon
- Diane Taylor
- Allen Ducan
- William Horn
- Karen Jaguar
- Rochelle Ison
- Zahra Hourani
- Mike Hugley
- Alfred Hoskins
- Charlie Jones
- Carl Masino
- Abdo Shoubah
- Leo Williams
- Leroy Brown
- Rachel Cabell
- Mack Fuller
- Reginald Garrett
- Beverly Finley
- Yahia Fatteh
- B Hunt
- Dave (Bear) Pattenaude
- Ira Nelson
- Obad Ahmed
- Reginald Fitzpatrick
- Jerry Ellis
- Genny (Scrappy) Coty

Also, with sadness, we announce the passing of former Frame Plant Retirees, Elvin Walker and Charlie Williams (hi-lo).

More in the next edition.

BEREAVEMENT 5 X 8 SCHEDULE	
Current Spouse	5 Days Bereavement up to 40 hours
Parent	5 Days Bereavement up to 40 hours
Child / Stepchild	5 Days Bereavement up to 40 hours
Stepfather / Stepmother	3 Days Bereavement 8 hours per day
Spouse's Parent / Step Parent	3 Days Bereavement 8 hours per day
Brother / Sister Including Step	3 Days Bereavement 8 hours per day
Grandchild	3 Days Bereavement 8 hours per day
Grandparent / Spouse's Grandparent	3 Days Bereavement 8 hours per day
Great-Grandparent / Spouse's Great-Grandparent	3 Days Bereavement 8 hours per day
BEREAVEMENT CREW PATTERN	
Current Spouse	4 Days Bereavement up to 40 hours
Parent	4 Days Bereavement up to 40 hours
Child / Stepchild	4 Days Bereavement up to 40 hours
Stepfather / Stepmother	3 Days Bereavement 10 hours per day
Spouse's Parent / Step Parent	3 Days Bereavement 10 hours per day
Brother / Sister Including Step	3 Days Bereavement 10 hours per day
Grandchild	3 Days Bereavement 10 hours per day
Grandparent / Spouse's Grandparent	3 Days Bereavement 10 hours per day
Great-Grandparent / Spouse's Great-Grandparent	3 Days Bereavement 10 hours per day

\* Brother-in-laws, Sister-in-laws, Aunts, Uncles, and Cousins are not currently covered under the paid bereavement plan.





**DEARBORN STAMPING**  
*Jeff Hodges, President*

**HELLO EVERYONE**

I just wanted to welcome you all back to our home away from home. I hope you all enjoyed your shutdown vacation with your families. For those of you that worked, I hope you enjoy your saved vacation time for whatever reasoning you have. We recently had the pleasure of sending the Child Christ House boys/young men to the UAW Local 600 Tigers Day at the park and they had an awesome time. We are now trying to get them setup for a trip to Cedar Point for some fun. I will keep you posted on the progress with this. The DSP members along with the Committee have worked very hard at helping these boys/young men and you all deserve huge accolades of appreciation. I am proud to say that I am a part of DSP. This Committee and I are very proud of what we all have done and will continue to contribute to the well-being of these boys/young men.

**HEAT**

This year we are struggling with a heat wave that has already surpassed the Michigan's normal average of 8 days of 90 + degree heat. Please stay hydrated, do not wait for us to pass out water and/or Gatorade before you hydrate, be safe with your health.

**SHUTTLES**

Our shuttles are back in the system. All safety issues have been addressed and we now have them on a normal PM schedule. Please make sure we are all taking care of our shuttles, if you find any issues with them let us know as soon as possible.

Thank you all, I very much appreciate you.



**MIDWESTERN DENTAL & MIDWESTERN VISION**

**WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!**

**GREAT NEWS!**

**Midwestern Vision Center Moves Location**

Midwestern Vision Center is pleased to announce the relocation of the Dearborn office on July 30, 2018.

We are very excited to show you our new Center located at 4337 Maple Street in Dearborn just around the corner from the Old Dearborn City Hall. We have moved into our new home with convenience in mind for our patients and their families.

There is easy parking and the office is located right inside the main door on the first floor. Our Seniors will find our new location very comfortable and user friendly. We invite you to stop in and have a look at what we have to offer you and your fellow Brothers and Sisters for their vision needs.

Our new address is:  
4337 Maple | Dearborn, MI. 48216  
Call for an appointment!  
Same telephone number  
**313-582-8080**

Midwestern Vision is a UAW facility and have serviced members of UAW Local 600 since 1980. We are providers for the members who have SVS Vision as well as numerous other vision plans and we accept most insurances. We will provide you and your family with a number of vision services and fill your safety glass prescription.

CALL AND SCHEDULE AN APPOINTMENT WITH  
OUR FINE OPHTHALMOLOGISTS  
Walter Cukrowski, M.D.  
Mark Rubinstein, M.D.  
Anu Prasad, M.D.



**DEARBORN ENGINE PLANT**  
*Frank Engel, President*

Greetings Brothers and Sisters, I want to welcome everyone back to work after vacation shutdown. Whether you stayed home to catch up on house chores or were able to get out of town on a vacation, I hope that you enjoyed your time away with family and friends. I think it's time that we ALL get more involved with the politics at hand to protect our current and future standard of living. There are many outside influences spending millions of dollars in an attempt to destroy Unions across the country. WE have to get out and vote for candidates who are labor friendly and willing to work with us for a brighter future for us and our families. We do not have the many benefits that we do today because of Ford Motor Company, we have these benefits because of the collective bargaining rights of UAW members. I encourage everyone to do your research, endorse those that are labor friendly and together, we can collectively help to influence the election to help create a better outcome for workers and their families.

Please consider the following primary UAW endorsed Candidates.

**Governor: Gretchen Whitmer**

**US Senate: Debbie Stabenow**

**WAYNE COUNTY**

**US Congress:**  
Gretchen Driskell, 7th District  
Tim Greimel, 11th District  
Debbie Dingell, 12th District  
Brenda Jones, 13th District

**Michigan State Senate:**  
Stephanie Chang, 1st District  
Hollier Adams, 2nd District  
Sylvia Santana, 3rd District  
Marshall Bullock, 4th District  
David Knezek, 5th District  
Erika Geiss, 6th District  
Dayna Polehanki, 7th District  
Bill LaVoy, 17th District  
Michelle Deatruck, 18th District  
Jeff Irwin, 18th District

**Michigan State Representatives:**  
Tenisha Yancey, 1st District  
Willie Bell, 2nd District  
Wendell L. Byrd, 3rd District  
Isaac Robinson, 4th District  
Terra Defoe, 6th District  
LaTanya Garrett, 7th District  
Sherry Gay-Dagnogo, 8th District  
Karen Whitsett, 9th District  
Leslie Love, 10th District  
Jewell Jones, 11th District  
Alex Garza, 12th District  
Frank Liberati, 13th District  
Cara Clemente, 14th District  
Abdullah Hammoud, 15th District  
Bill Johnson, 16th District (Local 900)  
Michelle LaVoy, 17th District  
Dan Centers, 19th District  
Matt Koleszar, 20th District  
Kristy Pagan, 21st District  
Darrin Camilleri, 23rd District

**Wayne County Executive: Warren Evans**

**Wayne County Commissioner:**  
Jewel Ware, 2nd District  
Martha G. Scott, 3rd District  
Iiona Varga, 4th District  
Irma Clark-Coleman, 5th District  
Alisha Bell, 7th District

Diane L. Webb, 8th District  
Abdul "Al" Haidous, 11th District  
Glenn Anderson, 12th District (Local 900)  
Sam Beydoun, 13th District  
Raymond Basham, 14th District (Local 245)  
Joseph Palamara, 15th District

**BROWNSTOWN TOWNSHIP**

Steven R Allen – Trustee

**WASHTENAW COUNTY**

**US Congress:**  
Gretchen Driskell, 7th District  
Debbie Dingell, 12th District

**Michigan State Senate:**  
Michelle Deatruck, 18th District  
Jeff Irwin, 18th District

**Michigan State Representative:**  
Donna Lasinski, 52nd District  
Yousef Rabhi, 53rd District  
Ronnie Peterson, 54th District  
Rebekah Warren, 55th District

**Washtenaw County Commission:**  
Kent Martinez Kratz, 1st District  
Ricky Jefferson, 6th District (Local 735)

**MONROE COUNTY**

**US Congress:** Gretchen Driskell, 7th District

**Michigan State Senate:** Bill LaVoy, 17th District

**Michigan State Representative:**  
Michelle LaVoy, 17th District  
Ernie Whiteside, 56th District

**Monroe County Commission:**  
Jason Turner, 5th District

**MACOMB COUNTY**

**US Congress:**  
Andy Levin, 9th District  
Frank Accavitti Jr., 10th District

**Michigan State Senate:** Paul Wojno, 9th District

**Michigan State House:**  
Patrick Green, 28th District  
Wisam Naoum, 30th District  
Bill Sowerby, 31st District

**Macomb County Commission:**  
Elizabeth Lucido, 9th District  
Harold Haugh, 11th District

**Michigan 39th District Judge:** Alyia Marle Hakim

**OAKLAND COUNTY**

**US Congress:**  
Elissa Slotkin, 8th District  
Andy Levin, 9th District  
Tim Greimel, 11 District  
Brenda Lawrence, 14th District

**Michigan State Senate:** Jeremy Moss, 11th District

**Michigan State House:**  
Kermit Williams, 29th District  
Vincent Gregory, 35th District  
Mari Manoogian, 40th District

**Oakland County Commission**  
David Bowman, 10th District  
William Miller, 14th District  
Nancy Quarles, 17th District  
Helaine Zack, 18th District



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UAW LOCAL 600  
**80th Anniversary**  
**OPEN HOUSE**

Come Celebrate Our 80 Years of History  
**AUGUST 26, 2018**  
 at Local 600 | 12noon - 6pm

Share with your family as we bring you "The Henry Ford Factory Tour" of Dearborn Truck Plant. Enjoy food, refreshments, shuttle services, entertainment and our history together in a day of celebration.



**UAW LOCAL 600 FACTS**



**Representing the members of...**

- Ford Motor Company**
  - Dearborn Diversified Manufacturing Plant
  - Dearborn Engine Plant
  - Dearborn Stamping Plant
  - Dearborn Truck Plant
  - Ford Medical Services Unit
  - Maintenance, Construction, & Transportation Unit
  - Parts Depots Unit
  - Tool & Die Unit
- Local 600 Steel Unit**
- Independent Parts Suppliers**
  - Amerasorting
  - Bridgewater Interiors
  - Ceva Commercial Fleet
  - Comprehensive Logistics Inc.
  - Detroit Manufacturing Systems
  - HydroChem
  - HydroChem Technical Unit
  - IOC
  - J.A. Quality
  - Leaderc
  - Mobis North America
  - Piston Automotive
  - Plaste Omnium
  - Ryder JCI
  - Ryder Magna
  - Sakti
  - Tri-AM Transport
  - Union Sorters of America
  - Yanfeng USA
- Technical Office Professionals**
  - Golden Dental Plans
  - Health Alliance Plan-Clerical
  - Health Alliance Plan-Labor
  - Health Alliance Plan-Marketing
  - Henry Ford Health Services-RN Unit
  - Henry Ford Health Services-SMTC Unit
  - Heritage Optical
  - Idea Consultants
  - Industrial Athlete
  - JAA Wayne County
  - Macomb County Arc Services
  - Medlodge Nursing
  - Midwestern Dental Centers
  - Midwestern Vision Center
  - New Directions
  - Rouge Fire Rescue

**37th UAW**

**CONSTITUTIONAL CONVENTION**

The 37th UAW Constitutional Convention was held in Detroit June 11th -14th. Elected delegates from all nine regions were in attendance. This congregation of elected delegates is the highest governing body of the UAW. This is where our International Executive Board is elected, and policies and resolutions are voted on that will decide our direction, as a Union, over the next four years.



The convention was kicked off with a warm welcome to Detroit by Mayor Mike Duggan. Several other guest speakers were in attendance including AFL-CIO President, Richard Trumka, Teamster President, James Hoffa, and former UAW President, Owen Bieber. Additional speakers included NAACP President, Wendell Anthony and the Detroit NAACP President, Derrick Johnson. The final guest speaker was Michigan Gubernatorial Candidate Gretchen Whitmer.

One of the new resolutions passed, paves a path to a reduction in membership dues. In 2014,

dues were increased to 2.5 hours per month or 1.44% for represented salary members. The newly passed resolution will reduce dues back to 2 hours per month or 1.15% once the strike fund reaches 850 million. Currently, the strike fund stands at about 734 million. In recent years the fund has gained about 50 million per year, so the

*Continued on Page 5*

