



# The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,  
a tradition to carry on."  
- Bernie Ricke

VOL. 80 - NO. 5



SEPTEMBER - OCTOBER 2018

POSTMASTER  
Send only mailing label of undeliverable copies with Form 3579 attached to  
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

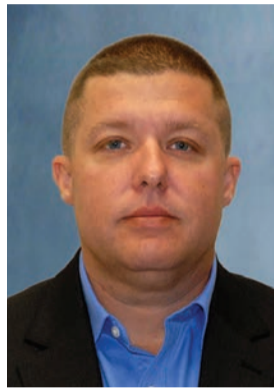
LOCAL 600 ACTIVITIES



BERNIE RICKE  
President



TONY RICHARD  
1st Vice President



A.J. FREER  
2nd Vice President



HAROLD BYRD  
Recording Secretary



MARK DePAOLI  
Financial Secretary

## 80th ANNIVERSARY

On August 26th, members retirees and guests attended the open house at Local 600 to celebrate the 80th anniversary of the UAW. Attendees enjoyed refreshments, live bands, and plenty of fellowship. A good afternoon was enjoyed by all who attended.



TONY GAZZARATO  
Guide



TOM BUCHANAN  
Sergeant-at-Arms



KATHLEEN REESE  
Trustee



TONY BUCCELLATO  
Trustee



DERECK WHITFIELD  
Trustee



## LOCAL 600 RETIREE CHAPTER

*Peaches Anderson, President*

Sisters and Brothers, your voice, your vote, it does matter and count. It's now or never, the struggle is now. Just ask yourself what you want out of life? How would you like to live for the rest of your life?

I myself would like to have a decent Social Security and pension check, and healthcare, so that I can pay my bills, lights, gas etc. as well as take a trip now and then, and or buy an outfit or two occasionally. You know as long as we live there are going to be bills to be paid.

I worked 39 years and 4 months, I thought it would help me prepare for a decent retirement, but, now some politicians want to take it away, by busting up the union and taking our pension, healthcare, and Social Security. How often have they said this? I know nothing was ever promised to us. But, I will be damn if I won't fight to keep what we have, like marching in Lansing and making phone calls to our Senators and Congress representatives, whatever it takes. But, I can't do it by myself, Sisters and Brothers, you have heard me say all the time, our Will was given to us by the All Mighty, because the power is in him, so if we don't use it we will definitely lose it.

So please, we need to support those candidates that are speaking on the issues like health insurance, social security, pension, that would help all members and families.

This is not about the "I don't like the candidate", or the color of their skin or race, so we use the excuse I am not voting. Remember that Unity is Strength.

I am asking for your support and your vote to elect: Gretchen Whitmer for Governor, Garlin Gilchrist II, for Lieutenant Governor, Debbie Stabenow for U.S. Senate; Jocelyn Benson for Michigan Secretary of State; Dana Nessel, Attorney General; Sam Bagenstos, and Megan Cavanagh for State Supreme Court.

### ALSO PROPOSAL

**Promote the Vote. Voters not politicians.** Let's exercise our voting right, that people died for. **Vote Tuesday, November 6th.** Tell all your family, church family and friends.

### MEETINGS

**Flu shots** will be given at the October 28th meeting.

Also, the lawyers, Peter Miles, and Carol Bagdady from the pension board will give information regarding **Pension Benefits.**

Please try to attend our Retirees Meeting. We always have very good information, that will help you and your family.

### CHRISTMAS PARTY

Tickets for the Annual Christmas party on November 11, 2018 are available NOW from Monday through Friday starting at 9:00 a.m. to 3:00 p.m. There are only 500 tickets available in the retirees office.

Special prayers to those who have lost loved ones.

### LOCAL 600 RETIREES CHAPTER 2018 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Membership Meeting	October 28th	Local 600
Retirees Annual Christmas Party	November 11th	Local 600 (No Children)

*All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise notified. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.*

## Comprehensive Logistics Unit CLI CHAIRMAN VINCE ALCOLA

As the UAW Chairman of the Comprehensive Logistics Unit I'd like to thank all the members who made it possible to have a great "Employee Appreciation Weekend". I believe the UAW vs CLI softball game was a success and a means of continuously building a better relationship between the Management team and our Members. Thanks again to all those who participated.



## DEARBORN TRUCK PLANT

*Burkie R. Morris III,  
President*

**OPIOID TRAINING:** The Opioid Training held in the plant was a great tool and resource to learn about the Opioid drug problem across the country and right here in our area. It heightened our awareness to this issue and gives us an idea of how we can help our brothers, sisters, families and communities who are dealing with this epidemic. Thank you to the International Staff and ESSP Rep **Bruce Belle** for all the help they gave in making this presentation in our plant.

**DTP PICNIC:** We had a good turnout for this year's DTP picnic at the Midwest Entertainment Complex. It was great to be able to see so many people outside of the plant with their families enjoying time together. We have to keep in mind that as an organization we bargain for Families. Every chance we get to celebrate and fellowship with our members we have to take it. As a Union we are stronger together!

**LABOR DAY PARADE:** Thanks to everyone who came out to the Labor Day Parade. It's great to see people supporting the Labor Movement and the work done by all of you. Please continue to support and further the cause of labor. Special shout out to our Retirees who showed up and showed out at the Labor Day Parade!

**LOCAL 600 ANNIVERSARY:** We celebrated the 80th Anniversary of Local 600 in style! More than 600 people visited the Rouge Factory Tour. It gave everyone an inside look at the hard work we do every day. The live bands gave us some fantastic music. Thanks to everyone who came out.

**CAR SHOW:** The Local 600 Women's Committee with Men put on a car show. Everyone involved should be proud. It was a great event. We had a lot of nice Cars, Trucks, and Motorcycles on display at the Local!

**STANDING COMMITTEES:** We are looking for people to be on our Standing Committees. If you are interested, please contact **Diana Robertson.**

**SUPER DAYS:** A Crew Sunday 10/7, B Crew Saturday 10/13, A Crew Sunday 10/21. Dates are always subject to change.

**PERFORMANCE BONUS PAYMENTS:** The Eligibility date for the Performance Bonus Payment is September 17, 2018, The Bonus will be paid out the week of October 14, 2018, additional information in 2015 CBA Vol 1, Page 98

**BACK TO SCHOOL:** Summer is over, congratulations to all the parents and grandparents who made summer safe and fun! In addition, I would like to congratulate all of our coaches, sports moms, sports dads, community activists, and servant leaders that help develop our youth and empower and uplift our communities. Thank you for your efforts.

**WELCOME BACK:** I would like to welcome **John Lindsey** and **Victor Bean** back to work and a special THANK YOU to the Reps that stepped up to help in their absence!

### UAW LOCAL 600 FACTS

1098-4445 | USPS - 204300 | Distribution 22,753  
 PERIODICAL POSTAGE PAID AT DEARBORN, MI 48121  
 Published Bi-Monthly by Dearborn Lithograph, Inc. All workers and their families are invited to send in short letters or articles for the Union paper on the Local 600 program and other constructive topics.

PUBLICATION OFFICE:  
 10550 Dix Avenue • Dearborn, MI 48120  
 (313) 842-5350 • FAX (313) 842-6149 • www.Local600UAW.org  
 BILL WILHELM, EDITOR: Direct Line (313) 842-5402  
 TOLL-FREE NUMBER (out-of-state calls): 1-800-442-5350

The following list provides names, responsibilities & phone numbers of Local staff

**President, Bernie Ricke: 842-3324**  
 1st Vice President, Tony Richard: 842-2713  
 2nd Vice President, A. J. Freer: 429-5009 | Recording Sec, Harold Byrd: 842-2714  
 Financial Sec, Mark DePaoli: 842-6133 | Staff Dir., Marty Uhlík: 842-2976  
 Staff, Reggie Osborne: 842-5350 ext. 292 | Staff, Bill Cohan: 842-5350 ext. 291 | Staff, Pam Czopek: 842-2974  
 Staff, Tom Buchanan: 842-5648 | Benefits, Latanya Phipps: 842-3087 | Staff, Darius Finklea: 842-5647

**RETIREE CHAPTER**  
 President, CF "Peaches" Anderson: 842-3148 | 1st VP, Marv Zeigler: 842-5403  
 2nd VP, Sam Banks: 842-5403 | Financial Secretary, Marshall Davis: 842-3149 | Recording Secretary, Charlie Pickens: 842-3148

**FAX NUMBERS**  
 Benefits Fax: 313-842-3373 | Retirees' Chapter Fax: 313-842-6149

POSTMASTER:  
 Send only mailing label of undeliverable copies with Form 3579 attached to:  
 UAW LOCAL 600 • 10550 DIX AVE., DEARBORN, MI 48120  
 (313) 842-5350 EXT. 201  
 TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)



## PARTS DEPOTS UNIT

*Bob Stover, President*

### LABOR DAY PARADE

We again showed up and had a very successful walk on a very powerful day. This day represents what we have fought for and will continue to fight for in the labor movement. Special thanks to **Burke Morris and his staff** at Dearborn Truck for supplying food and drinks to our Local 600 UAW members during this year's Labor Day parade.

### FAMILY FUN DAY

We had a fantastic turn out at our annual Family Fun Day on September 9th, despite the weather. It was great to see the retirees and active members with their families enjoying the festivities. It was also great to see how excited the kids were getting a balloon character made for them or having their face painted: adults riding the bumper cars and go karts and everyone just enjoying a great day of fun.

### MARCH OF DIMES

Once again our membership dedicated their time to a worthy cause and raised over \$17,000.00 between all the Parts Depots for the March of Dimes. I would like to thank those that ran several of the fundraisers such as the numerous bake sales, 50/50 raffles, car show, BBQ's, fish fries and those that made donations.

### TRANSFERRED TPT EMPLOYEES

Due to contract obligations, Brownstown Complex had to release 22 TPT's to the Dearborn Stamping Facility based on weeks worked. We work hard to place our employees at other facilities when faced with any type of layoffs. I would like to wish each and every one of you the best of luck in future opportunities.

### CONDOLENCES

We recently lost a member of our Brownstown Complex family, **Lisa Margitan**. Lisa worked at Brownstown Complex with almost 30 years of seniority. She will be missed dearly and our prayers and thoughts go to her family during this difficult time.

On behalf of the UAW Staff we would like to extend our deepest condolences to all who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. We also wish a speedy recovery to those that have fallen ill or are battling an illness.

# MIDWESTERN DENTAL & MIDWESTERN VISION

**WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!**

## GREAT NEWS!

### Midwestern Vision Center Moves Location

Midwestern Vision Center is pleased to announce the relocation of the Dearborn office on July 30, 2018. We are very excited to show you our new Center located at 4337 Maple Street in Dearborn just around the corner from the Old Dearborn City Hall. We have moved into our new home with convenience in mind for our patients and their families. There is easy parking and the office is located right inside the main door on the first floor. Our Seniors will find our new location very comfortable and user friendly. We invite you to stop in and have a look at what we have to offer you and your fellow Brothers and Sisters for their vision needs.

Our new address is: 4337 Maple | Dearborn, MI. 48216  
Call for an appointment! Same telephone number:  
**313-582-8080**

Midwestern Vision is a UAW facility and have serviced members of UAW Local 600 since 1980. We are providers for the members who have SVS Vision as well as numerous other vision plans and we accept most insurances. We will provide you and your family with a number of vision services and fill your safety glass prescription.

CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS  
Walter Cukrowski, M.D. | Mark Rubinstein, M.D. | Anu Prasad, M.D.



## LOCAL 600 STEEL UNIT

*Steve LaBodie, President*

**APPRENTICESHIP:** Last edition of the Facts I congratulated the first graduating class of apprentices since 2009. Since then, I am pleased to report that we have added another group of 31 apprentices on course. The group is comprised of 15 Millwrights, our first mechanical apprentices since 2006, and 15 Electricians. That brings our current total number of apprentices to 51. By adding another class of apprentices the company is reaffirming their commitment to our program and in my opinion, our continued success. Congratulations to all of the new apprentices and good luck on your journey!

**GOLF OUTING:** Thanks all that attended our annual Steel Unit Golf outing at Willow Metropark. We had a great turnout this year and everyone had a great time. We appreciate the support and look forward to making it even bigger and better next year!

**COMPANY OPEN HOUSE:** Hopefully you had a chance to get out to the company open house on September 29th. There was live entertainment performed by our own members and they did a fantastic job. **Bob Bies** started things off with his acoustic duo **Burns Lane Acoustics** followed by headliner **Creative Pieces** featuring our own **Willie Tyson** as guitarist. Willie is a crane operator in the OE Roll Shop. **Douglas Mocerri**, Blast Furnace Millwright, rounded things out at the break with Karaoke. Great job by all involved.

**CHANGES TO RETIREE HEALTHCARE AND OPEN ENROLMENT:** As part of the 2018 Collective Bargaining Agreement (CBA) between AK Steel and the UAW, changes were negotiated to the retiree healthcare plan. These changes are being implemented only after court approval. The final order and judgment was signed by District Judge Terrence G. Berg on 08/23/2018. These changes will go into effect January 1, 2019 and impact the healthcare coverage of Severstal and AK Steel-Dearborn Works current and future retirees. This healthcare plan does not include Rouge Steel retirees who retired prior to the 2004 bankruptcy. Those retirees will remain covered, for the term of the current CBA, under the current Cluster Plan arrangement.

The negotiated changes to the retiree healthcare plans were necessary to maintain retiree healthcare for the long-term at reasonable costs. Our Voluntary Employees Beneficiary Association (VEBA) continues to pay an ever increasing portion of the cost of retiree healthcare. To ensure that the VEBA has adequate funding for current and future retirees some changes to the coverage and funding were necessary.

To provide additional information there will be a mailing sent out late September or early October that will provide a detailed explanation of the plans and associated costs. There will be an open-enrollment period between October 15 and November 15. Please look for the mailing, review your options and enroll in the appropriate plan for you, your spouse and dependents.

**RETIREMENT:** Congratulations and best wishes to two of our brothers who have recently retired. **Rick Wade**, Electrician Department 1721 Blast Furnace and **Robert Gosetti**, Power Service Operator, Department 2280 BOF. May each of you enjoy a long, happy and healthy retirement.

**CONDOLENCES:** On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members. We were deeply saddened by the passing of three of our active members in month of July.

**Leroy Dunn**, MTM-Machine Repair, who most recently was working in the Hot Dip Galvanizing Line but had been a long-term Double Eagle MTM passed away after a brief illness at the age of 71. Leroy had over 53 years of seniority.

**Travis Hale**, Operating Technician I, Masonry Department also a long-term Double Eagle employee passed away very suddenly at the age of 47. Travis is the son of Don Hale retired Double Eagle MTM.

**Ronny (Ron) Sheeler**, Continuous Caster Senior Operating Technician - LRF passed away after battling pancreatic cancer for several months. Ron was just 58 years of age and had 29 years of seniority.

All three of these good brothers will be sadly missed by their families and many friends.

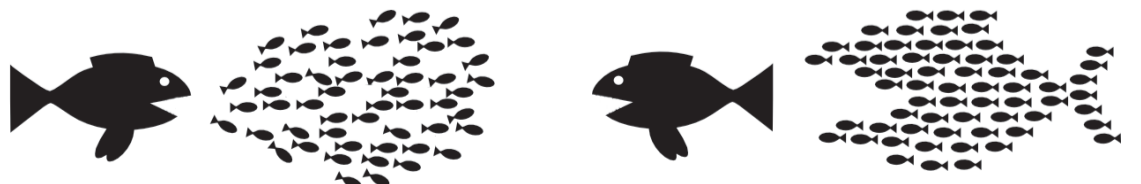
We were also saddened to learn of the recent passing of two of our retirees. **McDonald (Mac) Jones**, had worked in the Classic Cold Mill, Department 3660 before his retirement. Mac passed away suddenly at the age of 81.

**Robert (King Karl) Karl**, who retired in 2002 after working in the Department 3660 for over 30 years passed at the age of 70. King Karl was famous throughout the plant for his impersonation of Elvis.

May they and all those who have gone before them rest in peace.



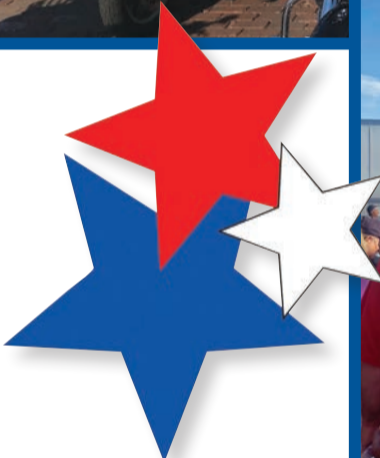
Congratulations to all of the new apprentices and good luck on your journey!



**solidarity: Helping others is like helping yourself.**

# LABOR DAY

# DAY





The 14th Annual *All American* CLASSIC CAR, TRUCK & MOTORCYCLE SHOW





## D.D.M.P.

*Jay Makled, President*

### BALLOT PROPOSAL ENDING GERRYMANDERING IN MICHIGAN

In November there will be a proposal on the ballot to end gerrymandering in Michigan. It is very important that we encourage our friends and family to get out and vote, ending tampering with our elections. Currently, the Michigan republican legislators have gerrymandered district voting, tipping the scales in their favor. A non-partisan group called Voters Not Politicians was created to take on this fight to make our elections fair. This ballot proposal would empower a commission made up of 13 members. This commission would consist of 4 republicans, 4 democrats, and 5 independents that would be responsible to fairly redraw the district lines.

Republican led groups have been trying to block the gerrymandering ballot proposal, but they were unsuccessful and the Michigan Supreme Court recently ruled in favor of Voters Not Politicians, to have the proposal on the November 6th ballot.

Elections should be fair and democratic. Politicians should not be able to manipulate voting maps to give themselves a favorable outcome. These politicians should appeal to their constituents to whom they are working for. Gerrymandering is unethical and should never be allowed.

This is why voting on November 6th is so important. We cannot sit silent and allow this voter suppression to take place.

UAW President Walter Reuther said it best, "There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls". Remember, if you don't vote, then you are allowing others to speak for you. Let's get out and vote take back Michigan!

When we vote, we win! Don't sit home on election day and allow others to steal our democracy.

### LABOR DAY PARADE

We had an amazing turn out for our labor day parade. I would like to thank all those who attended and took the streets on behalf of labor. It was very hot but that did not stop DDMP's members and retirees. We had the highest attendance to date for DDMP's parade turnout. I am looking forward to the next parade and hoping to beat another attendance record. Thank you for your involvement.

### TPT / STS EXTENSION

The company has reached out to me about the extension of our STS employees and discussed the end date of the 40-hour assignment. Due to the contractual language, our STS employees will revert back to three days in January 2019.

The committee and I have been working with the National Ford Department on a business case to hire additional full-time employees at DDMP. Although we are hiring 19 full-time employees, I believe that number should be increased and additional hiring should take

place. We will continue pushing this business case to hire.

The committee and I are taking on this fight, bringing awareness to top company officials at every opportunity. The negotiated language for our TPT / STS workers is garbage and needs to change. I want our TPT and STS employees to know that I hear your concerns, I know frustrating this is for all of you and the committee and I will continue this fight until we see change!

### LOCAL 600 OPEN HOUSE

The open house at Local 600 was a big hit. Many of our members and their families were able to take advantage of the Rouge Tour that was offered by Local 600. DDMP's display was outstanding and showcased many of the products that we make.

I would like to thank our skilled trades and Union Committee for getting the display to the local and their hard work.

A special thank you to **Ken Demeter** for a job well done. Coordinating the parts and the front cab to the local was not an easy task. Nevertheless, the display was brought to the local on time.

Thanks again for making our event a great success.

### UPCOMING HOLIDAYS

November 8, 2018	Federal Election Day
November 11, 2018	Veterans Day
November 24, 2018	Thanksgiving
November 25, 2018	Day after Thanksgiving
Christmas Holidays	
December 24, 2018 through January 1, 2019	

### RETIREE RECOGNITION

A few more honorable mentioned names to our retired trailblazers:

- |                                       |                                      |
|---------------------------------------|--------------------------------------|
| • Duane Dasse                         | • Ricky Adams                        |
| • Bertram (Bert) Cooper               | • Johnny (Alabama) Winston           |
| • Simon Kassem                        | • Lloyd (Breeze) Tansil              |
| • Joyce Jordan                        | • Faisal Mogalli                     |
| • Sue Johnson                         | • Donald Leonard                     |
| • Michael Norrell                     | • Donna Losada                       |
| • Said Mohamed                        | • Eugene Lee                         |
| • Tyrone Middlebrook                  | • Charlie Jackson                    |
| • Michael Merrihew                    | • Larry Holland                      |
| • Harriet Freeman                     | • Nona Grant                         |
| • Rodney Bowman                       | • (Big) John Denson                  |
| • Clinton Berry                       | • Abdel Elhaj                        |
| • Anthony (Tony) Betts                | • Freeman (Square Business) Chandler |
| • John Olds                           | • Marvin Campbell                    |
| • William (Squirrel) Turner           | • John Bliss                         |
| • Tremayne (Walker) Walker            | • Eddie Beard                        |
| • John Mavros                         | • Dasiree Bost                       |
| • Melvin (Papa Smurf) Hinton          | • Maureen Blanchard                  |
| • Willie Harris and Douglas Riverboat | • Joey (Gunny) Dillard               |
|                                       | • Larry Magee                        |

More in the next edition.



## LOCAL 600 VETERANS GROUP

*Ernie Bailey, President*

### WOUNDED WARRIOR FAMILY

During the week of September 17th-21st, The Wounded Warrior Family Support organization's High Five Tour 2018 visited Dearborn Stamping, Truck, Diversified Manufacturing, Engine and finally the Tool and Die Plant. The vehicle used for this year's national tour was a 2018 Ford Raptor built right here at Dearborn Truck Plant. The High Five Tour is Wounded Warriors Family Support's national fundraising activity that provides companies and communities across 48 states an opportunity to thank and show their appreciation for our service men and women and their families. The trip crisscrosses the country giving thousands of Americans an opportunity to support our nation's military families and educates the public on the sacrifices both the service member as well as their families face when someone is deployed, severely wounded or killed.

WWFS was founded by Colonel John D. Folsom, USMCR and he is currently president of the organization. The organization's humble beginnings started as a "pass the hat" initiative by Colonel Folsom on March 20, 2003 and with the initial \$1,500 collected, he purchased items for the Landstuhl Regional Medical Center in Germany, the first stop for U.S. armed forces personnel evacuated from Iraq and Afghanistan. Their mission statement is to support the families of our combat wounded service members with dependent children and widows of service members killed in action or as a result of wounds sustained while serving.

On behalf of our entire Local 600 Veterans Group and all the hard working brothers and sisters in the Rouge complex that are part of the process that built the 2018 Ford Raptor for the national tour, we are humbly grateful to be able to take part in such a worthwhile cause and host the vehicle here in our plants for a week.



On behalf of Local 600 Veterans Group, we are all saddened by the passing of one of America's great warriors, Senator John McCain. Our condolences go out to his family and a grateful nation that will miss his courage, sacrifice and honor that he shown from the 6 years of captivity as a prisoner of war all the way through his career as a US Senator.

### VETERANS DAY GATE COLLECTION

Our annual Gate fundraiser is on Wednesday November 7th. The monies raised will help in our yearlong commitment to provide much needed funds and supplies to various local and national charities that we support.



## DEARBORN STAMPING

*Jeff Hodges, President*

Hello everyone. Hope you all enjoyed your National Negotiated UAW Holiday weekend. It was great seeing some of you participating in the UAW Local 600 Labor Day walk downtown, it was a hot one for sure but we made it through. We had an outstanding turn out and even got to see and reminisce with friends from other locals.

We had a very hot summer, and the press floor was like an oven. We are currently working on improvements with the heat in these departments. I know it's not said enough but thank you to all of the members at DSP for everything you do each and every day. Without you there is no us and you deserve the very best that can be offered. You are all outstanding members of the UAW, members of Local 600 and members of the Dearborn Stamping Plant (DSP) and I appreciate you.

TPT members, we have submitted request to add on an additional 91 TPT's to our on roll status at DSP. This request should be filled soon and we will keep you posted as to their arrival. Hopefully these members will find a home here at DSP, only time will tell. They are much needed and we appreciate them.

## UAW Local 600 Organizing Department

### DARIEUS FINKLEA, ORGANIZER

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

**Together We Bargain and Divided We Beg!**



## TOOL & DIE UNIT

*Bob Brezovsky, President*

Our unit continues to help the complex make up volume lost when the supplier plant endured a fire earlier this year. Our Tool and Die Makers, Machine Repair, Layout Inspectors and Machinists in all the plants here in the Rouge play a vital role in the production of the F-150.

The Tool and Die Plant is in full swing with the new 2020 F-150 work along with the MKC. These will be all new body panels on these vehicles. The plant will have work for the rest of this year and is stable through the end of the 3rd quarter in 2019. With the national contract ending in September of 2019, I will be asking for another substantial investment for the machine department. That should keep that plant viable for years to come and keep Ford Motor wanting to build their dies in house and do any and all repairs right here.

### REMINDER

The 2nd Annual Retiree Tool and Die Unit Dinner is on Saturday, October 13th at 5:00 p.m. at Local 600. The cost of the tickets are \$10.00 per person or \$18.00 per couple. This will include food and beverages. If interested, please call the committee room at (313) 337-6439 or contact Tony Gramer. This event is for active and retirees.

### RETIREMENTS

**Jim Pike**, retired on 8/1/18 with 41 years seniority. A Tool and Die Maker from the Dearborn Tool and Die Plant.

**Steve Hodgkins**, retired on 8/1/2018 with just over 24 years of seniority. He was a Machine Repairman in the Dearborn Truck Plant in the Final Assembly Building.

Congratulations, and may you have a long and eventful retirement.

### CONDOLENCES

The Unit had two of its members pass away in the last few months. May they rest in peace.

**Ulysses Bobo**, a Machine Repairman from the Truck plant.

**Jason Greizis** a Tool and Die Maker from the Dearborn Tool and Die Plant.

### NON-DUES PAYING MEMBER:

**Todd Lemire** 5/26/98 seniority is the only member in the Tool and Die Unit that does not pay Union Dues.

This is the last article before the Christmas issue so I would like to wish everyone a Happy Thanksgiving in advance.



## DEARBORN ENGINE PLANT

*Frank Engel, President*

Greetings Brothers and Sisters, As I sit and reflect on some struggles at Dearborn Engine the past 10 years (the loss of the fuel tank departments and the announcement that the focus would be built in China) we have been dealt some heavy blows at Dearborn Engine. The UAW staff at Dearborn Engine has also had to work with 5 different Plant Managers and HR Managers the past 7 years and each has had their own/different philosophy on how things should be done. All that being said, I want everyone to know that this staff will not stop until we receive the new work that we deserve. We are actively researching new programs, vehicles that our newly upgraded engine can go in besides the Ecosport and Transit connect along with sequencing/sub assembly work. We have had a reduced schedule for years because of the loss of volume and you continue to perform at a high level. THANK YOU for All that you do.

**JDRF RIDE FOR A CURE:** I'm excited that **Tony Turner, John (Jay) Johnson and Kiley Mitchell** are representing the Dearborn Engine Plant in a 100-mile

bike ride in Santa Fe, New Mexico for Juvenile Diabetes. Diabetes is a daily struggle for many and the funds that are raised helps with researching a cure. If you have the means, please go to JDRF ride to cure and click on donate. After that you will be able to type in their name and donate to help them reach their goal.

**CONTACT INFORMATION:** I encourage everyone to make sure you have the correct phone numbers on file with the company. We have experienced several employees not receiving robo calls from the company because the wrong number is on file.

**UAW LEGAL SERVICE:** It's never too late to set up a will or make appropriate changes to an existing will. Please call the UAW legal service at 800-482-7700 for further assistance.

**CONDOLENCES:** The UAW staff at Dearborn Engine would like to send our sincere condolences to anyone who has lost a loved one. We continue to pray for all of you in your time of need.



## M,C & T UNIT

*Tom Schultz, President*

I hope this article finds you all in good health and good spirits. Cold weather is right around the corner. Please work safe and take care of one another. Here are some of the things that should be of interest:

- We won a grievance settlement and are in the process of training electricians to do communications work as that group attrits. 2nd level BICSI training is upcoming. This will allow us to contain the future fiber optic work around the complex.
- Local negotiations are quickly coming up and we will be sitting down with the company to discuss the Unit agreement. Submit your resolutions to your committee person
- 2019 will bring the negotiations for the CBA and we will be taking resolutions starting next year

- Mid-term elections are some of the most important we have seen in recent memory. Get out and vote; it's your right and it's your voice. It has been said, what you win at the bargaining table, you lose at the voting booth. Those are words to remember
- There has been an overtime squeeze on all aspects of the business. While we were at sub-council, retiring VP **Bruce Hettle** used the term "fitness" over 27 times while we kept count. That term wasn't lost on us—the squeeze was coming and it's here. The company has also offered hundreds of buyouts to salary people, in an unprecedented movement toward cutting costs and overhead.
- Sub-council meeting is October 1 at Cobo Hall. Your future negotiators will be elected from their respective groups. Sub 3 is the skilled trade sub council. There will be a total of 2 negotiators from Sub 3 representing skilled interests and concerns
- The Labor Day march was already held by the publishing of this paper. I am hoping it was a great showing. Now, more than ever, solidarity and strength are crucial to our survival. There have been many things brought to light that, if you allow them, can shake your core beliefs. However, there is good and bad in any organization. You hope to elect those who you trust and believe have your best interest at heart. Stopping your union dues because you think that sends a message, only weakens the negotiating power of the people sitting across from the company. I truly believe that this contract will be difficult on many levels. There are people who feel disenfranchised, there are nay-sayers who have already started "vote no" committees even though there is nothing to vote on, there are people who have lost faith for one reason or another and there is apathy, which in my estimation is the most dangerous. You can vote no on anything, that is your choice. However, take the time to read and investigate and vote based on knowledge and understanding, not emotions and social media hype.
- We have lost many brothers and sisters over the last several months. Our thoughts and prayers go out to their families.

Dave Alley	Earnest Dortch	John Prehn
Wayne Bondar	Frank Klimek	Patrick Thomas
Mike Bentley	Walt Lazar	Mark Wozniak
Mike Conant	Bill McKarge	Jim Wright
Tom Cinderich	Bill Mitchell	

# UAW Local 600

## Warm Clothing Drive

(For Adults)

### Accepting Donations

Sept. 17th - Nov. 9th 2018

at

**UAW Local 600**  
10550 Dix Ave.  
Dearborn, MI 48120  
(313) 842-5350

**Accepting These Items Only:**

- Adult Hats
- Adult Gloves
- Adult Scarfs

# Together We Can Make A Difference

rd/opeiu42aff-cio-09-18

# UAW LOCAL 600 FACTS

10550 Dix Avenue  
Dearborn, MI 48120

Periodical  
Postage Paid  
at  
Dearborn, MI  
48121

VOLUME 80 - NUMBER 5

SEPTEMBER-OCTOBER 2018



## Representing the members of...

### Ford Motor Company

Dearborn Diversified Manufacturing Plant  
Dearborn Engine Plant  
Dearborn Stamping Plant  
Dearborn Truck Plant  
Dearborn Services Unit  
Ford Medical Services Unit  
Parts Deposits Unit  
Tool & Die Unit

### Local 600 Steel Unit

### Independent Parts Suppliers

Amerasoring  
Bridgewater Interiors  
Eva Commercial Fleet  
Comprehensive Logistics Inc.  
Detroit Manufacturing Systems  
HydroChem  
HydroChem Technical Unit

### IOC

J.A. Quality  
Leader  
Mobis North America  
Piston Automotive  
Plastic Omnium  
Ryder JCI  
Ryder Magna  
Sakthi

Tri-AM Transport  
Union Sorters of America  
Yanfeng USA

### Technical Office Professionals

Artis Industries  
ESTWO  
Golden Dental Plans  
Health Alliance Plan-Clerical  
Health Alliance Plan-Labor  
Health Alliance Plan-Marketing  
Henry Ford Health Services-RN Unit  
Henry Ford Health Services-SMTC Unit  
Heritage Optical  
Idea Consultants  
Industrial Athlete  
JAA Wayne County  
Macomb County Arc Services  
MediLodge Nursing  
Midwestern Dental Centers  
Midwestern Vision Center  
New Directions  
Rouge Fire Rescue

## Newly Elected Director of UAW Region 1A

# CHUCK BROWNING

Chuck Browning was elected Director of UAW Region 1A at the 37th Constitutional Convention in June 2018. UAW Region 1A covers most of Wayne County, Michigan, (including part of Detroit), Monroe County and Washtenaw County, and extends to the Ohio border.

Since 2014, Browning has served as Executive Administrative Assistant to UAW President Dennis D. Williams. From 2010 to 2014 he served as an Administrative Assistant to former UAW President Bob King.

In his roles as an Executive Administrative Assistant and as an Administrative Assistant, he has held responsibilities that include Collective Bargaining, Organizing, Constitutional Administration and oversight of the various Departments under the direct jurisdiction of the President.

Browning was appointed to the staff in 2000 by UAW President Stephen P. Yokich as an In-

ternational Representative and assigned to the union's Ford Department where he performed various duties.

While serving as an International Representative, Coordinator, Assistant Director and Administrative Assistant, he has held responsibilities that include collective bargaining, contract administration and oversight of various departments under the jurisdiction of the Vice President.

Browning joined the UAW in 1987 and became a member of Local 3000 when he went to work at the Mazda Plant in Flat Rock, Michigan. He held various positions that included committee-man, bargaining committee and Plant Chairman. During his tenure as Chairman, the membership transitioned to representation under the UAW-Ford National agreement.

Born and raised in Michigan, he married his wife Leslie in 1983 and they have three children together: Elizabeth, Andrew and Rebecca.

I am extremely honored and humbled to introduce myself as your newly elected Director of Region 1A. I am very excited for the opportunity to work with President Bernie Rieke and the leadership of Local 600 on behalf of our active and retired members. Our Union faces many challenges in the upcoming months as we conduct the hard work required for collective bargaining, organizing, political action and servicing our members. I am confident we will achieve our goals by working together in solidarity. I look forward to seeing you soon as we continue our efforts to visit all our Region 1A worksites.



CHUCK BROWNING  
Region 1A Director

# Cedar Point

SINGLE DAY TICKETS \$40  
Open weekends through October

UAW LOCAL 600  
MONDAY-FRIDAY 8am-4pm  
(313) 842-5350

HALLOWEEN HOURS  
Friday 6pm-Midnight  
Saturday 11am-Midnight  
Sunday 11am-8pm

# HALLOWEEN WEEKENDS

Cedar Point

