



# The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,  
a tradition to carry on."  
- Bernie Ricke

VOL. 81 - NO. 1



JANUARY - FEBRUARY 2019

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Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

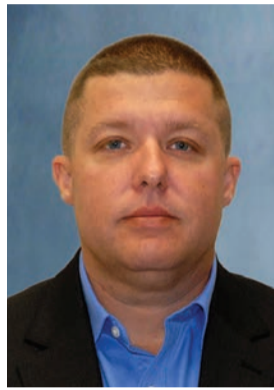
LOCAL 600 ACTIVITIES



BERNIE RICKE  
President



TONY RICHARD  
1st Vice President



A.J. FREER  
2nd Vice President



HAROLD BYRD  
Recording Secretary



MARK DePAOLI  
Financial Secretary

## GIVING BACK ON MARTIN LUTHER KING DAY

**O**n a brutally cold Michigan day with windchills well below zero, members of Local 600 joined with officers and staff on MLK Day at United Methodist Church in Detroit to provide a hot meal to many of the areas less fortunate. "it's an honor on this day to help with those that need it most, we just don't know what these folks have been through in their lives, so today, we provide them this hot meal as a way of giving back to some of those who need it most." said Tony Richard, Vice President, Local 600.

Meanwhile, members of the UAW National Ford Department, joined Rory Gamble and distributed hundreds of sleeping bags to those in need around the city. This is all part of what the UAW Leadership does every year in honor of the late Martin Luther King Jr.

*Additional Photos on Page 5.*



TONY GAZZARATO  
Guide



TOM BUCHANAN  
Sergeant-at-Arms



KATHLEEN REESE  
Trustee



TONY BUCCELLATO  
Trustee



DERECK WHITFIELD  
Trustee





## LOCAL 600 RETIREE CHAPTER

*Peaches Anderson, President*

Welcome Sisters and Brothers to the year of 2019. I hope everyone enjoyed their Holidays with the family and friends. I am wishing everyone a safe, healthy and prosperous New Year.

Now that our 2018 election is over, we still have a lot of work cut out for us. This past December was your last bonus check for the 2015 contract, 2019 contract will start this year. All I am praying for is that we can keep what we have, especially Health Care, Social Security, and Medicare. As we get older, we need Medicare and help to pay our hospital bills as well as our special needs people.

It is a blessing that we have our brothers who have been supporting us through the years such as Bernie Ricke, President of the Local, 1st Vice President, Tony Richard, who was there the last time for us. Our new President, Gary Jones and Vice President, Rory Gamble, who has always been there to help the Retirees.

Now that we have gotten a lot of Democrats back in office, we must work with them and give them a chance to undo some of the worst laws that were passed that put us into living backwards, like right to work, taking our pension, attack on education programs, cut funding for the homeless and special needs housing.

We must remember Rome was not built in a day. Please work with us and be patient.

In the month of April, the Veba Trust will be back to explain some of the changes, please plan to attend. Every case is different, bring any bills and questions with you. NO question is a dumb one, unless it the question is not asked.

Our first meeting will be on March 24th, 2019, coffee and donuts at 9:00a.m., and meeting at 10:00a.m. The 2019 schedule is below, please put on your refrigerator.

My prayers go out to those who have lost their loved ones.

Please watch out for the latest scams. DO NOT give out your information online, bandits recognize that seniors are more likely to be a good target. If you see a number you don't recognize, DO NOT ANSWER IT, let them leave a message, then wait and call it back and see what happens. DO NOT GIVE OUT SOCIAL SECURITY NUMBERS, BIRTHDATES OR ADDRESS. These people are very slick.

By working together, we can fight to keep the way of life that we worked so hard for. UNITY IS STRENGTH.

### LOCAL 600 RETIREES CHAPTER 2019 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Membership Meeting	March 24th	Local 600
Membership Meeting	April 28th	Local 600
Annual Luncheon	May 8th	Burton Manor Banquet Hall
Membership Meeting	May 19th	Local 600
Membership Meeting	June 23rd	Local 600
Black Lake	June 23rd-26th	Region 1A Leave @10:00 a.m.
Retirees Annual Picnic	July 10th	Warren Dale Park (No Children)
Local 600 Annual Picnic	July 14th	Lower Huron Metro Park .
Membership Meeting	July 28th	Local 600
Retirees Regional Picnic	August 22nd	Nankin Mill Park ( <i>children allowed</i> )
Membership Meeting	August 25th	Local 600
Labor Day Parade	September 2nd	Leave Local 600 @ 7:00 a.m.
Pancake Breakfast	September 22nd	Local 600 @ 8:00 a.m. ( <i>all you can eat</i> )
Membership Meeting	October 27th	Local 600
Retirees Annual Christmas Party	November 17th	Local 600 ( <i>no children allowed</i> )

*All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise notified. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.*



## DEARBORN STAMPING

*Jeff Hodges, President*

Welcome back from our UAW Nationally Negotiated Christmas Holiday. I hope you all enjoyed your time spent with Family and Friends.

This week we kicked off the dispensing of membership Local 600 Union Cards. I had the entire plant printed up and they are being hand delivered to each of you. If you didn't request it, and don't want one, that's not an issue, all you have to do is say that you don't want one. If you attain your UAW card, please initial and or sign off with Rhonda Logan so that we know you have

received it. For any of you that did not get one because you are not on the list, Rhonda will take down your name and I'll have your card made and delivered to you as soon as possible.

We will be printing up and passing out Local Contract Resolutions starting next week. We have a long hard battle ahead of us, but I'm positive that we will get through it and in a positive direction.

I thank you for taking time to read this.



## DEARBORN TRUCK PLANT

*Burkie R. Morris III, President*

**MATERIAL SEQUENCING CENTER(MSC):** Congratulations to those members who are going to the new MSC jobs in the Dearborn Engine area. This is the first phase and more jobs will become available in the future.

**TPT/STS:** The Company is converting approximately 133 TPT Members to STS to help facilitate sending members to the new MSC Jobs and to support delays associated with bringing the 42 members slated to come here from FRAP. We are being told that the timing for these transitions will happen before the end of the first Quarter. In spite of the capacity actions that are taking place at the Company right now, we will continue the fight to get our TPT/STS members converted to full-time!

**OPIOID CRISIS:** Michigan and Ohio are still in the middle of the Opioid Crisis. If you or anyone you know needs HELP with Opioid issues, please contact your ESSP Rep or Committee person for Assistance.

**REPORTING NEAR MISSES:** In an effort to keep all of our members safe, the NEAR MISS reporting is being expanded to include reporting all NEAR MISSES. Reporting all incidents will help keep injuries down and could prevent accidents and injuries from happening. Let's help keep each other safe and report all NEAR MISSES!

**PRODUCTION SCHEDULE:** At this time our Plant is not scheduled for any down weeks or super's days in the first quarter of 2019. The Company has agreed to adjust the Production Schedule to an AM start for Super Bowl Sunday and an AM start for the Sunday preceding MLK Day. Remember schedules are always subject to change.

**COLLECTIVE BARGAINING AGREEMENT 2019:** Our Current National Agreement expires on September 14, 2019. No one knows if we will go on strike or if we will get locked out by the Company. We know that strikes and lock outs could happen and we need to be prepared. We could prepare by increasing our saving, paying down bills, and preparing our families for the possibilities. In case you don't know, Strike Pay is \$200 per week and you must participate in an assigned strike activity.

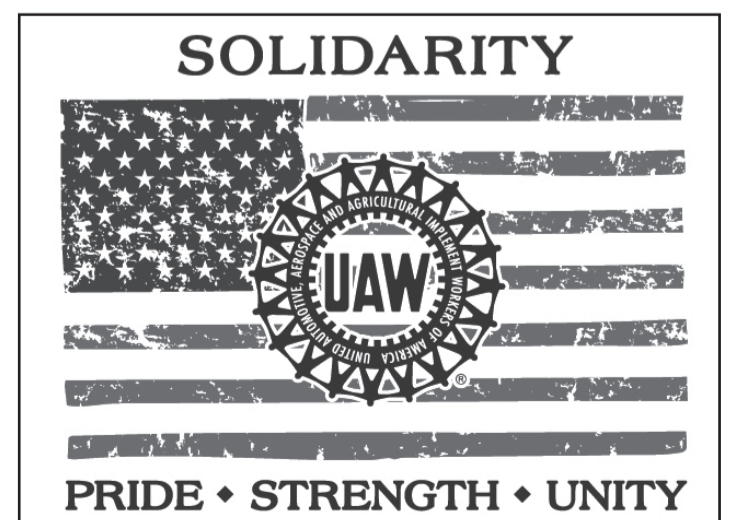
Contract Resolutions for our National Agreement were voted on at our last Union Meeting and have been submitted to the International. The Bargaining Convention for your elected DTP Delegates and others Delegates to discuss and vote on resolutions submitted is March 11-13, in Downtown Detroit.

**CURRENT EVENT SCHEDULE:**  
BMIU Conference is February 21-24 @ U of M Dearborn

**CONDOLENCES:** To all of our Members and Family Members who made their transition before or during our Christmas Holiday Period. Active member, **Ray Paquin**, A Crew Body Shop, will be missed.

**GREAT JOB MEMBERSHIP:** I have to mention how proud I am of our committees and many of our members who worked to make the Holidays better for the less fortunate! The efforts ranged from donating toys, feeding the homeless, Toys for Tots, donating blankets and mittens, adopting schools, and much more. Thank you for your kindness, caring and assistance to the less fortunate.

**UNION MEETING:** The next Union Meeting is scheduled for Sunday, February 17th @ 3:00 p.m.





# MIDWESTERN DENTAL & MIDWESTERN VISION

**WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!**

## GREAT NEWS FOR UAW RETIREES!

Please note, for the UAW Big Three Veba Participants, the Midwestern Vision Center in Dearborn will accept Davis Insurance. Midwestern Vision Center of Dearborn is a UAW facility and have serviced members since 1980.

## We Have Moved To Our New Location!

A REMINDER WE HAVE MOVED TO OUR NEW LOCATION!

4337 Maple Dearborn, MI. 48126  
**313-582-8080**

We are very comfortable in our new office. We invite you to come tour if you haven't done so already. Did you know Midwestern Vision Center is part of the Michigan Eyecare Institute? We are one of three locations to serve you and your family for all your eyecare needs.

### OUR NEW LOCATION OFFERS

- On-site laser for treating and preventing vision-threatening conditions
- Our Board-Certified Ophthalmologists use the latest in technology
- Easy convenient parking
- Centralized call center
- Full service boutique

### WE ACCEPT MOST INSURANCES

HOURS: OFFICE: 8:00 a.m.-5:00 p.m.

### CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS!

Walter Cukrowski, M.D. • Mark Rubenstein, M. D.  
Robert Blau, M. D. • Anu Prasad, M.D.

## WE ARE PROUD MEMBERS OF LOCAL 600

## UAW LOCAL 600 FACTS



1098-4445 | USPS - 204300 | Distribution 22,753  
PERIODICAL POSTAGE PAID AT DEARBORN, MI 48121  
Published Bi-Monthly by Dearborn Lithograph, Inc. All workers and their families are invited to send in short letters or articles for the Union paper on the Local 600 program and other constructive topics.

### PUBLICATION OFFICE:

10550 Dix Avenue • Dearborn, MI 48120  
(313) 842-5350 • FAX (313) 842-6149 • www.Local600UAW.org  
BILL WILHELM, EDITOR: Direct Line (313) 842-5402  
TOLL-FREE NUMBER (out-of-state calls): 1-800-442-5350

The following list provides names, responsibilities & phone numbers of Local staff

### President, Bernie Ricke: 842-3324

- 1st Vice President, Tony Richard: 842-2713
- 2nd Vice President, A. J. Freer: 429-5009
- Recording Sec, Harold Byrd: 842-2714
- Financial Sec, Mark DePaoli: 842-6133
- Staff Dir., Marty Uhlirk: 842-2976
- Staff, Reggie Osborne: 842-5350 ext. 292
- Staff, Bill Cohan: 842-5350 ext. 291
- Staff, Pam Czopek: 842-2974
- Staff, Tom Buchanan: 842-5648
- Benefits, Latanya Phipps: 842-3087
- Staff, Darius Finklea: 842-5647

### RETIREE CHAPTER

- President, CF "Peaches" Anderson: 842-3148
- 1st VP, Marv Zeigler: 842-5403
- 2nd VP, Sam Banks: 842-5403
- Financial Secretary, Marshall Davis: 842-3149
- Recording Secretary, Charlie Pickens: 842-3148

### FAX NUMBERS

- Benefits Fax: 313-842-3373
- Retirees' Chapter Fax: 313-842-6149



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## LOCAL 600 STEEL UNIT

*Steve LaBodie, President*

### HAPPY NEW YEAR!

I would like to wish everyone a happy new year and continued success this year. Looking back, last year was pretty good year for us. Due to strong sustained steel prices our company was profitable throughout the year. This led to over \$1,100 in profit sharing for the year for our membership under the new profit sharing plan. Hopefully the market will remain strong for the year ahead and we can continue to enjoy this negotiated benefit.

We continued to hire people throughout last year. Unfortunately, we barely stayed ahead of attrition and the lack of manpower is causing some issues in the

plant. The job market appears to be strong in our area and there are a lot of opportunities for those seeking employment. That makes it more difficult to recruit quality candidates but the company continues to try.

### SALVATION ARMY ANGEL TREE PROGRAM

The Angel Tree toy drive was a great success this year. We were able to collect more gifts this year than ever before and raised over \$2,000 in donated gift cards. I would like to thank everyone who participated and especially to all those that helped with the collections. It surely made a difference for many families this holiday season.



## GOVERNOR GRETCHEN WHITMER

*Continued from front page*

to go after abusers, sped up the rehabilitation of non-violent first-time offenders, and asked the Michigan State Police to investigate the integrity of the county's evidence room.

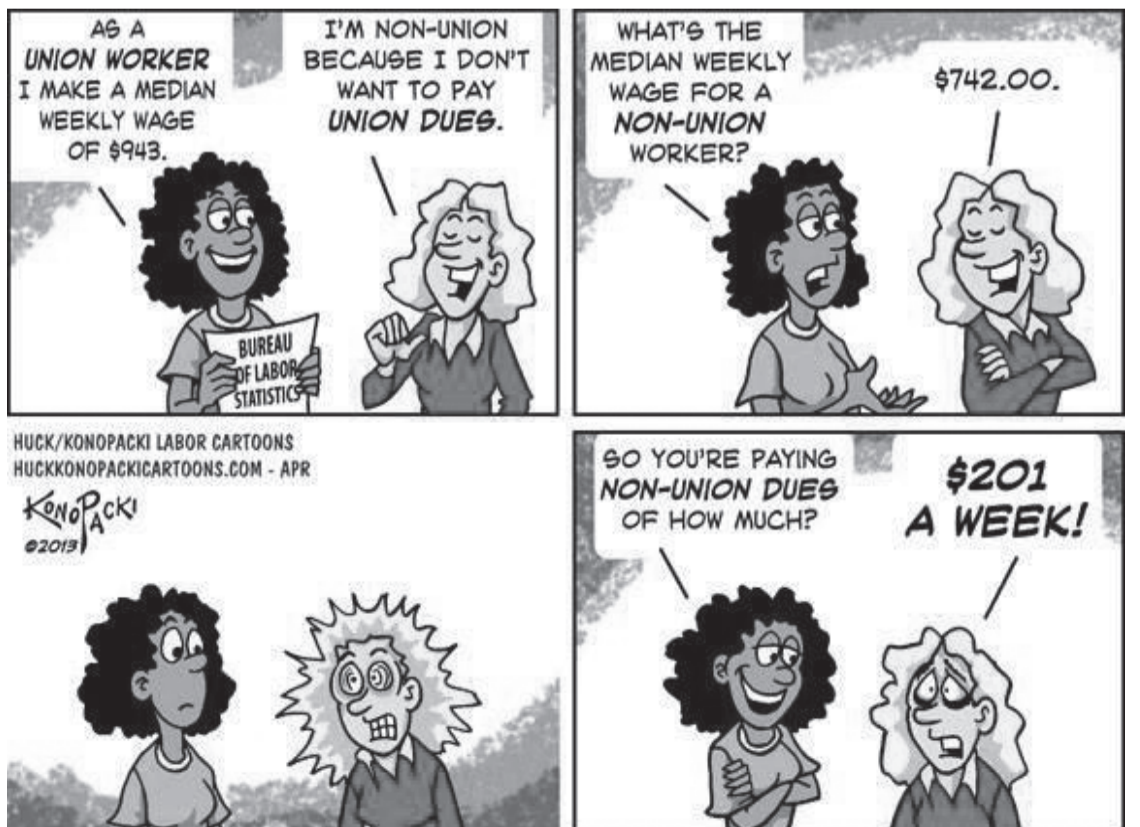
A lifelong Michigander, Governor Whitmer grew up in Grand Rapids and East Lansing as the daughter of

a "Frank Kelley Democrat" and a "Milliken Republican." Her parents instilled in her and her siblings a strong work ethic and the deep belief that everyone is important. She started her first job at age 15 at Burlington Lumber, and later worked the line at the Royal Fork Buffet and stocked shelves at Target.



Governor Whitmer is a graduate of Michigan State University and the Michigan State University College of Law, where she graduated Magna Cum Laude.

Governor Whitmer has two daughters, Sherry and Sydney, and her husband Marc Mallory has three sons, Alex, Mason and Winston.





# 5th ANNUAL Christmas Party AT MARK TWAIN SCHOOL



For the fifth year in a row, the Officers and Staff of Local 600 have again provided a Christmas for the students at Mark Twain School in South-west Detroit. For many of these students, the gifts from Local 600 are the only gifts they received during the Holiday Season. Local 600's relationship with the teachers and students at Mark Twain has been growing for several years as the Local sees that part of its mission is to assist the less fortunate in its surrounding community. As you can see by the smiles on faces of the children in the pictures below, they truly enjoyed and were thankful for the gifts they received. They also had fun at the party afterward that the Local provided.





# DEARBORN STAMPING 2018 SOFTBALL CHAMPIONS

The final two teams standing from another successful Local 600 Softball Season were Dearborn Truck and Dearborn Stamping. These teams met and battled it out in the final game, with Stamping pulling out the victory. The Local 600 Recreation Committee would like to thank all teams who participated and made this another great season.

Information will be coming in the next issue for the 2019 season.



## VALENTINES WORD SEARCH

U M C P I N K H Q P V W  
 V J U Q H R S G K A J P  
 V J P P Z E P E L E T F  
 K P I H S D N E I R F S  
 R S D O N I N T A O E R  
 Y N R V M T E E Y M C O  
 E O D E I E H R D A A M  
 N B B N W T J D N R L A  
 O B E S E O D D A R L N  
 H I R E T A L O C O H C  
 A R W M C E Y F V W J E  
 N S A Y S T E E W S S P

- |           |            |            |
|-----------|------------|------------|
| ARROW     | FRIENDSHIP | RIBBONS    |
| BE MINE   | HEART      | ROMANCE    |
| CANDLES   | HONEY      | ROSES      |
| CANDY     | LACE       | SWEETHEART |
| CHOCOLATE | LOVE       | SWEETIE    |
| CUPID     | PINK       | SWEETS     |
| FLOWERS   | RED        | VALENTINE  |

## GIVING BACK ON MARTIN LUTHER KING DAY

Additional photos







## D.D.M.P.

*Jay Makled, President*

### HAPPY NEW YEAR BROTHERS & SISTERS!

2019 is a big year for our membership with negotiations hanging in the balance. Our national and local bargaining agreements are due to expire on November 5, 2019. All aspects of our contracts must be renegotiated with Ford Motor Company and ratified by the rank and file.

There are many hot topics that our members have expressed to me through resolutions and general conversations. The use of temporary employees is a subject that frequently comes up, and numerous resolutions have been submitted seeking full-time employment for our temporary workforce. Ford Motor Company has abused the use of temps and we must stand together and demand gainful employment for our membership. Collectively we can change the language in our new contract!

Nevertheless, there are negotiated benefits that must be used prior to the expiration of this agreement. **Family Day's** do not get paid out in lieu, so be sure to schedule your days with your process coach and use them. Available family hours can be checked on your paystub in the lower left hand corner.

The example below shows 16 hours that are available and have not been used.

FAMILY DAY HOURS AVAILABLE 16.00  
FAMILY DAY HOURS TAKEN 0.00

Profit Sharing –	TBD	March 2019
Inflation Bonus –	\$1,500	June 2019

### UPCOMING HOLIDAYS

April 19, 2019	Good Friday
April 22, 2019	Monday After Easter
May 27, 2019	Memorial Day
July 4, 2019	Independence Day
Sept. 2, 2019	Labor Day

All other holidays after September 2, 2019 are subjected to negotiations during this contract year with Ford Motor Company.

### GATE 10 ROAD CONSTRUCTION

The Gate 10 road construction is finally completed and has been for several weeks. The road repair was well over-due, which the company took responsibility for. Our union leadership raised the concerns with top

company executives and \$5 million was invested to fix the road. This could only be possible with a union, collectively our voice is strong, more then if we were to stand alone. The union gives workers a voice at the table, and the repairs to Gate 10 show just that.

### LEGAL SERVICES PLAN

Active members, retirees, and surviving spouses are eligible to use the Legal Services Plan, a negotiated benefit. Assistance covered under the plan includes a variety of legal services handled as "office benefits," such as preparing wills and handling residential real estate matters including deed filings, credit reporting, uncontested legal matters and document preparation. In addition, the plan covers assistance with filing for Social Security Disability benefits. However, court appearances are not covered by the plan. Contact the Legal Service Plan at 1-800-482-7700 to schedule an appointment or inquire about matters covered by the plan. I encourage all our members to use this great benefit.

### RETIREE RECOGNITION

A few more honorable mentioned names to our retired trailblazers:

- William (Billy T.) Thomas
  - Linda Pettway
  - Garland Riley
  - Anthony Singleton, Lillie Robinson
  - Floyd Dent
  - John Rush
  - William Walker
  - Zelda Moorman
  - Otha (Blood) Ashley III
  - Thomas (T.C.) Cole
  - Walter (Julio) Welch
  - Wil Stevens
  - Walter (Pop man) Benton
  - Darryl Crank
  - Samir Dakhllallah
  - William (Taft) Carter
  - George George
  - Ignazio Genova
  - Ernest Luke
  - Juan Martinez
  - Raymond Alexia
  - Dan Pawlak
  - Nasr Musid
  - James (Sweet James) Henderson
  - Shirley Henry
  - Ann Hernandez
  - Wade (Swaygo) Mitchell
  - Irene Scott
  - John Rutherford
  - Naser Saleh
  - Rosie Pride
  - William (Bill) Pudlik
  - John Platt
  - Cleveland Pitts
  - Marty Ruiz
  - Lee Rossell
  - Daniel (Ice Man) Scott
  - Russell Perkins
  - Robert Reese
- More in the next edition.



## TOOL & DIE UNIT

*Bob Brezovsky, President*

### WELCOME 2019

I would like to begin by welcoming everyone back from the Christmas Holiday break. To the members that were off, it was a great time to recharge and spend some time with the family. To the members that worked, it was a very successful period as there was a lot of work that needed to be completed while the plants were down and there were no major injuries.

The Tool and Die Building's current workload for 2019 will be steady throughout the year working on multiple vehicle platforms. The main tooling currently in the plant is the new 2020 F-150 which the plant will concentrate on over the next few months. The truck will have all new outer panels from top to bottom. This is the company's flagship vehicle and they want the truck to be produced with the best quality possible. Along with the F-150, the plant has tooling for the Escape, MKC and the F-250 Super Duty with the all-new Bronco coming later in the year. Within the next few months, the negotiations will begin for the 2019 contract. We are currently going over the resolutions and putting together a package for the contract talks, both Local and National. With a new Vice President at the helm (Rory Gamble) this should be a very interesting negotiation.

### PICNIC

The Tool and Die Unit Picnic is scheduled for June 1st and is being held in Hines Park at the Warrendale pavilion. So, mark your calendars and more details will be in the next edition.

### GOLF OUTING

The Tool and Die Unit Golf Outing is June 22nd at Inkster Valley Golf Course. Some of the proceeds from the last outing were used to purchase material for building a ramp for a Veteran, sending packages overseas to our Troops, and giving to the Wounded Warriors Family Support.

### NON-DUES PAYER

There is one, **Todd Lemire** a Machining Specialist in the DTD Building.

### CONDOLENCES

The committee extends our deepest condolences to those who have lost a loved one and wish for a speedy recovery for those that have fallen ill or are on medical leave.



## UAW Local 600 Organizing Department

### DARIEUS FINKLEA, ORGANIZER

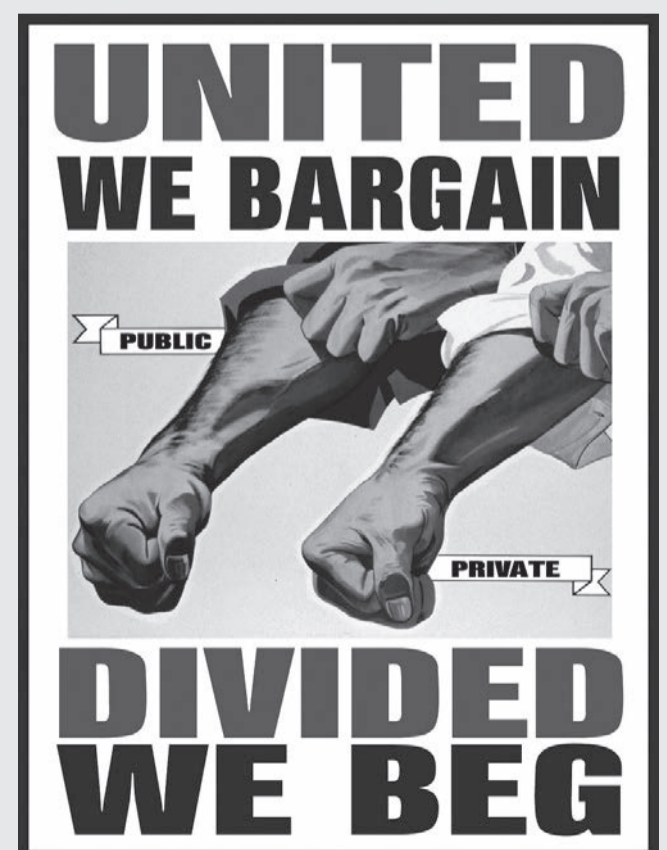
UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darius Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

**Together We Bargain and Divided We Beg!**







## LOCAL 600 VETERANS GROUP

*Ernie Bailey, President*

### MARINE BECOMES 1st FEMALE TO GRADUATE FROM ELITE TRAINING PROGRAM: "NOBODY CAN TELL ME THAT I CAN'T"



Oorah! Sgt. Tara-Lyn Baker became the first female Marine to graduate from the intense Winter Mountain Leaders Course. The roughly six-week course, which takes place in the Marine Corps Mountain Warfare Training Center in Bridgeport, Calif., is a rigorous program that trains 20 to 45 Marines to conduct operations in high altitudes and alpine terrain. "You learn to how to survive. You learn how to deal with the cold. I've had frostbite. I've had hypothermia," "We dealt with all the ins and outs of being up in the mountain and being in the snow, but we learned how to overcome it."

To qualify, Baker had to pass a rigorous physical test 30 days before the course began. Marines were then recommended for the program based on their performance "due to the intensity level and demanding nature of this training."

Baker completed the Winter Mountain Leaders Course on Jan. 8. "I've definitely been through the wringer," she says. "Being a whole 115 pounds right now and carrying anything from 60- to 95-pound packs or dragging a sled that's a good 65 pounds through the snow on skis, it definitely is a challenge to your body."

Now, Baker is qualified to teach other Marines how to survive treacherous mountain climates. "I learned what I'm capable of. I learned what I can do and what I can accomplish, and nobody can tell me that I can't," says Baker. "I'm proud of myself. Nobody else needs to be proud of me."

### DONATING TO THOSE IN NEED

Local 600 Veterans group had a busy month of December reaching out to various charity organizations that support our proud men and women serving in the military as well as those Veterans in our community. Donations were made to local organizations including the Michigan Veterans Foundation, Freedom Center at Detroit Metro Airport, John Dingell Medical Center in Detroit and the VA Hospital in Ann Arbor. Two national organizations, the USO and Wreaths across America, also received charity contributions.

We also adopted a local Vietnam veteran during the holiday season who was in dire need of necessities going into the winter months. One of our members purchased a new winter coat, gloves, hat and array of basic clothing that he needed as well as food and other things. Providing those basic needs for him truly defined the meaning of the season.



## DEARBORN ENGINE PLANT

*Frank Engel, President*

Greetings UAW Sisters and Brothers, WELCOME BACK. I hope everyone enjoyed your time away with family and friends over the Holiday's. I would like to thank everyone that we represent for you continued hard work and dedication to building the best Engines and F150's for UAW/Ford. We had many ups and downs in 2018 and I could not be more proud of the workforce that we have the honor to represent.

As we start back to work in 2019, I want the membership at DEP to know that this staff will continue to fight for the new work that we deserve. We continue to explore new engine programs, other vehicles to put our existing engine in, hybrid vehicles and work associated to autonomous vehicles.

UAW/Ford has agreed to insource some sequencing work for DTP. That new work will be done on the 1st floor of the DEP and the employees will be represented by the UAW staff at Dearborn Engine. I want to welcome all of the new sequencing employees and wish the best for the DEP employees who are transferring to this new area. We look forward to working with you.

I want to thank everyone who wrote or asked for help in writing a resolution for the 2019 National contract. I truly believe the negotiators understand

what the members are looking for in the next contract and I'm excited to see what can be negotiated with the company.

### RETIREE LUNCHEONS

The Dearborn Engine Plant retiree luncheons will start again Thursday March 1st at UAW Local 600 from 11 am until 2 pm. I encourage all DEFTP/DEP retirees to come out and enjoy good conversation with your fellow coworkers and get up to date information on benefits.

### SAFETY

I receive weekly emails whenever there is a severe injury or potential for an injury. I can't stress enough the importance of following all safety related processes and wearing the proper PPE when performing work at the plant. We work in a dangerous environment and need to be aware of our surroundings at all times. I encouraged everyone to continue to look out for your coworkers and ensure we all go home the same way we came to work.

### CONDOLENCES

The entire committee would like to extend our deepest condolences to those who have lost a loved one. We continue to pray for you and your family. Please let us know if there is anything that we can do for you.



## M,C & T UNIT

*Tom Schultz, President*

### 2019 AND THE CHALLENGES AHEAD

I Hope everyone had a great Holiday break with friends and family. Another year always brings another set of challenges. With 2019 being a contract year, we expect this will be no different.

Local negotiations are kicking off with all resolutions that were submitted by the members. The company's entire HR team has changed since 2012, creating another interesting dynamic. Bargaining committeeman Paul Morey and I will be the leads for the Local agreement.

This summer, National negotiations will commence. Vice President and Bargaining committeeman Greg Tyler will be one of the leads for the Skilled Trades. With some of the moves that are already taking place at Ford, we believe this will be a contentious set of negotiations. Greg and the rest of the negotiation team will have their hands full, but I believe he is the right guy for the task at hand, insuring the Skilled trades have a strong voice at the table. Every year we set goals both personally and professionally, this year will be pivotal on what direction we take for all Skilled and Non-Skilled UAW/Ford represented employees and the future and of our Union.

## IPS Spotlight

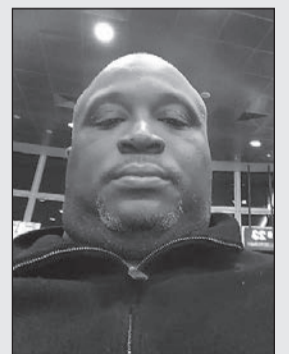
### JUAN FLOWERS PRESIDENT, BRIDGEWATER INTERIORS

We have many represented IPS Units (Independents, Parts and Suppliers) at Local 600. These units build, sort, and deliver parts to Ford, Chrysler, and GM. Each of these units playing a key role in the day to day operations that keep the assembly lines running day and night.

Each IPS Unit has an elected chairperson as well as union committee persons to handle the day to day issues and enforce the respective Collective Bargaining Agreements in the plants. Membership meetings are held, resolutions are collected, and contracts are bargained for each respective unit. There is also a standing IPS Committee comprised from the group that meets monthly at Local 600. This forms a great opportunity for the members of the group to share and gather information on the day to day challenges throughout the various units. Not surprisingly, the challenges are often very similar and the dialog amongst the group helps, not only with the day to day challenges but, also for future contract preparations.

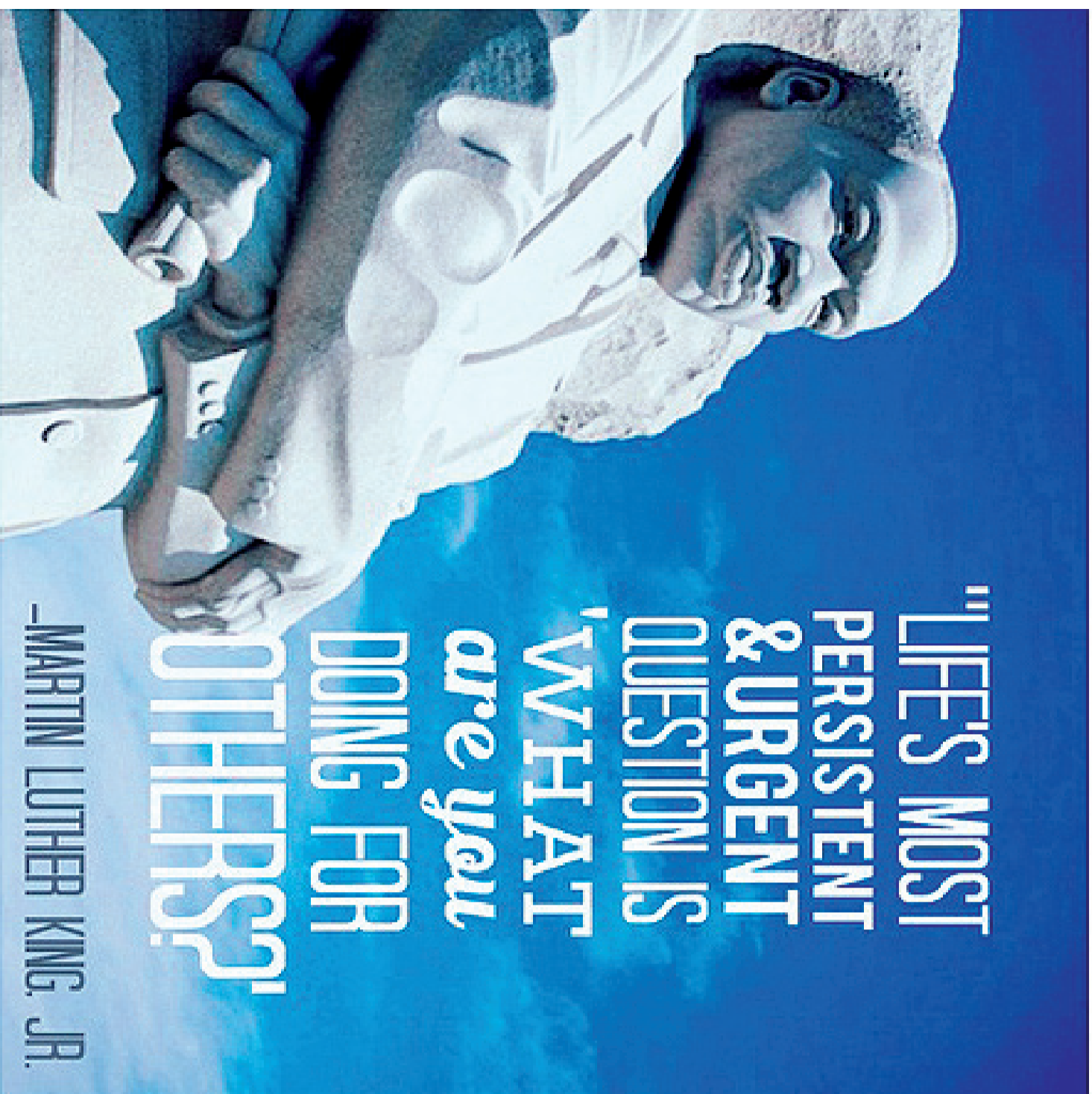
### THE LOCAL 600 IPS COUNCIL

- **Juan Flowers:** President, Bridgewater Interiors
- **Glynnes Martin:** Vice President, Detroit Manufacturing Systems
- **Roy Patterson:** Recording Secretary, Ceva Logistics
- **Eric Bauerle:** Financial Secretary, Plastic Omnium
- **Gonzalo Saenz:** Guide, Sakthi
- **Vicente (Vinny) Alcola:** Trustee, Comprehensive Logistics Inc.
- **Michelle Gonzalez:** Trustee, Yang Fang
- **Furman Owens:** Trustee, Piston Automotive
- **Roberto Perez:** Sgt. At Arms, Mobis





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"LIFE'S MOST  
PERSISTENT  
& URGENT  
QUESTION IS  
'WHAT  
are you  
DOING FOR  
OTHERS?'

-MARTIN LUTHER KING, JR.



# UAW LOCAL 600 FACTS

## Representing the members of...

- Ford Motor Company**
  - Dearborn Diversified Manufacturing Plant
  - Dearborn Engine Plant
  - Dearborn Stamping Plant
  - Dearborn Truck Plant
  - Ford Medical Services Unit
  - Maintenance, Construction, & Transportation Unit
  - Parts Depots Unit
  - Tool & Die Unit
- Local 600 Steel Unit**
- Independent Parts Suppliers**
  - Amerasoring
  - Bridgewater Interiors
  - Ceva Commercial Fleet
  - Comprehensive Logistics Inc
  - Detroit Manufacturing Systems
  - HydroChem
  - HydroChem Technical Unit
  - IQC
  - J.A. Quality Leader
  - Mobis North America
  - Piston Automotive
  - Plastic Omnium
  - Ryder JCI
  - Ryder Magna Sakhi
  - Tri-AM Transport
  - Union Sorters of America
  - Yanfeng USA
- Technical Office Professionals**
  - Artis Industries ESTWO
  - Golden Dental Plans
  - Health Alliance Plan-Dental
  - Health Alliance Plan-Labor
  - Health Alliance Plan-Marketing
  - Henry Ford Health Services-RN Unit
  - Henry Ford Health Services-SMTC Unit
  - Heritage Optical
  - Idea Consultants
  - Industrial Athlete
  - JAA Wayne County
  - Macomb County Arc Services
  - Medlodge Nursing
  - Midwestern Dental Centers
  - Midwestern Vision Center
  - New Directions
  - Rouge Fire Rescue

## Governor

# GRETCHEN WHITMER

Governor Gretchen Whitmer has been on the front lines fighting for UAW workers and their families. As Senate Democratic Leader, she led the protests against right to work from her office, and as Governor, she gets to work every day to protect our wages, our benefits, and our right to negotiate together. She's committed to ensuring every Michigander can get on a path to a good job where they're treated with the respect

they deserve. During her time in the legislature, Gov. Whitmer earned the UAW 6000 Legislator of the Decade award for her fight on behalf of Michigan workers. Michigan's Governor, Gretchen Whitmer is committed to solving problems for Michiganders across the state. Under her leadership, that means expanding access to affordable healthcare, improving education and skills training, respecting working families, cleaning up Michigan's drinking water, and of course, fixing the roads.



Governor Whitmer's experiences providing end-of-life care for her mother while giving birth to her first daughter solidified for her personally the need to ensure that all people have access to affordable, quality healthcare. As Senate Democratic Leader, she negotiated with Republicans to expand health coverage to more than 680,000 Michiganders through the state's Medicaid expansion.

During her time in the Michigan Legislature, Governor Whitmer negotiated an increase in the minimum wage with a cost-of-living adjustment, and because of that bipartisan work, the minimum wage went up for the fourth time in 2018. As Senate Democratic Leader, she brought workers, labor unions, and businesses together to fight anti-worker legislation. She will continue that commitment to working people by improving education and skills training so every Michigander has a path to a high wage skill.

A proud product of Michigan's public school system, Governor Whitmer believes in the importance of robust public education to ensure every child, no matter their zip code, receives a great education from cradle to career. During her time in the Legislature, she took on both parties when they tried to take money out of the School Aid Fund, and as governor she will focus on stabilizing school aid funding and improving accountability.

In addition to her service to the state, Governor Whitmer taught at the University of Michigan and Michigan State University, and in 2016 she stepped up to serve as Ingham County Prosecutor, restoring faith in the office after it had been hit by scandal. In that role, she established a new Domestic Violence and Sexual Assault Unit

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