



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

VOL. 81 - NO. 4 

JULY - AUGUST 2019

POSTMASTER
Send only mailing label of undeliverable copies with Form 3579 attached to
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

LOCAL 600 ACTIVITIES



BERNIE RICKE
President



TONY RICHARD
1st Vice President



A.J. FREER
2nd Vice President



HAROLD BYRD
Recording Secretary



MARK DePAOLI
Financial Secretary

FUN AT THE ANNUAL PICNIC

On Sunday, July 14th, Local 600 Members gathered for the Annual Picnic at Lower Huron Metropark.
This year's picnic was filled with sunshine, great food, and plenty of fellowship.



TONY GAZZARATO
Guide



TOM BUCHANAN
Sergeant-at-Arms



KATHLEEN REESE
Trustee



TONY BUCCELLATO
Trustee



DERECK WHITFIELD
Trustee



LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

To my UAW family and friends, The clock is steadily ticking away, the time has come where we must put our boots on the ground and let our voices be heard.

Remember what I said in my last article, about speaking more on things we need to do to help prepare for a strike. I know most of us Retirees know somebody working in the Big 3, but remember, when the Big 3 strike it will hit the IPS plants also. It can be a domino effect, when one falls the rest will begin to tumble down. Help spread the word now.

September 14th, 2019 is the deadline for our UAW contract. At this time, it is very important to educate our active members and our retirees. We must talk to them about contract issues and preparing for a strike if it comes to that. The first thing you can do to prepare would be to (if possible) try saving two months' worth of bill money. You should also contact the following: Your Mortgage Company, Land Lords (If you are a renter), Utility Providers, Car notes, Credit Card Companies and anyone that you may owe while on strike, they may be able to make some kind of arrangements for paying your bills. If there is a strike, we do not know how long it will last so we just want everyone to be prepared.

As the saying goes, WE ARE ONE, THE MIGHTY, MIGHTY UNION and we all know UNITY IS

STRENGTH. Therefore, we can all help by supporting our UAW Negotiating Team. Active members, I know that you will be picketing and as Retirees we will be there to support in anyway you need us to.

Thank you to all who attended the May Luncheon, we hope you had a great time. Please check your schedules for upcoming Retirees meetings and activities.

The Region 1-A Picnic location has changed.
The picnic will be on August 22nd, at Fireman's Park, 9005 Brandon Rd. Newport Mi. 48166. The picnic will start at 10am.

Our next Retiree Membership Meeting will be held on Sunday, August 25th, 2019. Coffee and donuts will be served at 9am and the meeting will begin promptly at 10am. We need those who can attend to please come out and join us for coffee and donuts. Most of all for the great information that is given to us for you to pass along to your families and friends. Remember, we are never too old to learn something new.

My thoughts and prayers go out to all that have lost family and loved ones. May you receive strength to carry on.

Hope to see you at our next meeting. Remember, we are all UAW Sisters and Brothers.

LOCAL 600 RETIREES CHAPTER 2019 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Retirees Regional Picnic	August 22nd	Fireman's Park (<i>children allowed</i>)
Membership Meeting	August 25th	Local 600
Labor Day Parade	September 2nd	Leave Local 600 @ 7:00 a.m.
Pancake Breakfast	September 22nd	Local 600 @ 8:00 a.m. (<i>all you can eat</i>)
Membership Meeting	October 27th	Local 600
Retirees Annual Christmas Party	November 17th	Local 600 (<i>no children allowed</i>)

All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise notified. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.



DEARBORN STAMPING

Jeff Hodges, President

Hello everyone and welcome back from a wonderful shutdown. I hope you all enjoyed your time with your families and if you worked, I hope you enjoy your vacation time you have reserved for whenever you schedule to use it.

CONTRACT TALKS

We have a lot going on around the building right now and outside of our building. With both National Contract and Local contracts being up for negotiations it will make for a very busy and very interesting year for sure. Your Bargaining Team and I are ready for the challenge and we are confident that with your support we will bring you a Local Contract that will merit your approval. We have listened to your concerns, have your resolutions and have begun putting them into language format. DSP Local Negotiations will be kicking off on August 19th.

JOB POSTINGS

With the additional manpower add to our building, not just TPT members, we also submitted for 14 full time positions within the zone, we are starting to see movement with job postings. If you are looking to make a change, keep your attention to the postings as they go up. We have incoming work and will be adding the shifts back to TR2 and recalling the members that were reduced from this department.

WEST FITNESS CENTER

I know this has been a long time coming and has taken a lot of work to get actual movement on, but it is in progress now and hopefully it will be completed very soon.

SHIFT BUMP

Currently the bump is open for changing your shift preference. Please fill out the form.

MIDWESTERN VISION

WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!

GREAT NEWS FOR UAW RETIREES!

Please note, for the UAW Big Three Veba Participants, the Midwestern Vision Center in Dearborn will accept Davis Insurance. Midwestern Vision Center of Dearborn is a UAW facility and have serviced members since 1980.

We Have Moved To Our New Location!

A REMINDER WE HAVE MOVED TO OUR NEW LOCATION!

4337 Maple Dearborn, MI. 48126
313-582-8080

We are very comfortable in our new office. We invite you to come tour if you haven't done so already. Did you know Midwestern Vision Center is part of the Michigan Eyecare Institute? We are one of three locations to serve you and your family for all your eyecare needs.

OUR NEW LOCATION OFFERS

- On-site laser for treating and preventing vision-threatening conditions
- Our Board-Certified Ophthalmologists use the latest in technology
- Easy convenient parking
- Centralized call center
- Full service boutique

WE ACCEPT MOST INSURANCES
OFFICE HOURS: 8:00 a.m.-5:00 p.m.

CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS!

- Walter Cukrowski, M.D.
- Mark Rubenstein, M. D.
- Robert Blau, M. D.
- Anu Prasad, M.D.

WE ARE PROUD MEMBERS OF LOCAL 600

UAW LOCAL 600 FACTS

1098-4445 | USPS - 204300 | Distribution 22,753
PERIODICAL POSTAGE PAID AT DEARBORN, MI 48121
Published Bi-Monthly by Dearborn Lithograph, Inc. All workers and their families are invited to send in short letters or articles for the Union paper on the Local 600 program and other constructive topics.

PUBLICATION OFFICE:
10550 Dix Avenue • Dearborn, MI 48120
(313) 842-5350 • FAX (313) 842-6149 • www.Local600UAW.org
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POSTMASTER-
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LOCAL 600 STEEL UNIT

Steve LaBodie, President

RETIREE PARTY

We held our first retiree party on May 14th. I have to say it was a tremendous success! There were approximately 180 attendees that evening and everyone had a wonderful time. We received many compliments on the party and much interest in doing it again next year. It was great seeing some old friends from years past and getting a chance to catch up.

COMMUNITY SERVICE

We have partnered with the company in an effort to be more socially responsible and in that endeavor we have been spending an increasingly greater amount of time volunteering in the community. Some of the events we have participated in so far this year are:

- Volunteering at Dearborn Animal Shelter
- Joining in for the Eastborn Cleanup
- Volunteering at U of M Dearborn's Environmental Center
- Working the soup kitchen at All Saints Church
- Collecting school supplies for Salina Elementary School

These are all great causes in our community and if you are interested in helping out we welcome any help we can get. Here are some of the upcoming events:

- School supply drive (runs through August)
- Habitat for Humanity-building wheelchair ramp for veterans (September)
- Annual Angel Tree Toy Drive for the Salvation Army.

Any questions can be directed to the Committee Room at (313) 317-1212.

GOLF OUTING

The Steel Unit Committee is hosting its second annual golf outing. This year's event will be held at **Links of Novi** on **September 15th**. It is already shaping up to be better than last year with double the interest. All players are welcome and it would be great to see some retirees come out and knock it around a little with us. Details are in the flyer to the right.

RETIREMENTS

Congratulations and best wishes to our two newest retirees.

- **Eddie (Rubber Duck) Bryant**, Department 3500, Crane Operator. Eddie has decided to retire after 50 years and 9 months of running overhead cranes in the Hot Strip Mill. He will certainly be missed by all of his coworkers.
- **Woodrow (Woody) Snowden**, Department 3950, Operating Technician I. Woody had spent most of his 29 year career at Double Eagle before moving the new Hot Dip Galvanizing Line (HDGL). Woody will also be missed by his coworkers.

May both of you enjoy a long, happy and healthy retirement.

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

Sadly, we recently lost one of our active members, **Bryan Mason** who had worked in the Scarfing Beds and Slab Yard, passed away very unexpectedly. Bryan, the proud father of two, passed at the age of 44. Bryan had over 20 years of seniority at the time of his passing. Our thoughts are with his family.

We've learned of the passing of six of our retired Brothers since our last article.

- **Michael Collins**, Department 1936, Slab Mill maintenance Clerk. Mike retired in 2006.
- **Donald Felan**, Department 1711, Machine Repair-MTM. Don retired in 2003.
- **Murray (Bud) Hart**, Department 3664, Tandem Mill Roller. Bud retired in 1991.
- **Clifford Head**, Department 3500, Crane Operator, Cold Mill & Hot Mill. Clifford retired in 1993.
- **James (Jim) Kelly**, Department 1731, Crane Repair, Electrician MTE. Jim retired in 2011.
- **Kerry Mercier**, Department 1734, CM Maintenance, Hydraulic Repair MTM. Kerry retired in 2014.

May they and all those who have gone before them rest in peace.



First Steel Unit Retiree Party held on May 14th, 2019 is a huge success!

AK STEEL UNIT COMMITTEE

PRESIDENT

STEVE LABODIE

PRESENTS

GOLF

SCRAMBLE

SUNDAY
SEPT 15TH

DEADLINE FOR REGISTRATION: WEDNESDAY AUG. 28 TH

\$ 400 TEAM | \$ 100 INDIVIDUAL | SHOTGUN START: 1:30 PM

COST INCLUDES: GREEN FEES, CART, 12PM REGISTRATION LUNCH & AFTER-SCRAMBLE DINNER

LOCATION: LINKS OF NOVI SINGH | FOR MORE INFO CALL STEVE SULAK: 313.410.2147

HOLE IN ONE CASH PRIZE
PRIZES, 50/50, FELLOWSHIP, SEPT. 15TH

[HTTPS://STEELUNITGOLF.EVENTBRITE.COM](https://steelunitgolf.eventbrite.com)

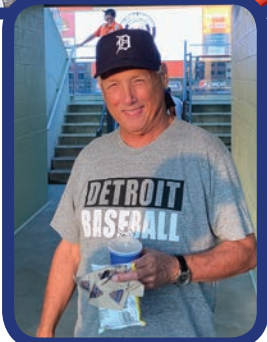


UAW LOCAL 600
9th ANNUAL FAMILY DAY
AT COMERICA PARK

TUESDAY, JULY 23
 7:10pm



The 9th Annual Family Day at Comerica Park was July 23rd. This year's game was attended by 650 Local 600 Members who endured a rain delayed start and dramatic 15 inning duel between our Tigers and the Philadelphia Phillies.





DEARBORN TRUCK PLANT
Burkie R. Morris III, President

SUMMER VACATION

I hope you and your family had a safe and enjoyable Vacation Shutdown. Children will be returning to school soon. We (Parents/ Members) are all focusing on our National and Local Bargaining Agreements. Let's get it!

STANDING COMMITTEES

If you are interested in signing up for one of the standing committees, please see your district representative or stop by the Committee room.

CONTRACT NEGOTIATIONS

National Collective Bargaining Agreement (CBA), expires 11:59 p.m. on September 14, 2019. UAW and Ford Motor Company officially started negotiations on Monday July 15, 2019. Some on the UAW Negotiating team consider this set of negotiations as one of the most challenging ever. On the table "No More Tiers", benefits, wage increases, pensions, JOB SECURITY, Safety, and much more. Everything we have as UAW Members is negotiated, including parking lots and turnstiles! My Team and I have the utmost confidence in our National Negotiating Team to bring us the best agreement that they possibly can. It is going to be your decision and your decision alone as to how you vote on the agreement when presented! Your Union will do everything we can to keep you updated on the progress of our negotiations and pass on information as we receive it. Your leadership has been sharing with you for more than a year the information that we have been getting from our International about the possibility of a strike. The last strike at Fomoco was in the 1970's. DTP leadership is hoping for the best but has a moral obligation to prepare for the worst. We need volunteers for Strike Captains and other committees in case the worst should happen. This means WE, DTP have to be prepared, stop by the committee room or ask your rep for additional information.

STRIKE CAPTAINS

As you know with negotiations starting up there is always a possibility of a strike. We need volunteers to be strike captains. Members must show up at your designated assignments to receive strike pay. Amongst other things, strike captains will be in charge of attendance. If you are interested, please see your district rep or stop in the Union Office to sign up. Remember, "UNITED WE STAND, DIVIDED WE FALL"

UPCOMING EVENTS

- **DTP Picnic**
August 18th
11am-6pm
Midway Sports & Entertainment
22381 Van Born RD. Taylor, Michigan
- **CBTU Boat Ride aboard the Princess**
September 1st, 6pm
- **Volunteer Opportunities**
Community Service Committee at Gleaner's
August 26th, 28th, and 30th, 2019
9am-11:30am.
The Gleaner Food Bank
2131 Beaufait St. Detroit, Mi. 48207

NEW MEMBERS AND V-CAP NEWS

We have 27 new TPT employees from FRAP who have joined our Plant Family. If you signed up for V-Cap and pay \$10 or more but have not received your gift please contact Diana Robertson in the union office.

WE ARE STRONGER TOGETHER!!



DEARBORN ENGINE PLANT
Frank Engel, President

Greetings UAW Brothers and Sisters, I hope everyone enjoyed your time off with family and friends over the vacation shutdown period. With the current volume related issues and downtime that we continue to deal with at Dearborn Engine, I ask that everyone continue to stay focused on your surroundings. It is easy for the mind to become relaxed and accidents are more likely to happen. If you see a potential hazard please bring it to the attention of your team leader, process coach or UAW official so that it can be addressed.

Everyone knows someone who is affected by Juvenile Diabetes. As a Diabetic, I cannot stress enough of how proud I am of the JDRF cycling team from Dearborn Engine. We have 8 employees who are participating in a 100-mile bike ride October 3-6 in Amelia Island Florida. Please help support them in their fundraising efforts to reach their goal for this ride. We will be having cookouts at the plant, 50/50 raffles along with raffles for TV's jackets and shirts. You can donate at any of our functions or go online at JDRF ride for a cure, click on donate and support **Tony Turner, John Johnson, Kiley Mitchell, JoAnn White, Mary Furman, Tranika Bolar, James Estes or Kelvin Shelton**. I would also like to thank **Lori Ingalls** for her help with the teams fundraising efforts.

National contract negotiations are underway. I strongly encourage everyone to be mindful of what could potentially happen if the demands from the UAW members are not addressed. The National negotiators understand what our members are looking for and willing to fight for. We will be sure to get information out to our members as soon as it becomes available.

Phase 2 for Manufacturing Support Center at Dearborn Engine that sequences parts for Dearborn Truck is going to be delayed a month or so from its original plan. We will update the membership as soon as concrete information is available.

Dearborn Engine will be participating at the Labor Day Parade Monday September 2nd in Detroit. Please let me know if you want to volunteer some time to help set up, cook, pass out food/drinks or clean up. We will inform the membership of location and time once we have that information. Thanks in advance for your support and help.

The entire committee would like to send our deepest condolences to those who have lost a loved one. We continue to pray for you and your family.



TOOL & DIE UNIT
Bob Brezovsky, President

TOOL AND DIE UNIT PICNIC

I would like to thank all of the active and retirees that came out June 1st for the Tool and Die Unit Picnic. The day started off great with a lot of sunshine for the Pancake breakfast and then we had a little rain in the late afternoon. We ended up getting all of the activities and games in after the short rain delay.

TOOL AND DIE UNIT GOLF OUTING

Our 11th annual golf outing was held on June 22nd and was a great success. A total of 28 teams participated in the outing which is our major fundraiser for the year. Congratulations to our winners of the outing **Kurt Merrihew, Jason Hoenicke, Kevin Sweeny and Nick Soltez** with a score of minus 10. We hope to see everyone out there again next year.



CONTRACTS

The National and Local contract negotiations got underway in mid-July. Some of the major topics to be negotiated this year include Temporary Employees, Health Care Benefits, and Investment for Job Security and Wages.

CONDOLENCES

The committee extends our deepest condolences to those that have lost a loved one and wish for a speedy recovery for those that have fallen ill or are on medical leave.





D.D.M.P.

Jay Makled, President

Welcome back from shutdown. This is going to be a trying year for our membership with local and national negotiations that are taking place. Ford Motor Company has been extremely profitable during the last four years and our members deserve a fair and equitable contract. Our members have been faced with numerous givebacks during the economic crisis, which all of us had to make concessions to get through that difficult time. The company is now making billions in profits and such success should be shared with our members.

It is my personal opinion that the company has been abusing the TPT contract language and it should not take eight years for employees to reach full-scale, which is excessively long. Our part-time workers deserve to have full-time employment and it is clear that the plants have a shortage of workers. Unfortunately, the company continues to focus on the interest of shareholders and raising the stock price and not what is good for the workers. We as the union must fight for equality, giving workers a voice and raising the standard of living for the working class.

I believe it is our duty as union members to take on these issues and make our union stronger for the next generation of workers.



Remember, those who stand for nothing will fall for anything. Our solidarity is the key to success for our union!

Moreover, Labor Day is quickly approaching and marks the last day of summer, but more importantly, Labor Day is celebrated because of the many accomplishments that American workers won in our nation's history. Labor Day is a federal holiday, but not all workers will receive the day off, especially with pay. Unionized workers have negotiated this day with pay to celebrate the victories and to remember the struggles that workers faced in past years.



PARTS DEPOTS UNIT

Bob Stover, President

LOCAL AND NATIONAL NEGOTIATIONS
Negotiations are still ongoing for Local and International. We will continue to work diligently and hope to bring you a fair and equitable contract.

For those of you thinking about retirement and wondering if you will be financially ready we strongly encourage you to get in touch with a financial advisor. For assistance, feel free to contact myself or Dave LaFevre and we can put you in contact with a financial advisor.

FAMILY FUN DAY REMINDER

Parts Depots will be having the **Annual Family Fun**

This Labor Day is very important. Our members must show strength by uniting and sending a message to the company, that we have a willingness to fight for a reasonable and justifiable agreement. Furthermore, labor is fighting an uphill battle with the current President, his cabinet and the republican senate. This administration has continuously attacked unions and appointing government official to see the demise of organized labor. This is why Labor Day is so important, this is why we all must show solidarity and fight against those who want to strip us of all the gains we have made in the past.

I am asking all our members to join us this Labor Day and fight for our past, present and future.

WHAT HAPPENS IF WE STRIKE?

I recently attended strike preparation training at Region 1a. Our Regional Director, Chuck Browning is offering a great informational training on UAW strike assistance. I would highly recommend our members attend this training. The training was very informative and I would like to thank the region for hosting such a wonderful session.

I am listing some of the highlights from the training on benefits that our union members will receive if there is a labor dispute.

To receive strike assistance, a member must be in good standing and must be on active payroll at the start of the strike. Members on sick leave, laid-off, on worker's compensation or Unicare are not eligible.

Members are eligible for weekly benefits after the 7th day of the strike, \$50 per day, Monday –Friday for a total of \$250 per week. To receive benefits, members must participate in picket assignments and strike committee. Medical benefits will covered according to the current company plan.

Additional Benefits:

- Basic Group Life Insurance - \$50k
- Holiday Bonus (Thanksgiving and Christmas)

Excluded benefits are:

- Dental
- Vision
- Audio
- Sick & Accident Benefits.

CAN A MEMBER GET ANOTHER JOB AND STILL RECEIVE STRIKE ASSISTANCE?

Yes, only if the pay is less than \$250 per week. If the pay is greater than \$250, then the member is only eligible for medical assistance.

Day on September 8, 2019 at Midway Sports Entertainment Center located on 22381 Van Born Rd in Taylor. Family Fun Day is open to all members and retirees of Parts Depots from 11:00 am to 5:00 pm. There will be plenty of activities and entertainment for all so come join us for a fun filled day.

CONDOLENCES

On behalf of the UAW Staff we would like to extend our deepest condolences to all members who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. We also wish a speedy recovery to those that have fallen ill or are battling an illness.



M,C & T UNIT

Tom Schultz, President

It is a pleasure to be asked to address our Local 600 membership as a representative of the M, C & Trans. Unit. I want to thank Tom Schultz for this opportunity to share some of my thoughts and ideas with you in this space. As you are well aware, National Contract Negotiations are in full swing. As I was putting together some notes on what I wanted to say regarding the current contract talks I glanced on my desk at a small yellow book that I have had for many years now. It is a replica of the very first Agreement between Ford Motor Company and the UAW dated June 20, 1941. Within the mere 41 pages it contains the very foundation of all National Agreements to follow. How proud the first negotiating team must have been to be able to bring this to the membership for ratification. Although our most current Agreement is contained in several volumes, I believe it was presented with the same feeling of pride and accomplishment as the very first version. I was honored to be selected as a member of the 2019 Ford National Department Resolutions Committee. Resolution Committee Members were elected from the various UAW/Ford Sub-Council delegates at the end of last year. Several months ago, the Committee began the process of collecting all contract resolutions submitted to the UAW/Ford Locals across the United States. The team was tasked with compiling, sorting and assigning resolutions to the appropriate sections within the existing 2015 Agreement. It was very gratifying to see so many great demands from the rank and file. Our members wanted additions and/or changes to the Agreement that benefitted all UAW members, new and traditional. I was struck by the power of the process, and how our members took their day to day concerns and issues and came up with various ways to improve on our existing Agreement. It occurred to me that we are fortunate to have the ability to express our demands and be an integral part of the collective bargaining process.

Now it's up to our very capable National Negotiators to work on delivering the best contract possible for our membership. It is important to note, each time we enter into contract talks with the company, EVERY word contained in the contract is on the table for discussion. That is why the negotiations take months to complete. Each element gets addressed in detail, even those items we take for granted as being a given. It is a grueling, and often times, tedious endeavor. The entire membership of Local 600 should be proud to have three National Negotiators selected from our UAW leadership team. Local 600 President Bernie Ricke is an experienced veteran at the negotiating table, this is even more important as many negotiators are first time participants. Our 1st Vice President, Tony Richard, is highly regarded and knowledgeable in all areas of the Agreement. M, C and Trans. is very proud to have Greg Tyler selected as one of the two National Negotiators representing the Skilled Trades. Greg and Mike Beydoun from MAP are tenacious in their efforts to bring home the best Agreement possible. They were both part of the 2015 negotiating team and their experience will be invaluable to the success of our current talks. We really need to focus attention on the newer elements of the Agreement that don't sufficiently address things like the AWS schedules and wage parity with the expanded numbers of new employees. We have some very important issues to discuss, and resolve. I am confident that our negotiators understand the concerns and are up to the challenges.

In closing I would like everyone to remember, we must stand strong and stand together. Will we gain all our demands? Of course not, but we must be unified and stay involved in the process. We all need to stay tuned into the process. Investigate, ask questions, communicate with your Union brothers and sisters. We know the current political climate is tense, and casting politics aside, the membership must know the powers that be are moving rapidly to degrade our rights to bargain collectively. This is not only true for the UAW, it's true for all working-class Americans. Do not misunderstand, the signs are clear, we are under attack. The comfort and security we feel today is NOT guaranteed. It is fought for, each and every day. What might be taken for granted today could be gone tomorrow. Stay informed and get involved. Be a part of your future, not an impotent bystander. With that in mind, a quick reminder of the next Region 1A Skilled Trades Council will be held at Local 245 just off the R&E Campus. Local 245 is located at 1226 Monroe St. Dearborn, MI 48124. The meeting will begin promptly at 3:30 P.M. on Wednesday August 14, 2019. The Council is made up of Skilled Trades leadership from UAW represented Locals with Region 1A. It is open to all Region 1A Skilled Trades and apprentices. We understand the many constraints we have in our daily schedules. If you can't make it, please tell a coworker who can. It has become a great way to shared thoughts and concerns important to our Skilled Trades membership.

Warm regards to you and your family for a safe and enjoyable Summer season. Please keep the Negotiating Team in your thoughts and prayers as they work to bring us a new Agreement. Peace.

—Paul Morey, Bargaining Committee, M, C & T Services, Local #600



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

FEMALE VETERANS CHALLENGES IN TODAY'S SOCIETY
 Women are the fastest growing segment of veterans according to the Veterans Administration. With the recent restrictions of women being assigned to combat units being lifted, all branches of the military have seen the number of female enlistees grow. With that growth however, comes an increase in crimes and other social issues effecting women in a predominantly male dominated culture. Issues such as sexual assault, bias against mothers and health concerns unique to women are just a few topics directly affecting the female veteran as well other concerns effecting all veterans such as homelessness and suicide.

The Department of Defense (DOD) acknowledges that sexual assault exists in the military and is committed to zero tolerance; it continues to be an underreported crime. In fact, the DOD's Annual Report (FY 2016) suggested that about two-thirds of female service members did not report their sexual assault. The report indicated that women did not report their military sexual trauma (MST) because they feared reprisals from fellow service personnel and their coming forward could jeopardize their career or simply they would not be believed.

Women who have served in the military face the same difficulties that confront many of today's working mothers—the delicate balance between work and family. The role of being a soldier as well as a Mother produces challenges in our societal norms where it is socially acceptable for fathers being away during deployment from their families but not for females. For a female veteran, there is more of an unforgiving reality for them when they return to civilian life. The time spent away from a growing family while being on active duty or deployed can't be replaced by simply returning from deployment. The separation during the time of deployment can have long-term effects on both the children and the mom.

Women face unique health care requirements compared to their male soldiers. Issues with military equipment not fitting correctly is a huge issue that can result in injuries to their necks, backs and hips that continue to cause them pain years after their service is over. Another concern facing female soldiers is the prevalence of chronic urinary tract infections. While serving, they would encounter issues such as lack of privacy, unsanitary conditions, harsh climates and other issues that would make it difficult to urinate. Female soldiers in the field would slow their fluid intake as a means of controlling this issue which in turn creates other medical issues. While their male counterparts faced the same environments, anatomic differences required females to remove their equipment and clothing when they needed to urinate. All of these methods were breeding grounds for health issues that these veterans continue to encounter after leaving the military.

A female veteran is twice as likely to be homeless as their civilian counterparts are. Additionally, women veterans have a higher percentage of being a single parent, with other issues such as unemployment, poor physical health and substance abuse issues related to their time in the service, as contributing factors of their homelessness.

Finally, one of the most critical issues facing women veterans today is suicide. Studies indicate that the suicide rate among women who serve in the military are twice as high as the civilian population. A recent report concluded that the suicide rate for female veterans increased to a greater degree than the suicide rate among male veterans. As the numbers increase for more women entering the military, the rates may further increase for those women needing help. Many contribute the suicide rate increases are a direct correlation to the MST, sexual harassment, homelessness, PTSD and depression and the reintegration into their families as being issues once their tour of duty is over.

If you or someone you know is a female veteran, there is hope and help available. The Women Veteran Call Center is her guide to the VA. Call or Text 1-855-829-6636 or www.womenshealth.va.gov.

TRUST HER TO FIND ANSWERS.
 The Women Veterans Call Center is your guide to VA.
 CALL OR TEXT 1-855-829-6636
 CHAT ONLINE www.womenshealth.va.gov
 HOURS OF OPERATION
 Monday – Friday: 8:00 a.m. – 10:00 p.m. ET
 Saturday: 8:00 a.m. – 6:30 p.m. ET
 1-855-VA-WOMEN WOMEN VETERANS CALL CENTER VA U.S. Department of Veterans Affairs

Official Election Results

PRESIDENT: BERNIE RICKE
1st VICE PRESIDENT: ANTHONY "TONY" RICHARD
2nd VICE PRESIDENT: AJ FREER
RECORDING SECRETARY: HAROLD BYRD
FINANCIAL SECRETARY: MARK DePAOLI

BRIDGEWATER UNIT

GENERAL COUNCIL
RONZIE D. RANDLE WBA

DDMP UNIT

GENERAL COUNCIL
LINDSEY HEIDT WBA
NIC HOLCOMB WBA
DEON WHITE WBA
DARNEICE "DEE" CLOUD WBA

DMS UNIT

GENERAL COUNCIL
MARLA LAVETRA PHELPS WBA
SONYA HADDON WBA

COMPREHENSIVE LOGISTICS UNIT

GENERAL COUNCIL
VIRGINIA PEREZ-VELA WBA

DEARBORN TOOL & DIE UNIT

GENERAL COUNCIL
CHRIS SASS WBA
DENISE E. FLOYD WBA
TERRY MCKENZIE WBA
GEORGE HAMILTON WBA

DEARBORN ENGINE UNIT

GENERAL COUNCIL
1. TONJIA RAY 44
2. STEVE NOFFKE 40
3. JOANN WHITE 39
 4. Angela Cole 23
 5. Janet Parker 16
Voids and Blanks 39
Total 201

HYDROCHEM UNIT

GENERAL COUNCIL
MIQUEL MONTANEZ WBA

LOCAL 600 STEEL UNIT

GENERAL COUNCIL
1. HARVEY HINCHMAN 158
2. MERWAN BEYDOUN 143
3. TOM CLEVELAND 138
4. ANDREW L. MINOR 129
5. PATTI SALAZ 116
 6. Charles "Chaz" Boulton 105
Voids and Blanks 156
Total 945

COMMITTEE-AT-LARGE

1. TOM CLEVELAND 113
 6. Richard "Chappy" Chappell 58
Voids and Blanks 7
Total 178

MOBIS UNIT

GENERAL COUNCIL
ANTHONY MAURY WBA
VERNON GARZA WBA
ALEXANDER "OLD SKOOL" HAMPTON JR WBA

DEARBORN STAMPING

VICE PRESIDENT
1. MARK THORNTON 384
 2. John H. Hall Jr 119
 3. Shawn Petty 67
 4. Delmar Blanks 45
Voids and Blanks 15
Total 630

BARGAINING COMMITTEE

1. ROBERT DALEY 342
 2. Michael Lewis 209
 3. Ronald "Du-Baby" Griffin 51
Voids and Blanks 2
Total 604

GENERAL COUNCIL

1. ANDRE "FLASH JR." BURTON 268
2. JOHN H. HALL JR. 249
3. SONYA MARTINEZ 236
4. GERALD BELCHER JR. 206
5. HENRY TEACHEY JR. 206
6. RYAN SIDEBOTTOM 200
 7. Tarek Badreddine 199
 8. Richard L. Davis 194
 9. Ronald "Du-Baby" Griffin 193
 10. Kevin W. Hoerauf 177
 11. Sam Saleh 173
 12. Vincent L. Williams 157
 13. Davida Lang 125
 14. Shawn Petty 122
 15. Larnell Tidwell 99
 16. Veronica Sheffield 97
 17. Chris Craig 95
 18. Kelly Carrier 85
 19. Tim Guy 44
 20. Juan Cartagena 43
Voids and Blanks 612
Total 3,780

M C & T UNIT

GENERAL COUNCIL
MICHAEL YOUNG WBA
JAMES R. CARR WBA
DANA HARPER WBA
BRANDON JONES WBA
JOE BUSH WBA

PARTS UNIT

GENERAL COUNCIL
COREY G. THOMPSON WBA
WALTER MOORE WBA
LACHANA D. HAYES-JOSIAH WBA
LISA DUKES WBA

PISTON UNIT

GENERAL COUNCIL
KEMA SMITH WBA

SAKTHI UNIT

GENERAL COUNCIL
ANTHONY PINKARD WBA

YANFENG USA

GENERAL COUNCIL
GUILLERMO (MEMO) HERNANDEZ WBA

DEARBORN TRUCK UNIT

GENERAL COUNCIL
1. PAT WADE 405
2. PAM POWELL 335
3. ANGELA "SUTHERNGIRL" POWELL 334
4. MICHELLE L. THOMAS 313
5. OSCAR L. BROWN 284
6. TRAVIS BEY 267
7. JAMES BRADEN 239
8. NECHE' PATTON 219
9. MARK "HOLLYWOOD" HOLLYWOOD 217
10. MOHAMED A. SALEH 201
11. STEVE BRADFORD 186
12. BRIAN "JERSEY" WATERS 163
 13. Demark Roszel Plummer 158
 14. Victoria Mack 148
 15. Eric Bradley 121
 16. Paul Kupser 111
 17. Daniel Rose 98
 18. Mike Prince 81
Voids and Blanks 2540
Total 6,420

HEALTH CARE UNITS

HAP CLERICAL/ SUPPORT UNIT

GENERAL COUNCIL - CLERICAL
1. NONA JACKSON-CURRY 88
2. SHEILA ELLIS 80
 3. Lakishau Carmichael 22
Voids and Blanks 24
Total 214

GENERAL COUNCIL - SUPPORT

1. RAQUEL HARVEY 19
 2. Danielle Gibbs 4
Voids and Blanks 0
Total 23

BARGAINING COMMITTEE

RAQUEL HARVEY WBA

HFHS SMTC UNIT

GENERAL COUNCIL
CORRITA JEFFERSON WBA

MEDILODGE UNIT

GENERAL COUNCIL
ROBIN WASH WBA

MIDWESTERN DENTAL UNIT

GENERAL COUNCIL
KAI MORTON WBA



UAW

LOCAL 600 FACTS

Representing the members of...

Ford Motor Company

- Dearborn Diversified Manufacturing Plant
- Dearborn Engine Plant
- Dearborn Stamping Plant
- Dearborn Truck Plant
- Dearborn Services Unit
- Maintenance, Construction, & Transportation Unit
- Parts Depots Unit
- Tool & Die Unit

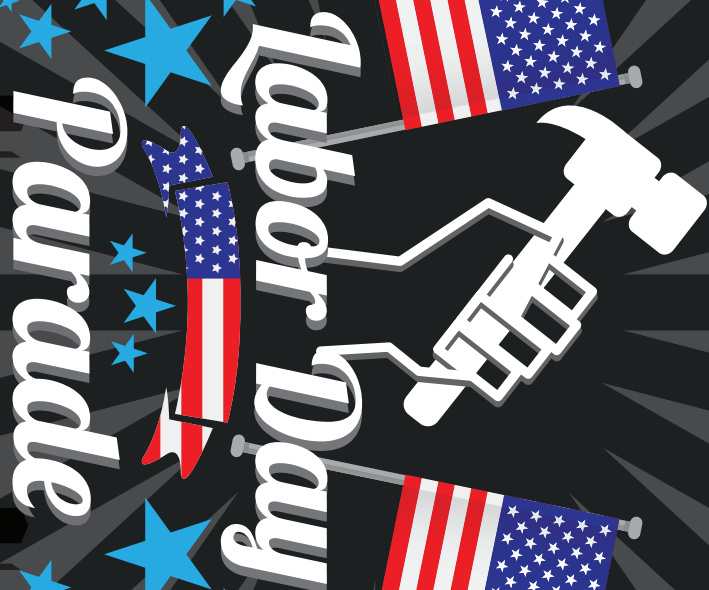
Local 600 Steel Unit

- Independent Parts Suppliers**
- Amerasorting
- Bridgewater Interiors
- Geva Commercial Fleet
- Comprehensive Logistics Inc.
- Detroit Manufacturing Systems
- HydroChem
- HydroChem technical Unit
- IOC
- J.A. Quality
- Leadec
- Mobis North America
- Piston Automotive
- Plastic Omnium
- Ryder JCI
- Ryder Magna
- Sakthi

Technical Office Professionals

- Tri-AM Transport
- Union Sorters of America
- Yanfeng USA
- Golden Dental Plans
- Health Alliance Plan-Clerical
- Health Alliance Plan-Labor
- Health Alliance Plan-Marketing
- Henry Ford Health Services-RN Unit
- Henry Ford Health Services-SMTC Unit
- Heritage Optical
- Idea Consultants
- Industrial Athlete
- JAA Wayne County
- Macomb County Arc Services
- Medilodge Nursing
- Midwestern Dental Centers
- Midwestern Vision Center
- New Directions
- Rouge Fire Rescue

**LABOR AND COMMUNITY
MOVING FORWARD**



**SAVE THE DATE
September 2nd**

All are welcome to join Local 600 members and guests as we march in support of social justice and the labor movement. Staging information will soon be available at Local 600 as well as in your unit.

2019 UAW CONTRACT

NEGOTIATIONS BEGIN

Contract talks between the United Auto Workers union and Detroit's three automakers kicked off July 15th.

The UAW and the Detroit automakers took part in the traditional ceremonial handshake July 15th, with Ford Motor Company and followed up with General Motors and Fiat Chrysler on July 16th. The current contracts are set to expire at 11:59 p.m. on September 14th.

More than 100 UAW leaders and workers met at Ford World Headquarters in Dearborn to officially open the process that will shape wages and benefits for the next four years. UAW President Gary Jones was joined at the table by Vice President of the UAW Ford Department, Rory Gamble and Local 600 President, Bernie Rickle. On the opposite side of the table, Ford CEO Jim Hackett was joined by Executive Chairman Bill Ford and Vice President of Labor Relations Bill Dirksen.

Union President, Gary Jones made it clear to the companies that the workers are aware of the record profits and are expecting a bigger share for their hard work. "The Big Three are more profitable in North America than any of their competitors," Jones said. "Despite record profits, labor is still

being asked to make concessions. This must stop." Some of the key issues for the UAW are wages, benefits, job security and the use of temporary workers.



Bill Dirksen, Ford's chief negotiator took a cooperative tone, noting there will be differences between the company and the union. "It's up to us to figure out those solutions, and I think we can do that," said Dirksen. Bill Ford stated, "Thank you for what you've done to build our industry, to build our company. We couldn't have done it without doing it together. We've had a lot of tough times and a lot of tough issues."

He added, "I will never forget what we did together to save our company in '08 and '09. And the sacrifices that were made back then."

The next few months will involve a range of discussions between the UAW and each company separately. As talks progress the UAW will declare the lead company and will seek an agreement with them that will work as a template for the other two.

