



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

VOL. 81 - NO. 2

MARCH - APRIL 2019

POSTMASTER
Send only mailing label of undeliverable copies with Form 3579 attached to
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

LOCAL 600 ACTIVITIES



BERNIE RICKE
President



TONY RICHARD
1st Vice President



A.J. FREER
2nd Vice President



HAROLD BYRD
Recording Secretary



MARK DePAOLI
Financial Secretary

REGION 1-A CHAMPIONSHIP GAME

The Region 1-A hockey league came to an end with Local 600 easing their way to an 11-0 shutout victory vs. Local 900
Congratulations to the skaters from all Region 1-A teams on a great season!!!



TOP FROM LEFT TO RIGHT: Kyle Yessian, Frank Pedwaydon, Nicholas Magee, Coach James Carr, Mark DePaoli, Josh McIntyre, Will Gentles, Alex King, Anthony Biundo, Kyle McKibbin. BOTTOM FROM LEFT TO RIGHT: Caption Rich Brown, Chris Stammersky, Jeff Tessier. Not pictured- Todd Godfrey, Mike Liska, Chris Warren.



TONY GAZZARATO
Guide



TOM BUCHANAN
Sergeant-at-Arms



KATHLEEN REESE
Trustee



TONY BUCCELLATO
Trustee



DERECK WHITFIELD
Trustee



LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

It is that time Sisters and Brothers we must come together, Unity is strength, and divided we will fail. I recently attended the UAW Special Convention. I really learned a lot, listening to the different delegates speak on the retirees needing a raise and our healthcare. All the delegates spoke on how to get rid of the two-tier wage and do something about our part-time workers. The UAW is ready for a strike ARE YOU?

There will be classes offered on how to prepare for a strike and what a strike is about. Tell your families and people that you know about the classes so that they can be informed. They will be offered at the Region 1A, (313) 291-2750, ask for T.J. he will be giving the class.

Our meetings will start March 24, the 4th Sunday of the month. I would like to see everyone there who can make it, we will have very important information for you.

I hope everyone received their Local paper, there is a calendar for you to cut out and keep for future meetings.

Veba Trust will be here for our April meeting. Please do not forget to bring any questions and bills if you have them.

Our Annual luncheon will be held at the Burton Manor on May 8th, 2019, tickets are available in the office. We only have 300 tickets and they are sold only on a first come basis for \$10.00. This is our 40th Annual Luncheon. It will be a little different this year, good food, D.J. and special entertainment. Bring your danc-

ing shoes. We have something special for everyone. Look forward to seeing you there.

As retirees, I think most of us like myself have been on strike, and it's no joke. We are very fortunate to have our own Vice President of UAW Ford, Rory Gamble, President of UAW Local 600, Bernie Ricke, and 1st Vice President, Tony Richard. They are going to be on the battle field for the members and the Retirees. So, we must get behind them and help the young people to understand what we know about a strike when we were out there fighting.

Don't forget Washington is trying to break the Union. We have got to stay strong, the battle has just begun. I will bring in the telephone numbers for us to contact Congress and Lansing, we must hold them accountable. They needed our help and we did it, now it's time to speak about the Unions, and about what we have done to make things livable for everybody.

MEETINGS START AT: 10:00 a.m.
COFFEE AND DONUTS 9:00-10:00 a.m.

Prayers go out to all who have lost family and love ones.

NOTICE: Our Region Picnic is to be held Thursday, August 22. At the new location: Newport Firefighter's Park, 9005 Brandon Rd., Newport, MI 48166. (734) 586-7275

WE WILL BE GOING TO BLACK LAKE
June 23rd through June 26th.

LOCAL 600 RETIREES CHAPTER 2019 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Membership Meeting	April 28th	Local 600
Annual Luncheon	May 8th	Burton Manor Banquet Hall
Membership Meeting	May 19th	Local 600
Membership Meeting	June 23rd	Local 600
Black Lake	June 23rd-26th	Region 1A Leave @ 10:00 a.m.
Retirees Annual Picnic	July 10th	Warren Dale Park (No Children)
Local 600 Annual Picnic	July 14th	Lower Huron Metro Park .
Membership Meeting	July 28th	Local 600
Retirees Regional Picnic	August 22nd	Nankin Mill Park (children allowed)
Membership Meeting	August 25th	Local 600
Labor Day Parade	September 2nd	Leave Local 600 @ 7:00 a.m.
Pancake Breakfast	September 22nd	Local 600 @ 8:00 a.m. (all you can eat)
Membership Meeting	October 27th	Local 600
Retirees Annual Christmas Party	November 17th	Local 600 (no children allowed)

All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise notified. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.



DEARBORN STAMPING

Jeff Hodges, President

Hello Everyone, I would like to commend our DSP Basketball team for an outstanding season, great job fellas you did DSP Proud.

Next I would like to update you on our manpower. We are currently converting our TPT members to STS status. This gives these Brothers and Sisters another day of

work each week, this is a good thing for them. We will be re-aligning them on all shifts within Production. This should help with some of the "being placed on line" issues greatly. We are still looking at future work, I feel very confident that we will secure more product and we will be increasing our membership here at DSP. In Union. In Solidarity



DEARBORN TRUCK PLANT

Burkie R. Morris III, President

COLLECTIVE BARGAINING AGREEMENT CONVENTION

The UAW recently held a Bargaining Convention Meeting to discuss and explore possible frameworks needed during this critical round of National Collective Bargaining Agreement talks. Our present Collective Bargaining Agreement expires in September 2019. Your International and Local Leadership is committed to bringing us a good agreement. Communication is an integral part of engaging our members. We are working on establishing the most effective ways to foster and improve the communication channels from Leadership to Rank and File.

MATERIAL SEQUENCING JOBS

Congratulations to all of our Members who won job bids and are getting the opportunity to work in the New Material Sequencing Center (MSC). The Material Sequencing Jobs are a result of the efforts of the UAW and the Company to insource Jobs and improve reliability in the DTP material supply chain. As a result of Members bidding to the Sequencing Center, opportunities for other members to bid and fill vacated jobs and positions are being generated. Please make sure that you watch for new Job Postings that may be of interest to you.

ZERO TOLERANCE

We have a zero tolerance policy at Ford Motor Company. Please be mindful and respectful of your co-workers. All of us are here at DTP are here for the same reason. That is to make a living and provide for our Families. Don't jeopardize your employment by engaging in any behavior or activity that violates the Zero Tolerance Policy. We value your contribution and need you! We need to support each other!

EDUCATION INITIATIVE

Thank you to the members who participated in the "Education Imitative Classes" that were conducted by the UAW and Ford Motor. The 8 hour classes were held at the National Program Center. Classes focused on UAW/Ford dynamics, the Auto Industry, and educational awareness. We received alot of positive feedback from those members that attended. We hope to have another opportunity in the near future for more of our members to attend this "Education Imitative" class.

UNION INVOLVEMENT

Every one of us is facing challenges in our daily lives, some more than others. Family responsibilities, time constraints, financial hardships, health challenges, and so much more. At the end of the day we are members of the UAW/DTP family. Please take time to stay aware and involved in your local Union. Ask questions of your leadership, become involved in one of our standing committees. This Union belongs to all of us and this Union needs all of us to remain strong! This round of National Negotiations that start in July is going to be very important to us all! Get involved and stay informed! We really are stronger together!

UAW LOCAL 600 FACTS

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 1st Vice President, Tony Richard: 842-2713
 2nd Vice President, A. J. Freer: 429-5009 | Recording Sec, Harold Byrd: 842-2714
 Financial Sec, Mark DePaoli: 842-6133 | Staff Dir., Marty Uhlík: 842-2976
 Staff, Reggie Osborne: 842-5350 ext. 292 | Staff, Bill Cohan: 842-5350 ext. 291
 Staff, Pam Czopek: 842-2974 | Staff, Tom Buchanan: 842-5648
 Benefits, Latanya Phipps: 842-3087 | Staff, Darieus Finklea: 842-5647

RETIREE CHAPTER
 President, CF "Peaches" Anderson: 842-3148
 1st VP, Marv Zeigler: 842-5403 | 2nd VP, Sam Banks: 842-5403
 Financial Secretary, Marshall Davis: 842-3149 | Recording Secretary, Charlie Pickens: 842-3148

FAX NUMBERS
 Benefits Fax: 313-842-3373 | Retirees' Chapter Fax: 313-842-6149

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MIDWESTERN DENTAL & MIDWESTERN VISION

WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!

GREAT NEWS FOR UAW RETIREES!

Please note, for the UAW Big Three Veba Participants, the Midwestern Vision Center in Dearborn will accept Davis Insurance. Midwestern Vision Center of Dearborn is a UAW facility and have serviced members since 1980.

We Have Moved To Our New Location!

A REMINDER WE HAVE MOVED TO OUR NEW LOCATION!

4337 Maple Dearborn, MI. 48126

313-582-8080

We are very comfortable in our new office. We invite you to come tour if you haven't done so already. Did you know Midwestern Vision Center is part of the Michigan Eyecare Institute? We are one of three locations to serve you and your family for all your eyecare needs.

OUR NEW LOCATION OFFERS

On-site laser for treating and preventing vision-threatening conditions
Our Board-Certified Ophthalmologists use the latest in technology
Easy convenient parking • Centralized call center • Full service boutique

WE ACCEPT MOST INSURANCES • OFFICE HOURS: 8:00 a.m.-5:00 p.m.

CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS!

Walter Cukrowski, M.D. • Mark Rubenstein, M. D.

Robert Blau, M. D. • Anu Prasad, M.D.

WE ARE PROUD MEMBERS OF LOCAL 600



LOCAL 600 STEEL UNIT

Steve LaBodie, President

APPRENTICESHIP TESTING

We are making plans for an upcoming apprenticeship test. While all the necessary plans have not been finalized, the tentative testing dates are May 20, through May 24, 2019. Testing will be conducted both morning and evening to accommodate work schedules. Prior to the apprenticeship testing there will be skills refresher training offered. There will be skills refresher training offered in two hour session April 22 through April 26. When the details have been finalized the exact dates, times and testing locations will be posted throughout the plant and on our website. Any questions regarding the apprenticeship testing or training should be directed to Howard Danzy, UAW Apprenticeship Coordinator at (313) 845-3474.

RETIREMENT PARTY

Thursday, May 16, 2019 from 5:00pm till 10:00pm the Steel Unit will be hosting a Retirement Party for all past Steel Unit Retirees. We would like to see all of our retirees from Steel, Ford Steel Division, Rouge Steel, Severstal and AK Steel. Everyone is welcome to join us for an evening of fun, food, fellowship and storytelling. Our active members who would like to see some of their retired coworkers are welcome

to attend. Come join us at Local 600, 10550 Dix Avenue, Dearborn, MI 48120. The cost of admission is \$12.00 per person for retirees and \$15.00 for active members. Tickets must be purchased in advance, space is limited. You can get your tickets by calling Merwan Beydoun at 313-317-0598 or you can mail a check to the Local at the above address marked attention Steve LaBodie. Tickets must be purchased before May 1, 2019.



THANKS TO THE VOLUNTEERS

Thanks to everyone who came out on Saturday, February 23, to help support the Friends of Animals of Metro Detroit. It was a group effort undertaken by AK Dearborn Works Volunteers to help keep the Dearborn Animal Shelter clean for the animals. Everyone had a good time and our help was greatly appreciated.

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

Condolences are also extended to the family and friends of **Rasem M. Nasr** who recently passed away. Rasem was working as a Utility Technician in the Hot Strip Mill prior to going on a medical leave. Some people might remember Rasem as a Pickle Line Operator in the Classic Cold Mill. He fought a valiant battle before his untimely passing at the age of 65.

We were also saddened to learn of the passing of three of our retirees.

Bennie Crittenden, long time Double Eagle employee who retired in January 2011, passed away at the age of 70.

Patrick Guckian, had spent most of his 23 years working as a Millwright in Crane before moving to the Hot Dip Galvanizing Line and retiring in March 2017. Pat passed away at the age of 58 after a brief illness.

Brian Layne, BOF Electrician who retired in December of 2014 passed away after fighting a myriad of health issues for many years. Brian was always a fighter and was very upbeat about his condition. Brian was also a long time Crane Operator and Kleine Truck Driver in the Continuous Caster.

May they and all those who have gone before them rest in peace.

RETIREMENT

Congratulations and best wishes to our members who have recently retired.

- **John Matt**, Department 3695, Operating Tech I - Annealing Furnace Operator
- **Reginald Richard**, Department 7160, Utility Technician I – Blast Furnace Stock House
- **William Suddeth**, Department 1744, MTE Electrician, Department 1744 Continuous Caster

May each of you enjoy a long, happy and healthy retirement.



UAW LOCAL 600 STEEL UNIT COMMITTEE
STEVE LABODIE - PRESIDENT

P R E S E N T S

RETIREE PARTY

\$12 PER RETIREE & \$15 PER ACTIVE MEMBER
ALL TICKETS MUST BE PURCHASED IN ADVANCE

THE UAW LOCAL 600 STEEL UNIT COMMITTEE WILL BE HOSTING A PARTY FOR ALL PAST STEEL UNIT RETIREES. WE WOULD LIKE TO SEE ALL OF OUR RETIREES FROM STEEL, FORD STEEL DIVISION, ROUGE STEEL, SEVERSTAL AND AK STEEL. EVERYONE IS WELCOME TO JOIN US FOR AN EVENING OF FUN, FOOD, FELLOWSHIP AND STORYTELLING. OUR ACTIVE MEMBERS WHO WOULD LIKE TO SEE SOME OF THEIR RETIRED COWORKERS ARE WELCOME TO ATTEND.

MAY
14

START AT 05:00 PM - 10:00 PM

LOCAL 600
10550 DIX AVENUE,
DEARBORN, MI, 48120



<https://local600steelunit.eventbrite.com>

FOR TICKETS PLEASE VISIT THE WEBSITE ABOVE OR CALL MERWAN BEYDOUN AT 313.317.0598 OR MAIL YOUR CHECK TO THE LOCAL AT THE ABOVE ADDRESS MARKED ATTENTION STEVE LABODIE
TICKETS MUST BE PURCHASED BEFORE MAY 1ST 2019

UAW VS. RED WING ALUMNI

THE FROZEN FISH FIASCO CHARITY HOCKEY EVENT

The Annual UAW Charity Hockey Event benefiting the Clark Park Coalition. The Clark Park Coalition exists to provide an array of diverse, high-quality recreational, educational, social and mentoring programs for southwest Detroit families promoting skills development which helps our youth grow into responsible, self-confident adults. Clark Park Coalition is a partner of the Detroit Recreational Department.



During the frigid Polar Vortex, the UAW Team, formed of members from Local 600, 900 and 3000, assembled at Clark Park for the annual Frozen Fish Fiasco to take on the Red Wing Alumni Team. A well-attended crowd braved below zero temperatures to witness a hard-skating UAW team fall victim to the very smooth skating retired Red Wings. The final score: Wings Alumni 15- UAW 8.



ABOVE LEFT TO RIGHT: Josh McIntyre, Kyle Yessian, Todd Godfrey, Mark DePaoli, Tom Filar and goalie-Chris Stammerski.



UAW SPECIAL BARGAINING CONVENTION

Local 600 delegates joined with the UAW delegates from around the country to attend the Special Bargaining Convention in Detroit last month in order to set the direction for bargaining goals across all sectors of the UAW for the next four years. After much discussion, resolutions were passed pertaining to wages, benefits, temporary part time workers, safety and much more.



ABOVE: Local 600 President and Chairman of the National Negotiating team Bernie Ricke.



ABOVE: "We are ready to gear up and fight for what is right!" —UAW President Gary Jones.



ABOVE: Special Bargaining Convention Delegates and Local 600 Officers Harold Byrd, Tony Richard, A.J. Freer and Mark DePaoli.



RIGHT: UAW Vice President Rory Gamble, "Negotiations are going to be tough, our members are going to be prepared for the fight ahead."

BELOW: Region 1-A Director, Chuck Browning address the delegates of the convention



BLACK LAKE GOLF OUTING

REGISTRATION FORM

Team Captain #1: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ Email: _____
 HCP or Average 18-hole score: _____

Team Captain #2: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ Email: _____
 HCP or Average 18-hole score: _____

Team Captain #3: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ Email: _____
 HCP or Average 18-hole score: _____

Team Captain #4: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ Email: _____
 HCP or Average 18-hole score: _____

PAYMENT INFORMATION

Name on Credit Card: _____
 Card #: _____ Exp: _____ Visa MC AMEX

SEND REGISTRATION FORM AND ENTRY FEE TO:
 Black Lake Golf Club, 2800 Maxon Rd, Onaway, MI 49765

**Spring Scramble,
 Saturday, May 4, 2019**

Entry Fee: \$169/person.
 Includes two nights lodging; cart and greens fee, two breakfasts; and awards banquet. Rates are per person, based on double occupancy. Single room occupancy is an additional \$37.50 per night (room only).

SHOTGUN START @ 10:00 am

Format/Flights: 4-Person Scramble
 Men, Women & Mixed

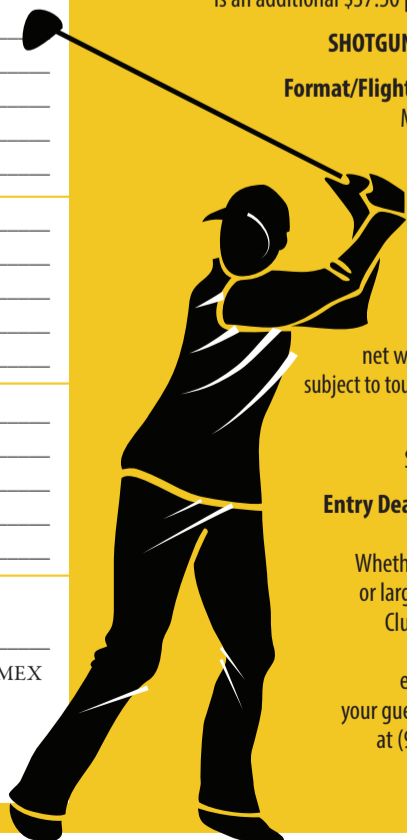
Number of Teams:
 Tournament is limited to 30 teams.

Prizes:
 Awarded to gross and net winners. (Handicaps are subject to tournament adjustment.)

Awards Banquet:
 Saturday, May 4, 2019

Entry Deadline: April 30, 2019

Whether your group is small or large, the Black Lake Golf Club staff can ensure the ultimate tournament experience for you and your guests. Call the golf shop at (989) 733-GOLF (4653) for special rates.



SAVE THE DATE

FOR THE ANNUAL PICNIC

SUNDAY, JULY 14

Further details will be in the May/June issue of Local 600 Facts.



D.D.M.P.

Jay Makled, President

Hello Brothers and Sisters, 2019 is an important year for our membership due to national and local negotiations. There is a distinctive difference between the two agreements for those who work at Ford Motor Company, the national agreement and the local agreement.

The national agreement will deal with the bulk of the agreement including but not limited to wages, hours, benefits, sourcing, safety, job security, product commitment and plant investments.

These are just a few examples of what will be bargained on behalf of our membership, based on resolutions submitted. Contract talks will take place this summer and details will not be disclosed until we have a completed tentative agreement for our members to ratify. Local agreements will primarily focus on plant specifics. Below are a few examples that are covered under local agreements.

- Overtime and Equalization
- Classifications and Rates of Pay
- Job Postings
- Shift Preference
- Facility investments and upgrades
- General Rules

DDMP will have local agreement resolutions available throughout the plant in April 2019. We are asking our members to take the time to submit their ideas for changes they would like to see in our local agreement.

This our opportunity, which forces the company to the bargaining table and meet the demands of our membership. I am asking that everyone share their ideas and submit local resolutions to union committee.

INFLATION PROTECTION LUMP-SUM

Eligibility Date	Amount	Payable during
May 15, 2019	\$1,500	June 9, 2019

Eligible employees are defined as those whose status with the Company as of the eligibility date is one of the following:

- Active with Seniority On temporary layoff status
- On leave pursuant to Family and Medical Leave Act
- On leave of absence beginning not earlier than ninety (90) days prior to the eligibility date.

2019 VACATION SHUTDOWN

The company has notified the Union that there will be a vacation shutdown scheduled during the prime vacation period, consistent with article IX, section 25(b) of the collective bargaining agreement. The company may schedule two consecutive weeks in 2019 only during the months specified in our national agreement.

Furthermore, the company must notify the Union no later than March 31, 2019 as to the specific shutdown

period, which cannot change. Once these dates have been identified to our membership the company must comply to the committed dates.

Communication will follow by April 1 of vacation shutdown in my Presidents report and local bulletin.

UPCOMING HOLIDAYS

April 19: Good Friday **July 4:** Independence Day
April 22: Easter Monday **September 2:** Labor Day
May 27: Memorial Day

All other holidays after September 2, 2019 are subjected to negotiations and are not listed above.

BLACK HISTORY MONTH

We recently celebrated Black History Month in February, to remember the important contributions and achievements of African Americans through our nation's history. One of many prominent African American's that should be recognized is Dr. Martin Luther King Jr. for his achievements to help raise all Americans.

Dr. King Jr. was a leader of civil, labor and human rights. He showed us the power of peaceful protest and battled hate with love, shared his dream that called for an end to racism in the United States and called for civil and economic justice, for all.

"In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right to work'. It is a law to rob us of our civil rights and job rights. Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone... Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights. We do not intend to let them do this to us. We demand this fraud be stopped." - *Dr. Martin Luther King Jr. April 3, 1968*

We must remember our nation's history or we are destined to repeat it.

RETIREE RECOGNITION

A few more honorable mentioned names to our retired trailblazers: Anthony Riley, Calvin Robinson, Willie Reed, William (Bill) Pierce, Royal Gaines, Jimmie Frison, Iskandar Araj, Prinston Anthony, Jessie Davenport, Mary Currington, Earnest Cooley, John Gunter, Raymond Harrington, Carl Karpinski, Ray Jones, Freddie Johnson, Gale Laidler, Richard Whitfield, Terence Fournier and Harrison Duncan. More in the next edition.

CONDOLENCES

Condolences to retirees we recently lost:
Andrew Harris JR. (Big Jr.), Carl Purdy and Lester (Hanky Panky) Lewis, Glass Plant



M,C & T UNIT

Tom Schultz, President

RETIREMENT PARTY

The M, C & T Unit is pleased to announce the date of our annual Retirement Party. We will host this year's gathering on Wednesday May 22. As usual, the event will be held in the main hall at Local #600, 10550 Dix Ave. Dearborn. The doors will open at 4:30pm until 10:30pm, with dinner being served at 6pm. We will also provide an open bar. This year's event will also include an opportunity to honor our recently graduated apprentices. We hope this will be a regular part of our annual gathering as it is a great way to honor the older, and newer, members of our Unit. There will be a raffle

for a \$500 gift card, baskets of cheer and other prizes. Tickets to this event (and raffle) are available and can be purchased from any elected or appointed MC&T committee member. Tickets are free to our honored guests, \$20 for past retirees, \$30 in advance of the event and \$35 at the door that evening. For information call the committee room at (313) 594-7874 or (313) 594-7875. There will also be tickets available at the Local #600, please contact 2nd Vice President A.J. Freer. This evening is always a great event as we enjoy a good time with good food and good friends. We look forward to seeing you all there.



PARTS DEPOTS UNIT

Bob Stover, President

UNITY: Unity is strength; when there is teamwork and collaboration, wonderful things can be achieved.

LOCAL AND NATIONAL NEGOTIATIONS: By the time you receive this newsletter, your elected representatives will be in negotiations to bring you a contract this membership deserves. This could prove to be a difficult negotiation, but we will work diligently to bring a fair and prosperous contract to our membership.

BENEFITS: Under the Hourly Rolling Enrollment System, you may change your medical and/or dental plan elections during any month of the year (provided 12 months have elapsed since your last change and you are eligible for coverage). To make a change, visit myfordbenefits.com or call the NESC at 1-800-248-4444.

INFLATION BONUS: We will be receiving an inflation bonus on June 9th per the National contract. In order to be eligible, you must be on active rolls as of May 15, 2019.

TICKETS: Local 600 will be selling Tiger Tickets and Cedar Point tickets again this year. Watch for flyers posted throughout the buildings with further details.

SAVE THE DATE: Parts Depots will be having the annual Family Fun Day on September 8 at Midway Sports Entertainment Center located on Van Born Rd in Taylor. Family Fun Day is open to all members and retirees of Parts Depots from 11am-5pm. There will be plenty of activities and entertainment for all, so come join us for a fun filled day.

CONDOLENCES: On behalf of the entire committee, we would like to extend our deepest sympathies to the families of **Bill Kennedy** from Warranty Parts and **Al Young** from Brownstown Complex who passed away. We would also like to wish a speedy recovery to those on medical or any retirees that may have fallen ill.



TOOL & DIE UNIT

Bob Brezovsky, President

INSURANCE: How many of us have insurance policies? How many of us have policies but do not know who the beneficiary is, or if anyone is even on the policy as a beneficiary? I am urging everyone to be informed on what your options are and what you can get. You do have a paid policy with Ford Motor Company as long as you are employed with Ford Motor but after you retire, you are responsible to keep up those payments for coverage. The Optional Life Insurance enrollment will be open starting April 22nd through May 31st. This is where you can start your insurance or raise or lower your amount of coverage. Please check into this with our Benefit Rep Chris Armstrong for any further information.

If you have a FIA (Ford Interest Advantage) savings account, please make sure you have another family member on this account with you because there is no Beneficiary Designation. Which means, if something happens to you, your spouse or children will not have access to your account.

CONTRACT NEGOTIATIONS: The 2019 National and Local contract negotiations will kick off sometime between June and July. There are some issues that need to be resolved at the upper levels, such as Temporary Part Time employees, Alternate Work Schedules, Holidays for AWS, Wage Parity, to name a few. This is going to be a very interesting time with a new Vice President (Rory Gamble) at the lead. I wish him all the luck in the upcoming negotiations.

PICNIC: Tool and Die Unit Picnic will be held June 1 at Warrendale Park on Hines Drive. Flyers will be posted throughout the plants and if you need any extra information, please call the committee room. There is a pancake and sausage breakfast from 9-11am and lunch will be served right after. There will be activities for the kids starting at noon. Please come out and enjoy the day will fellow workers and retirees. Raffle tickets will be on sale now and at the picnic.

GOLF OUTING: The Tool and Die Unit Golf Outing is June 22 at Inkster Valley Golf Course. Cost is \$85/person, this is a 4-Person scramble. Everyone is welcome. Flyers will be posted and for more information, please call the committee room.

CONDOLENCES: The entire committee would like to send our deepest condolences to everyone that that is sick or has lost a loved one. Our thoughts and prayers go out to you and your family in your time of need.



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

PASSING OF A TRUE AMERICAN HERO

U.S. Congressman John D Dingell Jr. passed away on February 7th, 2019 at the age of 92. Mr. Dingell spent a lifetime of service to both the State of Michigan and to the United States. He retired at the start of 2015 with a total tenure of 59 years, 21 days and was the last remaining World War II Veteran still holding office in the House or Senate. He began his career as a House page from 1938 to 1943 and then served in the Army for two years. In December 1955, at 29, Dingell won a special election to succeed his father, who had died while serving in office. Mr. Dingell resumed his father's practice of proposing, at the start of every Congress, legislation to provide universal health insurance, and he presided over the House when it passed Medicare. During his tenure in office, he sat on various committees that had positive impact on environmental concerns, universal health care, the auto industry and many more. He was once quoted as saying that one of his proudest votes was for the 1964 Civil Rights Act, which "solved some hideous, hideous racial and domestic peace problems." I consider myself blessed to have spoken to him at various Veterans functions around metro Detroit and I was always thankful that he took the time to visit with me on behalf of our group. From our entire staff and membership at Local 600 Veterans Group, we send our heartfelt condolences to his wife Debbie, his entire family and to all those that he touched during his lifetime. Godspeed John and thank you for your service to this great Nation.



REMINDER

Local 600 Veterans Group meets on the second Wednesday of each month at Local 600 at 12:00 pm.

REGION 1A VETERANS COUNCIL

Region 1A Veterans Council meets on the third Wednesday of each month at 5:00pm at various locals throughout the Region. The remaining schedule for 2019 is as follows:

- March 20th: Local 723
- April 17th: Local 245
- May 15th: Local 600*
- June 19th: Local 1284
- July: No Meeting
- August 14th: Local 387
- September 18th: Local 182
- October 16th: Local 163
- November: No Meeting
- December 18th: Local 898

* Local 600 Veterans Group will conduct a ceremony at the beginning of the Region 1A's meeting on May 15th recognizing the military men and women from the State of Michigan who have lost their lives from the inception of the Gulf War to present day.



DEARBORN ENGINE PLANT

Frank Engel, President

Greetings UAW Sisters and Brothers, I have been in meetings with some of our national negotiators and I'm confident that the negotiators understand what the membership is looking for and also willing to fight for in our next contract however, I do not believe the company is going to be on the same page as the UAW. I truly believe these will be the toughest negotiations that I will witness in my 30 years at Ford Motor Company. There are major changes that need to happen with regards to Appendix K (temporary employees), Appendix V (In-Progression Employees), Pensions, COLA being reinstated, Attendance Programs and Wages. These are just a handful of some of the changes that need to happen and what I believe this membership is willing to fight for. There was a special bargaining conference March 11th through March 13th and our strike pay was increased from \$200 a week to \$250 a week and goes to \$275 a week starting January of 2020. Our Contract expires September 14th, 2019 and I strongly encourage everyone to prepare yourselves for a possible strike.

DEARBORN ENGINE

We continue to have to deal with the loss of volume and currently anticipate 13 down weeks in 2019 with 6 of the down weeks being scheduled around a holiday so that employees will receive holiday pay and SWW and not have to claim unemployment benefits those weeks.

MSC

We are still launching the new sequencing center on the 1st floor of the Dearborn Engine Plant. We are doing MODAPT studies on the sequencing cells and have delayed launching the front and rear driveshaft until were done with the studies and have agreed on

the manpower that's needed in these cells. We currently have 54 employees (18 per crew) for phase 1 and I anticipate that number going up as we go through our studies for each sequencing cell and route's for the Hilo driver. Phase 2 is still being discussed and has a targeted date of September 2019. The initial manning for phase 2 is around 70 employees.

JDRF


Dearborn Engine Plant received the Top Fundraising Team award in 2018 for Juvenile Diabetes. We were able to raise \$32,494. What a tremendous accomplishment from the Dearborn Engine Plant. I want to thank everyone who participated in the golf outing or donated to our fundraising efforts. We are going to try to top that number in 2019 with our Dearborn Engine Plant golf outing and we also have several employees who are going to participate in the JDRF ride for a cure in Amelia Island Florida the 1st week in October. Please consider helping these riders meet their personal goals this year. We will update the membership as soon as the riders are registered for the ride.

RETIREE LUNCHEONS

I want to apologize to our retirees for the confusion I created when I accidentally informed every one of the wrong date for our retiree luncheon in March. The next luncheons are April 4th, May 2nd, June 6th and we will not have one in July.

CONDOLENCES

The entire committee would like to extend our deepest condolences to those who have lost a loved one. We continue to pray for you and your family. Please let us know if there is anything that we can do for you.




THE MAINTENANCE, CONSTRUCTION AND TRANSPORTATION UNIT

INVITES YOU TO ATTEND THE

28th

ANNUAL RETIREMENT PARTY

The party will be held at Local 600 on Wednesday

May 22nd 2019

Doors open at 4:30pm until 10:30pm
Dinner will be served at 6:00pm
Open Bar

This year we will be honoring recently graduated apprentices

Ticket Prices	
Current Honorees	Free
Past Retirees	\$20
Advance Tickets	\$30
At the Door	\$35

For Tickets and information, please call:
313-594-7874
313-594-7875

UAW LOCAL 600 FACTS

10550 Dix Avenue
Dearborn, MI 48120

Periodical
Postage Paid
at
Dearborn, MI
48121

UAW Local 600 WOMEN'S COMMITTEE WITH MEN PRESENT



70's & 80's CABARET

AT

UAW Local 600
10550 Dix
Dearborn, MI 48120



**Saturday, April 13th, 2019
9:00 p.m. - 1:00 a.m.**

**Tickets are \$10.00 in advance
\$15.00 at the door**

(THERE WILL BE PRIZES GIVEN AWAY FOR BEST DRESSED)

Prizes: 1st \$50.00, 2nd \$25.00

Denise E. Floyd, Chairperson

VOLUME 81 - NUMBER 2

MARCH-APRIL 2019



Representing the members of...

Ford Motor Company

Dearborn Diversified Manufacturing Plant
Dearborn Engine Plant
Dearborn Stamping Plant
Dearborn Truck Plant
Ford Medical Services Unit
Maintenance, Construction, & Transportation Unit
Parts Deposits Unit
Tool & Die Unit

Local 600 Steel Unit

Independent Parts Suppliers
Amerasortng
Bridgewater Interiors
Ceva Commercial Fleet
Comprehensive Logistics Inc
Detroit Manufacturing Systems
HydroChem
HydroChem Technical Unit
JQC
J.A. Quality
Leadec
Mobis North America
Piston Automotive
Plastic Omnium
Ryder JCI
Ryder Magna
Sakthi
Tri-AM Transport
Union Sorters of America
Yanfeng USA

Technical Office Professionals

EstwO
Ais Industries
Golden Dental Plans
Health Alliance Plan-Clerical
Health Alliance Plan-Labor
Health Alliance Plan-Marketing
Henry Ford Health Services-RN Unit
Henry Ford Health Services-SMTC Unit
Heritage Optical
Idea Consultants
Industrial Athlete
JAA Wayne County
Macomb County Arc Services
Medilodge Nursing
Midwestern Dental Centers
Midwestern Vision Center
New Directions
Rouge Fire Rescue

WORKERS MEMORIAL DAY

April 28th

Workers Memorial Day is April 28, the anniversary of the effective date of the Occupational Safety and Health Act. An estimated 553,000 lives have been saved by the worker protections established in the OSHA regulations. Now these regulations are under attack. Resources to address safety hazards are being cut. UAW members face a host of hazards in every sector:

No one can argue with the fact that OSHA regulations save lives. And in testimony before Congress, George Washington University professor David Michaels pointed out that there is no evidence that OSHA standards kill jobs. The truth is that, "OSHA standards don't kill jobs. They stop jobs from killing workers." OSHA standards are really "worker protections" and, "When you hear someone talk about rolling back OSHA regulations, they're really talking about endangering workers."

Michaels points out that when OSHA was formed 48 years ago 14,000 workers were killed on the job. That is an annual rate of 18 deaths per 100,000 workers or 38 workers killed every day. This is more than double the number of workers (6,081) killed that year on the battlefield in Vietnam. Through a combination of OSHA regulations and enforcement, as well as the concerted efforts of labor unions and their allies, the workplace fatality rate has plummeted to 5,190 deaths on the job or 14 deaths per day. The U.S. workforce has doubled since the 1970s, so the current rate is five times lower (3.6 deaths per 100,000 workers). If you talk to the families of those workers maimed



February 1st, 2019 marks the twenty-year anniversary of the Ford Powerhouse explosion. On this infamous day each year, co-workers, family, friends and company officials gather at the memorial site to pay tribute during a brief ceremony in remembrance of those we lost.

and killed on the job, these numbers are far from comforting.

The devastation felt by coworkers and families drains the pages of numbers of meaning. A single death of a coworker, a mother, father, son or daughter is one too many. And UAW members have suffered many traumatic injuries which could have led to death if not for emergency responders and advances in medical treatment.

All accidents and injuries are preventable. Workers Memorial Day reminds us, UAW members must always be vigilant and always work toward the main goal—coming home safely each day.