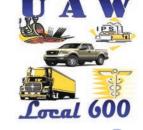


The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of, a tradition to carry on." - Bernie Ricke

VOL. 81 - NO. 5



SEPTEMBER-OCTOBER 2019

POSTMASTER Send only mailing label of undeliverable copies with Form 3579 attached to Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

600 ACTIVITIES

BERNIE RICKE President



TONY RICHARD 1st Vice President



A.J. FREER 2nd Vice President



HAROLD BYRD Recording Secretary



MARK DePAOLI Financial Secretary

SOFTBALL CHAMPIONSHIP

The 2019 Local 600 softball season came to an end on September 10th. The championship game featured two Local 600 perennial juggernauts. In a hard fought battle, the Dearborn Stamping Plant defeated the Steel Unit team 13-10 for their second straight title. Congratulations to all who made this another successful season. Also participating in this year's softball league were members from Tool & Die, Comprehensive Logistics, Mobis, and Satkhi.

> NOTICE... Members interested in participating in the upcoming Basketball or Hockey leagues should contact your unit Athletic Director.









TONY GAZZARATO Guide



TOM BUCHANAN Sergeant-at-Arms



KATHLEEN REESE Trustee



TONY BUCCELLATO Trustee



DERECK WHITFIELD Trustee



LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

Sisters and Brothers, I hope everyone was able to enjoy their summer with family and friends. By now you have all heard that GM was the strike target and the strike was called. We must be prepared to stand hand in hand with our working members to help in whatever way we can, such as picketing, passing out food, and anywhere else we are needed. Remember, we must tell our families, friends and members, even though GM is the original target, do not go wild spending your savings, because it could still come back on us.

All UNIONS are under attack. All we see and read in the media is negativity, they leave out the positive things like making a better living for everyone, just as doctors, lawyers, teachers, fireman and police. In other words, the Union has provided everyone with education programs, healthcare and better wages. Some people pay more attention to the negative statements than to the positive ones. We should count our blessings, even more now for what we have. Remember, we are in a Right to Work State. Let us as Union sisters and brothers, family and friends talk about the all the positive things that have come from being a member of the Union. Also, please do not forget that the State of Michigan is the center of the U.S. Auto Industry and all eyes are on us.

I have a lot of new voting information that I will be sharing from our last election in my upcoming article.

VEBA TRUST

VEBA Trust will be attending our October 27th meeting. Please plan to attend and bring any outstanding health bills you may have questions about.

Christmas Party will be November 17th, 2019

- Tickets are now available in the office for \$10.00 each (Only 500 available)
- This will be our last meeting of 2019

MEMBERSHIP MEETINGS

- Coffee and Donuts served from 9-10am
- Meeting starts at 10am

CONDOLENCES

For those who have lost family or loved ones, your heart is empty but filling it with happy memories will help. I am doing this for myself as well. Hope to see you at our next meeting.

THANKS

To our **UAW Negotiation Team** – Thanks a million for all the great support you give to the retirees.

Also, a special thanks to our amazing officers and staff that work with us every day.

If you don't bargain for something you will get anything they give.

LOCAL 600 RETIREES CHAPTER 2019 PROGRAM SCHEDULE

EVENTS DATES LOCATIONS

Membership Meeting October 27th Local 600

Retirees Annual Christmas Party November 17th Local 600 (no children allowed)

All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise notified. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.



DEARBORN STAMPING

Jeff Hodges, President

Hello everyone, I would like to extend from our DSP Membership, thoughts and Prayers to our UAW Representatives while they are in negotiations fighting for the injustices proposed by GM. We will keep them in our hearts and prayers in hopes of a fair and equitable contract that will restore our Pride in Unionism. We are all fully aware that these negotiations are not, nor ever were, an easy process. This is our time and our UAW is doing what it takes and have shown us this by not backing down. We support them, we are proud of them, and we have their backs!!!! God Bless you all.

I would also like to thank each member of DSP that has been taking it upon themselves to help shore up GM picket lines, bringing them much needed items, and moral support. You are all so very awesome, and I am so very proud to say that I am a Member of the Dearborn Stamping Plant, Local 600. Thank you, you are the best.

STS/TPT

We have had some discussions concerning the reason

that our TPT members that had just been converted to STS status and then just recently back to TPT. Upon expiration of the Contract, each STS member must be converted back to TPT, unless you have a written extension. Due to the pull ahead work that equated to 50 TPT members being converted to STS members and the fact that we submitted a zone posting for 14 full time positions where FRAP members had signed up but have yet to be released, we obtained an extension of 64 TPT members to remain STS.

LOCAL CONTRACT

We are nearing a Tentative Agreement for the DSP Local CBA and we are very confident that we will make our DSP Members very proud of our work done in these negotiations via their submitted resolutions. Once we have locked in the obtained language, we will post scheduled information meetings that will be held at the Local.

Thank you for taking the time to read this, I appreciate you.

GREAT SMILES

My name is Yvette Ogden, I am the chairperson for MIDWEST-ERN DENTAL CENTERS. We have approximately fifty five (55) bargaining unit members between seven office locations. Those offices are; Canton (734) 207-3740, Dearborn (313) 582-0150, Farmington (248) 476-6200, Lansing (517) 394-1495, Sterling Heights (586) 978-2100, Warren (586) 759-3030 and Woodhaven (734) 676-7878. Midwestern Dental centers bar-

gaining unit has proudly been represented by UAW Local 600 in the Technical Office and Professionals (TOP) department for a little over 30 years servicing the majority of the Local 600 represented members, both active and retired, as well as the general public.

We provide services such as Dental Cleaning, Orthodontic treatment, General Dentistry, Periodontics, and Oral Surgery. We also provide a large variety of other services relating to dental health. We accept most dental



Yvette Ogden

insurances and discount dental plans. We would like to extend an invitation to you to visit one of our office locations most convenient to you for your dental health needs.

MIDWESTERN VISION

WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!

GREAT NEWS FOR UAW RETIREES!

Please note, for the UAW Big Three Veba Participants, the Midwestern Vision Center in Dearborn will accept Davis Insurance. Midwestern Vision Center of Dearborn is a UAW facility and have serviced members since 1980.

We Have Moved To Our New Location!

4337 Maple Dearborn, MI. 48126

313-582-8080

We are very comfortable in our new office. We invite you to come tour if you haven't done so already. Did you know Midwestern Vision Center is part of the Michigan Eyecare Institute? We are one of three locations to serve you and your family for all your eyecare needs.

OUR NEW LOCATION OFFERS

On-site laser for treating and preventing vision-threatening conditions.
Our Board-Certified Ophthalmologists use the latest in technolgy.
Easy convenient parking. Centralized call center. Full service boutique

WE ACCEPT MOST INSURANCES. OFFICE HOURS: 8:00 a.m.-5:00 p.m.

CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS!

Walter Cukrowski, M.D., Mark Rubenstein, M. D.

Robert Blau, M. D., and Anu Prasad, M.D.

WE ARE PROUD MEMBERS OF LOCAL 600



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President, Bernie Ricke: 842-3324

1st Vice President, Tony Richard: 842-2713 | 2nd Vice President, A. J. Freer: 429-5009 | Recording Sec, Harold Byrd: 842-2714
Financial Sec, Mark DePaoli: 842-6133 | Staff Dir., Marty Uhlik: 842-2976 | Staff, Reggie Osborne: 842-5350 ext. 292
Staff, Bill Cohan: 842-5350 ext. 291 | Staff, Pam Czopek: 842-2974 | Staff, Tom Buchanan: 842-5648
Benefits, Latanya Phipps: 842-3087 | Staff, Darieus Finklea: 842-5647

RETIREE CHAPTER

President, CF "Peaches" Anderson: 842-3148 | 1st VP, Marv Zeigler: 842-5403 | 2nd VP, Sam Banks: 842-5403 | Financial Secretary, Marshall Davis: 842-3149 | Recording Secretary, Charlie Pickens: 842-3148

FAX NUMBERS

Benifits Fax: 313-842-3373 | Retirees' Chapter Fax: 313-842-6149

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UAW LOCAL 600 * 10550 DIX AVE., DEARBORN, MI 48120
(313) 842-5350 EXT. 201
TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)





PARTS DEPOTS UNIT

Bob Stover, President



LABOR DAY PARADE

We again showed up and had a very successful walk on a very powerful day. This day represents what we have fought for and will continue to fight for in the labor movement. A special thank you to **Burke Morris**, **Frank Engel**, **and their units** for supplying food and drink to our Local 600 UAW members during this year's Labor Day parade.

FAMILY FUN DAY

We had a fantastic turn out at our Annual Family Fun Day on September 8th. It was great to see the retirees and active members with their families enjoying the festivities on such a gorgeous day. It was great to see how excited the kids were getting a balloon character made for them or seeing or having their face painted, adults riding the bumper cars and go karts and everyone just enjoying a great day of fun.



MARCH OF DIMES

Our membership dedicated themselves to a worthy cause and raised over \$18,000.00 between all the Parts Depots for the March of Dimes. I would like to thank those that ran several of the fundraisers such as the numerous bake sales, 50/50 raffles, car show, BBQ's, and those that made donations.

CONDOLENCES

On behalf of the UAW Staff we would like to extend our deepest condolences to all members who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. We also wish a speedy recovery to those that have fallen ill or are battling an illness.







LOCAL 600 STEEL UNIT

Steve LaBodie, President

UAW ON STRIKE

Our brothers and sisters are currently on strike at GM as I write this article. Not only are these people are fighting for a fair and reasonable contract from an adversarial company that has seen record profits since emerging from bankruptcy several years ago, but they are also setting the pattern agreement that the other two automakers will follow. The hourly workforce made many concessions through those years and are now bargaining to regain some of the ground that was lost. I have been most impressed with the amount of support offered from all of our other Members and their Locals. There has been an enormous response in the form of food, water, lighting, firewood, canopies, bug spray, and garbage bags just to name some of the most donated items. As this strike continues on I am confident that our members will continue to step up and provide assistance and support where needed. If you would like to donate or participate contact the committee room at (313) 317-1213 or 1214 for direction.

GOLF OUTING

Our Unit golf outing took place on Sunday September 15th. It was a huge success! There were 84 registered golfers who joined us at the Links of Novi for a great day. It was a little damp to start the day but soon enough the clouds parted and the sun poked out to provide a wonderful finish for the round. Everyone raved about the new venue this year and we received many compliments throughout the day. From the professional and organized way they handled the golfers to the food served before and after the event, the course staff did an amazing job. It looks like we will be returning next year! I would like to thank everyone on our staff and the safety coordinators who took part in helping make the event successful. Particularly, our UAW Crane trainer Steve Sulak. Steve ran lead on the outing this year and was large reason it was such a great event. Great job Steve!

RETIREMENTS

Congratulations to our two newest retirees.

• Bryan Wiertella, Department 1744, Electrician (MTE). Bryan has decided to retire after 41 years. He will certainly be missed by all of his coworkers.







 Gregory Yarbrough, Department 1744, Utility Person. After more than 43 years, having worked in the Blast Furnace, Gas Patrol, Roll Shop and Caster Greg has decided to call it a career.

Best wishes and may you both enjoy the long, happy, and healthy retirement you have earned.

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members. May they and all those who have gone before them rest in peace.







TOOL & DIE UNIT

Bob Brezovsky, President

Just wanted to give thanks to everyone who came out to the Labor Day Parade. Representatives from the National, Local and Unit Leadership and as well as many of our Members were out walking in Solidarity. This truly echoes the old adage that there is strength in numbers, which is a positive display, particularly during this time of contract negotiations.

Unionism and Solidarity go hand in hand. Solidarity is the strength that binds us to the common purpose, our Union. The Union brings us together in our work place as well as in our communities. The Union looks out after our interests at the negotiation table and during our careers in the work place. This same idea extends into the community where we watch out for our neighbors and in turn your neighbors watch out for you.

CONDOLENCES

The committee extends our deepest thoughts and prayers to those that have lost a loved one, especially the families of Al Gardner, Henry Vey, Frank Coil and Mike Hojonowski who lost a grandchild. We wish for a speedy recovery for those that have fallen ill and who are on a medical leave.















USDOT 187774







STRIKE CALLED AGAINST GENERAL MOTOS (Continued)

members. Some of the topics that are on the table that remain unresolved include wages, healthcare costs, the use of temporary workers, and improved job security language, limiting the company's ability to continue to relocate plants outside of the United States. Over the past several years, General Motors has increased their footprint overseas and in Mexico, prompting thousands of workers around the country to lose their job or relocate.

As of the writing of this article, there is no deal to present to the members. Once a deal is reached, explanation meetings will be held, and the members will vote to ratify the agreement or not.

It is important to support the striking members as they show great courage and sacrifice in our stand against corporate greed. This unfortunate time will show the company that we will not just sit back and give in. The gains from this strike will be widespread and have a lasting impact for all of us, our communities and the entire working class. The time is now, to stand in SOLIDARITY with our striking brothers and sisters!

UAW Local 600 Organizing Department DARIEUS FINKLEA, ORGANIZER

UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, heath care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.

Together We Bargain and Divided We Beg!



PLEASE JOIN OUR CHAPLAINCY COMMITTEE
IN WEARING PURPLE

Friday, October 11th IN SUPPORT OF DOMESTIC VIOLENCE MONTH



Thanking you in Advance, Evangelist Michelle Hill, Chaplain Chair UAW Local 600 Chaplaincy

UAW LOCAL 600 CHAPLAINCY

6th Annual Breast Cancer Walk

WE ARE LOOKING FOR YOUR SUPPORT

We are participating in "Making Strides against Breast Cancer 3-Mile Walk"

Saturday October 12, 2019

Registration starts at 8 a.m.
The Walk begins at 9 a.m.
At Hart Plaza in Downtown Detroit

TEAM NAME:

UAW Local 600 Chaplaincy Team and Friends

Make a donation, join the walk, or both!



INFORMATION:

Contact
The American Cancer Society
cancer.org or (800) 227 2345

Evangelist Michelle Hill, Chaplain Chair (734) 334 8251

HAT & SOCK & GLOVE DRIVE

For The Less Fortunate

Sponsored by:

The Surviving Spouse & Bereavement Group

Aleatha Jeffries

COLLECTING DONATIONS OF:

NEW - Hats, Socks and Gloves for Men and Women

DROP BOX LOCATION:

Front Lobby of UAW Local 600

10550 Dix Ave.

Dearborn, MI 48120

(313) 842-5350

Thank You For Your Support!

Kb/opeiu42-afl-cio-9-10-19



D.D.M.P.

Jay Makled, President



LABOR DAY PARADE

I would like to thank all the retirees and DDMP members that marched in the Labor Day Parade. We had another big turnout and a strong showing of solidarity! You could feel the energy during the march and the justice our members demand. Fighting for labor movement is more important now than ever. I encourage everyone to get involved and protect the social justice movement. Organize, Build Power and Win Justice!

VEHICLE DEALERSHIP CONCERNS

Are you or a family member having trouble with a dealership or a repair? There is help if needed and I hope this will bring awareness and assist with your matter. There is a 6-step process to help employees and their members resolve vehicle concerns.

- 1. In the event of a vehicle concern/repair, the employee or family member must first bring the concern to the attention of the dealership service writer. If the problem is not resolved, proceed to step two.
- 2. The employee should request to speak with the service manager. If still unsatisfied, proceed to step three.
- 3. The employee should contact the dealer principal, or in larger dealerships, the general manager. If still unsatisfied, proceed to step four.
- 4. The employee should contact their Dealer Panel / VSCRP Representative, who may contact the dealership at their option. If the problem still exist, proceed to step five.
- 5. The employee may contact the Ford North American Customer Relationship Center at (800) 392-3673 and explain the issue. If the problem is still not resolved, proceed to step six.
- 6. If the concern remains unresolved, re-contact the plant Dealer / VSCRP Representative for assistance, who will then evaluate the concern to determine if

it should be referred to the Ford Motor Company Executive Liaison.

Our Dealer Panel Representative at DDMP is Ken Demeter. Ken will help elevate concerns to the appropriate support group. Employees and family members can also contact the North American Customer Relationship Center via email at www.crcfmc@ford.com. Please let us know if we can be of any assistance.

EMPLOYEE / MEMBER DISCOUNTS

Ford employees, retirees, and family and friends can receive special offers at many top retailers through the Discount Market Place. Retailers include Version, Microsoft, Dell, travel, hotels, and Shinola. I recently used my discount at the Apple store. I told the sales person that I was a UAW -Ford employee and I received my discount in the store. You can access the website by the following. Go to www.at.ford.com > inside Ford tab > US employees > Discount Market Place. This is worth exploring and could save you some money during the holiday season. Good luck and happy shopping!

IMPORTANT PHONE NUMBERS

- Ford-UAW Retirement Board: (800) 829-8833
- Retiree Health Care Connect: (866) 637-7555
 - www.uawtrust.org
- UAW Legal Services: (800) 482-7700
- NESC 1-800-248-4444: myfordbenefits.com
- Life Insurance: (800) 843-8184
- AXZ Plans: (800) 348-7709

UAW REGION 1A TRUNK OR TREAT

All Region 1A members and retirees are welcome to join Director Chuck Browning for Trunk or Treat on Thursday, October 24 from 5:30 to 8pm at UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI. For More information, call the region at (313) 291-2750.

DDMP NEWS

The Tire and Wheel department is looking to add new work to the line. Our tire line will be doing a trial for the 2020 Explorer, the 21-inch and 22-inch wheel assemblies. The tire line has run more than 23 million tires to date and counting!

Members of the tire line are the reason for the success and it shows with the newly added work. Way to go team! The committee and I appreciate all your hard work that you do and always going the extra mile. The new work would not be possible if not for this team.









M,C & T UNIT Tom Schultz, President

Greetings to the entire Local 600 membership. I would like to again thank Tom Schultz for allowing me the honor of addressing everyone in this space as a representative of the Maintenance, Construction and Transportation Unit. As of this writing, we are all aware that our sisters and brothers at GM are currently on strike over unresolved issues relating to their new contract negotiations. It is my fervent hope that upon you reading this article the UAW/GM negotiating team has been successful in bringing the best contract possible to their members. Obviously, our UAW/FORD team will be doing their very best to negotiate and deliver a world class agreement to us shortly thereafter. Locally, we have been in regular scheduled talks with Management and LRO in an effort to produce a new Local Agreement between Ford Motor Company and the M, C & T Unit. We hope to have a tentative Agreement in the very near future.

At this point I would like to address a truly unfortunate topic. The recent headlines regarding the investigations and actual indictments of some in the leadership ranks of the UAW has had a profound effect on us all. I know firsthand the pain and humiliation this has brought upon our entire membership. The easy comment to make is that the perpetrators of any malfeasance, if proven to be true, must be held accountable. But just as important, is the realization that these types of incidents can and will be used to undermine the credibility of EVERY union representative. That is not only unfair, it is dangerous thinking. We can never make an excuse for improper behavior, but I would remind you that all organizations run by human beings are subject to the failings of human beings. Corruption is, and always will be, the result of an overwhelming sense of entitlement and greed. We have seen this in the highest levels of the government, business, banking, the judiciary, our healthcare providers and even in our places of worship. My point is, we don't move out of the country when corrupt politicians in government are convicted. Similarly, we don't quit our jobs when business executives betray our trust, and we don't leave our faith when religious leaders are found to be involved in unspeakable acts. We get through it. We make improvements. We change processes, we demand checks and balances that provide accountability and we go forward. Like a family enduring a tragedy, we band together and stand united. We do it for those good people who remain strong, ready and willing to fight every day to make sure our rights and benefits remain intact.

It is imperative that we as a Union members do not fall victim to the forces that would destroy us. Each day we hear stories that manipulate facts and paint union members as being greedy and somehow undeserving of the benefits gained through the collective bargaining process. These same forces I refer to would love to see us tear each other apart and weaken our solidarity, to bring what? Decertification? Government takeover? Then what? We certainly don't want to see the government and the company sitting at a table deciding what our benefits and wages will be. No thank you. There is a REAL movement today to crush unionism completely. Just this week the current administration has selected a renowned corporate lawyer, Eugene Scalia, to head the Labor Department. This gentleman has spent his entire career advocating for big business in litigation AGAINST employees. Scalia has counted Ford Motor Company as one of his biggest clients. The current lead council for the NLRB, Peter Robb, is the very same gentleman that was instrumental in crushing PATCO (Professional Air Traffic Controllers Union) in the 80's. Every week, dozens of Federal Judicial appointments are being approved to lifetime jobs on the Circuit and Appellate courts throughout the nation. The main requirement for selection to these positions appears to be a strong ANTI-UNION ideology. This trend is all too obvious, we are in a battle for our very existence. This is not the time to fall from within. It is the time to stand strong, stand together and prevail against an ominous vision of our future. Together we can, and will, stand up for the rights of all our members. With billions in profits every year, the least we can expect from the auto industry is a safe, well-paying job and a bright future for our families. We will continue in the effort to protect and grow the working class. It will not be easy, but nothing worthwhile ever is!

Thanks to all for the hard work you do every day. I close with warm regards and ask you to remember our sisters and brothers, active and retired, that have passed away this year. Please keep them in your thoughts and prayers. May you and all your loved ones remain safe and healthy as we approach the holidays and the upcoming cold weather season. Peace.

Paul Morey Bargaining Committee Maintenance, Construction and Transportation Services Local 600



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

VA RECOGNIZES SEPTEMBER AS SUICIDE PREVENTION MONTH

In its ongoing campaign to combat our national crisis of veteran suicide, the U.S. Department of Veterans Affairs has issued a new initiative entitled **Be There**. The campaign encourages community leaders, co-workers, families, friends and even other veterans to be present, supportive and strong for the millions of veterans in our society that may need help. VA Secretary Robert Wilkie issued a statement saying; "During the month of September and throughout the year, I encourage everyone to take a moment to be there for Veterans in need." "One act of thoughtfulness can make a big difference and may even save a life." Suicide of course is a complex, national health issue that affects communities nationwide, with more than 45,000 Americans, including over 6,000 Veterans, dying by suicide every year. Suicide is preventable and there is no formal training needed to help and encourage someone you know that may be reaching out for help. By educating ourselves on the early warning signs of suicide, we will be more prepared to step in and provide the support needed.

Some of the early warning signs of a potential suicide include:

- Appearing sad or depressed most of the time
- Hopelessness; feeling like there's no way out
- · Anxiety, agitation, sleeplessness, or mood swings
- Feeling as if there is no reason to live
- Feeling excessive guilt, shame, or sense of failure
- Rage or anger
- Engaging in risky activities without thinking
- Losing interest in hobbies, work, or school
- Increasing alcohol or drug misuse
- Neglecting personal welfare; a deteriorating physical appearance
- Withdrawing from family and friends
- Showing violent behavior, like punching a hole in the wall or getting into fights
- Giving away prized possessions
- Getting affairs in order, tying up loose ends, or writing a will

For more information and for ideas to get more involved, please visit www.veteranscrisisline.net and www.BeThereForVeterans.com.



Sunday November 10th 2019
Metropolitan Detroit Veterans Coalition (MDVC)

Providing veterans with a platform to continue their service to country, alongside civilians in their community

Armed Services Salute
IBEW Local 58 Union Hall

Event Description

The Armed Services Salute is three events on one day of continuous patriotic Veterans Day celebration in Corktown, Detroit, anchored at the IBEW Local 58 Union Hall on Abbott street, just off of Trumbull. It includes the annual Detroit Veterans Day Parade, the 4Star 4Mile Race and Vets Fest.

The Armed Services Salute is a collaboration between the Metropolitan Detroit Veterans Coalition (MDVC), and the

The MDVC inspires patriotism by providing a platform for America's veterans, active military and civilians to serve

Our Veterans Day Celebration is a regional acknowledgement of SE Michigan's role as the Arsenal of Democracy and is supported by the VA, top ranking officers of active and retired military, bi-partisan political leadership and major corporations. The 2019 Armed Services Salute is an official designated regional Veterans Day Celebration by the US Veterans Administration, one of only about 25 across America.



2019 will be the 14th Annual Detroit Veterans Day Parade which draws thousands of diverse participants marching to promote Patriotism in our community and celebrate our veterans service on Veterans Day. This year's parade will feature the nationally recognized Moslem Shrine Parade Corp. This years Veterans Day Parade will march on Michigan Avenue, between Trumbull and the Michigan Central Train Depot.





A free, family-friendly festival open to all that celebrates Veterans Day and community patriotism with food, live music, activities and exhibits by local veterar support organizations.





DEARBORN ENGINE PLANT

Frank Engel, President

Greetings Brothers and Sisters, I want to take a minute to reflect on some of the challenges that we face on a daily basis within the UAW. We have many outside influences that continue to attack and attempt to destroy unions and the middle class. We must stand up against big corporations, politicians and even some of our own members who are trying to take away our livelihood. We must support candidates who support the labor movement and us.

We currently have National and Local contract negotiations going on and there is a lot at stake for every UAW member. It does not matter if you are a retiree, temporary employee, in-progression employee or a legacy employee. WE MUST stand UNITED and stop the division that continues to grow within the UAW. Yes, we have some healthy concerns within our organization and they need to be addressed immediately. The corruption that has taken place is unacceptable. I am confident the FBI will do their due diligence and hold people accountable that may have committed a crime.

I applaud the UAW at GM for not bringing the offer from GM to a vote and deciding to go out on a national strike. I encourage every Ford and FCA UAW member to get involved and help our striking brothers and sisters at GM. The employees at GM are

setting the standard for the rest of us at Ford and FCA concerning our healthcare, temporary and in-progression employees, raises, bonuses and pensions. I want to thank the employees that we represent from DEP/DTP Mod & MSC/DSPW 1st floor for walking the picket lines and donating food and drinks to the GM employees on strike. Please continue to support them as long as the strike takes.

As we wait to hear news on a tentative agreement with UAW/Ford, I ask that everyone read the contract when it is presented and then make a decision if you feel it is fair and equitable. Stop the non-sense of saying just vote NO without knowing what is negotiated. I am confident the National Negotiators from UAW/Ford understand what the membership is demanding and will deliver a contract that meets our standards. I want to thank my staff, retirees and the employees who showed up at the Labor Day Parade in Detroit Monday September 2. DEP continued with our tradition of passing out hot dogs, chips and water to all who participate in the parade. This was the largest turnout that I have seen the past few years and I am grateful for every one of you.

The entire committee would like to extend our deepest condolences to those who have lost a loved one. We continue to pray for you and your family.



DEARBORN TRUCK PLANT

Burkie R. Morris III, President

Greetings Brothers and Sisters. Thanks to all of our members, retirees, family and friends who participated in our Labor Day Parade. A special thanks to those who volunteered doing T-Shirts, food, logistic, and making sure members were accommodated and supported.

CONTRACT TALKS

Strike Deadline has come and gone and at the time of this article, the UAW is on Strike. There are not a lot of folks left in our organization that have had the experience of being on Strike. There is a lot uncertainty, apprehension, and questions about the future. The short answer is our future is now! I am so proud of the level of participation, passion, and engagement from our DTP members! The UAW has decided to stand; we have decided that our time is now. "If not now then when?" Many members need direction and guidance from our Leadership on what they should do. Firstly, as UAW members we will commit to make sure that our Members on Strike are fully supported in every way that we possibly can. We will approach the picket line with respect and resolve. We will stand in the gap for US! We will talk to our neighbors, our families, our Churches, our friends, and let them know that we are being denied equal pay for equal work, that our auto jobs are being turned into full-time part time jobs with no hope of being hired. An auto job used to mean you had an opportunity at raising a family, having a home, and a car. GM is proposing that you have a full-time part-time job, that you have minimized healthcare and that you take your place in the ranks of the working poor while CEO types siphon millions in salaries and options off the top with little or no regard for anyone but himself or herself. We say, "What do we want? Justice; When do we want it? Now!"

LOCAL AGREEMENT

The DTP Bargaining Team is working diligently on a local agreement. We expect to have a tentative Agreement in the near future.

OVERTIME AT FRAP

Thank you to all of our Members who have had the opportunity to help with the repairs at FRAP. Thank you

to the UAW Team who has worked with the management team to schedule and provide support for the repairs. When your Bargaining Team started negotiating to have our members go to assist at FRAP, we were excited to bring additional overtime to our folks. The Company initially only wanted specific members to work at FRAP. Your Union insisted that overtime at FRAP be assigned to all low houred and qualified members. Your Union has, and continues to, make adjustments in an effort to allow as many of our members as possible the opportunity to participate in the overtime. As a result of overtime at FRAP there have been increased overtime opportunities at DTP, full utilization for our repairmen, backfills for team leaders and overtime scheduling for those team leaders and tag relievers whose counterparts on other shifts are working at FRAP. Additional opportunities for our lower seniority members to work more days and hours here at DTP. Overall, DTP assisting with the repair process at FRAP has been a win-win for our plant and the Company in general. DTP folks have gone to FRAP and gotten it done! Going forward, your Union will continue to make adjustments in an effort to maximize this overtime opportunity at FRAP.

MSC CHANGES

Labor Relations has informed the Union that the second phase of the MSC Jobs is postponed. We will keep you informed of all changes regarding MSC Jobs. Any job bids to backfill people to MSC have been cancelled. People who took MSC Job bids or Backfill job bids for MSC will now be able to sign for other job bids that have been extended.

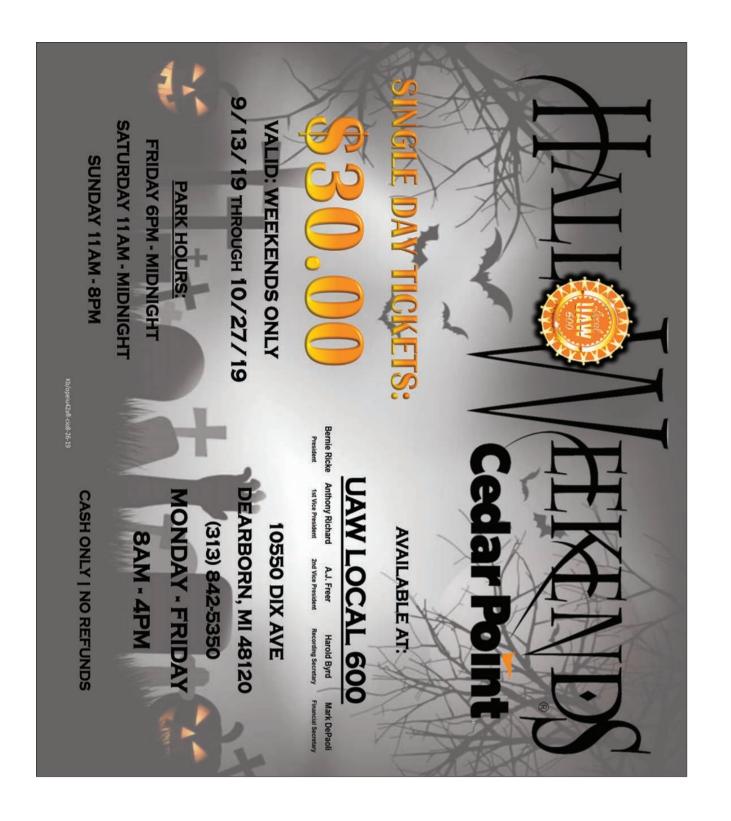
In closing, I encourage all of our members to remain engaged and involved in your Families, in your communities, and in your UNION. DTP will be organizing coordinating strike efforts and donations through the Local and Region 1-A. Please pay attention to everything that is going on with your Union and with the Companies, as we go through this Strike. "If you don't know where you're come from, you don't know where you're going"

UAW LOCAL 600 FACTS

Dearborn, MI 48120 10550 Dix Avenue

Dearborn, MI Postage Paid

Periodical





Representing the members of...

Dearborn Diversified Manufacturing Plant Dearborn Stamping Plant Ford Motor Company Dearborn Engine Plant Dearborn Truck Plant

Maintenance, Construction, & Transportation Unit Ford Medical Services Unit Parts Depots Unit Tool & Die Unit

Local 600 Steel Unit

Independent Parts Suppliers

Detroit Manufacturing Systems Comprehensive Logistics Inc. Ceva Commercial Fleet **Bridgewater Interiors** Amerasorting HydroChem

HydroChem Technical Unit

Mobis North America Piston Automotive Plastic Omnium J.A. Quality Ryder J

Tri-AM Transport Union Sorters of America Yanteng USA

Ryder Magna

Technical Office Professionals Aris Industries

Henry Ford Health Services-SMTC Unit Henry Ford Health Services-RN Unit Health Alliance Plan-Marketing **Macomb County Arc Services** Health Alliance Plan-Clerical Midwestern Dental Centers Health Alliance Plan-Labor Midwestern Vision Center **Medilodge Nursing** JAA Wayne County Industrial Athlete Idea Consultants Heritage Optical

GAINST GENERAL MOTORS TRIKE CALLED

strike against GM since 2007. and a strike was called against General Motors at Executive board. The vote passed unanimously, call for a vote to strike was taken by the UAW the September 14th deadline. This was the first N fter months of Automakers and between the JAW and the Detroit a deadline looming, a continuous negotiating

UAW to cover the healthcare costs for the striking by cutting off employees' healthcare, forcing the cord profits and their stubbornness to work with eral Motors was based on their recent years of recould not be reached. to be the strike target if an acceptable agreement strike, the UAW Executive Board declared GM bers overwhelmingly days of the strike call, General Motors reacted members going forward the demands of the rank and file members. Within Just weeks prior, after The decision to choose Genpassed authorization to UAW Rank and File Mem-



and the strike has been the lead story in most news circles around the country. the striking GM workers has been overwhelming patterned agreement. To this date, the support for Ford and Chrysler and the UAW will seek a closely agreement, once reached would be carried over to Consistent with the goals of Walter Reuther, an

contract that is consistent with the demands of the It is the goal of the UAW leadership to bargain a

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