



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

VOL. 82 - NO. 3



JULY-AUGUST 2020

POSTMASTER

Send only mailing label of undeliverable copies with Form 3579 attached to
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

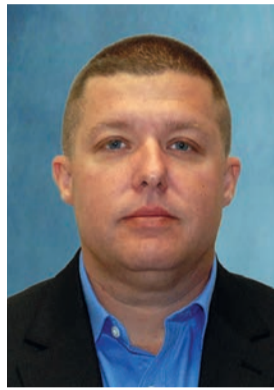
LOCAL 600 ACTIVITIES



BERNIE RICKE
President



TONY RICHARD
1st Vice President



A.J. FREER
2nd Vice President



HAROLD BYRD
Recording Secretary



MARK DePAOLI
Financial Secretary

EMPLOYEE SUPPORT SERVICES PROGRAM



ESSP IS CONFIDENTIAL AND VOLUNTARY

Your employment status or opportunities for advancement are not jeopardized in any way by participating in this program. Information used for evaluation or referral does not become part of your personnel record. The purpose of this program is to help employees with their personal issues.

ESSP HELPS RESOLVE MULTIPLE ISSUES

Your local ESSP Representative draws on resources from a number of professional agencies (including CDRs) and private counselors to help people resolve difficult situations with:

- Anger Management
- Depression
- Wellness (Nutrition, Weight Loss)

Your local ESSP Representative works hand-in-hand with your local CDR Agency on resolving your personal problems.

WHY USE THE EMPLOYEE SUPPORT SERVICES PROGRAM (ESSP)?

ESSP is an Employee Assistance Program that can help in the identification, education, referral and follow-up of issues that

MISSION

The UAW-Ford National ESSP Committee is committed to providing professional, confidential help and support to employees in resolving personal and work issues that impact health, well-being or job performance.

you may be experiencing. These issues can affect job performance and relationships outside of the workplace.

Your highly-trained and compassionate local plant ESSP representative can also act as a liaison with line supervision, human resources, plant medical, central diagnosis and referral (CDR) agencies and with providers of treatment and medical centers as well as assistance with:

- Substance abuse
- Safe working environment
- Emotional distress
- Major life events, including births
- Accidents and deaths
- Health care concerns
- Financial or legal concerns
- Family/personal relationship issues
- Work-relationship issues

These problems may take away from your "quality of life" by consuming your time, your thoughts and your energy. When this happens, every aspect of your life is affected.

WHO IS ELIGIBLE?

Our program provides help and support in resolving personal, job or family issues for UAW-represented Ford hourly and salaried employees. The program is designed to help UAW-represented Ford hourly and salaried employees identify, resolve and gain control over a variety of personal issues.

Eligible employees include:

- All UAW-Ford hourly active (including STS and TPT)
- Salaried employees (including supplemental)
- Dependent family members

The first step is recognizing that a problem exists. The second step is to contact your local ESSP Representative or CDR for assistance and guidance.



UAW/FORD ESSP CONTACTS

Dearborn Truck Plant, Bruce Belle.....	313-845-2678	Parts Plants, Tamica Lofton Rogers	734-523-5684
Dearborn Stamping, Crystal Phillips	313-322 9492	Dearborn Diversified Manufacturing,	
Dearborn Engine Plant, Bill Osborne	313-337-3625	Mike Taylor	734-678-8576
Tool & Die, Robert Hall	313-594-6764	MC&T, Bill Osborne	313-337-3625
	or 313-337-6439	Steel, Bargaining Committee	313-317-1212



TONY GAZZARATO
Guide



TOM BUCHANAN
Sergeant-at-Arms



KATHLEEN REESE
Trustee



TONY BUCCELLATO
Trustee



DERECK WHITFIELD
Trustee



TOOL & DIE UNIT

Bob Brezovsky, President

The membership in the Dearborn Tool and Die plant once again answered the call when Ford and our country needed our help. At the onset of the COVID-19 pandemic, the company idled all its manufacturing facilities in North America and retooled several facilities to begin producing PPE and other equipment such as respirators to help the front-line workers of this country in their battle with this deadly disease. Dearborn Tool and Die was closed for 3 days and was deep cleaned and sanitized to allow a group of volunteers to return to work. Our volunteers continued working on the Tooling for the upcoming launches of the new F-150 and all new Bronco platform as well as the Mustang Mach-E.

Even more importantly though, I want to personally thank all the various members of the Tool and Die Plant for their outstanding work with helping 3M maintain production volume a couple of months ago. 3M had reached out to Ford because they were running their plants at over capacity to keep up with the demand for ventilators for our Nation's hospitals. The machinists that machined the replacement production tooling and the diemakers who did the handwork finishing them up returned all the replacement parts quicker than the original manufacture could. The quick response from the Tool and Die plant saved countless lives by supplying quality replacement tooling essential in keeping 3M running.

RETIREMENTS

The Tool and Die Unit would like to thank these members for their years of service and congratulate them on their retirements.

Tool and Die Maker:	• Dennis Sniegowski Sr.
	• Lula Mbek
Machine Repair:	• Greg Somervell
	• Jim Vayis
	• Gary Bomia
Machining Specialist:	• Frank Iski
	• Mike Deluca
	• Unit V.P. TIM WALKER
Lay-Out Inspection:	• Dave Hasty
	• Andy Pfaff

PICNIC AND GOLF OUTING

As everyone knows by now, the Tool and Die Unit Picnic that was scheduled for June 6th and the June 27th Golf Outing were canceled because of the Covid 19 Pandemic. The Golf Outing at this time has been rescheduled for September 19th at Inkster Valley Golf Course with an 8:00 am start. Flyers will be posted in the plants or get with your committee person for a form.

The current Covid 19 Pandemic has impacted the Rouge pretty hard. There have been several workers that have either contracted the disease or had a family member or loved one do so. Our heartfelt condolences go out to the various production units and Maintenance and Construction who have lost some of their members during the outbreak. Our thoughts and prayers go out to the families of all that were infected and/or lost someone.



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

PTSD AWARENESS

Posttraumatic stress disorder, or PTSD, is a mental health problem that some people develop after experiencing or witnessing a life-threatening event. Examples include combat, a natural disaster, a car accident, or sexual assault. It's normal to have upsetting memories, feel on edge, or have trouble sleeping after this type of event. If symptoms last more than a few months, it may be PTSD.

Although the month of June is recognized as National PTSD Awareness month, we should make it a yearlong commitment to be mindful of those who have served and be respectful in our communities in which we live. Many of us are unaware of the harmful effects fireworks can have on our Veterans or anyone suffering from PTSD. For veterans, fireworks bring back memories of combat and can trigger flashbacks for soldiers. It is estimated that 60-80% of our nation's war veterans suffer from some form of post-traumatic stress disorder, commonly known as PTSD. Many of those veterans have not been either diagnosed or have sought treatment.

A veteran's reaction to fireworks can range from being startled to a full-blown panic attack. The brave men and women who suffer from this devastating condition did so for our freedom, the very reason we celebrate. It is also important to remember that a combat veteran hides from a firework show not because of what is wrong with them, but its about what happened to them. A good time for you may result in a terrible time for them.

To be clear, it isn't the actual holidays such as the 4th of July, New Year's Eve etc. No one who served and fought for this country would ever want your individual rights to be taken away to celebrate the holiday with your family and loved ones. Veterans know those days will be

filled with celebration and can prepare themselves for the events of those holidays. It's the days prior and after the holiday where so many of us forget that something as simple as shooting off a bottle rocket or lighting a bundle of firecrackers may have an overwhelming affect on someone who is suffering from PTSD.

There are many other reasons why we should celebrate responsibly when it comes to fireworks. Households with small children, elderly family members and let's not forget about our pets can all be affected by loud displays. Be proud of your country, be proud of your community but please be mindful of those who have sacrificed so much giving you the rights and freedoms that often are taken for granted.

WAYNE COUNTY VETERANS SERVICES

The Wayne County Veterans Service Fund recently received a grant of over \$500,000 to be given to needy veterans. A percentage of the grant will go toward credit vouchers and gift cards for veterans in need of food and household essentials. The remainder of the funds will be provided on a reimbursement basis for veteran's rent, mortgage, property taxes, transportation and fees associated with visiting the Veterans Services office.

To learn about their eligibility and to apply, veterans are asked to contact the **Veteran Services office** at (313) 224 5045 or visit their website at <https://www.wayne-county.com> and click departments then the Health, Human Services and Veterans tab.

CONDOLENCES

It is with a heavy heart that we convey the passing of our **Sgt. Of Arms, Brother Freeman Chandler**. Freeman was a life long UAW supporter and a proud veteran. I will truly miss his counsel, guidance and friendship. Godspeed brother until we meet again.



D.D.M.P.

Jay Makled, President

Hello Brothers and Sisters, This will be my last article as President/Chairman of DDMP, as I have been elected to the position of Local 600 Financial Secretary. I would like to thank the DDMP membership for allowing me to serve as your President. Our members have worked hard over many years to make the necessary changes in the plant. Improving working conditions for the next generations of workers is a perfect display of unionism, and this membership has done just that! We have a progressive membership at DDMP, which have always answered the call when needed. I am most proud of this and encourage everyone to stay involved. I value the many years of solidarity you have given me and the accomplishments we achieved. Thank you so much!

Furthermore, I would like to thank the committee for all the hard work and support. We have always come together and solved the most difficult situations. Working with this team has been the highlight of my career, I appreciate each of you and the great years of unionism we shared.

I am looking forward to my new position as Financial Secretary and working with the Local 600 team. It is an honor to serve the entire Local 600 membership and promise to give my all every day.

I would like to congratulate Ralph Ripple who is the newly elected President/Chairman. I am confident that Ralph will serve this membership well. Ralph has the leadership to get the job done and will work hard for our

members. Best of luck in your new position brother!

GENERAL WAGE INCREASE

The contractual language can be found on 11A of the 2019 collective bargaining agreement.

The contractual language is as follows:

Employees whose straight time base hourly wage rate was \$29.52 or more as of the effective date of this agreement shall receive a three percent (3%) increase added to their base wage rate on September 14, 2020.

Base wage increase applied to top rate and grow-in rates.

SHUTDOWN

The company has notified the Union that there will be a vacation shutdown scheduled for the weeks of September 7, 2020 and September 14, 2020, consistent with article IX, section 25(b) of the collective bargaining agreement. These dates cannot be changed now that the Union has been notified of summer vacation shutdown.

The company cannot change the dates of this vacation period or force our members to work during these weeks.

RED SHIRT WEDNESDAY

Wednesdays are a day of solidarity and we are asking our members to wear red shirts in support of the labor movement. Let us continue to stand together and show our unity at DDMP.

UAW LOCAL 600 FACTS

1098-4445 | USPS - 204300 | Distribution 22,753
 PERIODICAL POSTAGE PAID AT DEARBORN, MI 48121
 Published Bi-Monthly by Dearborn Lithograph, Inc.
 All workers and their families are invited to send in short letters or articles for the Union paper on the Local 600 program and other constructive topics.

PUBLICATION OFFICE:
 10550 Dix Avenue • Dearborn, MI 48120
 (313) 842-5350 • FAX (313) 842-6149 • www.Local600UAW.org
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1st Vice President, Tony Richard: 842-2713 • 2nd Vice President, A. J. Freer: 429-5009 • Recording Sec, Harold Byrd: 842-2714
 Financial Sec, Mark DePaoli: 842-6133 • Staff Dir., Marty Uhlrik: 842-2976 • Staff, Reggie Osborne: 842-5350 ext. 292
 Staff, Bill Cohan: 842-5350 ext. 291 • Staff, Pam Czopek: 842-2974 • Staff, Tom Buchanan: 842-5648
 Benefits, Latanya Phipps: 842-3087 • Staff, Darius Finklea: 842-5647

RETIREE CHAPTER

President, CF "Peaches" Anderson: 842-3148
 1st VP, Marv Zeigler: 842-5403 • 2nd VP, Sam Banks: 842-5403
 Financial Secretary, Marshall Davis: 842-3149 • Recording Secretary, Charlie Pickens: 842-3148

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POSTMASTER:
 Send only mailing label of undeliverable copies with Form 3579 attached to:
 UAW LOCAL 600 • 10550 DIX AVE., DEARBORN, MI 48120
 (313) 842-5350 EXT. 201
 TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)



UAW Local 600 Mission Statement



UAW Local 600 is a dynamic, democratic labor organization pledged to, and striving for, social and economic justice, equality, and peace for all people.

Through our collective ideas, dreams, and actions we are dedicated to creating a better world and secure workplace where every person in this world can achieve dignity, self-fulfillment and control over their own life and destiny.

These goals/principles can only be achieved by a union movement committed to solidarity, innovation, and active membership participation.

WORKPLACE

As members, we are committed to achieve:

- Secure, lifetime jobs/employment
- Excellent working conditions and safe and healthy workplace
- Highest attainable standards of living
- Equality, justice, dignity, and self-worth
- Continued education, development, and training opportunities for each person to be able to realize their highest potential.
- Our rightful voice in workplace decision making that guarantees recognition and implementation of our innovative ideas and solutions, and meaningful control over our own worklives and the opportunity to take pride in the quality of our work.
- Fair and equitable share of the gains achieved through our labor.
- Retirement in which our purchasing power is protected and our dignity is insured.

UNION

As members, we are committed to:

- The idea that the strength of our union is determined by the degree of our concern for each other and the degree of participation and commitment of all members.
- Democratic values and practices and an informed, educated, and active membership, empowered to aggressively assert and defend their rights in the workplace and society.
- Excellence and accountability of our leadership in the representation of the memberships' interest and rights.
- Providing an atmosphere of open communication, trust, and teamwork which encourages all members to express themselves and participate to the fullest extent possible, at all levels of the organization.
- Being a creative and innovative organization always open to new ideas, having the wisdom to take and implement the best of each, and capable of effectively responding to a rapidly changing environment while remaining true to our basic values and principles as a progressive labor union.
- Living individually and operating as an organization with total honesty and integrity.

SOCIETY

As members we believe:

"That all people are created equal, that they are endowed by their creator with certain inalienable rights, that among these are, life, liberty, and the pursuit of happiness".

We will accomplish this by:

- Each member being active in bettering the community, the country, and the world.
- Being politically active and fighting for legislation and social change to promote equality for all mankind.
- Fighting to end all oppression and human suffering and working to insure justice in all walks of life, and the highest dignity for all.
- Empowering all people to control their own destiny and live their lives to their fullest potential.
- Being dedicated to be of service to all people and to organizing the unorganized at every opportunity.
- Insisting that all workers and communities be involved in democratic decision making when management decisions are being made that impact them and society.

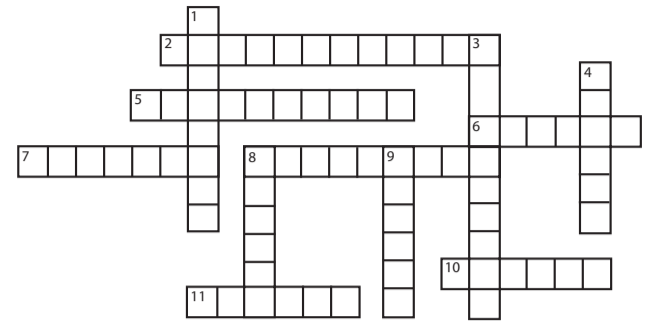
IN CONCLUSION

We believe that if properly used and fairly distributed, the world's resources and today's technologies can provide an abundance for all people.

We believe that oppression, hunger, human suffering, greed, and war are cancers in our world and unless we totally eradicate them, they will spread to destroy us all.

We believe that we all, individually and collectively, have a duty and responsibility to unceasingly strive to achieve the goals/principles we have stated above and pledge ourselves and our local union to never rest until they are achieved for all mankind.

CROSSWORD



ACROSS

- Usually starts after Labor Day.
- A paid occupation, especially one that involves prolonged training and a formal qualification.
- First state of the United States to make it an official public holiday.
- This holiday is also known as Labor Day _____.
- Month that Labor Day is celebrated.
- A person who does a specified type of work.
- A public procession, especially one celebrating a special day or event and including marching bands and floats.

DOWN

- United States public holiday celebrating the American labor movement and the power of collective action by laborers.
- An organized group of workers who unite to make decision about conditions affecting their work.
- Labor Day weekend marks the beginning of many fall _____.
- Labor Day is called the "unofficial end of _____".
- Day of the week Labor Day happens.

Profession
Sports
Oregon
Back To School
September
Labor Day
Labor Union
Summer
Monday
Parade
Weekend
Worker



10TH ANNUAL BRIDGING COMMUNITIES

Charity Golf Tournament

4 PERSON SCRAMBLE

Join us for a day of golf and fun while helping to raise money for Bridging Communities!

Sunday, August 9, 2020 at
Fox Hills Golf & Banquet Center
8768 N. Territorial Road
Plymouth, MI 48170

Registration: 7:00 AM
Tee Time: 8:00 AM

\$110 per golfer, which includes:

18 holes of golf w/ riding cart
Four Person Scramble format
Continental Breakfast, Lunch & Dinner
Competitions & Awards
Raffles and much more

There will be an awards presentation and dinner directly after golf at the Golden Fox Clubhouse. Golf attire is required. Collared shirts required, no steel spikes are allowed on the course.

PLEASE REGISTER BY FRIDAY, JULY 31, 2020

Register online at <https://bridgingcommunities.org/events/charity-golf-outing/>
Make checks payable to Bridging Communities, c/o Golf Outing

BUILT FOR GETTING THINGS DONE, FORD REVEALS THE TOUGHEST, MOST PRODUCTIVE F-150 EVER AND MOST POWERFUL IN ITS CLASS



DEARBORN, Mich., June 25, 2020 – As America returns to work, Ford reveals its all-new F-150 – part of the F-Series lineup that’s been America’s choice for getting the job done for 43 consecutive years. The all-new F-150 is purpose-built to be the toughest, most productive F-150 ever and targeted to be the most powerful light-duty full-size pickup truck on the market.

“Since 1948, our hardworking F-Series customers have trusted Ford to help them get the job done,” said Jim Farley, Ford’s chief operating officer. “F-150 is our flagship, it’s 100 percent assembled in America, and we hold ourselves to the highest standard to make sure our customers can get the job done and continue to make a difference in their communities.”

The all-new F-150 raises the standard for all light-duty trucks. It targets the most towing, payload, torque and horsepower of any light-duty full-size pickup, introduces all-new features to increase customer productivity, has new connected vehicle innovations such as over-the-air updates that help keep F-150 at the forefront of purposeful technology, and an available all-new 3.5-liter PowerBoost™ hybrid powertrain with Pro Power Onboard™ – an integrated power generator. For news releases, related materials and high-resolution photos and video, visit www.media.ford.com. 2

“We see it as our duty to deliver not just what our customers want and need, but what they might have never thought possible,” said Craig Schmatz, Ford F-150 chief engineer. “The F-150 will be tougher than ever, and with fully connected over-the-air updates, it opens up a much wider range of potential enhancements – from system upgrades to feature offerings.”

TOUGHEST F-150 EVER

The all-new F-150 starts with a durable, proven foundation – a fully boxed high-strength steel frame with a high-strength, military-grade, aluminum alloy body. Every panel of the distinctive, rugged exterior is re-designed while maintaining its bold and tough signature look, including an updated headlamp design, new power dome hood and wrap-around bumpers. Higher front fenders, a tucked-in midsection and larger-diameter tires pulled out three-quarters of an inch create a stronger, more powerful stance on and off the road.

There are 11 grille options available across the series lineup, all differentiated in their design and all unmistakably F-150, plus new tailgate appliques. Functional upgrades throughout include available LED headlamps and taillamps, and available full-length extended power running boards with kick switch that provide better truck-side cargo box accessibility.

The all-new F-150 is also the most aerodynamic ever. New active grille shutters, a new automatically deploying active air dam, and new cab and tailgate geometry all work together to reduce drag and improve fuel consumption on every truck.

The interior is completely redesigned to elevate truck owners’ experience with style, comfort, utility and technology. Featuring enhanced materials, new color choices and more storage, it is built around the functional needs of truck customers. Every surface has been thoughtfully designed, such as more soil-resistant two-tone seats for XL or the new standard dual glovebox.

F-150 introduces an all-new 12-inch center screen – standard on XLT high series and above – that allows customers to split the screen and control multiple functions simultaneously, including navigation, music or truck features. The landscape design strikes a balance between demands for technology accessibility and the greater convenience of physical buttons. An 8-inch touch screen, standard on XL and XLT standard and mid-series trucks, means every customer gets touch screen functionality and better rearview camera vision. Both screens feature access to the new digital owner’s manual, which can help all customers find the information they need more easily, including how-to videos for additional explanation.

An available new 12-inch digital gauge cluster features a large information-on-demand area, along with truck-specific graphics and animations that respond to the all-new F-150’s selectable drive modes and can display off-roading data and turn-by-turn navigation.

MOST PRODUCTIVE F-150 EVER

Ford’s deep understanding of truck customers informs new features on the all-new F-150 that help take productivity to the next level.

Creating the ultimate durable, anywhere office, F-150’s new optional Interior Work Surface is ideal for signing documents, working on a 15-inch laptop or enjoying a meal when parked. It is available in both bench and captain’s chair seating configurations on XL to Limited. Knowing many customers prefer a console shifter, Ford has created a stowable unit for F-150, which easily folds into the center console with the push of a button and allows full access to the large work surface when in park.

Class-exclusive Max Recline Seats available on King Ranch, Platinum and Limited models provide ultimate comfort during downtime. Max Recline Seats fold flat to nearly 180 degrees, with the bottom cushion rising to meet the back cushion and the upper back support rotating forward up to 10 degrees for maximum comfort.

Available lockable, fold-flat rear storage adds a vault to the F-150 that extends the width of the rear seats. It’s as easy as lifting the bottom cushion of the rear seat, dropping valuables in and locking them away for safe keeping. Great for storing long items like fishing rods or blueprints, it even has a divider to keep gear organized.

Every all-new F-150 comes standard with new cleats mounted to the sides of the tailgate to act as tie-down locations for extra-long items in the bed. New clamp pockets are built in to the tailgate of every truck, so customers can hold materials down for precision work. An available flat Tailgate Work Surface also includes integrated rulers, a mobile device holder, cupholder and pencil holder.

Customers can keep going into the night with exclusive available Zone Lighting. This allows occupants to turn on and off individual sections of exterior lights through the SYNC® 4 screen or remotely with the FordPass app on their phone, so they never have to work, camp or do anything in the dark.

The all-new F-150 is the only light-duty full-size pickup to offer available Trailer Reverse Guidance and Pro Trailer Backup Assist. Trailer Reverse Guidance, made popular on Super Duty, uses the truck’s high-resolution cameras to provide multiple views along with helpful graphics that tell drivers which way to turn the steering wheel while backing up. Pro Trailer Backup Assist, which makes backing up a trailer as easy as turning a dial, continues on F-150.

MOST POWERFUL IN ITS CLASS

The all-new 3.5-liter PowerBoost full hybrid V6 powertrain is targeted to deliver the most torque and horsepower of any light-duty full-size pickup. Available on every trim level from F-150 XL to Limited, the no-compromise PowerBoost system – the only light-duty full-size pickup to offer a full hybrid – adds instant electric torque to Ford’s 3.5-liter EcoBoost® V6. It is targeting an EPA-estimated range of approximately 700 miles on a single tank of gas and will deliver at least 12,000 pounds of available maximum towing – equivalent to the average weight of 43 NFL linemen.

PowerBoost combines Ford’s proven EcoBoost engine and 10-speed SelectShift® automatic transmission with a 35-kilowatt (47-horsepower) electric motor integrated into the transmission, as well as software calibrated specially for truck use, including drive modes like tow/haul mode to help customers better manage towing heavy trailers.

The electric motor applies regenerative braking energy capture to help recharge the 1.5-kilowatt-hour lithium-ion battery. The battery is efficiently packaged underneath the truck, leaving the cab and cargo box of PowerBoost F-150 as spacious for passengers and cargo as other comparably equipped F-150 models. The system is capable of sustained battery usage at extreme outside temperatures or under heavy loads.

Power isn’t only important under the hood. Available Pro Power Onboard expands F-150’s capability by bringing generator levels of exportable power to work sites, camp sites and everyday life. Pro Power Onboard is available with a 2.0-kilowatt output on optional gas engines, while PowerBoost-equipped F-150 comes standard with 2.4 kilowatts of output or an optional 7.2 kilowatts of output. Power is accessible through in-cabin outlets and up to four cargo bed-mounted 120-volt 20-amp outlets, with a 240-volt 30-amp outlet on the 7.2-kilowatt version.

The system even provides power on the move to charge tool batteries in between jobs.

MOST CONNECTED F-150 EVER

F-150 represents Ford’s next big step in bringing connected vehicles to customers. The all-new F-150 is North America’s first full-size pickup with standard over-the-air updates, helping customers’ trucks stay at the forefront of purposeful technology. These updates are bumper-to-bumper, and can include all-new functions and additional features throughout the life of the truck. They can support preventative maintenance, reduce repair trips, provide improved performance and ultimately result in more vehicle up-time. The majority of updates will be completed in under two minutes and can be performed at times customers choose, so they won’t have to put their lives on hold.

All-new SYNC 4 is standard, helping keep owners connected and make their days more productive with more natural voice control available as well as real-time mapping and customizable information on demand. The technology builds on more than 10 years of SYNC innovation by helping minimize distractions with hands-free voice control as well as core features such as making phone calls and selecting music. With twice the computing power of the previous-generation system, new SYNC 4 can wirelessly connect smartphones without the USB cord for seamless integration of Apple CarPlay™ or Android Auto™ compatibility as well as SYNC AppLink® apps like Waze and Ford+ Alexa.

Customers can access more than 10,000 hours of on-demand content, live channels, ad-free music, sports, entertainment, news and personalized recommendations, and they can search for related content with available SiriusXM with 360L satellite and streaming service. The new eight-speaker B&O Sound System by Bang & Olufsen is available starting on F-150 XLT, while the optional 18-speaker B&O Unleashed system with speakers in the headliner and front headrests is available on F-150 Lariat, King Ranch and Platinum, and standard on Limited.

Ford offers complimentary technology including 911 Assist® that automatically alerts emergency responders in the event of an accident, and FordPass, a mobile device app that allows Ford drivers to start or unlock their vehicle from a distance, as well as control new truck-focused features like Zone Lighting, Trailer Theft Alert, Trailer Light Check and Pro Power Onboard.

DRIVER-ASSIST TECHNOLOGIES

All-new F-150 offers the latest driver-assist features as part of Ford Co-Pilot360™ 2.0. More features are now standard on XL, including Pre-Collision Assist with Automatic Emergency Braking and Pedestrian Detection to help avoid a possible collision with another vehicle or a pedestrian, rearview camera with dynamic hitch assist, auto high-beam headlamps and auto on/off headlamps.

F-150 also adds 10 new driver-assist features and is the only pickup to offer Active Drive Assist, which allows for hands-free driving on more than 100,000 miles of divided highways in all 50 states and Canada. Its advanced driver-facing camera tracks head position and driver eye gaze to enable hands-free driving when available. It allows owners on certain sections of pre-mapped, divided highways to drive with their hands off the steering wheel – if they continue to pay attention to the road ahead – granting them an additional level of comfort during long drives.

The Active Drive Assist prep kit contains the hardware required for this feature, while the software to enable functionality, expected in the third quarter of the 2021 calendar year, will be delivered by over-the-air update or dealer visit. Separate payment will be required to activate full functionality at that time.

Other new available features include Intersection Assist, which detects oncoming traffic while the driver is attempting a left turn. If there is risk of a collision with an oncoming vehicle, F-150 will apply the brakes to mitigate or avoid it. F-150 is the only light-duty full-size pickup with available Active Park Assist 2.0, which handles all steering, shifting, braking and accelerator controls during a parallel or perpendicular parking maneuver while the driver holds down a button.

Every F-150 is proudly assembled at Ford’s Dearborn Truck Plant in Dearborn, Michigan, and Kansas City Assembly Plant in Claycomo, Missouri. The all-new F-150 will be available this fall.



M,C & T UNIT

Greg Tyler, President

I hope this letter finds you well and your family safe.

On June 1st there was official movement within the committee room. Most of you know already that I assumed the office of Chairman. **Paul Morey** moved into the VP office and **Dwayne Glass** moved into Bargaining. **Mack Clay** retired on April 1st and **Joe Bush** moved from district 1 to the JSP appointment. **Brian Mathewson** moved into the committee person role in district 1. **Dan Sultana** retained his committee role in district 5. **Delionte West** retained his committee person role in district 32. **Justin Mero** moved into his role as committee person for district 22. **Tom Schultz** appointed himself to H&S on #2 shift. You may be wondering about elections: The acclimation period opened and closed in early March. Since no one chose to challenge anyone on our team, all the positions were won by acclimation.

PODCAST MEMBERSHIP MEETING

We had our first podcast membership meeting. We received many positive comments and we plan to continue doing them. While we will still hold physical membership meetings, it was good to see people logging in and watching. With all of the different work schedules and shifts and crews, it has become cumbersome and nearly impossible to set a day and time that works for everyone, or even a majority. So, this will fill the gap for people who can log on and watch when you have time. Questions can be sent to your committee person or to myself and the bargaining team and we can answer them on the next web meeting. Text, call or email anything you would like to have addressed.

RETIREMENT PARTY

The retirement party has been cancelled for this year. We plan on doing the party next year and honoring all the retirees that we missed this year as well as the graduating apprentices.

The BEV building is being erected north of the old B building over the F150 batch hold lot. We know you have questions about manpower and processes and

where the MC&T Unit fits in. We have meetings slated soon to address the many issues we feel are pertinent. The proposed timeline has changed drastically due to the Covid outbreak. We will cascade all of that information to you as soon as we have it.

SPEAKING OF THE VIRUS

We truly hope that you haven't been affected and your family is safe and healthy. There are people who would argue that the virus is real and we haven't done enough and there are those who would argue that the virus was oversold and not worth the financial impact we have endured. No matter where you fall in that argument, the company has made it very clear that they are taking it seriously. Masks, just like eye, ear and bump cap protection are required currently at all times while on the plant floor. The protocol is changing quickly and we don't know if things will ease up or become more strict. Please do your part to follow the protocol. We don't want to see any of our members getting disciplined over not wearing a mask.

ELECTIONS

Elections dates will be officially announced at general council. However, it looks like August 3rd thru the 7th are the target dates. Our unit will still be voting for the local positions, so our team will be out to support you as you exercise your right to vote.

CONDOLENCES

Our condolences and prayers go out to our members who have passed or have lost a loved one. Please remember that we have support services available through our ESSP representative. Don't feel like it's a weakness to reach out for help and support. We have a network of services that can help you through these trying times.

It can help a great deal just to speak with someone. Contact Bill Osborne at 313-337-3625 He has a wide range of services he can help connect you to.

If you ride, ride safe. Have a great season. If you're driving look twice it can save a life!!



DEARBORN STAMPING

Jeff Hodges, President

Hello everyone, hope you and your families are safe and well through this crisis that is upon us. We have many still out on CARES act and it's still a battle with getting their UIA funds released. I have moved this issue and information to our IUAW for some added assistance. I would like to welcome our new Sisters and Brothers to the Dearborn Stamping Plant. These TFT members are much needed. Please welcome them, teach them, and help them on their path here with us at DSP.

In this world we live in today, there are atrocities and injustices that absolutely should not exist. Never should have existed and are very saddening, un-called for, shameful, and flat out wrong. We as Union Sisters and Brothers need to be respectful and caring of each other. We must be mindful that we may not know how the injustices and life atrocities have affected our co-worker, our Sisters and Brothers, in and outside of our Plant lives. Just because something has not or does not affect you, doesn't mean that it didn't or doesn't affect others around you. We need to be respectful of each other, and care about each other, and not take each other for granted.

Thank you, and may God Bless you.



MIDWESTERN VISION

WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!

GREAT NEWS FOR UAW RETIREES!

Please note, for the UAW Big Three Veba Participants, the Midwestern Vision Center in Dearborn will accept Davis Insurance. Midwestern Vision Center of Dearborn is a UAW facility and have serviced members since 1980.

We Have Moved To Our New Location!

4337 Maple Dearborn, MI. 48126
313-582-8080

We are very comfortable in our new office. We invite you to come tour if you haven't done so already. Did you know Midwestern Vision Center is part of the Michigan Eyecare Institute? We are one of three locations to serve you and your family for all your eyecare needs.

OUR NEW LOCATION OFFERS

On-site laser for treating and preventing vision-threatening conditions. Our Board-Certified Ophthalmologists use the latest in technology. Easy convenient parking. Centralized call center. Full service boutique

WE ACCEPT MOST INSURANCES.

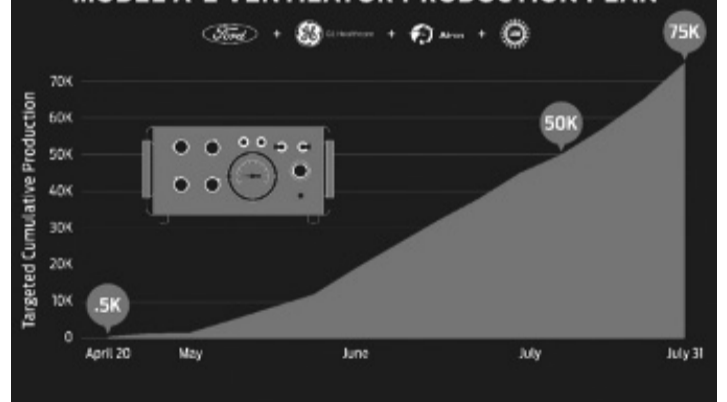
OFFICE HOURS: 8:00 a.m.-5:00 p.m.

CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS!

Walter Cukrowski, M.D., Mark Rubenstein, M. D.
Robert Blau, M. D., and Anu Prasad, M.D.

WE ARE PROUD MEMBERS OF LOCAL 600

MODEL A-E VENTILATOR PRODUCTION PLAN



ATTENTION MEMBERS

Midwestern Dental is now closed permanently and is no affiliation with Midwestern Vision



DEARBORN TRUCK PLANT

*Burkie R. Morris III,
President*

Greetings, My Sincere Condolences to our members who have lost loved ones! I hope at the time of this article you and your families are well. I hope everyone is having an enjoyable Summer despite our current circumstances. All of us have had someone in our families or in our communities who have been directly impacted by Covid 19! Indirectly we have all been affected in many ways. The Pandemic is not over! In fact, a lot of states are experiencing record infections and ICU units in hospitals are near or close to compacity. According to all the medical experts, wearing a mask and social distancing gives us our best chance of preventing the spread of this terrible disease. **AT WORK, AT HOME AND THROUGHOUT YOUR DAILY TRAVELS Please wear your mask!**

GRADUATES

Congratulations to all our Graduates and their Parents. Many are going on to college and many are entering the wonderful world of work! Best of luck to all of you in your future endeavors.

AT THE PLANT

Wow! we are busy at the Dearborn Truck Plant. We returned to work on May 18th and have been working overtime ever since! In addition to Overtime, I'll share some other points of interest:

- Just hired 682 new employees. Many who our referrals from members in our plant! Congratulations to our newest members. Welcome to your UAW Family!
- We have a robust overtime schedule. OT scheduled up to launch of our new truck!
- Construction on new the Battery Electric Vehicle Building is going great! 300-400 new jobs for our plant!
- Shutdown weeks this year for DTP are September 7th and September 14th.
- Launch of new truck in September after we return from shutdown!
- The general elections on August 3, 2020 and August 4, 2020. Covid has changed the times and rules around our general elections this year! Please come out a vote for your candidate!
- Don't Vote! Don't Complain!

IN OUR COMMUNITIES

In our communities we are experiencing a lot of social justice issues. Police Officers in Minnesota killed George Floyd and ignited the nation and world against police brutality, for social justice, and Black Lives Matter! What was it exactly that caused folks to react the way they did, after all it has happened before? Why has this set of protests lasted so long? What is the outcome? What do you think possible outcomes or solutions should be? These are the conversations that we have in our plants with our UAW Family! Some plants have chosen to ignore the issues and hope that they will solve themselves. We have a unique plant where we have members from plants across the country that were closed, and members were forced to move to this plant to keep the Ford Motor Company job! I want to remind all our members that we have more in common than we do differences. Just a thought, what is the difference between Goulash and Beefaroni? **UNITED WE STAND DIVIDED WE FALL! Stay Safe Family!**



LOCAL 600 STEEL UNIT

Steve LaBodie, President

OPERATIONS

Well, 2020 has been a remarkable year to say the least. Our plant shut down operations in its entirety in March as a result of the Corona virus pandemic. This is the first time in our history that our operations have been effected in such a way. The plant remained down until the beginning of May at which time the company restarted operations in the PLTCM and HDGL buildings and is scheduled to bring up primary operations by the end of July. Not only has the pandemic been a challenge for us but the company has also decided to permanently shut down our Hot Mill, Temper Mill, and Annealing operations and suspend the mechanical apprenticeship. This reduction in operations has resulted in a loss of over 200 people and further complicated returning to normal operations. We have been working diligently to regain as many jobs as possible and also to help relocate displaced workers with the help of our Local 600 Leadership. As an example, we have negotiated new mobile maintenance and locomotive repair departments that will retain all of the displaced maintenance people. We have also negotiated an inverse seniority TLO for production workers leading into retirement. This resulted in saving 25 people from being permanently laid off. For those workers who will not be returning to work here in the plant, we have assisted in over 50 of them receiving an opportunity to work at Ford as they are hiring for production. We will continue these efforts for as long as it takes to get folks back to work.

GOLF OUTING AND RETIREE PARTY

Our annual golf outing and retiree party are both being cancelled for this year as well. We look forward to rescheduling these functions for next year when hopefully conditions will be better.

RETIREMENTS

On behalf of the entire committee and membership I'd like to extend our best wishes for long, healthy and happy retirements to the following members who have recently retired.

- **Anthony (Tony) Barbee**, MTM – Millwright, Department 1721
- **Arthur Brown**, Utility Technician, Crane Operator Annealing, Department 3695
- **Charlie Caldwell**, Operating Technician, Gas Patrol, Department 1713
- **Eddie Calhoun**, Utility Technician, Crane Operator, Department 1933
- **Ronald Chavis**, Utility Person, Material Control, Department 1937
- **Johny Driscoll**, Operating Technician I, Ore Bridge Crane Operator, Department 5300

- **Keith Dumond**, MTM – Welder, Blast Furnace Maintenance, Department
- **Sylvester (Syl) Fileccia**, Operating Technician I, Hot Band Shipping, Department 1933
- **Nathaniel Green**, Utility Technician, Hot Strip Mill, Department 3500
- **Robin Holyfield**, Utility Person, Hot Strip Mill Dechock, Department 3801
- **Erving Howard**, Utility Technician, Crane Operator Annealing, Department 3695
- **Laura Howard**, Utility Technician, Hot Band Shipping, Department 1933
- **Howard Kirunchyk**, Utility Technician, Material Control, Department 1910
- **Cassandra Leonard**, Operating Technician I, Annealing Attendant, Department 3695
- **Christine McNeil**, Utility Technician, #1 Temper Mill, Department 3684
- **Christopher Novak**, Operating Technician I, Hot Strip Mill Dechock, Department 3801
- **Patti Salaz**, Bargaining Committee / Union Representative, Department 1500
- **Rosevelt Taylor**, Utility Technician, Crane Operator Hot Strip Mill, Department 3500
- **Nina Tillman**, Operating Technician I, Annealing Attendant, Department 3695
- **Alexander (Al) Toth**, Utility Technician, Hot Strip Mill, Department 3500
- **Andrew Yatcko**, MTE – Pyro & Instrument Repair, Department 1723
- **Michael Zemanski**, Utility Person, Warehouse / Crib, Department 1623

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our member who have recently lost family members.

Sadly we recently lost two of our active members. Brothers **Kevin Dortch** and **Jerry O'Meara** both passed away recently. Kevin was a Power Service Operator and worked in the Continuous Caster Waste Water Treatment Plant. Jerry worked in the Blast Furnace Raw Materials Receiving Office and had also worked as a Welder Operator and Recorder in the Classic Cold Mill. Both Kevin and Jerry will be sadly missed by their coworkers.

We were also saddened to learn of the passing of these retired brothers: **Ken Beatty**, **Curtis Booth**, **Wilson Easterling**, **Joe Garcia**, **Wayne Hawkins**, **John Moxlow**, **Claude Plante**, **Edward Ryles** and **Curtis Williams**.

May they and all of those who have gone before them rest in peace.

UAW Local 600 Organizing Department

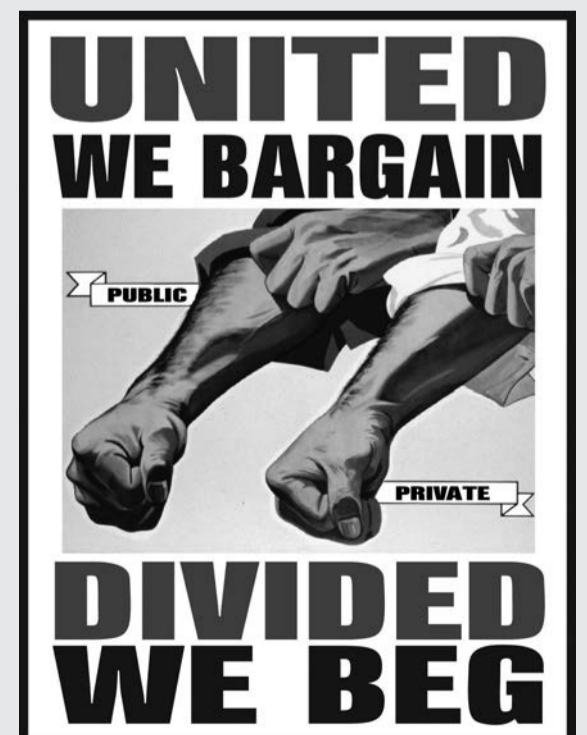
DARIEUS FINKLEA, ORGANIZER

UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, please call Darieus Finklea in the UAW Local 600 organizing department at 313-842-5647 and we will be more than happy to assist your facility organizing needs.





BLACK LIVES MATTER

LOCAL 600 PROUDLY SUPPORTS THE ONGOING RACE FOR EQUALITY AND THE PEACEFUL MOVEMENTS OF BLM

What Does Black Lives Matter Mean? Black Lives Matter is an anthem, a slogan, a hashtag, and a straightforward statement of fact. While it is not a new movement, the message is central to the recent nationwide protests. BLM speaks out against the police brutality and systemic racism that caused the recent deaths of George Floyd, Ahmaud Arbery, Tony McDade and Breonna Taylor, as well as the thousands of violent incidents that happen to Black people that aren't recorded, aren't reported or aren't afforded the outrage they deserve. At its most basic level, it calls for a shift in the statistics that Black people are twice as likely to be killed by a police officer while unarmed, compared to a white individual. According to a 2015 study, African

Americans died at the hands of police at a rate of 7.2 per million, while whites were killed at a rate of 2.9 per million.

It's a natural reaction to respond to one group centering its experience with, "But what about all lives?" or "Isn't my safety important, too?" But the truth is, Black Americans are disproportionately impacted by police violence and systematic racism in our nation. Our entire social structure centers around whiteness as a default. Asserting that "All Lives Matter" just reaffirms — or at best ignores — that reality. Of course every life is valuable, but not everyone's lives are in danger due to their skin color. Saying "Black Lives Matter" isn't equivalent to saying other lives don't, but rather that Black lives should matter as much as white lives.

“
Our lives begin to end the day we become silent about things that matter.”

If you break your arm and go to the doctor, and the doctor says "all your bones matter, not just your arm." You are going to think yes, all your bones matter but they are fine, your arm needs attention right now. BLM is that arm.

Representing the members of...

- Ford Motor Company**
 - Dearborn Diversified Manufacturing Plant
 - Dearborn Engine Plant
 - Dearborn Stamping Plant
 - Dearborn Truck Plant
 - Ford Medical Services Unit
 - Maintenance, Construction, & Transportation Unit
 - Parts Deposits Unit
 - Tool & Die Unit
- Local 600 Steel Unit**
- Independent Parts Suppliers**
 - Amerasorting
 - Bridgewater Interiors
 - Ceva Commercial Fleet
 - Comprehensive Logistics Inc.
 - Detroit Manufacturing Systems
 - HydroChem
 - HydroChem Technical Unit
 - IOC
- J.A. Quality**
 - Leaderc
 - Mobis North America
 - Piston Automotive
 - Plastic Omnium
 - Ryder JCI
 - Ryder Magna
 - Sakti
 - Tri-AM Transport
 - Union Sorters of America
 - Yanfeng USA
- Technical Office Professionals**
 - Aris Industries
 - ESTWO
 - Golden Dental Plans
 - Health Alliance Plan-Clerical
 - Health Alliance Plan-Labor
 - Health Alliance Plan-Marketing
 - Henry Ford Health Services-RN Unit
 - Henry Ford Health Services-SMTC Unit
 - Heritage Optical
 - Idea Consultants
 - Industrial Athlete
 - JAA Wayne County
 - Macomb County Arc Services
 - Medlodge Nursing
 - Midwestern Vision Center
 - New Directions
 - Rouge Fire Rescue

FORD ROUGE PLANT CONTINUES DEVELOPMENT AS MAJOR CAPITAL PROJECTS TAKE SHAPE

During the 2019 contract negotiations between the UAW and Ford Motor Company, there were many important improvements including general wage increases, bonuses, safety, and health benefits. Additionally, there were many job security and job creating items negotiated to help launch some of the new wave of cutting-edge products in Dearborn to be built by the members of Local 600. These capital projects for Dearborn include investment in the DTP of \$700 million, DDMP and DSP investments of 100 million, and DEP investments of 100 million.

This substantial investment will keep the #1 selling truck on the planet ahead of the competition during the foreseeable future. Some of the negotiated product and investments that are underway, or currently in the works include:

- Retooling of the current F-150 plant to build the new 2021 F-150 model, this will

include the build of an all new (HEV) Hybrid Electric Truck.

- All new (BEV) fully electric F-150 line.
- All new F-150 Battery build facility.
- All new Ford Raptor build
- A new engine will be added to the DEP.
- Continuation of the stampings and sub-assemblies for the F-150 in the DSP.
- Stampings /Hydroforming for the all new Super Duty Truck.
- Upgrades for the stamping for the Expedition/Navigator.
- Stampings for the new Ford Bronco added.

The addition of this work in Dearborn coupled with the unmatched work quality of the UAW membership will continue to keep Local 600 members gainfully working for the foreseeable future.

See the official press release from Ford Motor Company on page 5 of this newspaper.

