



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

VOL. 83 - NO. 4

JULY-AUGUST 2021

POSTMASTER
Send only mailing label of undeliverable copies with Form 3579 attached to
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

LOCAL 600 ACTIVITIES



BERNIE RICKE
President



TONY RICHARD
1st Vice President



MARK DePAOLI
2nd Vice President



A.J. FREER
Recording Secretary



JAY MAKLED
Financial Secretary

WELCOME UAW PRESIDENT RAY CURRY

Ray Curry was elected President of the UAW on June 28, 2021, by the International Executive Board upon the retirement of UAW President Rory L. Gamble. Curry officially assumed the office of president on July 1, 2021 and will serve out the remainder of the term until June 2022. Elected UAW Secretary-Treasurer at the 37th Constitutional Convention in June 2018, Curry was instrumental in the implementation of broad financial ethics reforms and oversight as part of the UAW's Ethics Reforms Initiative.

Curry was elected Director of UAW Region 8 in June 2014 at the 36th UAW Constitutional Convention in Detroit after having served four years as the region's assistant director.

As Region 8 director, Curry was instrumental in securing new labor agreements with various parts suppliers. In July 2015, under his leadership, the region successfully organized the first gaming bargaining unit of Region 8 as part of a coalition of four other unions to represent the Horseshoe Casino in Baltimore, Maryland. In October 2017, the combined coalition reached its first individual collective bargaining agreements. UAW Local 17 represents the table dealers. Under Curry's leadership, the region also won an election for representation at MGM National Harbor in Oxon Hill, Maryland, in June 2018, bringing 1,250 new members into the union.

A North Carolina native and military veteran, Curry served three years on active duty in the U.S. Army and five years in the U.S. Army Reserve.

He is a graduate of the University of North Carolina at Charlotte with a Bachelor of Science degree in Business Administration/Finance. He holds a Master of Business Administration, MBA, degree from the University of Alabama.



Curry joined the UAW in July 1992, when he was hired as a truck assembler at Freightliner Trucks in Mount Holly, North Carolina, (now Daimler Trucks, NA) and later became a quality assurance inspector. He remained in that position until 2004. He served on the local's civil rights committee and as a delegate for the area A. Philip Randolph Chapter.

From 1998 to 2004, UAW Local 5285 members elected him to serve in numerous leadership positions, including UAW Constitutional Convention delegate, chairman of the trustees, financial secretary-treasurer and alternate committeeperson. He also served as chairman of the UAW North Carolina State Political Action Committee, executive board vice president of the North Carolina AFL-CIO and as a UAW member organizer on the 2003 and 2004 Freightliner organizing drives in Cleveland, Gastonia and High Point, North Carolina.

In October 2004, UAW President Ron Gettelfinger appointed him as an International representative assigned to Region 8. His assignment as a servicing representative included aerospace, automotive (Chrysler, Ford, and General Motors facilities), heavy truck, and numerous automotive supplier locations in Alabama and Tennessee. He was responsible for collective bargaining, arbitration, organizing, political action and other bargaining-unit assignments.



HOWARD DANZY
Guide



RICH SIMONE
Sergeant-at-Arms



ANGELA POWELL
Trustee



ROBERT DALEY
Trustee



MICHELLE THOMAS
Trustee



D.D.M.P.

Ralph Ripple, President

Brothers and sisters, I am pleased to announce some changes that are being made to the COVID-19 protocols at DDMP. Starting Monday, July 12, 2021, face masks will no longer be required for those who are fully vaccinated. You are considered fully vaccinated if it has been 14 days since your second dose of the Pfizer or Moderna vaccine, or the single dose of Johnson & Johnson, and you have no COVID-19 symptoms. If you are not fully vaccinated, you will need to continue wearing a face mask. Also, if you are fully vaccinated and feel more comfortable wearing a face mask, you are welcome to do so. Face masks will still be provided at all entry points in our facilities. Please continue to self-certify daily by visiting covid19survey.ford.com. The UAW and Ford will continue to evaluate other protocols and make changes in accordance with federal, state, and local COVID data and regulations, keeping the health and safety of our teams at the forefront.

ATTENDANCE

Absenteeism here at the Rouge is a big problem! DDMP has one of the highest percentages of absenteeism. I know that we can do better. Unplanned absences and tardiness have adverse impacts to both employees and plants. Quality issues, low morale, team tension, unfamiliar job assignments and compromised safety are just some of the issues our members face when unplanned absences and late arrivals happen. If you are going to be late, or unable to make it to work, please utilize the ART program 1-833-ART-FORD.

CONDOLENCES

On behalf of the entire DDMP committee, I would like to extend our deepest condolences to all our members who have recently lost loved ones.

Sadly, we recently lost one of our active members **Brother Keith D. Kerutis**. Keith was a Hilo driver who had 43 years with the company. He was loved by his coworkers and was known for his perfect attendance and reliability. Outside of work he loved hunting and fishing, but most of all he loved to attend his granddaughter's softball games. He will be truly missed by all of us.

RETIREE RECOGNITION

A few more honorable mentioned names to our retired trailblazers:

David (Bono) Hunter	Eddie Pendleton
Harry Hollingsworth	Larry Starks
Charles (Chuck) Lechich	Leon Thomas Jr.
Benny Boone	Ernest Wilson
Sylvester Harris	Charlie Williams
Owen Hardaway	Thomas Wyroba
Phillip Hill, Howard Hix	Mevin Wooten
James (Jimmie Dog)	Tim Williams
Horsley	Freddie Watts
Esteban Janczuk	Robert (Foot's) Boykins
Mary Jenkins	



DEARBORN STAMPING

Jeff Hodges, President

Hello everyone. I very much hope you all enjoyed your 4th of July Monday the 5th UAW negotiated Holiday day off with your Families. I hope everyone was safe and enjoyed this time away from the plant life.

ACT OF GOD DAY (AOG)

On Saturday 6-26-21 Michigan was overwhelmed with a mass rain flood. This caused some stressful times for those trying to get home that morning after shift end and for those trying to get into work that morning for start of shift. It was a mess for sure. These types of issues are not resolved at any plant level. We must submit our manpower planning percentage at work normally vs those that did not make it into work, our normal production daily volume vs the volume ran that day. Once submitted to both sides downtown, they determine what level, if any level, of AOG we are to receive. On 6-28-21 we were notified that the AOG for 6-26-21 was given a level 3 AOG. This also informed us what shifts/crews were covered under this level 3. That day, all shifts/crews that started their shift that morning were covered. That is how these issues are determined, and not by the Plant operating teams.

COVID PROTOCOL UPDATE

The CDC and our National Health and Safety COVID Administrative task force has decided to redact some of the protocol restrictions. The thermo scanning is no longer a requirement and on 7-12-21 the requirement for wearing a mask was lifted for those that were vaccinated. They can only use the honor system in regard to who is vaccinated or not. What we don't need is us arguing our opinions with each other, regardless of what side of this your opinion stands we need to be respectful of each other. Everyone has a right to their own opinion. We are all just doing the best we can with the information we are given.

CHIP ISSUE

With the chip issue still abundant, we have some plants that we supply enduring more down time and putting shifts/crews off on TLO weeks. Here at DSP it's never as easy as just saying "we are down", this is due to the fact that not all of the plants we feed are down at the same time. It never gets coordinated like that, seems it should be, but it rarely happens. For that reasoning, it is why DSP takes so long to figure out the needed volume and hours we need to run to supply that volume. Then with some of the plants we feed having "reduced" shifts, it again reduces the volume needed. I hope this better explains why it is that DSP is pretty much the last to post a TLO schedule, we are not a stand-alone plant so it's never that simple of a task.

PRESS FLOOR NEWS

With Kansas City having some issues with their press line, we have agreed to take on some stamps for them and they shipped us their dies. This is what we do here at DSP, we take on all work that is available and we run it. That's why we have grown to what we are today, and we are always looking for even more growth. Keeping everyone gainfully employed right here at DSP is our main objective.

TFT NEWS

DSP will be putting on 75 more TFT members as soon as possible. When these new Sisters and Brothers arrive here to our building, please help them and look out for them. For many, this may be their first job and they will for sure need help and understanding. Thank you.

Be good, be safe, and may God Bless you all.



TOOL & DIE UNIT

Bob Brezovsky, President

COVID AND THE CHIP SHORTAGE

The Tool and Die plant has been busier than ever during this "chip" shortage. While plants across America have been slowing down production the Stamping plants have been sending their dies to the T&D for repairs and refreshing while still maintaining the building of the new dies for the coming years production. The company is not sure on how long this shortage will be and we are back running at full production again. The Tool and Die Plant and the members that work there have been the backbone for the company. Since the Covid Pandemic started March 20th 2020 and the current Chip shortage, that plant has been shut down a total of 3 days. The employees stepped up, came to work to help move the company's business plan in the right direction.

The transformation at the Dearborn Engine Plant has been amazing. It only took a few weeks to demo the old machinery and prepare the floors for the new machines. The tradesmen will all be back to work by July 12th getting their departments ready for the new engine. The plant will be adding trades at different times throughout this year and next. The plan is to start making parts sometime in the 3rd quarter and Job one will be in 2022.

Between the DTP, the DSP and the DDMP and the chip shortage, the plants have been going down certain weeks throughout the months. They work only one crew or two crews per week. Without the chips, the assembly plant has been making trucks which they cannot sell at this time and storing them around the state. This shortage of Chips cannot come to an end quick enough.

The new Battery Electric F-150 plant is moving forward. Ford has over 100,000 orders for the new truck and the anticipation is very high. They will be adding some tradesmen to the plant in the next few months and we are in talks about what type of crews will be there to man the plant.

RETIREMENTS

Tool and Die Makers: **Jim Fradette, Tom Goldwater, Adam Quatrin and Kal Spens**
Machining Specialist: **Gary Schroeder**

Congratulations, and may you have a long and happy retirement!

DEATHS

Rich Kurylo, 5/6/21, Active Tool and Diemaker in the Tool and Die Plant; **Ron Garcia** 4/8/21, Retired; **John Ciantar** 4/9/21, Retired; **Stan Machnak** 4/28/21, Retired; **Dave Chapman** 6/24/21, Retired.

May they all rest in peace.

UAW LOCAL 600 FACTS



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 Staff Dir., Marty Uhlík: 842-2976
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 Staff, Bill Cohan: 842-5350 ext. 248
 Staff, Pam Czopek: 842-2974
 Staff, Tom Buchanan: 842-5648
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 1st VP, Marv Zeigler: 842-5403
 2nd VP, Sam Banks: 842-5403
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 Recording Secretary, Charlie Pickens: 842-3148

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 (313) 842-5350 EXT. 201
 TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)





DEARBORN ENGINE PLANT

Frank Engel, President

Greetings UAW Brothers and Sisters, most of the new machinery has been installed and powered up within the Crankshaft, Cylinder Head and Cylinder Block departments. With all the work that's been done, you will not recognize these departments when you return. The machining departments are currently commissioning the equipment with the help from our team members. A lot of progress has also been made in the Assembly area however, we do have some equipment that is delayed in arriving at DEP. Sorry to say that I anticipate not running full production until June of next year. I do not have timing yet on when some employees from the assembly area will be brought back to help. I will update everyone as soon as I can.

If you have not yet signed up for the blue oval now app, I strongly encourage you to do so. This is where the Dearborn Engine Plant will post information.

NICHE LINE

This is the area where we will hand build the supercharged 5.2-liter engines for the Shelby Mustangs and the Raptor. I expect a robo call going out soon to notify Dearborn Engine employees about upcoming postings to fill these jobs. The tentative plan is to have a team leader in place by October and 6-10 engine builders around November/December. The remaining team members will be added around March/April of 2022. If you want an idea of what the Niche department will look like, go to YouTube and search hand-built AMG engines.

UNEMPLOYMENT/SUB PAY

For anyone that their unemployment weeks are running out, Labor relations will need the letter or information from MIWAM that confirms this information. If it is a screen shot, it must contain your name as well. You will only need to submit that information one time, but you will need to submit the Manual SUB forms for each week for labor to process the SUB pay since it will not automatically trigger. (The SUB cards will still go by unemployment week ending and cannot be submitted in advance.)

If you're sending electronically, please do them as attachments and not paste them in the body of the email. It is difficult / time consuming to try resizing them out of the email versus just printing them from the attachment.

When you run out of weeks available to certify, you will no longer be required to seek work. I can email you the manual sub form if needed. Just email me at fengel1@ford.com and request the manual sub form.



PARTS DEPOTS UNIT

Bob Stover, President

UNITY

We have heard the phrase "when things get back to normal" several times during the pandemic. But we now ask ourselves what does normal now mean? The new coined phrase is the new normal because things will forever be different.

We take extra precautions like keeping hand sanitizer readily available. Our workspace has changed because some have opted to remain working from home while others may now have to return to work. The children are out of school and many school sports have resumed.

There is more traffic during our commute times to work. The restaurants are open, and we can now enjoy going to concerts. What ever your experience may have been during the past year we can now see the lights at the end of the tunnel. It was a time of reflection and a time we learned not to take the simple things like a conversation over lunch with a co-worker for granted. We more deeply appreciate our family and friends.

We are anxiously awaiting to be able to come to work without our masks! Most importantly, to get back to the business of having our union meetings and being able to disseminate vital news in person.

Our continued prayers for the families who lost loved ones due to Covid. No matter what side of the fence you stand on regarding the vaccine, we hope that you will continue to be your union brother and sister's keeper and stay safe.



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

HELPING A HERO

Recently while waiting on a Friday night for a takeout order at a local restaurant, a gentleman sat down next to me and we struck up a conversation. He was wearing a baseball style cap with Korean War Veteran on it, so I immediately thanked him for his service and ran out to my F-150 to get him a challenge coin. The conversation went on about what branch of the service we both had served in, the experiences we had while on active duty and our career paths once we separated from the service.

As we both waited for food to come out, he had mentioned that it was so hard today to find good help and people willing to put in an honest day's work. I told him I agreed and that the restaurant had struggled since COVID trying to reinvent itself and keep order for take out moving along. He paused after my comment and told me he wasn't referencing the restaurant but that he had struggled to find someone reliable to take care of his landscaping around his home. I asked him what he needed and told him I would ask around for him and I took down his contact information. Luckily his address was in my neighborhood so the next day I walked to his house with my dog to get a better assessment of what he needed.

Surveying his home that morning was hard for me. Overgrown shrubs that grew over the sidewalk, weeds that were five to six feet tall, grass that hadn't been cut this season, made his home look abandoned. How could his neighbors or his family seemingly not know that a hero lived here I thought? At 93 years old, he was in no shape physically to do the things that needed to be done and on a fixed income, he would have to make decisions on what he could afford to get done.

So, I immediately walked back home, gathered up my mower, hedge trimmers weed eater, blower and other tools to get going. When Jasper came outside around 12:30 in the afternoon, he looked around welling up in tears and asked me why I was doing it and not giving him a name of a landscaping service to help him. I simply said that being a part of Local 600 Veterans group had taught me that we should always be mindful of our Veterans in our community.



Weeks have passed now, the lawn is cut and edged, the shrubs are finding their way back to their former beauty and the trash and yard waste finds its way to the curb every week now. Only one item remained from my initial assessment of his house that had to be completed. His flag was faded, tattered by the wind and seasons but still flew proudly at



his home. So, with the help of the Tool and Die Unit chairman, Bob Brezovsky, a new flag flies in its place now. A solar light is mounted above it, so a bright light shines down illuminating Ole Glory even on the darkest of nights. A chance conversation with one of our Nations Heroes was a gentle reminder of the work that is needed and to always be on watch to give back. On a community, State and Federal level, we should never forget the brave men and women who fought for the freedom that we enjoy and recently celebrated on the 4th of July.

LEAVING NO ONE BEHIND

The U.S. military has always made a sacred commitment to leave no one behind. This ethos is embedded in the Creed of every branch of the modern-day armed services. Recently a military family transferring into the Dayton Ohio area on orders, had to make the gut-wrenching decision to leave behind a beloved family member due to circumstances beyond their control.

In early April, the military family that had been transferred was informed that their family pet could not accompany them to military housing because of his size. Beau a two-and-a-half-year-old Anatolian Shepherd was surrendered unknowingly by his military family to a shelter that euthanizes animals that are not adoptable or are not adopted in a timely fashion. A rescue organization out of the Toledo area had heard his story and made it there in time because the shelter had informed them that all potential families had commented that Beau, standing 31" at his shoulders and weighing 120lbs, was just too big to be adopted. The rescue organization in Toledo had similar responses from potential adoption families that Beau was just too big and they didn't want him. Beau was in for a shortened life because his military family couldn't hold onto him and he had to surrender him.

The day I saw the post online, I immediately emailed the rescue and asked how I could help, either by providing food or supplies for him or posting his situation amongst my fellow Ford VETNG members or our membership at Local 600 via my position as Chairman of Local 600 Veterans Group. I thought by doing so I would be buying time until a family came to provide him a forever home. I could here in the receptionist voice, that they were not optimistic about his future.

So that Monday I traveled down to the Toledo area to see him and get some photos to create a flyer to post. As the rescue folks brought him in from the back, I knew once he walked right up to me and sat waiting for a long-awaited hug, that I wasn't rescuing him, but he was rescuing me. The very reason I had even been looking online was the fact that I had lost my dog back in January suddenly after a short illness. That void that our pets leave in our hearts is a testament to how much they meant to us in the short time we are blessed to have them.

I am sure many of my colleagues in the Ford Veterans Network Group and our vets from Local 600 will agree, that more often than not we find ourselves in situations where we are called upon to serve or to help out long after our military careers are over. A short drive to Toledo, with the intent of being there helping an animal left behind, turned into a new mission for both myself and a lovable gentle giant.

MEETINGS

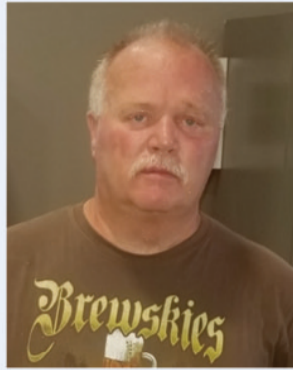
An informational letter dated June 29th from Solidarity house outlined the Locals and Regions ability to return to their standing meeting cadence. As soon as a plan is in place from the Leadership here at Local 600 regarding our standing monthly meeting, I will communicate that out to the membership.

CONDOLENCES

Local 600 Veterans Group humbly requests prayer for the families who have lost loved ones this year. We pray for comfort, peace and strength for those families affected.

IPS SPOTLIGHT - COMPREHENSIVE LOGISTICS

Brothers and sisters of Comprehensive Logistics, I would like to say thank you to the members of CLI who have endured the many challenges throughout the past few years and successfully kept the plant at operating levels that allowed Ford to continue operations during these difficult times. On behalf of the membership at Comprehensive Logistics, I also would like to thank the Local 600 staff: Bernie, Tony, Johnny, Darius and Bill, for all the hard effort they put into helping negotiate and the communications that made ratifying a new three-year contract at Comprehensive Logistics possible in these hard times. I am confident that the ongoing efforts and relationships throughout Southeast Michigan that Local 600 has, will keep work available for the members of CLI.



Please stay hydrated during these hot summer months and continue to work safely.

UAW Local 600 Organizing Department

UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, call the UAW Local 600 organizing department at 313-842-5350 and we will be more than happy to assist your facility organizing needs.



Happy Retirement to MARTY UHLIK

Marty worked as a Machine Repairman in the Tool & Die unit before coming on staff at Local 600 in September 2012. Thank you, Marty, for your years of service and hard work.



MIDWESTERN VISION

WE ARE PROUD MEMBERS OF UAW LOCAL 600!!!

GREAT NEWS FOR UAW RETIREES!

Please note, for the UAW Big Three Veba Participants, the Midwestern Vision Center in Dearborn will accept Davis Insurance. Midwestern Vision Center of Dearborn is a UAW facility and have serviced members since 1980.

We Have Moved To Our New Location!

4337 Maple Dearborn, MI. 48126
313-582-8080

We are very comfortable in our new office. We invite you to come tour if you haven't done so already. Did you know Midwestern Vision Center is part of the Michigan Eyecare Institute? We are one of three locations to serve you and your family for all your eyecare needs.

OUR NEW LOCATION OFFERS
On-site laser for treating and preventing vision-threatening conditions. Our Board-Certified Ophthalmologists use the latest in technology. Easy convenient parking. Centralized call center. Full service boutique

WE ACCEPT MOST INSURANCES.

OFFICE HOURS: 8:00 a.m.-5:00 p.m.

CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS!
Walter Cukrowski, M.D., Mark Rubenstein, M. D. Robert Blau, M. D., and Anu Prasad, M.D.

WE ARE PROUD MEMBERS OF LOCAL 600

ATTENTION MEMBERS
Midwestern Dental is now closed permanently and is no affiliation with Midwestern Vision



UAW LOCAL 600

10550 DIX AVE. DEARBORN, MI 48120

Blood Drive



Friday, September 10, 2021 12:00 PM to 6:00 PM

Thursday, September 16, 2021 12:00 PM to 6:00 PM

To schedule an appointment, please log onto RedCrossBlood.org

(Sponsor Code: uaw600) or call 1-800-RED-CROSS (1-800-733-2767)



Streamline your donation experience and save up to 15 minutes by visiting RedCrossBlood.org/RapidPass to complete your pre-donation reading and health history questions on the day of your appointment



Scan to be directed to RapidPass®

Scan to schedule an appointment

SG/opeiu42afl-cio-06-30-2021

UAW Vice President Gerald Kariem Retires



On June 30th, 2021, Vice President Gerald Kariem retired from his long successful career with the UAW. Gerald was responsible for directing the UAW/Ford Department since early 2020 and was instrumental in the 2019 UAW/Ford labor agreement. Gerald was also instrumental in steering the union and Ford through the recent pandemic. Kariem, the son of a foundry worker, began working on the assembly line at in 1976 where he built steering column housings at Saginaw Steering Gear at just 20 years old. Gerald was also the former director of UAW Region 1-D. Local 600 sends best regards and wishes a retirement full of joy for Gerald and his family.

UAW Vice President Chuck Browning



With the vacancy created by the retirement of UAW Vice President and Director of the Ford Department Gerald Kariem, the UAW International Executive Board has unanimously elected UAW Region 1A Director Chuck Browning, 57, to fill the remainder of Kariem's term, which ends in June 2022. Browning officially assumed his new role on July 1, 2021.

Browning was elected Region 1A Director in 2018 after current President Rory L. Gamble won election as a UAW Vice President. Previously, Browning had a long-distinguished career serving the UAW membership starting in 1987 as a member of Local 3000 at the then Mazda Plant in Flat Rock, Michigan.

"I look forward to hitting the ground running in my new role. I can't tell you how thankful I am to the members and staff of Region 1A for these last few years," said Browning. "Together, we have focused on member services, contracts and our community, and I'm proud to say we have built a team atmosphere. It has been an absolute privilege to serve my brothers and sisters in Region 1A. I am committed to continuing that service and support to the membership and our communities in my new role."

Browning is a veteran bargainer who has served as an Administrative Assistant and in the top non-elected position within the UAW. His duties have included oversight of collective bargaining, organizing, constitutional administration and oversight of UAW department heads.

Browning has held numerous elected positions in Local 3000 including committeeman, bargaining committee member and eventually plant chair where he guided the transition of the Mazda Plant to a UAW-Ford plant.

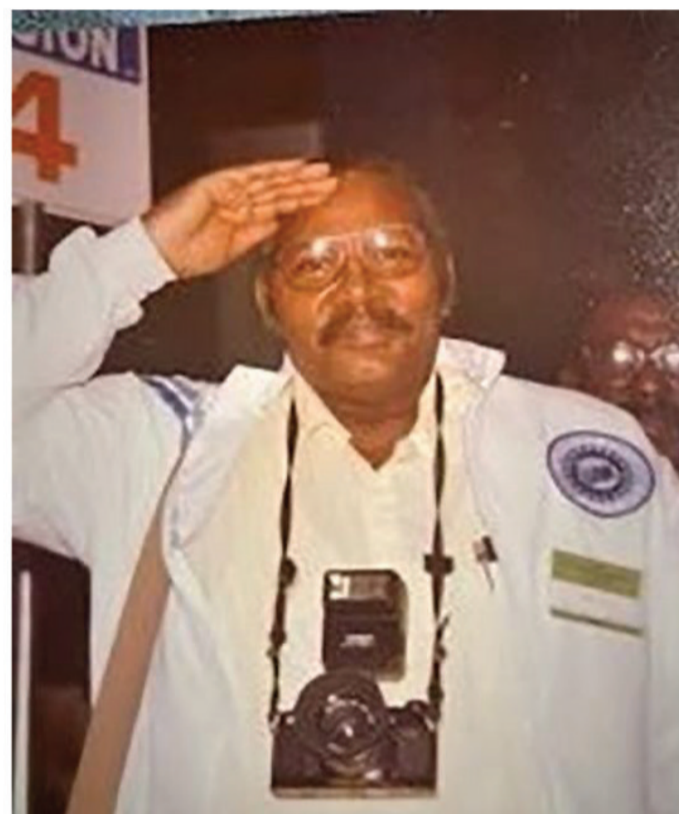
Browning was born and raised in downriver Michigan. He and his wife Leslie have three children, Elizabeth, Andrew and Rebecca, and one grandchild.



RORY GAMBLE RETIRES (Continued)

ber of the NAACP. He has served as a member of the board of Bridging Communities serving Southwest Detroit residents, churches, and labor organizations.

Rory comes from a union family and follows the footsteps paved by his late father, Robert (Bob) Gamble who also was also an officer at local 600. Rory graduated from the labor studies program at Wayne State University. He resides in Detroit and is the father of five children: Anthony, Rory Jr, Raenard, Rashaun and Rahshidah. Rory is also the proud grandfather to 34 grandchildren.



Rory's father, Robert (Bob) Gamble



Detroit Industry: Diego Rivera's Vision of 1933 Detroit

On March 21, 1933, Diego Rivera's Detroit Industry murals were unveiled at the Detroit Institute of the Arts. Anchoring the 27 panels are two giant panels on the north and south wall featuring workers at Ford's River Rouge Plant.

The work was financed by a large contribution from Edsel Ford, but was met with controversy from the start. Detroit's rich were offended by the portrayal of a proud working class and Detroit's religious leaders went up in arms over the depiction of a child getting a vaccine painted in the style of a Nativity scene. Some say the controversy was fabricated or fanned to spur interest in the exhibit. Either way, opening weekend saw tens of thousands walking through the DIA to admire the art.

One year earlier, Rivera and his wife, Frida Kahlo, had arrived in Detroit to start the commission. They were avowed Marxists, but the economic struggle of workers is not front and center in the mural. Rivera spent three months touring the vast industrial complexes that surrounded Detroit and

walked away deeply impressed by industrialization. The theme of man and machine dominates the murals and very little of what was actually taking place on the streets of Detroit is reflected in the art. Rivera's autoworker is strong, noble and an extension of the machines. But the real autoworker was struggling for gainful employment and a meaningful wage. In fact, as Rivera painted the murals, Ford workers featured in his art had their pay cut for the second time in three years and thousands were on strike. Edsel Ford also requested that Ford Motor Company be depicted in a positive light and Rivera complied.

The murals gained National Historic Landmark status in 2014. Their significance for capturing a part of Detroit's history is undeniable, but the art is almost as remarkable for what it doesn't show about 1933 Detroit.



WELCOME RAY CURRY (Continued)

In June 2010, he was appointed Region 8 assistant director by then-Region 8 Director Gary Casteel.

Curry was elected as a 2012 Democratic National Convention alternate delegate on behalf of the state of Tennessee and later became a full voting delegate at the convention.

He is the 2017 recipient of the A. Philip Randolph Leon Lynch Lifetime Achievement Award, 2017 recipient of the Tennessee State AFL-CIO Presidential Award, the 2018 PR Latta Rank and File Award from the North Carolina AFL-CIO, as well as the 2019 National Newspaper Press Association's National Leadership Award.

A longtime grassroots activist, Curry is a member of Mount Zion Baptist Church in Nashville, a Silver Life member of the NAACP, and member of the national NAACP Board of Directors. He is also an active member of numerous community and social organizations including but not limited to the Michigan State Democratic Party, American Legion Post 177 in Murfreesboro, Tennessee, Unique Masonic Lodge #85, Charlotte Consistory #35, and Rameses Temple #51 in Charlotte, North Carolina.



LOCAL 600 STEEL UNIT

Steve LaBodie, President

I hope everyone is enjoying their summer now that things have opened back up from the pandemic restrictions. Now that the restrictions have been lifted our Union leadership has given the okay to have in person meetings again and other events! We look forward to seeing everyone soon.

As of the writing of this article, 7/2/21, we are still in active contract negotiations with the company. At this stage we are trying to wrap up the smaller, non-economic issues so that we can focus on the larger, economic package. Hopefully we will be able to have an in person contract explanation meeting by the end of the month in place of a regular Union meeting.

VACCINE INCENTIVE PROGRAM

Our CEO, Lorenzo Goncalves has asked that every employee in the company get the COVID19 vaccination, if they are medically eligible to do so. He is so supportive of the idea that the company has developed a corporate wide vaccine incentive program. The program is designed to pay people that have received the full vaccination by August 21st. The higher percentage of active employees that participate, the more money they will be eligible to receive. The program includes both hourly and salary active employees from each plant. Each plant will be self-contained and only use its own numbers to determine their percentages. The thresholds are tiered in the following manner: For participation up to 74% vaccinated employees will receive \$200. If participation levels range between 75% and 84% then vaccinated employees will receive \$1,500. Lastly, if vaccination levels in the plant reach 85% or above then each vaccinated employee will receive \$3,000. Payments will be made within 30 days of August 21st. It is certainly a bold plan and it reinforces Lorenzo's commitment to get this done. It will be interesting to see how things play out.

RETIREMENTS

Congratulations and best wishes to two of our members who have who have recently retired.

Peter Moreton, Department 1721, MTE Electrician/
Instrument Repair
Otis Welch Jr, Department 1747, MTE Electrician
Tom Summers, Department 1744, MTE Electrician

May you enjoy a long, happy, and healthy retirement.

LOCAL SPONSORED EVENTS

Now that things are opening back up we are seeing a return of Local sponsored events. Here is a short list of upcoming activities you may want to participate in:

UAW Tiger's game	August 28th
Steel Unit Golf outing	September 11th
Local 600 Golf outing	September 26th
Blood drives	September 10th
Blood drives	September 16th

Cedar Point discounted tickets are available now.

Contact the Local for more information on any of these events at 313-842-5350.

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

I am sad to report that we lost one of our active members with the untimely passing of **Ms. Liza Tumpkin**. Lisa was just 53 at the time of her passing. Lisa had worked in the Hot Strip Mill and the Classic Cold Mill. She had 25 years of seniority. Our deepest sympathies to Lisa's family and her many friends.

We were saddened to learn of the recent passing of three of our retired members.

Michael Gibes, who had worked as a Tinsmith in J9 Shops passed away at the age of 67 after a long illness. Mike was a U.S. Marine and served in the Vietnam War.

Ord Frazier passed away on June 9, 2021 at the age of 75. Ord was a Millwright who had worked in J9 and many other locations throughout the plant.

Moses (Moe) Willis, MTM-Welder, passed away at the age of 86. Moe had worked in Crane Repair before his retirement.

May they and all those who have gone before them rest in peace.



M,C & T UNIT

Greg Tyler, President

I hope you are enjoying your summer so far. Please keep yourself and your people hydrated. Michigan averages about 5 heat related deaths a year. It is difficult to record, but in Michigan there are hundreds of heat related illnesses, some requiring hospitalization. The national average is 134 deaths per year. That makes it the number one weather related killer in the US. It seems small but it's a real danger to your family. Keep them safe!

You have heard of the sundry problems we have had with the REVC Lightning plant. We were promised 33 trades, then we were promised we would hire in waves and then we were promised that we would post in Romeo because of the surplus there. None of that happened of course. We still have one member of the launch team not able to release because our trade numbers are so low. We are just shy of 3 months to do the TT build. The real question on our minds is, what is the plan for the Lightning. The production build is slated to be approximately 12 max. That's per hour. We currently run 66+ in the main plant. That's a big difference. In a previous letter to our unit I expressed my cautious optimism on what that means for us here in the Rouge. Clearly, given the 100,000 preordered Lightning trucks, customer demand is there. However, you can't make those kinds of numbers running at 11 or 12 an hour. So, the question we have is, where will the trucks be built. Will they retrofit the main plant to become the BEV plant? Will they send it somewhere else? Will it stay with our UAW brothers and sisters or will it go out of the country? I don't have a crystal ball, but I know someone knows and won't or can't share the big picture plan. Keep your eyes on that one, because it will be a major move to be sure. Hau Thai-Tang said that he expects 40% of the fleet to be fully electric by 2030. That is a major move that requires major change. I'm proud to have the Lightning in the Rouge and I'm excited to be part of the next chapter, but I'm also keenly aware that promises can be broken and the deck shuffled in the blink of an eye.

If you take a second to listen to what the company says but watch what the company does, you'll find it often hypocritical. The financial people use words like "over allocated" or "authorized" when they are adjusting headcount. Meaning that they just change their RTO (required to operate) number because they're "over allocated" and reduce in one department to fill the need in another. It's a shell game that ultimately makes no sense. If your team is telling you they need more help, and your management is telling you they need more help and the trades are telling you they need more help...you probably need more help. Instead, though, we'll cut a little deeper and see if that eases anything. My advice to those in my unit is simply this: you can only do one job at a time and you can only be in one place at a time. Management may pressure you and supervisors may try to brow beat you, but I've never held a case on someone who was doing their job safely. This whole mess with covid and chip shortages has everyone scrambling to squeeze as much as they can from everyone and everything and we are caught right in the middle of that squeeze. The need for trades is so blatantly obvious and dire, that for them to act as if they don't see it, is insulting to say the least. Running from job to job, trying to do two things at once or stressing yourself out are all ways to get HURT. You can't be a hero and you can't be a one person show. They don't pay you enough to put yourself in the hospital because you were rushing.

Speaking of trades shortages; we put together a presentation last October that showed the dire need for trades and the future state of the current population. In that presentation, we opened the seniority lists for Electricians, Millwrights and Pipefitters. We highlighted all those trades with '94 seniority. Meaning that by contract time or shortly after, they could retire. In that exercise we found that 1/3 of the Electricians can go, 1/2 of the Fitters can go and over 1/2 of the Millwrights can go. If you talk to enough people you can see that this generation is not interested in putting in 40 and 50 years like the old school trades were. Call it the paradigm shift of Covid. Many people who used to work every bit of overtime are taking time off and doing things outside of here. Perhaps they found interests or activities they like better than working? We hoped it would be a wake-up call to the company, but it didn't seem to make any impact at all.

DEP is in the middle of protag for many operations they've installed. Around the September/October time frame they will start doing the builds. The plan is to go full production in April 2022. I wanted to give our trades in DEP a shout out for doing an incredible job. The install in machining and retrofit of assembly have gone off as planned, on budget and on schedule. Management and Ford Land have had nothing but great things to say about our people. It's awesome to see my home plant back in the game. It's been a long time coming and our people are excited to be a part of it.

CONGRATULATIONS ON GRADUATION:
Dale Debruyne, P/PF and **Annette Felan**, E/R

Our condolences go out to those who have lost a loved one. Our chaplaincy group is available if you need someone to talk to.

Have a great summer and enjoy yourself wherever you may be. People say, "every day is a blessing". I truly believe that. Take care of yourself and your family and enjoy the days you have been blessed with.

CEDAR POINT UAW LOCAL 600

ONE DAY TICKETS

VALID AT CEDAR POINT ONLY
ANY DAY OF THE SEASON
Reservations May Be Required

\$35.00* (CASH ONLY)

PARKING NOT INCLUDED

TICKETS AVAILABLE AT:

UAW LOCAL 600

10550 DIX AVE
DEARBORN, MI 48120
(313) 842-5350

MONDAY - FRIDAY
8AM - 4PM

TWO DAY TICKETS

VALID AT CEDAR POINT OR CEDAR POINT SHORES
ANY DAY OF THE SEASON
Reservations May Be Required at Cedar Point Shores

\$65.00* (CASH ONLY)



BERNIE RICKE - PRESIDENT

*** NO REFUNDS - NO EXCHANGES ***

6/opelw42zfl-cio-6-2-2021



LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

Sisters and Brothers, welcome back to the real world. For those of us that have been vaccinated, they say we are somewhat safe, but still with this new virus they call VARIANT and the flu season around the corner we must be careful and wear a mask when needed.

Please don't forget to get your flu shot. Remember what they say, we are supposed to be on the honor system.

VOTE AUGUST THE 3RD

There are very important proposals that we should learn about.

There are three important bills making their way through the US Congress that we should all be mindful of. They are:

H.R.842-117TH Congress

Protecting the Right to Organize Act of 2021 If passed this law would strengthen worker's rights to organize unions. It further defines what management can and more importantly what they cannot do when workers begin to organize. The bill also addresses the procedures for union representation elections. It provides employees with the ability to vote in such elections remotely by telephone or the internet.

H.R. 1-117th Congress

For the People Act of 2021 The bill addresses the security of our elections and gives aid to the states to help secure the votes of all Americans, it addresses voter access and lays out rules for campaign finance and ethics for elections along with expanding the prohibition on campaign spending by foreign nationals.

H.R. 4-116TH Congress

Voting Rights Advancement Act of 2019 This bill gives the courts the ability to step in and intervene when voting rights are being changed under a current political environment that is the flavor of the day. It defines what, states that have been in violation of voter rights in the past may do, without first having approval, before a law takes effect.

Please let your elected officials know how you feel about these bills.

IMPORTANT CONTACT NUMBERS

Medical Benefits Trust

Retirees Health Core Connect
(866) 637-7555 / UAWtrust.org

Express Scripts Rx

(866) 662-0274

Delta Dental

(800) 524-0149

Ford-UAW Retirement Board

(800) 829-8833

NESC

(800) 248-4444
Myfordbenefits.com

AXZ-Plans

(800) 348-7709

UAW Legal Services

(800) 482-7700

MetLife

Life Insurance
(833) 552-3673
Mybenefits.metlife.com

Midwest Vision

(313) 582-8080
www.midwesternvisioncenter.com

Never forget we don't want our Medicare or Social Security to be cut.

Welcome to all of our new retirees from 2020/2021. I know we have lost so many of our members. I must say my prayers are always with you.

Our daily lives are based on C. O. D. – CHOICES, OPTIONS, DECISIONS.
But it's the A. B. C. that keeps us afloat – ALWAYS, BEING, CAUTIOUS...
We are still here. Stay safe.



DEARBORN TRUCK PLANT

Nick Kottalis, President

CHIPS

Yes, I'm hearing some are in but not enough to run 3-crews.

NON-STOP ISSUE AFTER ISSUE AND WE'RE DOING OUR BEST

I would like to thank my Staff (Kane Maks, Monte Wall, Victor Bean, Rodney "Hot Rod" Wilson, Steve Klimek, Stan Stegall, Cody Schuckman, Pat Wade, Ray Smetana, Shamar Clemons, Emanuel Martin, Keith Underwood, Mike Brown, Sean Davis, Scott Fullerton, Darnell Jones, Frank "Skip" Eckles, Terence Godwin, Rico Foster, Lamont Jackson, Kevin Doss, Sherry Vann-Poole, Jim Stone, Al Alexander, Dominick Debellis, Chuck McCoy, Joe Harris, Tom Mitchell, Wayne Golubovic, Taleatha Black, Bruce Belle, and Wendy Hustick, hundreds of alternates as well) for the hard work they do each and every day. Our Plant has more transfers in it than any Ford Plant in the USA. At one time we had employees from 31 different locations (now 29).

HARASSMENT

I have heard multiple employees call me recently about harassment. We were doing good in trim on A-crew for a minute, I guess the Company forgot or traded supervisors to other areas so it will be dealt with. Please keep us posted.

GRIEVANCE SETTLEMENT

Recently, thru your efforts, my Staff, and many others we won a few dollars (a little less than \$100,000). But I'm still not happy because our team leaders, launch team, and tag relievers were left out. I explained to the Company (after I pulled the majority of my hair out) you will deal with a major morale issue if you don't take care of all of them. The Company stood pat on only paying 24 repairmen. So, we had an impasse. Approx a week and a half later 259 employees were paid, and some were left out (that should not have been/we're working on them now). I do want to personally apologize for not winning it for the Team leaders, launch team, and taggers but if you know me, I never give up.

REVC (FORMERLY BEV)

Finally, we have some postings go up. I'm sorry it has taken so long but the Company has not been able to figure their numbers (electric truck orders) to man up the new building. But it is nice to know that there are over 100,000 orders already. I expect much more. But a customer is not wanting to wait too much longer so we are all trying to get this manning done as quick as possible. Again, thank you for all your patience.

UNION MEETING

Our next union meeting will be on August 15th. We will be starting at 4 pm.

SUB-PAY

It looks like almost 2800 employees have been given their sub-pay for the Inflation Bonus Protection week. If anyone is missed (that is entitled) please let your committee person know.

ACT OF GOD PAY

All the C-crew employees that are entitled to sub-pay should have received their Act of God pay. What a nightmare, I'm still cleaning my basement. If you haven't received your pay please notify your district committee person.

PARKING LOT MESS AND THREATS TO TOW OUR VEHICLES

I'd personally like to thank the A-crew Staff of Kane, Dominick, Hot Rod, Steve Klimek, Stan Stegall, Ray Smetana, and Cody Shuckman for helping me to stop the Company from towing 41 vehicles at \$1,100.00 a tow. Could you imagine getting your vehicle towed at your expense of \$1,100.00? I had no idea that the cost of a tow had increased so high. But we did our best and got a hold of 34 employees to move their vehicles. The Company and Contractor said that we were parked illegally. Long story short it took us all day but with 7-vehicles left the Company backed off and decided that they should not tow anyone's vehicle. In any event, the body shop parking lot is next to repair/repave.

LABOR HISTORY | KNOW YOUR RIGHTS

In 1975, the Supreme Court ruled in NLRB vs. Weingarten that union employees have the right to union representation during an investigatory interview. This decision established that when an investigatory interview occurs, employees are entitled to the following **WEINGARTEN RIGHTS**:

- ONE** | The employee must make a clear request for union representation before or during the interview. The employee can't be punished for making this request.
- TWO** | After the employee makes the request, the supervisor can either grant or deny the request, but cannot carry out the interview if they deny the employee's request for representation.
- THREE** | If the supervisor denies the request and continues to ask questions, this is an unfair labor practice and the employee has a right to refuse to answer. The employee cannot be disciplined for such refusal.

Periodical
 Postage Paid
 at
 Dearborn, MI
 48121

2021
UAW LOCAL 600
10th ANNUAL FAMILY DAY

Comerica PARK

SECTION	ROW	SEAT	ADMISSION
\$			\$
PRICE INCLUDES TAX			
SECTION			SEC.
ROW			ROW
SEAT			SEAT

D VS **TORONTO BLUE JAYS**

SATURDAY - AUG 28
6:10 PM

COST: \$30
INCLUDES:
GAME TICKET & COMMEMORATIVE T-SHIRT

**NO REFUND
 NO EXCHANGE**

FOR TICKETS CONTACT UAW LOCAL 600
(313)842-5350
10550 DIX DEARBORN
8:00 AM - 4:00 PM | Monday - Friday
CASH ONLY - NO CHECKS PLEASE

sg/opeiu42afl-cio-7-7-2021



UAW

LOCAL 600 FACTS

Representing the members of...

- Ford Motor Company**
 - Dearborn Diversified Manufacturing Plant
 - Dearborn Engine Plant
 - Dearborn Stamping Plant
 - Dearborn Truck Plant
 - Ford Medical Services Unit
 - Maintenance, Construction, & Transportation Unit
 - Parts Depots Unit
 - Tool & Die Unit
- Local 600 Steel Unit**
- Independent Parts Suppliers**
 - Amerasorting
 - Bridgewater Interiors
 - Ceva Commercial Fleet
 - Comprehensive Logistics Inc
 - Detroit Manufacturing Systems
 - HydroChem
 - HydroChem Technical Unit
 - IOC
 - J.A. Quality Leader
 - Mobis North America
 - Piston Automotive
 - Plastic Omnium
 - Ryder JCI
 - Ryder Magna
 - Tri-AM Transport
 - Yanfeng USA
- Technical Office Professionals**
 - Arts Industries ESTWO
 - Golden Dental Plans
 - Health Alliance Plan-Clerical
 - Health Alliance Plan-Labor
 - Health Alliance Plan-Marketing
 - Henry Ford Health Services-RN Unit
 - Henry Ford Health Services-SMTC Unit
 - Heritage Optical
 - Industrial Athlete
 - JAA Wayne County
 - Macomb County Arc Services
 - MediLodge Nursing
 - Midwestern Vision Center
 - New Directions
 - Rouge Fire Rescue

LOCAL 600'S

RORY GAMBLE RETIRES

THANK YOU, RORY GAMBLE, FOR A LONG CAREER DEDICATED TO THE MEN AND WOMEN OF THE UAW



Rory started his career at Ford Motor Company in 1974 as a Welder Fixture Repairman in the Dearborn Frame Plant and was first elected to a trustee position for his unit in 1975. While serving as a trustee, Rory then began to work as an alternate Benefits representative until being elected to serve on the Bargaining Committee in 1976 where he worked tirelessly in the Frame Plant unit until 1988. Rory then was appointed to serve as the Administrative Assistant to the Local 600 President with many responsibilities, including grievance handling, Health and Safety Coordinator and was also the editor of Local 600 Facts. In 1993, Rory was elected to serve as the Local 600 Recording Secretary where he served three terms and became one of the National Negotiators for the UAW. In 2002, Rory was elected to become the first Vice President of Local 600 where he served two terms before becoming the UAW Region I-A Director.

Companies could institute safety precautions before continuing operations.

"There was not a more qualified, honest and dedicated individual to take control of the UAW during our darkest time than Rory. He is a true leader who was always willing to take on the difficult task. In 2019, he accepted the role of resurrecting the integrity of the UAW. He was the right person for the right time" said Bernie Ricke, President, Local 600 who worked directly with Rory for many years.

Rory continues to be active in the community in many ways. He is a



The years of experience and Rory's leadership qualities made him a perfect candidate to become the President of the UAW during one of the most challenging times for the organization, which was facing a Federal Corruption scandal that involved two of Rory's predecessors, followed by a 40-day strike against General Motors. Then the pandemic set in, forcing the auto plants to halt production for several weeks until the UAW and Auto

recipient of many awards including the 2008 Minority Women's Network Man of the Year Award and the Spirit of King Award. He also serves as a member of the Coalition of Black Trade unionists, the Trade Union Council and is a life mem-