



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

VOL. 83 - NO. 3



MAY-JUNE 2021

POSTMASTER

Send only mailing label of undeliverable copies with Form 3579 attached to
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

LOCAL 600 ACTIVITIES



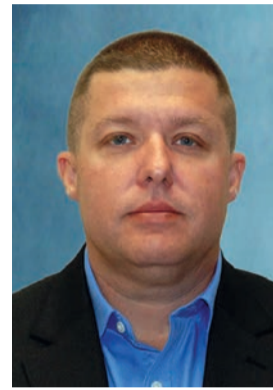
BERNIE RICKE
President



TONY RICHARD
1st Vice President



MARK DePAOLI
2nd Vice President



A.J. FREER
Recording Secretary



JAY MAKLED
Financial Secretary

LOCAL 600 PARTNERS WITH HENRY FORD HEALTH SYSTEMS TO VACCINATE MEMBERS, GUESTS, AND LOCAL RESIDENTS

Beginning on April 27th, Local 600 teamed up with Henry Ford Health Systems in the ongoing effort to help get people vaccinated. This took place in the historic Walter Reuther Hall at Local 600. Many members, guests, and local residents scheduled the first of the 2 shot Pfizer vaccination. This is the first of multiple vaccination efforts at Local 600.



HOWARD DANZY
Guide



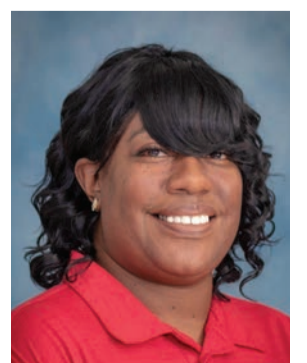
RICH SIMONE
Sergeant-at-Arms



ANGELA POWELL
Trustee



ROBERT DALEY
Trustee



MICHELLE THOMAS
Trustee



D.D.M.P.

Ralph Ripple, President

Brothers and Sisters, I hope that this letter finds you and your family in good health. In these present times, family and health is very important. The committee and I would like to send our heartfelt condolences to those who have lost a loved one or anyone who is ill. Just know that we are always here for you if you need us.

Some members on the shop floor are ready for our monthly union meetings to resume. We hear you loud and clear. We all are ready to get back to normal and have our union meetings again. Unfortunately, it still is not possible. It has been a month to month decision, and we are waiting for the OK to resume. Just so you all know, the committee and I have an open-door policy. We are always here for the membership. Any information, issues, or help that you need, please do not hesitate to reach out to us.

GLOBAL SEMICONDUCTOR SHORTAGE

The shortage of the semiconductor has disrupted production at numerous Ford plants and other companies around the world. Semiconductors are essential for new vehicles. Due to the 2020 Covid19 pandemic shutdown, semiconductors were used for other products that were in high demand. This created the global shortage for auto industries when production did resume. The company is working hard to prioritize key vehicle lines for production and allocate the semiconductors accordingly. Top auto executives met with President Joe Biden in April regarding the chip shortage. The president and his top advisors view the semiconductor shortage as a "top and immediate priority". They also discussed the importance of encouraging additional semiconductor manufacturing capacity in the United States to make sure we never again face

shortages. Some plants are being affected more than others with layoffs. I am hoping that we can get this all sorted out soon for the sake of our hard-working UAW membership, and Ford Motor Company.

NEW DISCOUNT MARKETPLACE

The company is excited to announce the launch of the new Discount Marketplace for Ford employees and retirees. Sign up, create an account and start saving. You can login to the Discount Marketplace at <https://ford.perkspot.com>. Your PerkSpot Discount Program offers thousands of discounts in more than 25 different categories. All discounts are available on your portal at any time. In addition, you'll get a weekly email highlighting the latest offers that are tailored specifically for you.

VACATION SHUTDOWN 2021

There will be NO vacation shutdown this year at DDMP. The plant will provide vacation time off through the normal vacation scheduling program.

RETIREE RECOGNITION

A few more honorable mentioned names to our retired trailblazers:

James (Sugar Babe) Fennie	Jamie Calvo
Ronald Durant	Joe Burton
Ali Awad	Rickey Brooks
Dijon Anderson	Essix (Chicken) Wooley
Keith Bauer	Jerome Bloodsaw
Essix Cade	Yusuf Bey
Sonya Woodward	Gregory (Doug) Douglas
Michael Coleman	James Eady
Leonard (Leo) Cervantes	Frank Johnson
Jessie Campbell	Gabriel Jimenez



DEARBORN STAMPING

Jeff Hodges, President

Hello everyone, I hope this finds everyone and their Families safe and well. With the ever evolving COVID Virus and all that is happening inside and outside of our work walls, please be vigilant in hand sanitizing, workstation disinfecting, and keeping your distance as much as possible. Also, please make sure your reading the daily survey thoroughly, it changes from time to time and now with the vaccinations aplenty, it has

changed again for close contact when we have been vaccinated.

I'm going to keep this short and sweet, let me end with saying how much I appreciate you all and hope you and your families are getting threw off this safe and well and with God blessing this remains that continues to be. Thank you all for reading this, God Bless us all.

UAW Local 600 Organizing Department

UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, health care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, call the UAW Local 600 organizing department at 313-842-5350 and we will be more than happy to assist your facility organizing needs.



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

MEMORIAL DAY

The three-day weekend attached to the last Monday in the month of May is more commonly known nowadays as the official beginning of Summer. Many Americans gather with family and friends to BBQ, throw parties or have family get togethers. Memorial Day, formerly known as Decoration Day, is a day set aside to honor the brave Men and Women who died while serving in the U.S. Military.

At the end of the Civil War in the spring of 1865, the United States had to establish the country's first national cemeteries because the war had claimed more lives than any other conflict in US history to date. By the late 1860s, Americans in various towns adjacent to these cemeteries began holding springtime tributes to these countless fallen soldiers by decorating their graves with flowers and reciting prayers. One of the earliest ceremonies was organized by a group of freed slaves in Charleston SC less than a month after the fall of the Confederacy in 1865.

The distinction of the birthplace of Memorial Day was granted to Waterloo, New York in 1966 because the town hosted an annual event during which businesses closed and citizens of the town decorated the graves of soldiers with flags and flowers. Finally, in 1968, Congress passed the Uniform Monday Holiday Act, which established Memorial Day as the last Monday in May. The holiday created a three-day weekend for federal employees and went into effect in 1971 and establishing Memorial Day as a federal holiday.

Each year on Memorial Day there is a national moment of Remembrance at 3:00 pm local time. So, this year when you gather with family and friends or you visit the grave of a loved one, remember the true meaning of the day. All those brave men and women, throughout our country's history, made the ultimate sacrifice for a simple and noble idea, Freedom. Their sacrifice provides us the opportunity to gather, fellowship and take a break from our day to day lives. Use the day as a teaching moment for our younger generations and as a reminder for our older generations the day isn't just about parties, BBQ and boats. Two simple words, uttered in unison, is all any soldier would ever ask for his or her service, Thank You.

MEETINGS

Local 600 is adhering to the guidance of Brother Bernie Ricke and Brother Rory Gamble by not holding any type of Union meetings or events until after June 30, 2021. As things evolve, we will keep the membership informed of any changes to our meeting cadence.

CONDOLENCES

Local 600 Veterans Group humbly requests prayer for the families who have lost loved ones this year.

We pray for comfort, peace and strength for those families affected.

UAW LOCAL 600 FACTS

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 Staff, Tom Buchanan: 842-5648
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 2nd VP, Sam Banks: 842-5403
 Financial Secretary, Marshall Davis: 842-3149
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TOOL & DIE UNIT
Bob Brezovsky, President

Over the course of the last year, The Rouge was ramping up for the refresh/update of the 2021 F-150. The Skilled Tradespeople working in Dearborn Diversified, Dearborn Stamping, Dearborn Tool & Die and Dearborn Truck had been focusing on the new tooling and processes for the launch which began on September 21, 2020. The new trucks had been consistently rolling off the line until the chip shortage caused intermittent downtime. Hopefully, this gets resolved sooner than later.

The Dearborn Tool and Die Plant has been working lighter overtime facilitating any Engineering changes that have come about with new vehicle rollouts. In addition to the F-150 Program, the building's workload consists of Stamping Dies involving the following programs: Bronco, Expedition/Navigator, Maverick, Mustang, Ranger and the Superduty. The Plant has been planning use of the 2019 Investment Monies and is looking at purchasing new equipment that will increase efficiencies.

The Dearborn Stamping Plant has been working steady as well providing a number of Aluminum Stampings and Small Assemblies needed for the current and new model F-150. DSP has taken on additional assembly work for the Bronco. Dearborn Stamping's sister plant, Dearborn Diversified, also continues to run at capacity feeding F-150 Production with wheels and tires, rear axles, and hydro-formed inner supports.

Dearborn Engine Plant has been in the midst of a complete retooling. Production of the 2.0L model ran until February of 2021. At that point, due care removal of the existing line began. As soon as removal is complete, retrofitting and the installation of new equipment for the new 2.0L Ecoboost Engine will begin. Once production ramps up, volumes are expected to be around 300,000 engines which should equate to added trades. The plant will also acquire the 5.2L Engine production from Romeo.

Dearborn Truck Plant has been producing the newly designed F-150. Truck sales have been solid and continue to be profitable for the company and hopefully will continue with this redesign. However, as mentioned above, chip shortages have sporadically affected production. DTP did break ground on a new plant for the mid-2022 BEV F-150 and has just started to bring tooling into the facility. Unfortunately, trying to get the necessary Skilled Trades replacement Reqs has been a constant struggle with Management.

OTHER NEWS

The **Tool and Die Unit Golf Outing** is still on for June 26th. This will be held at Inkster Valley golf course. Please contact the committee for any information. The **Tool and Die Unit Picnic** is cancelled this year. All **events and meeting at Local 600 are postponed** until further notice.

RETIREMENTS

- Dan Reinhart – Scale Repair
- Carl Couler – MSP
- Adam Quatrin – Lay-out Inspector
- Doug Brow – Tool and Die Maker
- Mike Hall – Tool and Die Maker

I want to congratulate them all and may they have a long and happy retirement.

CONDOLENCES

John Ciantar, April 9th. Rest in peace John.



PARTS DEPOTS UNIT
Bob Stover, President

UNITY

Unity is strength. When there is teamwork and collaboration, wonderful things can be achieved.

CONGRATULATIONS TFT'S

We would like to congratulate ALL TFT's who recently converted to full time status in our Parts Depots facilities. This process takes time and patience to get people hired into full time positions. Things that you are entitled to, effectively immediately, are pay increases, 2 family days, dental and vision, and vacation time to name a few. Thanks for your patience. The union, has and will continue to improve language for our membership.

BENEFITS

Under the Hourly Rolling Enrollment System, you may change your medical and/or dental plan elections during any month of the year (provided 12 months have elapsed since your last change and you are eligible for coverage). Contact Dave Lafevre 734 942 6214 or the NESC office: 1-800-248-4444 to handle any medical, retirement, beneficiary updates or questions.

CONTACT INFORMATION

Please make sure your personal information such as address, phone number, and emergency contact information updated, as well as beneficiary information. Contact Labor Relations to update or add phone number, address, and emergency contact information.

INFLATION BONUS

We will be receiving an inflation bonus on June 13th per the National contract. In order to be eligible, you must be a SENIORITY employee on active rolls as of May 15, 2021.

CONDOLENCES

On behalf of the entire committee, we would like to extend our deepest sympathies to the families of **Tommy Barker** and **Mike Wilkinson** from Brownstown Complex and **Ken Harden** from National Parts who has passed away. These gentlemen will be sorely missed by their fellow union brothers and sisters and all that knew them. We would also like to wish a speedy recovery to those on medical or any retirees that may have fallen ill.



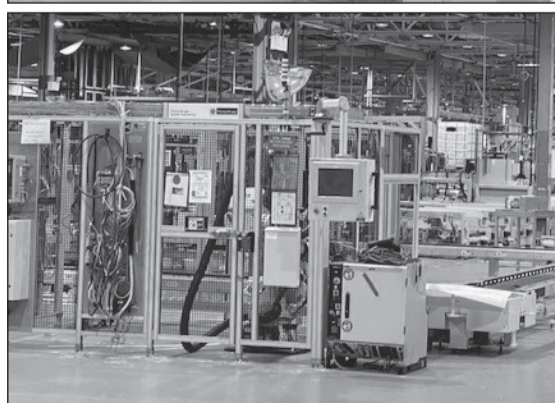
DEARBORN ENGINE PLANT
Frank Engel, President

Greetings Brothers and Sisters, the retool going on at Dearborn Engine is moving along. All the old equipment in the Cylinder Block, Cylinder Head, Crankshaft and the Connecting Rod Department have been removed. The flumes have been filled in and most of the floor has been repaired and painted. We're preparing to start installing some of the CNC machines. The assembly area has also had some major renovations to this point. A large portion of the MPL marketplace has been removed and the aisle has been reconfigured to make room for the new conveyor that will be

extended into the old aisleway. The wall east of team 4 was partially removed to make room for the new team 6 turbo line. We are ahead of schedule at this point, however, we could see a delay in some equipment that's scheduled to come to Dearborn Engine related to the cargo ship that was stuck in the Suez Canal.

VACATION SHUTDOWN

Dearborn Engine July 5 and August 9
DTP Mod Center and MSC - NO vacation shutdown
DSPW 1st floor - NO vacation shutdown



IPS SPOTLIGHT - MOBIS NORTH AMERICA

Here in North America, Mobis wields its cutting-edge vehicle modularization technology to supply the three core modules for carmakers: chassis, cockpit, and front-end. Through their collaboration with carmakers, Mobis North America has perfected the very initial stage of R&D through design to testing. With their engineering headquarters in Korea playing the central role, the technical centers of North America, Europe, and Asia are localized to maximize their respective strengths to meet their customer needs. Hyundai Mobis also operates its open innovation centers known as "Mobis Ventures" in Shenzhen, China and in the Silicon Valley, Sunnyvale CA, USA.

Today, the Mobis North America Detroit Plant has expanded their work with Chrysler and has flourished in the process. Their initial crew of 110 workers has grown into three separate crews; totaling 405 "UAW Local 600 Union" team members. Currently some of Mobis' newest builds include the Jeep Grand Cherokee Trackhawk and SRT, and the much anticipated Dodge Durango SRT Hellcat along with the Dodge Durango Pursuit (Stellantis' first law enforcement SUV). In addition, Mobis has been selected to build part of the "WL" module line; the fifth generation of the 2022 Jeep Grand Cherokee which is expected to launch 100% by September 2022 at their new plant in Highland park, MI.

The new facility, which will be managed by Plant Manager Julius (Won Jin) Choi, is 300,000 sq. ft. and is set to employ approximately 480 hourly and salary team members. This version of the (WL) Jeep Grand Cherokee is set to run with a program life of 6 years; starting job 1, with a tentative date of August 2022. Mobis expects to have an annual volume of 330,000 units which include the following modules; front/rear suspension, front corners, and the front/rear shocks and springs.

"For more than 10 years, we have been building suspension modules for Jeep Brand's flagship vehicles. We have tripled our volume and expanded our workforce to where we are right now. It is an honor for us to be part



of this community that was built with the foundation of a dedicated workforce, and relentless pursuit for excellence. Our hard work has paved the way for a brand

Mobis Chairman, Mike Katanbafnezhad



Above: Aerial view of Hyundai Mobis North American Detroit plant.

Right: Old skool serves on the bargaining committee for the B-shift. He has been a Union representative for 4 years; serving since 2017 and he's going on his 5th year. Here's to keeping to old skool!



new contract to build the next generation Grand Cherokee. I am also very excited that the Mobis family will be working in a brand new plant, in Highland Park. We are infusing this plant with state of the art technology and laying the groundwork for a brighter future for us all.

The past year has been filled with challenges for the Mobis family due to the COVID pandemic. The pandemic has made an impact of varying degrees in each and every one of our lives. However, we are grateful for the dedication and commitment of the entire team, through these tough times. I am also confidently optimistic that we will be able to come out of this pandemic safer and stronger, as a team. We have a bright future ahead of us, and I look forward to working hand in hand with the team," says Plant Manager Julius (Won Jin) Choi.

"As Mobis prepares to move to our new facility, we have taken into consideration the employees who rely on public transportation. In this effort, Mobis is working with MEDC and other manufacturing facilities to add a bus route through the Highland Park Industrial Complex. We plan to schedule a meeting with DDOT/SMART which will help us determine further details about the bus route. The goal is to provide our employees with the transportation that they need to get to and from work," says Senior Human Resources Manager Maizie Perez.

"This pandemic has changed the world and the people in it," says Mobis North America UAW Chairman Michael Katanbafnezhad. "We as a unit have learned that Solidarity is more than a tool for reducing inequality and social injustice. Here at Mobis, Solidarity means we are family, and we have a personal duty to maintain that integrity. I want us all to remember our brothers and sisters we have lost through this pandemic, and keep in mind those who we work next to everyday. As long as we follow the guidelines set forth from OSHA and the CDC, we will get through this as a family, hand in hand."

*In remembrance of
Kenneth Holtz, Willy Hill and Manuel Carrasco.*

From left to right: Our Honorable 11 year UAW members; Danny Booth-Quality Torque Auditor, Willette Peoples-Production Assembler, Eric Alexander-Maintenance Technician, and Walter Niles-Materials Forklift Operator Team lead.

CANCELLED

ANNUAL PICNIC

**Events Cancelled
DUE TO UNCERTAIN COVID RESTRICTIONS**



MIDWESTERN VISION

**WE ARE PROUD MEMBERS
OF UAW LOCAL 600!!!**

GREAT NEWS FOR UAW RETIREES!

Please note, for the UAW Big Three Veba Participants, the Midwestern Vision Center in Dearborn will accept Davis Insurance. Midwestern Vision Center of Dearborn is a UAW facility and have serviced members since 1980.

We Have Moved To Our New Location!

4337 Maple Dearborn, MI. 48126
313-582-8080

We are very comfortable in our new office. We invite you to come tour if you haven't done so already. Did you know Midwestern Vision Center is part of the Michigan Eyecare Institute? We are one of three locations to serve you and your family for all your eyecare needs.

OUR NEW LOCATION OFFERS
On-site laser for treating and preventing vision-threatening conditions. Our Board-Certified Ophthalmologists use the latest in technology. Easy convenient parking. Centralized call center. Full service boutique

WE ACCEPT MOST INSURANCES.

OFFICE HOURS: 8:00 a.m.-5:00 p.m.

CALL AND SCHEDULE AN APPOINTMENT WITH OUR FINE OPHTHALMOLOGISTS!
Walter Cukrowski, M.D., Mark Rubenstein, M. D.
Robert Blau, M. D., and Anu Prasad, M.D.

WE ARE PROUD MEMBERS OF LOCAL 600

ATTENTION MEMBERS

Midwestern Dental is now closed permanently and is no affiliation with Midwestern Vision

From the Archives

RECREATION DEPT.

Local 600 Touch Football League



19 "Champs" '75

Front, #12 D. Sheffield, 2nd row, left to right: R. Johnson, R. Baskerville, R. Hines, R. Penn and R. Henderson. Back row, left to right: Jack Vaughn, Local 600 Recreation Director; R. Carlton, Unit Co-Director; W. Ramey; R. Jackson; G. Davila; W. Hall Jr., Unit Co-Director; L. Coleman; J. Ross; N. Pearson; and S. Filecchia. Not in picture: J. Martinez, S. Ash, J. Thaddues, J. Free and T. Ozze.

Rolling Mill defeated Brownstown 8 to 6 to retain the Touch Football Championship. COBF and Dearborn Engine were tied for runner-ups.

The Local 600 Basketball Leagues are in full bloom. Competition is very keen. The evening leagues play every Monday at Southwestern High School on West Fort and Waterman. Games are at 6:45 p.m., 8 p.m. and 9 p.m. The morning leagues play every Monday and Tuesday at Patton Park on Woodmere near West Vernor. Games are at 10 a.m., 11 a.m. and 12 noon.

The Local 600 All-Star basketball team plays

every Saturday at Wheeler (Brewster) Recreation Center on Chrysler Freeway and Brewster St. Games are at 5 p.m. or 6 p.m.

Come out and cheer for your team.

DEER NOTES!

Warren Brown of Frame Plant dropped a 193-pound buck. Dennis Ryan of Rolling Mill had a 155-pound buck. Samuel Cain of the Transportation Unit had a deer with 11 points on its rack.

FISHING NOTES!

Clifford Chandler, a member of the Michigan-Ontario Muskie Club, caught a 14-pound, 13-ounce Muskie.

THE PRO ACT (Continued)

ing members and insist they pay dues or fair-share fees.

BETTER STRIKE RIGHTS. The PRO Act would eliminate the employers ability to replace economic strikers.

MANDATE BINDING DISPUTE RESOLUTION FOR INITIAL CONTRACTS.

Collective bargaining in an initial contract often leads to impasse and opens the door for decertification efforts. The PRO Act would require a mediation or arbitration panel to decide the terms of a contract when the union and employer fail to reach an initial agreement. These initial terms would be binding and last 2 years.

RESURRECTS PERSUADER RULES. The Pro Act would prohibit employers from forcing employees to attend meetings, often called "captive audience" speeches, regarding management's views on unionization and would also require employers to report arrangements made with consultants or law firms that directly or indirectly include attempts to persuade employees efforts to use their rights under the NLRA.

ALLOW FOR THE USE OF EMPLOYER COMMUNICATION SYSTEMS. This would authorize employees to use certain employer communications systems such as internet and cell phones to engage in union activity such as organizing efforts.

Summer Word Search

S F L I P F L O P S I S L E P
 S U N S C R E E N A N U O S I
 A U N G U E S T H D O N V W C
 B N E G J O C E A N F S S I N
 A P O O L J U R Y S U H O M I
 R U G U S A T A E U N I H S C
 B M G C R E S A M A S N I U S
 E E N U F O N S U M M E R I P
 C M A A S T O H E T H I N T R
 U V A C A T I O N S R H L A I
 E R O B I L K R X J O I O U N
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 E J U N E A C F A M I L Y S E
 I C E P O P A H O T S R E L R

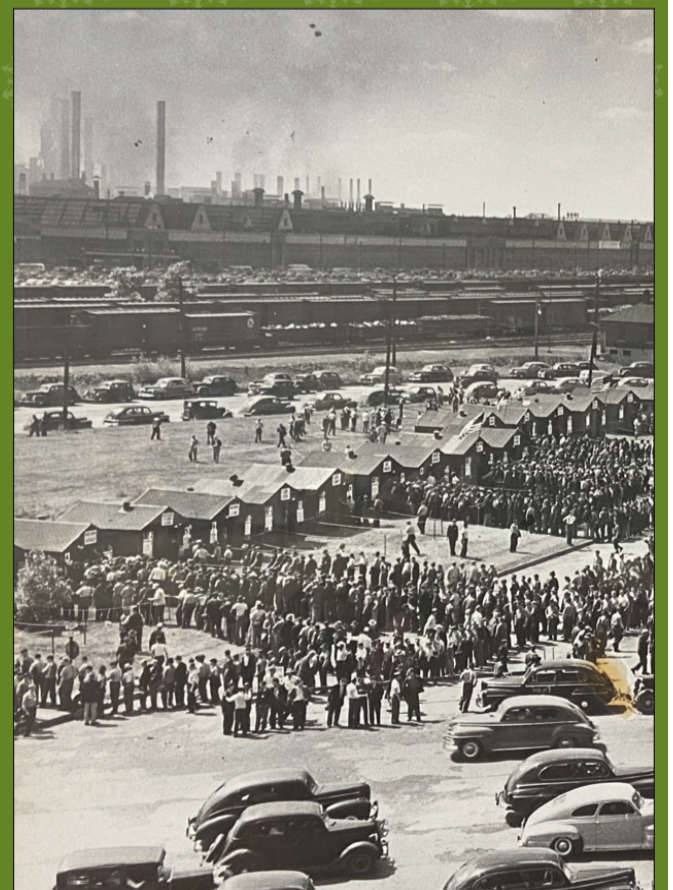


- AUGUST
- BARBECUE
- BEACH
- FAMILY
- FLIP FLOPS
- FUN
- HOT
- ICE CREAM
- ICE POP
- JULY
- JUNE
- OCEAN
- PICNIC
- POOL
- RELAX
- SHORTS
- SPRINKLER
- SUMMER
- SUNGLASSES
- SUNSCREEN
- SUNSHINE
- SWIMSUIT
- VACATION



CRAYONSANDDRAWINGS.COM

From the Archives



Elections for union officers at Local 600, c. 1950.



LOCAL 600 STEEL UNIT

Steve LaBodie, President

RETIREMENTS

Congratulations and best wishes to two of our members who have who have recently retired.

- **Katherine Holmes**,
Department 3900, Operating Technician I
- **Russ Rayburn**,
Department 1744, MTM Millwright

May you both enjoy long, happy and healthy retirements.

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

I am sad to report that we lost one of our active members with the untimely passing of **Ryland Tracey** at the age of 51. Ryland, with 21 years of seniority, had spent much of that time working in the Pickle Lines before moving to the Blast Furnace. Our deepest sympathies to Ryland's wife, children and many friends.

We were saddened to learn of the recent passing of three of our retired members.

Leo Consiglio, passed away at the age of 77. Leo had worked in the Classic Cold Mill before he retired in 2004. Leo is the father of Michael Consiglio, MTE-Electrician, Department 1721 and the brother of Joe Consiglio also a Steel Unit retiree.

Aaron (Rooster) Matier who had worked in the Annealing Department prior to his retirement passed away at the age of 88.

Walter Parks Jr. passed after a brief illness at the age of 74. Walter had worked in the BOF as a Vessel / Furnace Operator before his retirement in 2009. Walter is the father of Toia Parks who works as a Locomotive Operator in Department 1715.

May they and all those who have gone before them rest in peace.



M,C & T UNIT

Greg Tyler, President

I hope this finds you healthy and your families safe.

It's that season again, so please look twice for motorcycles. I know there are riders whom you've seen do unsafe things. However, most riders are respectful and courteous and are just out for a cruise. Take a second look to make sure they're not in your blind spot.

The REVC launch team is partially in place. We are still arguing every day about the release of the Electrical Master as well as the Electrician. The company has allowed the trades numbers to dwindle to the point of insanity. We are down manpower and suffering across the site in all trades. We need approximately 33 more trades to man the REVC and we have only posted for 1 refrigeration person so far. In addition, we haven't addressed the upcoming need at DEP when they launch the Duratec program. We will continue to argue and fight and be a thorn in their side for as long as we have to. The issue won't go away. The issue won't fix itself. We need manpower and we need it now. The REVC and the Duratec program are both slated to start March/April of 2022.

A new sitewide h/r manager, **Dave Cantagallo**, has taken over for **Ashlie O'Reilly**. We want to express our position that labor relations should be put back in the buildings. The "central" Rouge labor office has not been effective. It was better for everyone, when you could go to labor in your building to have an issue addressed. We hope to express that sentiment as a united front from all the chairs and committees represented by the sitewide labor team to Dave. In the many conversations I've had with management, they want labor back "in plant" as well.

We have been struggling with the chip shortage here as they have across the nation. This has resulted in cancelled production, TLOs and short work weeks. It looks like this problem will continue well into this year.

DSP press floor have moved the electricians to the MAP alternate work schedule. We tried very hard to move them off of it. We presented as many arguments as we could to prove they did not need an AWS there. However, they did it anyway. It was rather ironic that the week after they implemented it, they came to me with need to lay people off temporarily. My feeling is that if you weren't working 100% every weekend and covering the floor with massive overtime (which they weren't), then you don't need an AWS.

We stand behind our brothers and sisters in OHAP. The company's decision not to honor their commitment to invest \$900M is unacceptable. The CBA is ratified by looking at the totality of the agreement. If you start to renege on portions of the commitments, then the whole process falls apart. It amounts to lying to get your way and then welching on the bargain you made. It's wrong and it won't go down without a fight!

RETIREMENT PARTY

We have to cancel the retirement party for this year. We will celebrate retirees and graduating apprentices as soon as we possibly can. We hope you'll make the time to join us then.

RECENTLY GRADUATED APPRENTICES

Congratulations!

P/PF

David Arquette
Gary Austin
James Jean
Ryan Schmaus
Jeri Lantzy

Krate Reece
Natreese Sumpter
Jacinta Thompson
Alando Williams

ELE

Neil Gibson
Ron James
Kevin Johnson
Keith Marco
Wallace Murphy
Tim Signoretti

Jon Meilink
Emmanuel Slaughter
Khari Spence
George Swift
Mark Tackett

MW

William Blair
Doug Britton
Billy Piazza
Lamar Pope

Casey Stanifer
Robert Taylor
Lawrence Woodward

CONDOLENCES

We extend our sincere condolences to those families and friends that have lost a loved one. We send prayers from the whole MC&T Unit committee. We also salute those serving our country at home and abroad. Thank you for your service.

STEEL UNIT COMMITTEE
PRESIDENT
STEVE LABODIE
PRESENTS

GOLF
UAW
SCRAMBLE

SATURDAY
SEPT 11TH

DEADLINE FOR REGISTRATION: FRIDAY AUG. 20 TH
\$ 400 TEAM | \$ 100 INDIVIDUAL | SHOTGUN START: 2 PM
COST INCLUDES: GREEN FEES, CART, 12PM REGISTRATION LUNCH & AFTER-SCRAMBLE DINNER
LOCATION: LINKS OF NOVI SINGH | FOR MORE INFO CALL STEVE SULAK: 313.410.2147

SCAN ME   **HOLE IN ONE CASH PRIZE**
PRIZES, 50/50, FELLOWSHIP, SEPT. 11TH
[HTTP://WWW.STEELUNIT600.COM/2021-GOLF/](http://www.steelunit600.com/2021-golf/) 



LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

Sisters and Brothers, the battle has just begun. It is not over yet as you may think. So, we must come together even more now to do some of the normal things that we are used to doing, especially being able to attend our Union meetings and special events at our Local and Regions, to be with our Union families.

The year 2020 was a year that everyone suffered in one way or another. Now is not the time to give up. Let us all remain diligent and do our part to put Covid-19 behind us.

So many of us are saying we are SICK and TIRED of being in the house and away from family and friends, not being able to travel and so many other things. So, now what can you do to solve the problem?

First think of your family first by getting the vaccine for protection.
Practice social distancing.
Keep wearing your mask.
Avoid large gatherings.

This is a big start of trying to get back to some kind of normal life for everyone.

As everybody still knows there are no meetings or actions at this time at our Local and Region 1A. But, as a reminder, do not forget to participate in your Cities and Townships where your elections will be held coming up in August 2021. We must still vote for people that speak of the issues for all families and retirees. No matter what race or religion they are. I will have more information in my next article.

To all our working members and essential workers that had to return to work during these critical times of Covid-19, from myself and all retirees, our thanks to you seem so small compared to all you have done for us, but it comes straight from all our retirees' hearts.

I know some of us are a big fan of receiving gifts, right? Whether its your Birthday, Wedding Anniversary, Valentine's Day, Sweetest Day, Thanksgiving, Christmas or Just Because, right? But the greater gift and best gift of all is that we are still here. That is because we are one of the chosen with the gift of Life, Sight, Sound, Smell, Taste, Hearing, Touch and also greater appreciation of health. Even if all of these great gifts do not fit all of us, we are still here with Life. So many of our friends and families have passed on. My condolences to those who have lost family, friends and co-workers. My Prayers are with you!

Below, there is a list of important numbers for you to call. If you have any questions, we are only a phone call away. Please Stay Safe! Remember it is up to you to help make it safe for family and friends. There is a saying, which of the big letter V would you prefer? The Vaccine or The Ventilator. I myself say the Vaccine. Wear your masks and get your second shot.

Medical Benefits Trust
Retirees Health Core Connect
(866) 637-7555 / UAWtrust.org

Express Scripts Rx
(866) 662-0274

Delta Dental
(800) 524-0149

Ford-UAW Retirement Board
(800) 829-8833

NESC
(800) 248-4444
Myfordbenefits.com

AXZ-Plans
(800) 348-7709

UAW Legal Services
(800) 482-7700

MetLife
Life Insurance
(833) 552-3673
Mybenefits.metlife.com

Midwest Vision
(313) 582-8080
www.midwesternvisioncenter.com



DEARBORN TRUCK PLANT

Nick Kottalis, President

PRODUCTION SCHEDULE: Folks, I have never ever seen it this bad in my 31 years. So, I'm literally on call and any minute I know something factual, "You will be notified immediately." I will use a bulletin and Facebook. Please keep in mind our schedule is changing daily and I'm being told it will be like this for a time. I'm still being told that the week of May 31st is a down week.

MILLER ROAD REPAIR

A few weeks back a number of us met with our Governor Gretchen Whitmer here at the Plant. I gave her a letter (similar to the letter I sent years ago to former Governor Snyder) basically asking them to repair Miller Rd in front of the Plant. Now in all fairness, over the years, I personally asked Mr. Ford, Mr. O'Reilly (Mayor of Dearborn), Mr. Ficano (former Wayne County Executive) just to name a few. So, I don't want anyone to think that I was blaming only our former Governor Snyder. Even our former Plant Manager Brad Huff assisted me in asking one of them. I can tell you I failed with all of them in getting our Road repaired. I was f***** pissed. I explained that thousands of employee's vehicles were being damaged by the condition and the deterioration of Miller Rd. I didn't even bring up the bridge that was buckled. Guess what, Gretchen gave me her word personally that she would get the job done (but it would be a 2-3 year project) but they were to repair the gas lines first. I received a phone call immediately after she left and was guaranteed the job would get done. Yes, I know it took years, time, and effort but I feel that all of our efforts paid off. Our Local 600 President Bernie Ricke assisted tremendously with Gretchen as well. Thank you for letting me vent.

CHAIRMAN'S AGENDA: At this time, over 75% of my time is spent on TFT employees being terminated for attendance. This has to change. I literally cannot be doing this much longer. I wish there was a nice way of saying it. If someone has a better idea please let me know. Many on my Staff are doing the same thing I'm doing. Not to mention some of our other roles and responsibilities are being put on the back burner. This is unacceptable.

ANNIVERSARY AWARDS (MARCH & APRIL)

20 Years of Service: Mike Bobal, Mike Calvert, Rick Faryniarz, and Dean Sargent. **25 Years of Service:** Tom Heinzerling, Ron Laude, Mike Paquette, Natalie Rigato, Richard Townsend, and Ed Vanwassehnova, Hector Aguirre, Frank Albano, James Buchanan, Craig Drummonds, Eric Dupuis, Paul Durocher, Angela Foster, Segundo Garcia, James Harris, Hassan Hazamy, James Henderson, Keith Hill, Melvin Hobson, Thomas Laskowski, Elizabeth Malone, Richard Mandley, Chris Manger, Nicole Martin, James Martinelli, James McMichigan, Frank Mccurdy, Patricia Mushing, Scott Quackenbush, Yolanda Reynolds, Daniel Rivera, Scott Rudnicki, Edward Tabbert, Dave Tamburro. **35 Years of Service:** Keith Ruffer. **45 Years of Service:** Louis Lazar and Dennis Staten.

APPRENTICESHIP: I would like to Congratulate all of our future Apprentices from DTP. We wish you all well in your future endeavors. Twenty three (23) employees will be leaving from our Plant.

JOB POSTINGS/BID FOR REVC (formerly BEV building): The postings for job bids in our new building won't be until after May 1st. Please remember sometime after May 1st but before May 28th. Thank you for your patience.

ATTENDANCE: Our attendance has improved. We went from dead last (in Dec 2020) to now up 4 spots. I want to thank everyone! With everything going on in the world, it tells me that our workforce is trying. I'm thinking we can do better. Ford is still (overall) the worst in the entire country. That is straight from the Harbour Report. This report is what the Auto Companies look at (religiously). But let's keep improving and it will reflect in their report. Ford is taking a hard line on attendance throughout the country. Keep in mind (or a rule of thumb) if you're in the Attendance Program you cannot awol and try to get covered after the fact.

FINANCIAL UPDATE

We made 3.3 billion in the 1st quarter but that's 18%

less than the 1st quarter of last year. Our volume is down 22%. We've built 17% less vehicles this quarter and we have 22,000 vehicles waiting on chips. Damn I hate bad news.

REGION 1-A BOWLING TOURNAMENT: Unfortunately our Regional Bowling Tournament this summer has been cancelled.

DECEASED ACTIVE MEMBERS: I ask everyone to pray for **Dave Deshanes** (A-crew paint 27 years) and **Rondeasha "Ron" Flemister** (A-crew cal line/driver 44 years) and their Families. Thank you very much.

ELEVATORS: I do not know who broke both elevators. However, someone (hourly or salary) went above and beyond to break them. I only hope whoever broke these elevator(s) understand how difficult it is with employees who have health conditions. The Company has notified me whoever (hourly or salary) broke them it will be considered, "Destruction of Company property could result in up to and including termination."

MORE TFT'S: I recently filled out paperwork for 150 more TFT's. But I think they're only going to give me 125. I will keep you posted. Also, they are not flipping any of our TFT's yet. I understand that some TFT's who lost their job here (based on hire date) and transferred later to MAP have been hired in permanently there. This is due to MAP having a need for permanent full time employees to ramp up for the Bronco. I'm very excited to say that, since the 2019 contract the UAW & Company have flipped 1364 TFT's. At this time our DTP's TFT's are backfilling all of our attendance needs such as: awols, fmla, covid, and medicals. The light at the end of tunnel is that in 2-years you will automatically be flipped.

INFLATION BONUS PROTECTION CHECK (\$1,500): Good News finally! You must be a seniority employee on or before (and on active rolls) May 15th 2021. It pays out on week ending June 13th.

BENEFITS: All employees, when you are out on a medical it is a must that you contact your specified care coordinator (example: Unicare) for help. Make sure whoever you're speaking to that you get their name. This will help our Benefit Rep in the event you're not being responded to.

COVID/QUARANTINE: There was a spike early last month but now it has somewhat leveled and went down. This is according to our UAW Rep who monitors it along with the Supervisor of DTP Labor.

UAW/FORD MEMBERS UPDATE: As of this writing we have: 21,655 in progression employees, 19,761 legacy employees, 8,674 skilled, 6,183 TFT's, and 957 new transition. 5,693 are using their ETAP for College.

NEW BATTERY CENTER: The Company just announced that they will be opening a New Battery Center with approx \$185 million. I'm very interested in who will get these jobs. I'm being told the UAW and Roush. I already don't like it. But I will be patient.

REVC (formerly BEV building)

We (Our Local President Bernie Ricke, 2nd VP Mark DePaoli and I) had an opportunity to see our new building. It is coming along just fine but there is a long way to go. I asked the Company to show the potential workers (who end up getting bids to go there) a 3-D set up on what their job will entail and they agreed. Furthermore, we also came to an agreement to bring a frame cell to our final building to show us what it will look like.

UNION MEETINGS/ELECTIONS: There is a good possibility we could have a July membership meeting. At that meeting we could determine a date for 3 or 4 District Committee elections. I will keep you posted. Thank you for your patience.

WARM FOOD IN CAFETERIA: I've met with the cafeteria and they said, "The holdup is Ford." I met with Ford and they said, "Sometime after July 1st." My stomach is about done with cold sandwiches. I miss those omelets.

Periodical
Postage Paid
at
Dearborn, MI
48121

LABOR HISTORY | KNOW YOUR RIGHTS

In 1975, the Supreme Court ruled in *NLRB vs. Weingarten* that union employees have the right to union representation during an investigatory interview. This decision established that when an investigatory interview occurs, employees are entitled to the following **WEINGARTEN RIGHTS**:

ONE

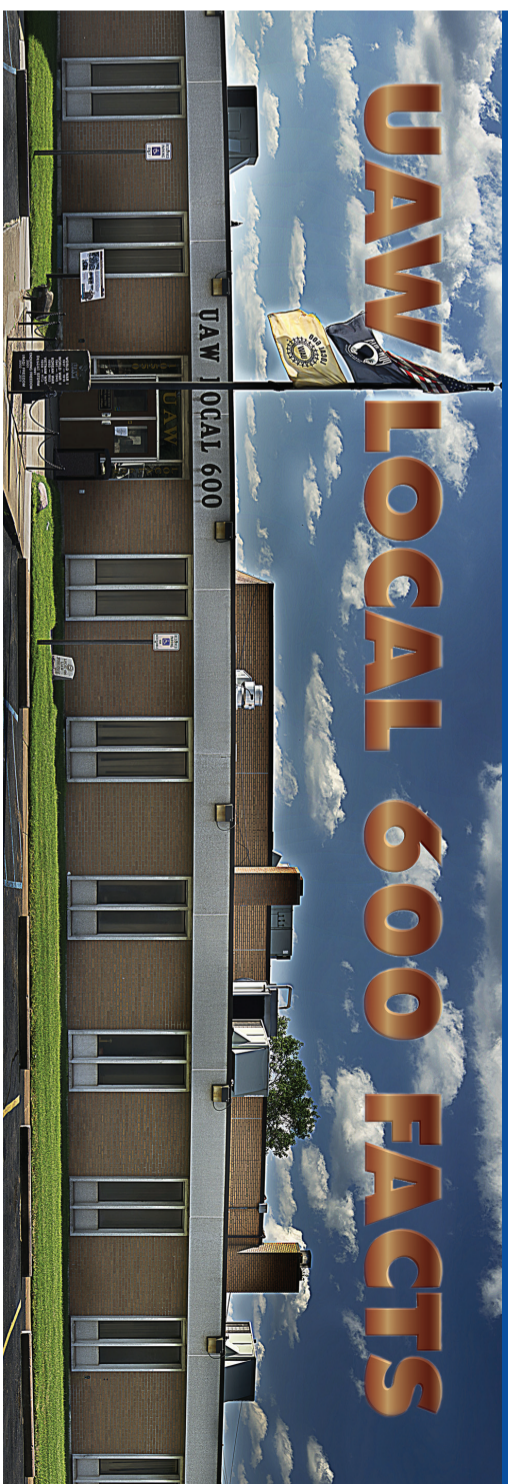
The employee must make a clear request for union representation before or during the interview. The employee can't be punished for making this request.

TWO

After the employee makes the request, the supervisor can either grant or deny the request, but cannot carry out the interview if they deny the employee's request for representation.

THREE

If the supervisor denies the request and continues to ask questions, this is an unfair labor practice and the employee has a right to refuse to answer. The employee cannot be disciplined for such refusal.



Representing the members of...

- Ford Motor Company**
 - Dearborn Diversified Manufacturing Plant
 - Dearborn Engine Plant
 - Dearborn Stamping Plant
 - Dearborn Truck Plant
 - Dearborn Medical Services Unit
 - Ford Medical Services Unit
 - Maintenance, Construction, & Transportation Unit
 - Parts Depots Unit
 - Tool & Die Unit
- Local 600 Steel Unit**
- Independent Parts Suppliers**
 - Amerasorting
 - Bridgewater Interiors
 - Ceva Commercial Fleet
 - Comprehensive Logistics Inc.
 - Detroit Manufacturing Systems
 - HydroChem
 - HydroChem Technical Unit
 - IQC
 - J.A. Quality
 - Leadec
 - Mobis North America
 - Piston Automotive
 - Plastic Omnium
 - Ryder JCI
 - Ryder Magna
 - Tri-AM Transport
 - Yanfeng USA
- Technical Office Professionals**
 - ESTW0
 - Artis Industries
 - Golden Dental Plans
 - Health Alliance Plan-Clerical
 - Health Alliance Plan-Labor
 - Health Alliance Plan-Marketing
 - Henry Ford Health Services-RN Unit
 - Henry Ford Health Services-SMTC Unit
 - Heritage Optical
 - Industrial Athlete
 - JAA Wayne County
 - Macomb County Arc Services
 - Mediodge Nursing
 - Midwestern Vision Center
 - New Directions
 - Rouge Fire Rescue

THE PRO ACT (H.R. 842)

UNION FRIENDLY LEGISLATION

DESIGNED TO PUT POWER BACK INTO THE HANDS OF UNION EMPLOYEES

Protecting the Right to Organize (PRO Act) (H.R. 842) is a wide-ranging effort to amend current labor laws to enable union and employee rights to organize. The proposed changes would give workers and unions more power in disputes at work, add monetary penalties for companies that retaliate against workers who organize and would also expand the right to collectively bargain. The PRO Act would weaken "right-to-work" laws in the 27 states that currently give employees the right to choose not to join or pay dues to unions. The PRO Act would also hold corporations accountable for union-busting activities.

The PRO Act passed the Democratic controlled House last year but fizzled out in the then GOP controlled Senate.

Some of the other significant changes the PRO Act would bring are listed below:

CHANGE UNION ELECTION RULES. Eliminating the employers voice in NLRB election proceedings. This would give the union more control in the election process, determining where and how the election will be held. Also, the Pro Act would not require employees, as part of a company campaign, to attend meetings to educate or intimate them about the union elections or what it means to be part of a union.

WEAKEN OR ELIMINATE RIGHT-TO-WORK LAWS. The PRO Act would allow unions in the RTW states to bargain around protections for non-dues pay-
Continued on page 5

