



The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,
a tradition to carry on."
- Bernie Ricke

VOL. 84 - NO. 1



JANUARY-FEBRUARY 2022

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Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.



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President



TONY RICHARD
1st Vice President



MARK DePAOLI
2nd Vice President



A.J. FREER
Recording Secretary



JAY MAKLED
Financial Secretary

LOCAL 600 ACTIVITIES

DSP WOMAN'S COMMITTEE CHRISTMAS



On a Sunday afternoon, just a week before Christmas, the Dearborn Stamping Plant Woman's committee and Community Service Group held their annual adopt a family Christmas. The families chosen were surviving spouses and children from the DSP plant who certainly appreciated the much-needed support from the UAW.

Thank you, to the following members of DSP Women's Committee and Community Service Group for your continued generosity.

- Paige Richardson
- Lashawna Neal
- Ravin Johnson
- Patricia Boyd
- Kendra Hopson
- Bryan Poe
- Deonte Ruffin



HOWARD DANZY
Guide



RICH SIMONE
Sergeant-at-Arms



ANGELA POWELL
Trustee



ROBERT DALEY
Trustee



MICHELLE THOMAS
Trustee



D.D.M.P.
Ralph Ripple, President

As we begin this New Year, I would like to thank the membership for your hard work, dedication, and support. May you fill your New Year with new adventures, accomplishments, and learnings! Cheers to health, happiness, and prosperity in 2022!

STEAM ELIMINATION PROJECT: DDMP has been undergoing some heavy renovations lately. We are in the process of eliminating the steam that the building has been running off for decades and moving over to natural gas. I am happy announce that this will be the last winter that we will have to deal with the steam. This will give us more control over the temperature in the building. It has been a long time coming. In the meantime, we will have to deal with all the construction and cranes around the building until all the air handling units are installed. It will be well worth the wait.

CONDOLENCES: We would like to extend our deepest condolences to all members who have lost family members or loved ones in the past year. Our thoughts and prayers are with you all. DDMP has lost some of our own members as well in 2021. It has been a tough year. I would like to remember those that we

lost. They will be missed, and we send our thoughts and prayers to their families.

- **Keith D. Kerutis** (MP&L)
- **Wayne Joseph Macleod** (Post Process)
- **Antoine Meadows** (Chassis)
- **Kenneth "MadDog" Keathley** (Retired)

NEGOTIATED ITEMS FOR 2022

- Profit Sharing:** March 2022, TBD
- Inflation Protection:** June 2022, \$1,500
- Base Wage Increase:** September 2022, 3% (Applied to Top rate and Grow-in rates)



DDMP Holiday Food Donation.



DEARBORN ENGINE PLANT
Frank Engel, President

Greeting UAW Brother and Sisters, I want to start by thanking everyone that we represent for your continued support and dedication to building the best engines and F 150 pickup trucks. You're the reason that Ford Motor Company is doing well and why we have 2 new engine programs that were currently launching at DEP. I hope everyone enjoyed your time with family and friends over the holidays. I pray that everyone has a happy, healthy and prosperous new year.

We're currently commissioning equipment in machining and assembly for our new 2.0/2.3-liter engine's. We did get a tremendous amount of work done in 2021 however, we still have a long way to go. Due to several obstacles out of our control, this program has been pushed back several months. Some employees will be called back to work to help with production trial runs however, I anticipate most employees returning to work in the July/August timeframe.

We have 1 employee who transferred from Romeo Engine and 2 employees from DEP who signed up to be part of the Niche assembly line hand building supercharged 5.2-liter engines. We will canvas one more time before a requisition is requested to fill the remaining positions. We are about 3 weeks behind schedule with this launch due to equipment being stuck on cargo ships. We do not believe this delay will alter any trial runs or timing regarding delivering engines to DTP. I encourage any DEP employee interested in hand building supercharged engines to call me. This area will be state of the art incorporating the newest technology available. Hand built supercharged engines for the Raptor and Shelby Mustangs. What more needs to be said.

On behalf of the UAW staff from DEP we would like to extend our deepest condolences to those who have lost a family member or loved one. We continue to pray for you and your family in these difficult times.



PARTS DEPOTS UNIT
Bob Stover, President

REFLECTIONS OF 2021

The year began as we saw our nation's capital come under attack and Covid continue to wreak havoc on our country. When this pandemic started none of us thought it would roll into another year. But here we are with another variant and continued debates over the vaccine.

The employees in the Parts Depots remained dedicated to servicing our customers and the community. There were many fundraising efforts throughout the unit including: March of Dimes, UNCF, Breast Cancer, Adopting Families & Christmas Giving Tree, and food donations.

We were able to keep the workforce safe by maintaining social distancing when possible at all the locations.

We negotiated and were able to make some of our TFT's full time UAW Local 600 members. The Frenchtown HVC located in Newport opened in November.

Our continued prayers and deepest condolences to those who lost loved ones.

Again, no matter what side of the fence you stand on regarding the vaccine and he booster we hope that you will continue to be your union brother and sister's keeper and stay safe!



FINANCIAL SECRETARY
Jay Makled

401K CHANGES FOR 2022

Hello Brothers and Sisters! I would like to wish everyone a Happy New Year and take a moment to point out 401(k) changes for 2022. The IRS has recently announced that 2022 contribution limit for 401(k) plans have increased to \$20,500, which is up \$1,000 from 2021. For those who reached the max contribution limit in 2021 and wish to do so in 2022, \$1,000 increase will equate to \$83.00 per month. Nevertheless, the IRS contribution limit is different for those who are 50 and older. The max contribution for those who are 50 and older is \$27,000 in 2022. This is based on the IRS catch-up rule that allows workers 50 and older to invest an additional \$6,500 into your 401(k). Making catch-up contributions can improve your 401(k)-account balance in the years leading up to retirement.

There are many advantages to a 401(k). One major reason people invest into a 401(k) plan is to lower taxable income. Contributions are taken directly from your paycheck before federal income taxes and may lower your tax bracket at the end of the year. Keep in mind that Uncle Sam will eventually get his cut, he always does. Taxes are just deferred until you take a retirement withdraw.

Another advantage is compounding interest. This takes place when interest is gained on interest you've already earned. This is an investors best friend and will help grow your retirement savings.

How does compound interest work and how is it calculated?

For example, let's say you have \$10,000 in your 401(k) that is earning 15 percent interest and you want to know how long it will take to double your investment. It would roughly take 4.8 years to double your money based on compounding. Calculating this is easy and I use two different types of methods that hope you find useful. The first is a website that I often visit. Go to www.investor.gov and click on the following.

- Financial Tools & Calculators
- Compound Interest Calculator and Savings Goal Calculator
- Fill in the required fields
- Calculate for projection

*NOTE. I tend to use 15 percent for the estimated interest rate with a variance range of 3 percent, but you can enter the percentage that works for you. I use this figure based on a 10-year average of the S&P 500 index.

Another way to calculate compound interest is the Rule of 72. The Rule of 72 is another quick simplified way to determine how many years it will take to double your money. The method behind this is to divide the average interest rate you are making by 72, which will give the total number of years it will take to double your investment.

Let's use the same example of \$10,000 that is earning 15 percent interest. Take $72 \div 15$ (interest rate) = 4.8 years to earn \$20,000 based on compound interest. The Rule of 72 gives an estimation of doubling time for investments. This method is fairly accurate and gives you a quick way to calculate compound interest. Hopefully you find my article useful, as it is intended for informational purposes and insight for retirement planning. Happy investing!

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 Staff, Pam Czopec: 842-2974 | Staff, Howard Danzy: 842-5647 | Benefits, Latanya Phipps: 842-3087

RETIREE CHAPTER
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 1st VP, Marv Zeigler: 842-5403 | 2nd VP, Sam Banks: 842-5403
 Financial Secretary, Marshall Davis: 842-3149 | Recording Secretary, Charlie Pickens: 842-3148

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DEARBORN STAMPING
Jeff Hodges, President

Hello everyone. I would like to welcome everyone back from the Christmas Holidays. I hope everyone was safe, stayed healthy and enjoyed their time away from the plant life.

SHUTTLE SERVICES

The Shuttle service company is having a rough time keeping drivers during this round of the COVID variant. I posted a link for applications if you knew or know of someone in need of a job. I also put out a table drop with the same information. This driver shortage has led to us not having a shuttle running for some starting of shifts or ending

COVID PROTOCOL UPDATE

For those of you that have been vaccinated they have changed the guidelines for close contact. On the daily survey it states the following "Answer NO if you have had close contact or cared for someone currently diagnosed with COVID – 19, but you are 14 days or more since you have completed a COVID-19 vaccination series (which is the required amount of doses for your particular brand vaccine: for example, 2 doses for Pfizer or 1 dose for Johnson and Johnson) and you have no symptoms". With that said, there has been a ton of confusion as to why coworkers who have are a close contact are still at work. The guidelines have changed for those that have been vaccinated.

TURNSTILE AND SHUTTLE PAVILION

We have had many members tell us that people have to huddle up under the turnstile roofing when it's raining out when awaiting a shuttle pickup. Then have to dart out to the shuttle during a down pour when trying to get on the shuttle. They are now installing a new and improved shuttle pickup pavilion at our parking lot turnstile. Hopefully by the time you're reading this, this pavilion is up and in operation.

COVID PAY COVERAGE CHANGE

The Company is no longer paying for lost time for a close contact from outside of it being from a coworker. They will still cover a one-time confirmed case of getting COVID and that's a ten-day widow for any work hours that are missed during this window. They still cover any coworker close contact time off or time off due to a confirmed contracted COVID from a coworker.

Be good, be safe, and God Bless you all.



DSP members and committee showing their support for the Toys for Tots program



LOCAL 600 VETERANS GROUP
Ernie Bailey, President

OPERATION TOYS FOR TOTS

The employees in the Rouge once again stepped up to provide much needed assistance to hundreds of families in South-East Michigan by providing toys for Christmas. As with all our Veteran or military initiatives, all the plants rallied together, hourly and salary, to make our 2021 Toys for Tots campaign an overwhelming success. All eight manufacturing facilities in the Rouge participated and the Marines were



so happy to fill a U-Hall truck full this year. I want to personally take this opportunity to thank our building leads in all the plants for going above and beyond this holiday season. Because of your dedication, hard work and long hours, so many children in South-East Michigan were able to get a toy for Christmas this year.

DTP ADOPT A FAMILY

Annually, the Dearborn Truck plant Veterans Committee requests the opportunity to adopt a family for the Holiday season. Through the leadership of Monte Wall and the DTP Veteran's Committee, a truck plant employee was selected. The family had suffered a fire at their residence during Thanksgiving and had no means to provide a Christmas this year. Local 600 Veterans Group provided the family a monetary donation in their time of need.

ANNUAL CHARITY DONATIONS

Local 600 Veterans Group wrapped up the 2021 calendar year by sending monetary donations to the USO, John Dingell Medical Center VA Hospital, VA

Hospital Ann Arbor, Detroit Rescue Missions and finally the Freedom Center in Metro Detroit Airport. All monies donated went into the organization's general fund.

DETROIT VETERAN FOOD ASSISTANCE
Detroit Veteran Food Assistance-
Detroit Chapter of Soldiers Angels

The Detroit Chapter of Soldiers Angels conducts a food distribution event for Metro Detroit Veterans needing assistance. They provide an easy, no-cost way for Detroit veterans in-need to receive food assistance. Once registered, Veterans in need of food support can receive approximately 75 lbs. of groceries, at no cost. Volunteers are always needed to help pack bags of groceries and load them into cars, pushcarts, or backpacks.

This monthly event provides food support to over 200 veterans and their families. It occurs on the second Thursday of every month: January 13, February 10, March 10, April 14, May 12, June 9, July 14, August 11, September 8, October 13, November 10, December 8. The food is distributed at the American Legion, Joe Louis Post 375, 19486 Sherwood St., Detroit, MI 48234 19486 Sherwood St, Detroit.

If you or someone you know needs assistance or if you would like to volunteer for an upcoming event, please visit www.soldiersangels.org/detroit for more information.

MEETINGS AT LOCAL 600

Monthly meetings have resumed for Local 600 Veterans Group. Our meeting is on the second Wednesday of the month at 12:00 noon. The Region 1A Veterans council meeting is held monthly on the 3rd Wednesday of the month at 5:00 pm. The location varies month to month depending on what local steps up to host the meeting.

COVID PROTOCOLS AT THE LOCAL

Until further notice, all visitors entering Local 600 must wear a mask before entering the building.





**LOCAL 600
RETIREE CHAPTER**
Peaches Anderson, President

Sisters and Brothers, Welcome to the New Year 2022. There have been so many changes in our lives since March of 2020, but we are still here. Our Local 600 offices and other rooms are still under construction. There are no meetings scheduled for Retirees until further notice. I'm hoping to see everyone soon.

UAW VEBA Trust has invited us for an informational meeting to learn more about our UAW Trust Benefits. Call 844-480-4826:

- **LIVE TELECONFERENCE CALLS.**
Listen into a live session with a UAW Trust Representative. Once registered you will receive a toll-free number to call on the day of the session.
- **VIRTUAL WEBCAST.**
Join a live session from your computer, smart phone, or tablet. You do not need to download any additional program to join.
- **REGISTER NOW.**
The sessions will be held throughout January and February. To find a date and time that fits your schedule, register soon. Also call for your questions at 844-480-4826, Monday-Friday, 8:30am-6:00pm.

UAW Region 1A Retiree Scholarship Award applications are available at your Local and Region 1A. The topic for this year is "The Core Values of Democracy" (Where are our core values today?) This will be a 500-word essay and it must be mailed by the deadline of April 28, 2022.

This year will be a very busy year for all of us. There are a lot of important elections coming up. We must support the right candidates, who care about the issues of our hard-working families and our retirees.

There will be more information coming soon about different Bills, etc. Our Union must stay strong. United we stand, Divided we fall. We must stand tall!

My prayers and condolences to all that have lost anyone during these times. May you have strength to carry on. We must all stay safe.

It's Conceivable, Believable, Achievable, and Obtainable when you have Faith and Keep Praying.

Below, there is a list of important numbers for you to call. If you have any questions, we are only a phone call away!

- **Medical Benefits Trust, Retirees Health Core Connect** (866) 637-7555 / UAWtrust.org
- **Express Scripts Rx:** (866) 662-0274
- **Delta Dental:** (800) 524-0149
- **Ford-UAW Retirement Board:** (800) 829-8833
- **NESC:** (800) 248-4444, Myfordbenefits.com
- **AXZ-Plans:** (800) 348-7709
- **UAW Legal Services**(800) 482-7700
- **MetLife, Life Insurance** (833) 552-3673, Mybenefits.metlife.com

**T.O.P. UNIT SPOTLIGHT -
MIDWESTERN VISION CENTER**

Most likely the smallest unit in the T.O.P. at UAW Local 600... BUT, with a Long History

In the very early 1980's, **MIDWESTERN VISION** was started and housed at the Local 600 building. The Union Leadership at that time undertook the idea to house a Center that was able to provide Health, Vision and Dental all under one roof for its membership and their families. Shortly thereafter, all three of those entities were opened and moved to 5050 Schaefer in Dearborn. When the vision benefit for the membership was changed to SVS Vision, **MIDWESTERN VISION**, a Union represented unit, was granted the opportunity to remain a provider for all active and retiree members as an outside provider... we are still able and very proud to do so. At this time, **MIDWESTERN VISION** accepts most insurances.

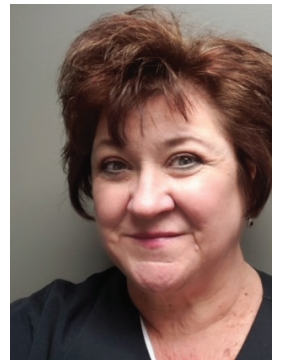
During the mid-1980s, **MIDWESTERN VISION CENTER** was purchased by Michigan Eyecare Institute, which had the added benefit of now offering the Medical aspect of Vision care to the Union Membership. The staff at **MIDWESTERN VISION** was still to be represented by the UAW contract. In 1987, the Vision Center went on Strike and picketed at the 5050 Schaefer building for just over 12 weeks. It was eye opening to the membership when the Pinkerton guards were called in to corral the picketers! With the support and dogged

determination of our great Local, the strike was settled and a new contract agreed upon. It was relatively smooth sailing after that!

Fast forward to 2019... **MIDWESTERN VISION CENTER** and the Michigan Eyecare Institute purchased a new standalone location in Dearborn where we are currently located. We still service the active and the retiree's membership for their Optical needs. We are proud Local 600 members and would be happy to help our brothers and sisters in any way we can!

There will be an upcoming **FREE VISION SCREENING** at Local 600 on **Thursday, March 3** and we look forward to continuing to serve you all for years to come!

Midwestern Vision Center, 4337 Maple St, Dearborn, Mi 48126, (313)-582-8080



JAMIE DAVIDSON

FREE NARCAN TRAINING OFFERED ONLINE

In partnership with Henry Ford Health System, Families Against Narcotics offers free online Narcan training classes for those who want to learn how to administer the lifesaving antidote for a narcotics overdose. Participants receive a free kit by mail with two doses of Narcan in nasal-spray form. Visit FamiliesAgainstNarcotics.org/naloxone for more information, training dates and to register.

Yanfeng members continue to make an impactful contribution with their hard work and generosity.

IPS UNIT SPOTLIGHT - YANFENG

UAW Local 600 Yanfeng is one of our IPS units that currently has 300 employees. The Yanfeng Romulus Plant supplies several of the OEM's including Ford, GM, and Stellantis. Yanfeng is headquartered in Shanghai, the company has approximately 110 manufacturing plants and technical centers in 20 countries and more than 33,000 employees globally. Yanfeng designs, develops, and manufactures automotive interior components for many automakers. Our UAW Local 600 Yanfeng location produces interior parts for the Ford Bronco, Ford F-150, Dodge Ram, and Stellantis Grand Wagoneer. In addition, they supply other IPS units which include Piston Automotive, Casco, Sakota Integrated (Canada), Polycon (Canada) and the Santa Maria Plant located in Mexico.



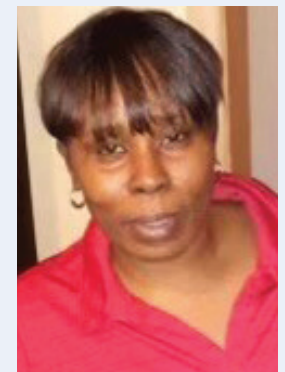
MICHELLE GONZALEZ
Plant Chairman



VERDAYNE MOULTRIE
#2 Shift Bargaining Committee



OWEN ROPER
#3 Shift Union Steward



DEMETRESS THOMAS
#2 Shift Union Steward

UAW Local 600 Yanfeng is a global leader for interiors along with a generous membership that is always giving back to the community. We would like to spotlight the UAW Local 600 Yanfeng leadership team and their membership for their commitment to quality, hard work and dedication to our community. Thank you, Brothers and Sisters, of Yanfeng Romulus!

WILLIE FULTON (Continued)

affect the workforce. The last couple of years I would walk by Willie's workstation. The sense of pride he had doing his important job was indescribable. I will miss the emotional impact Willie's presence had on me every day."

As a proud member of Local 600, Willie reached milestone after milestone, accruing a whopping 68 years of seniority. Local 600 President, Bernie Ricke, who was present at his retirement ceremony added. "On behalf of Local 600 and the entire UAW, I would like to wish Willie the very best during his well-deserved retirement. Congratulations Willie and thank you for your 68+ years of loyal service and UAW membership. May you and your family continue to find health, happiness, and prosperity throughout the years ahead."

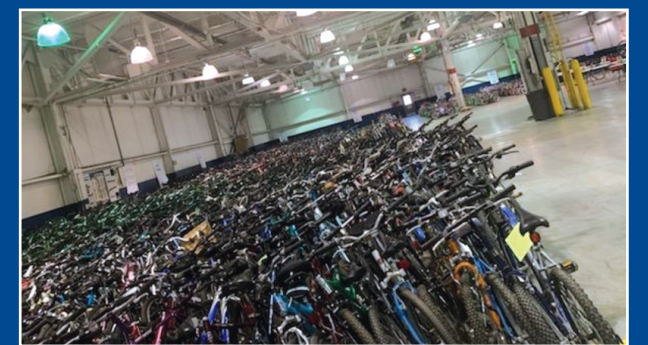
DSP Plant Chairman, Jeff Hodges, who first met Willie in 2010 added his retirement wishes. "I would like to say Happy Retirement to one of the greatest people I have ever met. Brother Willie Fulton has retired with his brief 68+ years of Union Seniority. Mr. Fulton will be truly missed; his wealth of knowledge will never be replaced in any lifetime. God Bless you Willie, and I hope you enjoy every minute of your well and long deserved retirement my friend. Your Brother for life, Jeff Hodges."



Local 600 Social Justice Department, along with Fisher Magnet Academy teamed up to help students from Mark Twain Elementary School

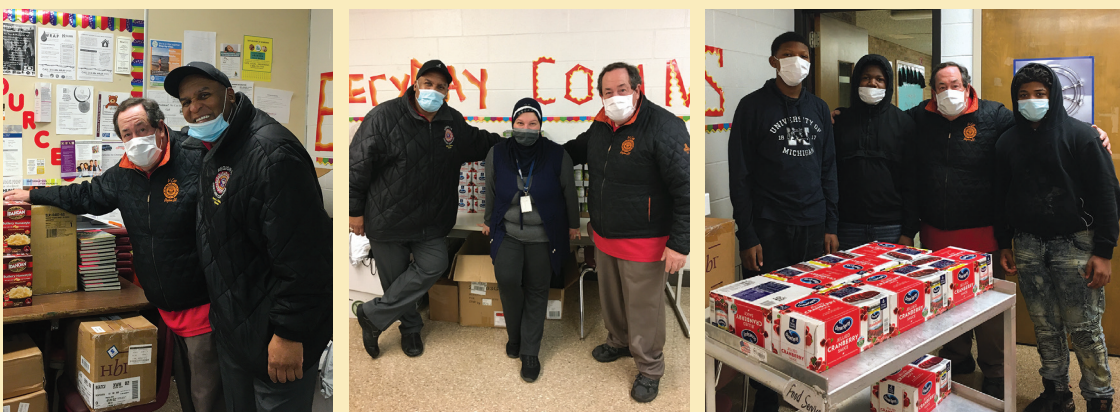


LOCAL 600 TEAMS UP WITH PATHWAYS FOR POTENTIAL TO DELIVER HUNDREDS OF REFURBISHED BICYCLES AND HELMETS TO MAKE THE HOLIDAY SEASON A LITTLE BRIGHTER FOR MANY DETROIT AREA YOUTHS.



LOCAL 600, TEAMED WITH PATHWAY TO POTENTIAL TO ASSEMBLE 150 COMPLETE TURKEY DINNERS FOR DISTRIBUTION THROUGHOUT THE COMMUNITY

Photos from Sabbath Middle School in River Rouge.



Bernie Ricke and the officers of Local 600 teamed up with Bridgewater Interiors to form and support operation John Doe Matters. This program provided and delivered sleeping bags to many of the homeless in Southwest Detroit.





LOCAL 600 STEEL UNIT

Steve LaBodie, President



SALVATION ARMY ANGEL TREE PROGRAM

I am happy to report that we had another successful year of collecting gifts for the Salvation Army Angel Tree Program. While there were certainly challenges this year, I am proud to say that everyone pulled together to make it happen. We expected donations to be down this year due to the pandemic and short staffing but we were still blown away by the amount of participation despite those obstacles. Great job to everyone involved!



COVID

As we turn the corner to the New Year we still find ourselves mired in this pandemic. The latest variant has hit the community pretty hard and is making its way through the plant. We have had several interruptions to operations because of it and unfortunately, lost many more of our friends and family. A special prayer for those who have lost loved ones or are struggling due to this awful disease. Being fully vaccinated is still the best way to avoid serious illness or death from COVID. If you are not fully vaccinated, you should talk to your doctor and follow his recommendations.

BUILDING DEMOLITION

The company is in talks with Ford to have the power house demolished. This has been talked about in the past, many times, but never made it to the finish line. This time there seems to be a bit more resolve to the conversation. Both side have enlisted their lawyers to help sort through the complications of the task. Hopefully we are headed down the right path and will see this project through yet and will be able to use that space for something useful.

Cliffs is also looking at taking down the old Hot Mill. They have no interest in refurbishing the old mill and have settled on demolishing the building. No word on when this work may start.

RETIREMENTS

Congratulations and best wishes to the following Brothers and Sisters who have decided to retire. Wishing each of you a long, healthy and happy retirement.

- **Kelly Arvin**, Utility Person, Department 1715 Railroad Operations
- **Robert (Bob) Bantle**, MTM Millwright, Department 1737 PLTCM
- **Eddie Baydoun**, Senior Operating Technician, Department 7160 Blast Furnace
- **Ezio (Ace) Bianchi**, Operating Technician I Roll Turner Grinder, Department 3700 PLTCM
- **Janet Carpenter**, Electrical Apprentice, Department 1744 Continuous Caster

- **Avran Filiman**, MTE Electrician, Department 1744 Continuous Caster
- **Thomas Garbacz**, MTE Electrician, Department 1744 Continuous Caster
- **James Hurley**, MTM Industrial Truck Mechanic, Department 1710 Hi-Lo Repair Shop
- **Alfonza Jones**, Operating Technician II, Department 6300 Blast Furnace
- **Kevin Lackey**, MTM Millwright, Department 1746 HDGL
- **Gary (Max) Magee**, MTM Pipefitter, Department 1721 Blast Furnace
- **Henry Smith**, Operating Technician I Bricklayer, Department 1751 BOF
- **Norm Smith**, MTE Electrician, Department 1731, Mobile Maintenance
- **Michael Stathakis**, MTM Hydraulic Repair, Department 1746 HDGL
- **Tom Zambo**, MTM Machine Repair, Department 1746 HDGL

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

We were deeply saddened by the very untimely passing of our brother **Keyonte Ashford Sr.** Keyonte had been working as an electrical apprentice and was assigned to Blast Furnace at the time of his passing. Prior to becoming an apprentice, Keyonte had worked various production jobs on the Pickle Lines and Scarfing Beds. Keyonte was very well-liked by his coworkers and a great friend to many. Our heartfelt condolences are extended to his family, friends and coworkers.

Sadly, we have lost quite a few our retired members over the past few months. We've learned of the passing of these good brothers

- **Taft Abed**, retired from A-Section Shipping
- **Rick Angel**, retired Heater / Extractor Operator, Hot Strip Mill, Husband of Carol Wallace-Angel
- **Terrance Dudek**, retired Electrician, Continuous Caster
- **William (Sonny) Craddieth**, retired Utility Person, Continuous Caster / Blast Furnace
- **James Fenech**, retired BOF Crane Operator, Grandfather of Erica Gentry
- **Walter (Joe) Kersey**, retired HSM Coiler Operator, father of Pete Kersey
- **William (Bill) King**, retired Material Handler, brother of Stan King
- **Charles (Chuck) Marion**, retired Utility Person, Basic Oxygen Furnace
- **John Makowski**, retired Power Service Operator, Continuous Caster WWTP
- **Anthony (Tony) Piccolo**, retired Crane Operator, Cold Mill / Band Yard
- **Sanford Smith**, retired Crib Attendant, Hot Strip Mill / Warehouse
- **Larry Thomas**, retired HSM Production Coordinator / Cold Mill Recorder

May these and all who have gone before them rest in peace.



M,C & T UNIT

Greg Tyler, President

We hope you are well, and your families are healthy. We wanted to extend our condolences to the family of Rashad Wyatt who passed away last week. He was one of our PSOs at WHQ. Our hearts are saddened, and our prayers are with them.

We have been hiring some of the trades we need at the REVC building. Those trades were subject to our lateral language and we have had some movement across the site into that building.

We hired 5 fitters, 4 electricians and 1 PSO. The company announced an increase in the production number as well. With that, they are expanding the building south to Road 4. There has been talk about expanding North as well. However, the body shop parking lot is in the way and it remains to be seen what their plan is. You know like I know, this whole thing with the Lightning has been a moving target. Every time we think we understand the plan, it changes and then changes again. Your guess is as good as theirs at this point, I imagine.

Currently our Heritage departmental bump is open and will close on Jan 21st. That bump allows someone in a department within a building to bump to another department in that building. Please submit the bid sheet into labor relations.

Our trades have been busy working overtime in most all departments. The Christmas shutdown went off as planned and other than 1 or 2 small issues, the early sign up and early posting worked as planned. DEP is still underway with the new model install as well as the Niche line that is moving from Romeo to us. With that work 1 electrician and 1 machine repair followed. Those folks were subject to our lateral language as well and we had some movement from DTP to DEP because of that.

We have been hit again by the pandemic and it is making in person meetings impossible. However, we will keep recording the presidents report and posting it on the skilled FB page as well as cascading to your email. We have a great response to those videos, so we've decided to keep them going even after physical meetings start back up.

We haven't heard any updates on the fitness center. As soon as we do, we'll get that information out to you.

We had a successful holiday conversion for the most part over Christmas. It looks like DEP was the only building that had any issues. If you've tried to convert any holidays prior to this one, then you know what a debacle it has been. It was a relief to see that they got it right this time around. The labor situation here in the Rouge has been problematic to say the least. I've written before about the stress it is causing our membership because even the simplest of things take forever if they get done at all. We've escalated our issues to WHQ and NFD for help in getting some relief.

I get asked many questions about the vaccine mandate. To date, it's tied up in court and nothing has been decided or negotiated and rumors on the floor are just that... rumors. In the meantime, please keep wearing your masks until we get the okay to take them off. I don't like them either, but we have had several discipline cases lately for failure to wear them.

If you have any comments or suggestions, please get them to your district committee or bargaining. We're always listening and always available. We can't get better if we don't know what we're doing wrong.

We wish you health and happiness in the coming year.

<u>Current Elected</u>	<u>Name</u>
Chairman	Greg Tyler
VP/Bargaining	Paul Morey
Bargaining	Dwayne Glass
Dist #32 Rep	Delionte West
Dist #1 Rep	Brian Mathewson
Dist #5	Rich Simone
Dist #22	Justin Mero
Benefits	Gary Harla
Quality	Dan Sultana
Job Security	Joe Bush
Erc	Ken Grigsby
Essp	Bill Osborne
JAC	Jeff Squillets And Dan Schneider
Safety	Ed Sarnecky, Tom Schultz & Bob Wroblewski
Recording Secretary	Mike Young



TOOL & DIE UNIT

Bob Brezovsky, President

Welcome back to everyone that didn't work the holidays and Happy New Year to our entire membership. The year 2021 presented multiple challenges for our membership throughout the Rouge complex and we are all hoping for a brighter 2022.

All COVID protocols and processes remain in place going into the new year. The daily attestation, social distancing and rules that were established over a year ago by the company are still in effect. Please talk to your process coach if you have a question about processes or procedures in place.

WORKLOAD FOR 2022

The new year will produce an increase in production in some plants and a decrease in work in others. The company recently informed our unit that they have made a business decision to push back several electrical platforms that were slated for new die construction this year up to 18 months out. This of course will have a direct impact on our volume in Tool and Die Plant this year. Our unit has called upon our leadership at the Local, Region and National level for assistance in bringing in whatever die work that was slated for outside die shops this calendar year back to Tool and Die. These negotiations will be ongoing, and we will make every attempt to keep our membership informed of changes in our work schedule for Dearborn Tool and Die.

On a brighter note, there will be an increase in volume for all the plants that directly support the Truck plant and all new Rouge Electric Vehicle Center. Dearborn Stamping, Dearborn Diversified, Truck Body, Truck Paint will all produce an additional 75,000 units which is double + the original capacity of 60,000 units originally projected for REVC. All of this is on top of the normal production runs to feed Dearborn Truck, Kansas City Truck and Kentucky truck plants as they maintain production of the traditional F-150 and Super Duty Trucks in Kentucky.

Dearborn Engine Plant continues to make progress and the final phase of the machine install begins shortly as the Niche Area equipment begins to come into the plant. As job opportunities arise in Engine, our bargaining team will be out canvassing for our membership to join the Engine Plant team.

PAY CONCERNS

Pay issues continue to be an ongoing concern with most of the plants entering pay corrections into the CTO system on a weekly basis. I would challenge our entire membership to check your Drots on a daily/weekly basis to ensure process coaches are entering your time correctly.

RETIREMENTS

Larry Dugas Tool and Die Maker DTD, Don Sidor Tool and Die Maker DTD, Mark Gincott Tool and Die Maker Leader DTD, Kevin McCoy Tool and Die Maker DSP, John Ostrowski Machining Specialist DTD, John Cullen Inspector Tooling and Lay-Out DSP, Marty Key Tool and Die Maker DTD. We want to wish them all a long, happy and Healthy retirement.

RETIRES PASSING

Russ Leone Past Tool and Die Unit President and Financial Secretary for Local 600. Harold Klein DTD Plant

CONDOLENCES

The Tool and Die Unit members have had a very tough 2021 with the amount of family members and friends passing away. Our thoughts and prayers are with the families at this difficult time.



Tool & Die Unit Green Bag Holiday Food Donation.



DEARBORN TRUCK PLANT

Nick Kottalis, President

Welcome back everyone and Happy New Year. I hope you enjoyed your Holidays and got recharged because with all the things going on in this Company you must fasten your seat belt.

PRODUCTION SCHEDULE

- 2/13 C-crew
(mandatory 6:00 am start Super Bowl Sunday)
- 2/27 A-crew (mandatory)
- 3/13 B-crew (voluntary)
- 4/18 C-crew
(voluntary Easter Monday "Confirmed")

- * **Another B-Crew Super will be added, the minute I know, you will know.**
- * **Remember folks the schedule is always subject to change)**

REVC BUILDING/POSTINGS & JOB SELECTIONS

Tom Mitchell is my lead negotiator here (I would like to acknowledge him for the tremendous amount of work that I have added on him). I have asked John Lindsey (because it has become overwhelming) to assist him. Cody Schuckman (committeeperson for paint and pre-delivery) will be the interim committeeman there until further notice.

C-CREW

The Company briefly spoke to me about the possibility of taking half of C-crew to days and half of C-crew to nights (like we did in 2014). Nothing about a "Layoff" was discussed. I told the Company that if this were to happen let me know because some of our senior members would listen to an inverse layoff (allowing higher seniority workers to be laid off and collect unemployment & sub).

CONDOLENCES/PRAYERS

There have been so many we have lost. For those of you who have lost, my staff and I give you and your loved ones our deepest sympathy and condolences.

UNION MEETING

The Union meeting scheduled for Jan 16th has been canceled due to covid. The spike in cases is overwhelming. We will resume on Feb 20th. Thank you for your patience.

STRIKE FUND

Our UAW strike fund is at \$816,570,242.86 with 2-open strikes (as of Aug 31st).

LEAPFROG ISSUE(S)

For those of you that still have questions I will have International Reps in the Union office on Thursday 4 pm, Jan 13th. Thank you for your patience and UAW.

ERNIE LOFTON FITNESS CENTER

Our Fitness Center will be opening next month. I will be there. Along with many of you I quit working out in March of 2020. Of course, all along I thought "No problem" I'll start back after the pandemic is over. Fast forward to Jan 1st of this year. I tried to do my 50 pushups during a chest workout, and I thought I was going to die. I believe I did 6. Upon learning I'm not in my 20's anymore I will wait till the gym opens up.

FLIPPING OF TFT'S TO FULL TIME

I'm working on a plan to flip about 200 tft employees. Give me a few days to 2-weeks. I've sent 3-proposals in already. Thank you, UAW.

TARDYS/LATES/QUALITY

Folks, our lates are going thru the roof. When employees are late it not only destroys the team morale,

but it also jeopardizes our quality. For those of you that do not know, our quality (according to a matrix and our UAW Quality Rep) is #18 for pickup trucks. We have never ever been that low. Some of the reasons that I explained to the Company is poor design, engineers not training our employees properly, jobs overloaded, mgmt harassment etc.... I can go on and on. But keep in mind that all the Company looks at is our lates. So, to the few employees coming in late try and take care of that.

JACKETS

My Staff and I have tried to come up with something as fair as possible on these remaining jackets. This is what we came to a conclusion on. If you were an employee who ordered a XXL, XXXL, IVX, VX and did not receive your jacket we will give you one of the remaining ones we have. It may not be your size but we have not received another shipment and I'm not sure if we will. If we do receive our additional order those of you that do not take yours out of the package we can do an exchange. In any event, starting Monday, (in the union/committee room office) January 17th thru January 31st from 10 am-5:30 pm we will be giving them out to you. These are for employees that have ordered double X thru five X. You know who you are. After January 31st if they are not claimed we will go to skilled trades here at DTP and the MOD center. Again, thank you for your patience.

REVC JOB BIDS

I would have never believed that we would not have many more seniority employees going to REVC. Oh well it is what it is and because we did not get enough signatures the Company has forced low. My Boss did tell once (about a year ago) that, "Nick, watch them force low because we may not have enough employees to sign." I still cannot believe it.

TAG RELIEF

I have been in discussions with the new/old member of mgmt Tony Serra (now asst Plant Manager) in a new tag relief classification. We both agree (in principle) to a "Utility" in order not to lose your base rate. This must be approved by Labor Affairs. We will keep you posted.

JOB BIDS

There are many new job opportunities posted. Please make every attempt to look at these opportunities. They do not come around like this very often.

PAY SHORTAGES/ COMMUNICATIONS/ MEZZANINE WATCHING/ MGMT RADIO DISRESPECTING

I had some discussions with the Assistant Plant Manager (Tony Serra) regarding these issues. It went well. He made commitments. Then, I invited him to meet with my elected Staff on a Sunday. That meeting went well so my expectations along with his is to resolve these issues.

STOCK PRICE

WOW! Yes, I bought it a few years back at \$1.67. When it went up to \$18.88, I thought "Sell!" Well, my investment guy recommended "Sell!" What a dumbass mistake I made. Last time I checked it was between \$23 or \$24.

ROBO CALLS

If you're an employee that has a phone carrier that allows you to opt out of scam calls you may be blocked from the Company's robo calls. Get with dlabor@ford.com and let them know to put you back in the system.

UAW LOCAL 600 FACTS

10550 Dix Avenue
Dearborn, MI 48120



Periodical
Postage Paid
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UAW

LOCAL 600 FACTS

Representing the members of...

Ford Motor Company

Dearborn Diversified Manufacturing Plant
Dearborn Engine Plant
Dearborn Stamping Plant
Dearborn Truck Plant
Ford Medical Services Unit
Maintenance, Construction, & Transportation Unit
Parts Depots Unit
Tool & Die Unit

Local 600 Steel Unit

Independent Parts Suppliers
Amerasorting
Bridgewater Interiors
Ceva Commercial Fleet
Comprehensive Logistics Inc.
Detroit Manufacturing Systems
HydroChem
HydroChem technical Unit
IQC

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Mobis North America
Piston Automotive
Plastic Omnium
Ryder JCI
Ryder Magna
Tri-AM Transport
Trion Staffing Agencies
Yanfeng USA

Technical Office Professionals

ESTWIO
Arts Industries
Golden Dental Plans
Health Alliance Plan-Clerical
Health Alliance Plan-Labor
Health Alliance Plan-Marketing
Henry Ford Health Services-RN Unit
Henry Ford Health Services-SMTC Unit
Heritage Optical
Industrial Athlete
JAA Wayne County
Macomb County Arc Services
Medlodge Nursing
Midwestern Vision Center
New Directions
Rouge Fire Rescue

Annual Veterans Day Ceremony

To help celebrate Veterans Day, members of the River Rouge High School Honor Guard raised the flag and opened the ceremony outside of DEP. Local 600 Veterans Chairman, Ernie Bailey and DEP Plant Chairman, Frank Engle introduced the young cadets and opened the ceremony.



WILLIE FULTON AN EXTRAORDINARY GENTLEMAN CONCLUDES A REMARKABLE CAREER WITH FORD MOTOR COMPANY!

July 15th, 1953. Ford Motor Company was celebrating it's 50-year anniversary of the original Model A Automobile and hiring Baby Boomers by the thousands. Amongst the new hires was Willie Fulton, a 21-year-old ambitious young man who like many, came to Detroit seeking work. Willie began his storied career working as a Machine Core Fitter at the Dearborn Iron Foundry. Shortly after he celebrated his first year of seniority, he was transferred to the Motor Assembly plant where he worked for the next 5 years. By the time 1960 rolled around, Willie found his way back to the Iron Foundry where he worked as a Core-Blower Machine Operator for the next 13 years. In 1973, Willie went on to work at the Michigan Casting plant as a Core Fitter and continued until 1982 when he finally settled into the Dearborn Stamping Plant. For the next 39 years, Willie would call DSP his home away from home. He commuted back and forth and eventually became the most senior employee at Ford Motor Company. Throughout the years Willie worked to support the production of the Ford Tractor, Thunderbird, Mustang

and the F-150. He was hired as a Ford employee during the same year Elvis first began recording music with Sun Records and just weeks before Dwight Eisenhower ended the Korean war. He was able to purchase a gallon of gas for just \$0.24 and would only be set back \$0.03 to mail a letter to anywhere in the US.

Willie is proud of his career and the people he touched over the years. He worked as a loyal UAW member and worked every day as if it was the most important day for him and the company. Dearborn Stamping Plant Manager Frank Piazza, who would routinely visit Willie at his workstation, describes him as a pleasant man who always put his best efforts into his work. Frank added, "I met Willie over 21 years ago when I became Plant Manager at Dearborn Stamping. I realized quickly Willie was highly respected and employees sought out his advice working in a plant environment. There are many occasions I counted on Willie's knowledge and experience in making decisions that would

Continued on page 3



From the left to right: Gerald Belcher, Charles Terry, Jeff Hodges, Bernie Ricke, Willie Fulton, Harold Byrd, Mark Thornton, and Rob Daley.