



# The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,  
a tradition to carry on."  
- Bernie Ricke

VOL. 84 - NO. 4

**JULY-AUGUST 2022**

POSTMASTER  
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Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

**NEWS AT YOUR LOCAL 600**



**BERNIE RICKE**  
President



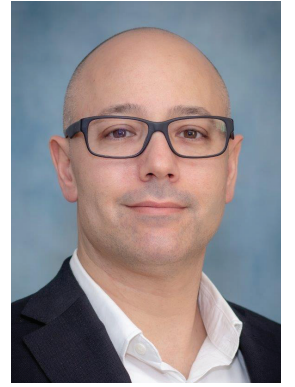
**TONY RICHARD**  
1st Vice President



**MARK DePAOLI**  
2nd Vice President



**A.J. FREER**  
Recording Secretary



**JAY MAKLED**  
Financial Secretary



**HOWARD DANZY**  
Guide



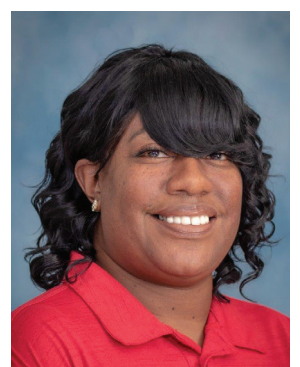
**RICH SIMONE**  
Sergeant-at-Arms



**ANGELA POWELL**  
Trustee



**ROBERT DALEY**  
Trustee



**MICHELLE THOMAS**  
Trustee





## D.D.M.P.

*Ralph Ripple, President*

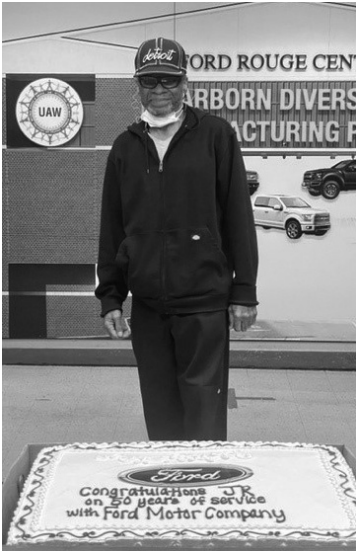
Brothers and Sisters, I hope that you all had a wonderful Vacation Shutdown 2022! Although DDMP only had one week this year, my wish is that everyone was able to take a nice break from the plant and do whatever it is that brings peace and happiness to you!

### UNEMPLOYMENT

Due to the recent layoffs, I just want to remind everyone to please make sure that you keep your UIA account updated with your latest address, phone numbers, email, and any other information that might be needed to make things easier when you file a claim. You can establish your unemployment insurance claim by phone by calling 1-866-500-0017 or online on the MiWAM Portal For more information on the Michigan Unemployment Insurance (UI) program, please visit the Michigan Unemployment Insurance Agency website at [www.Michigan.gov](http://www.Michigan.gov).

### ANNIVERSARY RECOGNITION

We recently celebrated two members at DDMP for their many years working for Ford Motor Company!



**Brother James Riley**, also known as J.R., celebrated his 50 years, and **Brother Agil Alhaddi** celebrated his 45 years! Thank you both for all the hard work and dedication over the years. Congratulations!



### HONORING OUR FRAME PLANT/D.D.M.P. RETIREES

We appreciate all that you have done for us, you will never be forgotten. *(More in the next issue)*

- Rory Gamble
- Keith Young
- Ken Demeter
- Ken Martin
- Capt. Kirkland Wilson
- Larry Magee
- Larry Holland
- Lawrence Lowe
- Levern (Lee) Rossell
- Lenice Foster
- Leon Thomas Jr.
- Lawrence (Lil Rock) Hall
- Linda Beard
- Linda Pettway
- Maggie Butler
- Marvin Campbell
- Mary Currington
- Iwan Mich
- Michael Coleman
- Mike Hugley
- Mike Robison
- Mike Squire
- Abdul Mozip
- Carlo Silvestri
- Faisal Mogalli
- Naji Ahmed
- Nona Grant
- Norman Jones
- Oliver Niblett
- Pamela Carter
- Patrick Moss
- Arthur (Pretty boy) Weems
- Randy Henderson
- Raymond Alexia
- Ray Jones
- Raymond Harrington
- Reggie Osborne
- Richard Whitfield
- Alvin (Robbie) Robinson
- Robert Moore
- Robert Reese
- Robert Walker
- Robert Ware
- Rochelle Ison
- Ron Renfroe
- Rosalind Payne
- Roslyn Smith
- James Ross
- Russell Morris
- Thomas Suggs
- Russell Perkins
- Ahmed Saaidi
- Mosad Said
- Robert (Scotty) Scott
- Genny (Scrappy) Coty
- Sonja Gordon
- Ervin (Sporty) Coty
- William (Squirrel) Turner
- Steve Tricsli
- Sue Johnson
- Wade (Swaygo) Mitchell
- (Sweet) James Henderson
- Thomas (T.C.) Cole
- William (Taft) Carter
- Ranson (Tiny) Powell
- Tommy Maddox
- Tommy Brantley
- Anthony (Tony) Betts
- Tyrone Middlebrooks
- Virdest Day
- Tremayne (Walker) Walker
- Walter (Pop man) Benton
- Walter (Julio) Welch
- William Walker
- Willie DeBerry
- Zelda Moorman



## PARTS DEPOTS UNIT

*Bob Stover, President*

### UNITY BETWEEN LEGACY AND IN-PROGRESSION

September 2023 marks the expiration of our National UAW-Ford Contract, and our Leadership has begun getting ready to negotiate. The goal is to make changes in the contract that will improve all our livelihoods and benefit the next generation. But we also hope to close the divide between the legacy and in-progression employees. Many of the concessions that were made in the past to help sustain the company have now come full circle. It's time for the 2-tier system to end for us, not only to be competitive with other companies but to unify within the rank and file!

I tell all the new employees that we fight just as hard for the ones that have one day of seniority as those with 25 years. We sacrificed and gave up a lot, but it was meant to be temporary and now that the company is doing well, it's time to get it back! The 2-tier system may have saved money at a time when the auto industry was struggling but now it simply no longer works. How can you have two people working next to each other performing the same job but NOT receiving the same pay? We want and need to bring our people back together to show unity.

### NEW WORK COMING TO PARTS DEPOTS

It was recently announced that there will be a new facility built for PS & L Parts Division. The new plant will be in Monroe and is scheduled to be completed in September 2024 with approximately 600+ employees. This will be packaging work that was previously outsourced. During the pandemic, we were asked to perform this work and our membership stepped up which proved to the company we can do this work and it paid off in a big way. I want to thank the Chuck Browning Team and Bernie Rickie on working with us to keep this work in a Ford facility and growing our UAW membership.

### CONDOLENCES

On behalf of the UAW Staff, we would like to extend our deepest condolences to all members who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. We also wish a speedy recovery to those that have fallen ill or are battling an illness.

### DON'T FORGET TO WEAR RED ON WEDNESDAYS TO SHOW STRENGTH AND SOLIDARITY.



## DEARBORN ENGINE PLANT

*Frank Engel, President*

Greetings UAW Brothers and Sisters. As we return from vacation shutdown, I hope that everyone enjoyed some much-needed time away with family and friends.

Dearborn Engine continues to make great progress on all our launches even with the struggles that we face from some of our suppliers. Porosity in the block and head castings, hoist lift assists, machine programming issues and up time with equipment are just a few. Without your dedication and hard work, DEP would not be doing as well as we are. We continue to meet every milestone and deliver the quality that our customers deserve. We still have many challenges in front of us however, I'm confident that this membership will


deliver the best engines within Ford Motor Company.

We have 6 employees from Flatrock Assembly and 1 from Sterling Heights that transferred to DEP in June. We have another 6 transferring from Flatrock in July. Please help me welcome them to our DEP family.

I want to thank everyone who came out and voted in the election for Constitutional Convention Delegate. Congratulations Steve Noffke.

On behalf of the UAW staff from DEP we would like to extend our deepest condolences to those who have lost a family member or loved one. We continue to pray for you and your family in these difficult times.

## UAW LOCAL 600 FACTS



1098-4445 | USPS - 204300 | Distribution 22,753  
 PERIODICAL POSTAGE PAID AT DEARBORN, MI 48121  
 Published Bi-Monthly by Leader Printing and Mailing Services, LLC  
 All workers and their families are invited to send in short letters or articles for the Union paper on the Local 600 program and other constructive topics.

PUBLICATION OFFICE:  
 10550 Dix Avenue • Dearborn, MI 48120  
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 Staff, Pam Czopek: 842-2974  
 Staff, Howard Danzy: 842-5647  
 Staff, Rich Murphy: 842-5350 ext. 292  
 Benefits, Latanya Phipps: 842-3087

**RETIREE CHAPTER**  
 President, CF "Peaches" Anderson: 842-3148  
 1st VP, Marv Zeigler: 842-5403  
 2nd VP, Sam Banks: 842-5403  
 Financial Secretary, Marshall Davis: 842-3149  
 Recording Secretary, Charlie Pickens: 842-3148

**FAX NUMBERS**  
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 Retirees' Chapter Fax: 313-842-6149

POSTMASTER: Send only mailing label of undeliverable copies with Form 3579 attached to:  
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 (313) 842-5350 EXT. 201  
 TOLL FREE NUMBER / 1-800-442-5350 (OUTSIDE TRI-COUNTY AREA)







**DEARBORN STAMPING**  
*Jeff Hodges, President*

Hello everyone. I hope everyone enjoyed their vacation/shutdown time off. It's always good to get away and enjoy time with our Families. I would like to congratulate all of our TFT Sister and Brothers who were just converted to Seniority members.

**TASK:** I wanted to explain this for those you that have not lived thru the process that Ford does each year. This process is called task, what that means is that they start looking to eliminate jobs (not people) via merging two jobs, or by capital projects (robotics), or by engineering things out of the product. Usually the task % is set at 6%, most times its less. These tasks have contractual limitations in timing, but this only includes RTO jobs (required to operate) and not "free effort" jobs. They can look at any and all free effort jobs (non RTO) at any time during any year.

Task is not something new, Ford will always look to reduce cost. Reducing jobs is one of the ways they look at obtaining lower cost.

**TLO:** There's been some confusion with how TLO's work. There is no such language that supports that the Company has to rotate TLO's between Shifts/Crews. We as a Bargaining Team negotiate with them to rotate these if possible. It doesn't always work out, sometimes not at all, but at least do it when it can be done.

For the certification issues, we certify for TLO two weeks after the TLO week. Ford open's our auto claims the week after the TLO. This is done on Tuesdays of the following week because on Monday's they pay drots are still open until mid-day. Then when the UIA gets the auto run, they have to enter each member into the system. All of this takes time, hence the two-week window between the TLO week and the UIA Certification week.

If you see a pending certification already there the flowing week (before Wednesday), this means you had forgotten to close out older Certification weeks whereas you were on TLO, you then returned to work, but the UIA continued to have certifications ran because they do not know that you have returned. You have to close those out, any certification that's pending with the UIA and the date is when you were back at work, must be closed by clicking on it, then when prompted "are you certifying for this week" just select "NO". Repeat this for any "pending" claims whereas you were working and or not on TLO.

Be good, be safe, and may God Bless you all.



**TOOL & DIE UNIT**  
*Bob Brezovsky, President*

**TOOL AND DIE UNIT GOLF OUTING**

Thank you to everyone that participated in the 14th Annual Tool and Die Golf Outing on June 25th. The weather was great, and we had 120 golfers participate this year. Through our raffle ticket sales and 50/50 raffle, we were blessed to raise a good sum of money for our continued support of our active-duty troop support, our veteran causes and other charities we support. A big thanks goes out to **Beth Cox and Robin Birch Higgins** for volunteering their time to make this event such a success. The winners of this years outing with a score of -15 were **Ryan Proctor, Matt Fightmaster, Sean McDonagh and Ryan Morrow.**

**TOOL AND DIE PLANT**

The workload for 2023 looks steady currently. There are a few dips in a few programs, but we are working to fill those up. The Expedition and Navigator will be a large part of the workload and there are two more vehicles that make up the majority of the work for 2023.

**HIRING SKILLED TRADES**

It seems the company has put a hold on hiring any Skilled Trades from the street at this time even though we are launching the new Electric F-150. The expansion of the new (BEV) Battery Electric Vehicle building is underway before we even sold any trucks from the first structure. The demand for these new

trucks has exceeded expectations and the company is responding with more investment in the Rouge. What we need now is Skilled Trades to maintain that building to keep it running at full capacity.

**2023 CONTRACT**

The negotiations for the 2023 National and Local contracts are right around the corner. There are resolution sheets out there so you can write down your concerns on what you are asking for or what changes you would like to see in the upcoming contract. You can ask your committeeman for these sheets or call the committee room and we can get them to you.

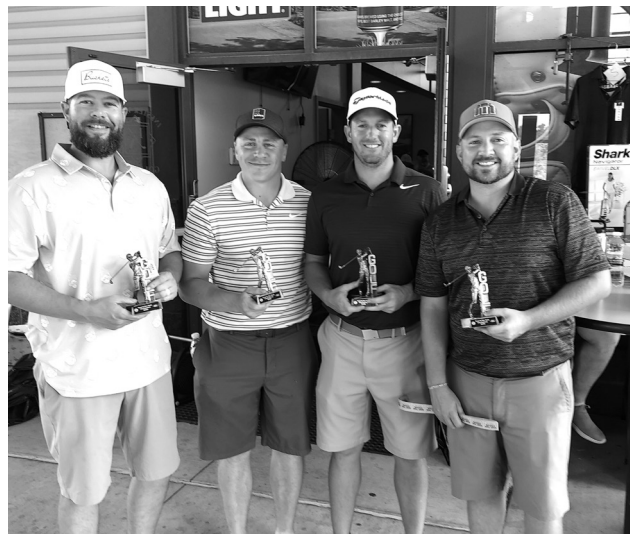
**RETIREMENTS**

**Rick Balaen**, Machine Repair from DTP Body Shop June 1st, **Dave Tylutki**, Machine Repairman DTD July 1st and **Kevin Woffard**, Tool and Die Maker DSP July 1st. May you all have a healthy and long retirement.

**DEATHS**

**Ron Matley**, Machine Repair DDMP and the Tool and Die Welder from DDMP, **George Jarvis.**

On behalf of our entire team, if any of our membership has lost or losing a loved one, we will keep you and your family in our prayers.



**LOCAL 600 RETIREE CHAPTER**  
*Peaches Anderson, President*

Greetings Sisters and Brothers! It is summertime and the living is easy. Oh, how I wish that old saying was still true. The cost of living has gone up, the prices of food have gone up, utilities are higher, and all of our other bills have jumped to the sky. But we must be thankful that we are still here and it must be so, for a good reason.

The Retirees first meeting since Covid will be on Sunday, September 25th. Coffee will be served from 9:00 to 10:00am. VEBA Trust and Vendors will be attending including Mid-western Vision's Dr. Cukrowski. Flu shots will be available (Free) from 9:00am to 12:30pm. This is pending any unforeseen Covid precautions that may arise.

For the whole month of August there will be Live Informational Sessions with Trust representatives about your 2023 Healthcare benefits and Prescription Drug changes. Join a live session from your computer, smartphone, or tablet. But you must Register first.

**Register Now:** 844-480-4826 Monday-Friday from 8:30am-6:00pm. **Online:** uawtrustevents.com

Don't forget the General Election is November 8th. We

must let our voices be heard by voting. Also, if you can please volunteer at the Region, voting center, or for the candidates that support the issues that help working families and retirees, including Medicare, Social Security, and higher wages.

We have to be careful with expectations and obligations. There are different ways of looking at the issues and people have different viewpoints. We have to stay in the moment and understand what it is we stand for. But, one thing we know for sure is that **UNITY IS STRENGTH!**

Sometimes the choices that you make about your health are not good choices. By not getting the vaccines or not wearing a mask, you are not the only person affected. You are affecting many others, including your family, friends, co-workers, and many others. We must still protect our health and make it a #1 priority. And the CDC is saying that we should still wear our masks indoors and in large crowds. So please stay safe so I can see you soon!

Don't forget to be grateful and say thank you when you wake up in the morning!!!

My condolences to all who have lost loved ones and friends.

Below is a list of important numbers for you to call. If you have any questions, we are only a phone call away!

- **Medical Benefits Trust, Retirees Health Core Connect:** (866) 637-7555 / UAWtrust.org
- **Express Scripts Rx:** (866) 662-0274
- **Delta Dental:** (800) 524-0149
- **Ford-UAW Retirement Board:** (800) 829-8833
- **NESC:** (800) 248-4444 Myfordbenefits.com
- **AXZ-Plans:** (800) 348-7709
- **UAW Legal Services:** (800) 482-7700
- **MetLife, Life Insurance** (833) 552-3673, Mybenefits.metlife.com

I'm looking forward to seeing you soon! Don't forget the upcoming events. Don't forget your shots!



## LABOR HISTORY *(Continued)*

The AFL was an exclusionary organization. The Knights of Labor were very inclusionary; about 10 percent of their members were African American. The AFL banned Black members, and the female members—workers were largely ignored.

The greatest strike wave in U.S. history took place in 1919. One out of every five workers in the entire country went on strike. This overlapped the worst pandemic in U.S. history, the influenza epidemic of 1918.

About 10 percent of non-agricultural workers belonged to a union in the beginning of the 20th century. That number plunged after the stock market crash in 1929 as mass unemployment developed. Then came the Depression, which preceded one of the greatest times of labor advance in U.S. history and it had two aspects to it. One was a big wave of union organizing. And at the forefront of this was a new union organization called the CIO - Congress of Industrial Organizations, founded in 1935.

The AFL was still concentrating on skilled workers organized by craft. The CIO said forget it if you want to organize the giant companies which dominate the economy – Ford, GM, U.S. Steel, Goodyear. These were all non-union. And it said the old methods will never succeed, we must organize everybody – skilled, unskilled, white, black – who work in each workplace into the same union. Over the following decade, they organized the entire steel, rubber, automobile, and electrical equipment manufacturing industries.

With this gigantic increase in union membership from 3 million to 15 million in 1945, right after World War II, the peak of U.S. union membership with about 35 percent of workers belonging to unions.

The same period brought in many changes in labor law. In 1935, Congress passes the National Labor Relations Act or the Wagner Act. This for the first time says that American workers have a right, a federal right to belong to a union, to engage in collective activity, to go on strike without reprisal. If most workers voted to have a union, it required employers to recognize the union and engage in collective bargaining to establish a system of exclusive representation. Every contract it signed covered every worker in the workplace.

This time also brought the Social Security Act, which created our still-existing system of old age pensions and unemployment insurance. Three years later in 1938, the Fair Labor Standards Act established a minimum wage, 40-hour week, and the idea of overtime pay.

The post-war quarter century was a golden era for American workers with the expanding economy and a high level of unionization. Wages increased and new benefits became common. Pensions to supplement Social Security, health insurance, and vacations were accessible. This was a time when income inequality was at a historic low. Workers and their families saw life getting better.

In 1947, Congress modified the Wagner Act with the Taft-Hartley Act that diminishes the rights of unions. This was a shift in favor of employers in terms of the rules and regulations. The

Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity and well-being of our country.

net effect was to make it harder for unions to organize and to create a two-tiered system where some states could opt out of some of the rules, which happened in the South.

Labor advances pretty much stopped by the late '50s, early '60s. One big exception was public employees. Then came a two-decade wave of organizing that brought millions of teachers, policemen, firemen and parks workers into the labor movement. Many of these workers were female or non-white, and this organizing success in part was a result of a spillover, from the civil rights movement and then the women's movement.

The mid '30s to mid '70s, proved to be a period of big advance for labor, followed by a 40-year decline. In 1970, 27 percent of all nonagricultural workers belonged to a union; by 1983 that number was down to 20 percent. By 2019, it was down to just 10 percent. In the private sector, the percentage of workers who belong to a union, is only 6 percent.

Why did this decline happen? One reason is a much tougher anti-union stand by business starting during the very deep recession of the late 1970s and early 1980s. Another is the decline in industries that were traditionally unionized – manufacturing and mining. Unions had been strongest in the Midwest and Northeast, but since the 1980s the greatest growth in the United States in terms of jobs and population is in the South and Southwest, areas traditionally weak in unions.

In very recent years, there have been some signs of revival of the labor movement. One example, the Fight for 15. This campaign, launched by some fast-food workers in New York in 2012, who were seeking better pay and better conditions. They demanded a \$15-an-hour minimum wage, which at the time seemed totally off the chart, because the federal minimum wage at the time and now is \$7.25. Within a few years, seven different states passed minimum wages of \$15 or more.

We've seen signs of labor strife within the recent pandemic, in the issue of essential workers, the warehouse workers, the meat-packing workers, the delivery workers. They have now received a lot of attention and their conditions have been highlighted. Companies like Amazon have found themselves facing rather unusual levels of public criticism and worker protest. Does this mark the beginning of some long-term shift, or is this just a very short-term, temporary COVID-related development? Time will tell.

### HISTORICAL LABOR DATES

- 1869 ..... Knights of Labor founded – at peak (1886) 800,000 members
- 1877 ..... First nationwide strike, by railroad workers, results in many deaths.
- 1885-1886 ..... Nationwide wave of strikes. Most in demand of the 8-hour workday.
- 1886 ..... Founding of the American Federation of Labor (AFL)
- 1919 ..... Largest wave of strikes in US history (1 of 5 workers on strike)
- 1935 ..... Founding of Congress of Industrial Organizations (CIO)
- 1935 ..... Founding of National Labor Relations Act (Wagner Act)
- 1935 ..... Social Security Act (old age pensions and unemployment insurance)
- 1938 ..... Fair Labor Standards Act (minimum wage, 40-hour week, overtime recognition)
- 1947 ..... Taft-Hartley Act (pro-business amendments to Wagner Act)
- 1955 ..... AFL and CIO merge to create AFL-CIO
- 1964 ..... Civil Rights Act – Bans employment discrimination based on race, sex, and national origins.
- 1981 ..... Ronald Reagan fires striking air traffic controllers.

## WEINGARTEN RIGHTS

The U.S. Supreme Court has ruled that union-represented employees have the right to ask for a union representative during questioning by a supervisor, security personnel or manager if the answers to those questions could reasonably result in discipline or discharge. These rights are called Weingarten rights.

If you are called to an interview of this nature, you must tell the employer that you want a union representative right before or during the interview. The employer does not have to remind you of this right.

If the employer refuses your request and continues to question you, you can refuse to answer. The employer may be guilty of violating labor law and you should consult with your union representative ASAP.



**KNOW YOUR RIGHTS**

## WAYNE STATE UNIVERSITY

### Labor Studies Center

Educating union leaders, workers and community activists for over 50 years.

**Register NOW for Fall Labor Classes!**  
**Scholarships Available!**

### Labor School

- The online leadership certificate program consists of ten, 5-week courses.
- Basic Grievance Handling, Your Rights in the Workplace and Building the Union.

### Advanced Labor Leadership Academy

- Fully online and consists of five, 5-week courses.
- Transformational Leadership, Strategic Planning, Media Matters, Advanced Grievance Handling and Powerful Presentations.

### For More Information and to Register

Follow the QR code or register directly at [go.wayne.edu/LaborSchoolreg](http://go.wayne.edu/LaborSchoolreg). Call the Labor Studies Center office for more information 313-577-2191.



**WARRIOR STRONG**  
[labor.wayne.edu](http://labor.wayne.edu)



# Official Election Results

## FORD LOCAL #600 - U.A.W. OFFICIAL RESULTS OF ELECTION HELD MAY 11, 12 & 13, 2022 AND JUNE 9, 2022 RUN-OFF ELECTION HELD JUNE 16, 2022

### LOCAL 600

**CONSTITUTIONAL CONVENTION DELEGATE**  
Elected by the Local 600 General Council

BERNIE RICKE	WBA
TONY RICHARD	WBA
MARK DEPAOLI	WBA
A.J. FREER	WBA
JAY MAKLED	WBA

### BRIDGEWATER UNIT

**GENERAL COUNCIL DELEGATE**  
RONZIE D RANDLE WBA

### CEVA FLEET UNIT

**GENERAL COUNCIL DELEGATE**  
DERWIN BROWN WBA

### COMPREHENSIVE LOGISTICS UNIT

**GENERAL COUNCIL DELEGATE**  
NONA WARE WBA

### DMS UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
MARLA PHELPS WBA  
GLYNES MARTIN WBA

**GENERAL COUNCIL DELEGATE**  
SONYA HADDON WBA  
MARLA PHELPS WBA  
LEROY BRANCH WBA

### DDMP UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. DANNY RIFFLE 240  
2. DESHUNDRIA WOOTEN 224  
3. Eric Truss 86  
4. Fred D. Bell Jr. 38  
Voids and Blanks 26  
Total 614

**GENERAL COUNCIL DELEGATE**  
1. DEON WHITE 228  
2. ROBERT TISZAI 223  
3. KENO WINBUSH 222  
4. ISAAC BOUSSI 208  
5. Eric Truss 130  
6. Fred D. Bell Jr. 63  
Voids and Blanks 154  
Total 1228

### DEARBORN ENGINE UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. STEVE NOFFKE 41  
2. Tonjia Ray 27  
Voids and Blanks 1  
Total 69

**GENERAL COUNCIL DELEGATE**  
STEVE NOFFKE WBA  
TONJIA RAY WBA  
JOANN WHITE WBA

### PISTON AUTOMOTIVE UNIT

**GENERAL COUNCIL DELEGATE**  
WILLIE A. JOHNSON WBA  
ANGELA L. EVERETT WBA

### HAP CLERICAL & SUPPORT UNIT

**GENERAL COUNCIL DELEGATE**  
RAQUEL HARVEY WBA  
CHERYL DEACON WBA

**BARGAINING REP**  
SHAWNA MAXWELL WBA

### DEARBORN TRUCK UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. NICK KOTALIS 529  
2. MONTE "24/7" WALL 529  
3. KANE MAK 525  
4. JOHN LINDSEY 477  
5. MIA L. MIMS 375  
6. GARY WALKOWICZ 355  
7. Jim "Big Country" Braden 299  
8. Pam Powell PP 208  
9. Marc Hollowood 124  
10. Elcia (Coach E) May 116  
11. Tamika Williams 99  
12. Tiffany Elise Shipp 70  
13. Karie Parlier Barton 69  
14. Jesse Riggs 37  
15. Oscar Lee Brown Jr. 36  
16. Marquenta Jackson 20  
17. Michael Stair 15  
18. Marquis "Wood" Hamilton 11  
Voids and Blanks 510  
Total 4404

**GENERAL COUNCIL DELEGATE**  
OSCAR LEE BROWN JR. WBA  
TIFFANY ELISE SHIPP WBA  
MARGUENTA JACKSON WBA  
MARC HOLLOWOOD WBA  
TAMIKA WILLIAMS WBA  
SCOTT FULLERTON WBA  
AARON HRVNYK WBA  
MICHAEL STAIR WBA  
ERIC BRADLEY WBA  
JESSE RIGGS WBA  
MARQUIS "WOOD" HAMILTON WBA  
PAM POWELL PP WBA

### DEARBORN TOOL & DIE UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. HARVEY SMITH 112  
2. DOUGLAS A. TOBICZYK 88  
3. Christina M. Jordan 58  
Voids and Blanks 26  
Total 284

**GENERAL COUNCIL DELEGATE**  
1. GEORGE HAMILTON 111  
2. TERRY MCKENZIE 102  
3. CHRIS SASS 93  
4. DENISE FLOYD 79  
5. Christina M. Jordan 67  
Voids and Blanks 116  
Total 568

**IPS UNIT**  
**CONSTITUTIONAL CONVENTION DELEGATE**  
JUAN FLOWERS WBA

### NEW DIRECTIONS UNIT

**GENERAL COUNCIL DELEGATE**  
NICOLE WHITE

### NEW DIRECTIONS UNIT

**GENERAL COUNCIL DELEGATE**  
NICOLE WHITE WBA

### DEARBORN STAMPING UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. ANDRE "FLASH JR." BURTON 138  
2. THOMAS WEBBER 122  
3. MONDOR PERDUE 86  
4. Eric Saleh 58  
Voids and Blanks 154  
Total 558

**GENERAL COUNCIL DELEGATE**  
1. ANDRE "FLASH JR." BURTON 135  
2. JOHN HALL 104  
3. RYAN SIDEBOTTOM 102  
4. CODY NICHOLS 102  
5. LAWRENCE "LOW" BOYD 95  
6. BRENNAN ORNDORFF 87  
7. Eric Saleh 67  
Voids and Blanks 424  
Total 1116

### LOCAL 600 STEEL UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
MERWAN BEYDOUN WBA  
STEVE LABODIE WBA  
ANDREW L. MINOR WBA

**GENERAL COUNCIL DELEGATE**  
TOM LAREAU WBA  
HARVEY HINCHMAN WBA  
MARLOWE HARRISON WBA  
MERWAN BEYDOUN WBA  
ANDREW L. MINOR WBA

### T.O.P. UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. BRIDGET ALXANDER 29  
2. RAQUEL HARVEY 25 6  
3. Renee L. Yancy 25 2  
4. Jacob M. Rice 19  
Voids and Blanks 904 0  
Total 1002 8

### PLASTIC OMNIUM UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. ANNESHIA HARRIS 68  
2. Eric Bauerie 16  
Voids and Blanks 0  
Total 84

### MOBIS UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
MIKE K. WBA

### MC&T TRANSPORTATION UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
1. BRIAN MATHEWSON 155  
2. RICH SIMONE 155  
3. JUSTIN MERO 146  
4. Richard Custer 29  
Voids and Blanks 76  
Total 561

**GENERAL COUNCIL DELEGATE**  
1. JAMES R. CARR 152  
2. DANA HARPER 142  
3. ERIC WILLIAMS 140  
4. CHRIS MILLER 140  
5. BRANDON JONES 137  
6. Davine T. El-Amin 34  
Voids and Blanks 190  
Total 935

**DISTRICT #5 COMMITTEE #2 SHIFT**  
RICH SIMONE WBA

### PARTS UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
FRENCHTOWN, NPDC, DET. HVC, WARRANTY & SEDTC  
1. BOBBY RAMIREZ 85  
2. Lachana Hayes Josiah 55  
Voids and Blanks 9  
Total 149

**CONSTITUTIONAL CONVENTION DELEGATE**  
BROWNSTOWN & LIVONIA PDC  
BOB STOVER WBA

**GENERAL COUNCIL DELEGATE**  
COREY GERARD THOMPSON WBA  
LACHANA HAYES JOSIAH WBA  
BOBBY RAMIREZ WBA  
WALTER A. MOORE WBA

### YANFENG UNIT

**CONSTITUTIONAL CONVENTION DELEGATE**  
VERDAYNE MOULTRIE WBA  
GIDLLERMO "MEMO" HERNANDEZ WBA  
**GENERAL COUNCIL DELEGATE**  
VERDAYNE MOULTRIE WBA  
GUILLERMO "MEMO" HERNANDEZ WBA







## LOCAL 600 STEEL UNIT

*Steve LaBodie, President*

It is hard to believe that as I write this article, summer is half over already. It's going by so fast, maybe because this is the first summer in years that feels like a normal summer and we are taking advantage of all the things to do again. At any rate, we should be thankful for things getting back more towards normal. Speaking of that, we have been holding our Union meetings in person again, although July and August have been cancelled for summer. Our next meeting back will be **September 22nd**. We are also looking at ways to get back to volunteering in the community, both with the company and just ourselves so keep an eye out for those opportunities if you would like to participate in some volunteer work.

Our annual golf outing is scheduled for September 10 at The Links of Novi. It was a great success last year and well attended. Everyone had a great time and I am looking forward to this year being even bigger and better. Registration is already open, please see the flyer below and follow the directions to register online. If you are interested in volunteering for the outing, please contact the committee room at 313-317-1212.

It has been a couple years since we have had our first retiree party. Unfortunately, we had to postpone the last two years due to COVID. Since the danger has mostly subsided and people are gathering together again, we are discussing the possibility of having another retiree party early next year. Early estimates for a time frame are that it will be held in April/May sometime. More details will be forthcoming as we lock them down.

### CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members.

Sadly we recently lost two of our active members who passed away much too soon. **Brother Michael Jackson**, passed away after a very brief battle with cancer. He was 67 years old. Michael spent the last 17 years working as a Utility Technician in Department

7160, Blast Furnace Material Handling. Michael was a big man with an ever bigger smile. He will be missed by his all of his coworkers. Michael, an ordained minister, leaves behind his family and many, friends to celebrate his life and mourn his passing.

Condolences are also extended to the family, friends and coworkers of **Brother Richard Johnson** who passed away after a lengthy and gallant battle. Richard had been on a medical leave for the 18 months preceding his untimely passing at the age of 65. Richard, was an MTE Electrician in Department 1737 Mobile Maintenance where he had worked for most of his eight years with the Company. Richard will be missed by his family, friends and coworkers.

We were also saddened to learn of the passing of three of our retired brothers. **William (Bill) Ellis**, long time Pipe-Coverer, passed away at the age of 82. Bill is the father of former Steel Unit Member Scott Ellis. **Donald Hacker**, who had worked in the Continuous Caster as a Cutter Pulpit Operator passed away at the age of 72. Don was a proud US Army Veteran who had served in Vietnam. **Brother Robert Owens**, who retired after working many years in Shipping as a Material Handler passed away at the age of 79. Robert had retired in 2003.

May they and all those who have gone before them rest in peace.

### RETIREMENTS

On behalf of the entire committee and membership I'd like to extend our best wishes for long, healthy and happy retirement to the following members who have recently retired:

- **Elaine Allen-Varney**, Laboratory Technician, Department 1450 Chemical Lab
- **Nancy Murray**, Utility Technician, Department 3900 HDGL
- **Daniel Thompson**, MTM-Pipefitter, Department 1742 BOF



## DEARBORN TRUCK PLANT

*Nick Kottalis, President*

I'd like to welcome everyone back from shutdown. I hope everyone had the opportunity to be with their families away from work. I don't know how to explain it but seeing my family now days means so much more.

In any event, work, back to work and the supply chain is still having issues. But our Company is going to do everything in its power to run the Dearborn Truck Plant and our new REVC building. Even if that means borrowing parts from other Plants to run. This is not a secret.

### NEW REVC JOB BIDS

Very soon (or any day now) we will be posting for C-crew job bids for our new building. This is very exciting and great news. My Bargaining team (along with Tom Mitchell) has worked their tails off to get this done. But please keep in mind no one is perfect, and everyone makes mistakes. If there is a mistake on a job bid, please let us know. The tentative start of the C-crew is scheduled for January of 2023. We also appreciate everyone's patience.

### ATTENDANCE & QUALITY

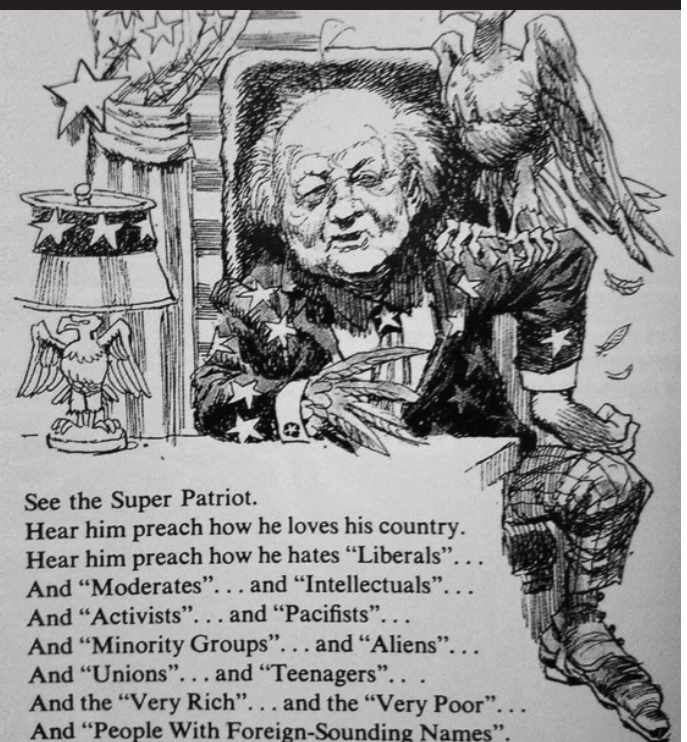
Unfortunately, we have hit rock bottom on these two issues. I have explained to the Company for years that if, "They pay all employees properly, treat all employees with dignity and respect, and tell all employees thank you for coming to work today and doing a good job" our attendance numbers and quality will improve tremendously!! I'm speaking to the Plant manager about some new ideas for both of these issues.

### NEW EMPLOYEES

To our senior employees please welcome all our new employees. It's very difficult for a new hire to navigate their way around the Dearborn Truck Plant.



## FROM MAD MAGAZINE 1968



See the Super Patriot.  
Hear him preach how he loves his country.  
Hear him preach how he hates "Liberals" . . .  
And "Moderates" . . . and "Intellectuals" . . .  
And "Activists" . . . and "Pacifists" . . .  
And "Minority Groups" . . . and "Aliens" . . .  
And "Unions" . . . and "Teenagers" . . .  
And the "Very Rich" . . . and the "Very Poor" . . .  
And "People With Foreign-Sounding Names".  
Now you know what a Super Patriot is.  
He's someone who loves his country  
While hating 93% of the people who live in it.

# GOLF SCRAMBLE

**SATURDAY SEPT 10<sup>TH</sup>**

**DEADLINE FOR REGISTRATION: FRIDAY AUG. 19 TH**  
**\$ 440 TEAM | \$ 110 INDIVIDUAL | SHOTGUN START: 1:30 PM**  
**COST INCLUDES: GREEN FEES, CART, 12PM REGISTRATION LUNCH & AFTER-SCRAMBLE DINNER**  
**LOCATION: LINKS OF NOVI SINGH | FOR MORE INFO CALL STEVE SULAK: 313.410.2147**

**PRIZES, 50/50, FELLOWSHIP, SEPT. 10TH**  
[HTTPS://2022STEELUNITGOLF.EVENTBRITE.COM](https://2022STEELUNITGOLF.EVENTBRITE.COM)





**M,C & T UNIT**  
*Greg Tyler, President*

I hope this letter finds all of you and your families healthy and happy and I hope you enjoyed your 4th of July.

The summer shutdowns have come and gone and I'm hoping it was injury free. We have all had enough training to know that working unsafe is not an option. There are no special medals or awards for not wearing your hard hat or not wearing your harness. The only thing you get for that is injured or dead or since you're working really hard and unsafe, you may find yourself in labor getting written up. PLEASE do not do a job you feel is unsafe. Safety is one of the arrows in your quiver that you can use to make sure you go back home the same way you came to work. Safety is non-negotiable.

The covid protocols have changed again and if you're like me, it seems to get more confusing every time the new playbook comes out. I won't bother with explaining what the changes mean because by the time we all understand them, they'll probably change again and we're right back at square one. Suffice it to say that this thing is here to stay and eventually, I'm sure, it'll be just like if you had the flu. If you're sick stay home and if you're not, come to work. Seems fairly simple.

The apprenticeship program is in full force and we're indenturing as many as we can, as fast as we can. As of this writing we have 83 apprentices on course, and we are adding 11 more between July and October. You've heard me say it before and I believe my intuition to be correct; over the next couple of years, you are going to see a lot of our seniority skilled trades retiring. I've never been asked as many questions or answered as many emails as I have over the last year or two, about retirement. People are running their numbers and getting their financials in order, enmasse. All that to say that these capable apprentices will be running the show around here in short order and I'm sure it'll be a smooth transition. However, a lot of experience and knowledge will be walking out the door. The company has, for years, been under the impression that outside contractors will fill the gaps in our workforce. They have found out that isn't the best action plan. We are better able to respond, we are highly skilled, and we take ownership when a contractor won't. Making them admit that can be very difficult.

The constitutional convention will be the week of July 25th. This will probably be published after that, so I won't speculate as to what happened there. This will be the first time the UAW has had 1 member/1 vote and I'm not sure what that will mean for the rank and file. My sincere hope is that we elect people who understand negotiations and collective bargaining. It's also imperative that those we elect understand exactly how vicious and adversarial the company can be. The things in the contract that we enjoy and often take for granted weren't just given. They were negotiated. I've sat in 2 rounds of contract talks, and I can tell you it's no accident that the company has a team of lawyers and language experts and subject matter experts with master's degrees on the other side of the table. Words mean things and "should" and "might" are profoundly different than "will" and "shall". I don't mean that to sound condescending, I'm merely pointing out that in the heat of battle and/or a strike, my prayer is that whomever we've elected has what it takes to stand and deliver. Just burning it down to burn it down puts everyone at risk. Our families depend on us and it's crucial that we choose the right people for the right reasons. If it comes to a strike and we walk out, then so be it. I'll be in support of whatever we collectively feel is the right thing to do. All those choices, to strike or not to strike, cannot be taken lightly. Ask anyone who has been out for any length of time. It's not easy and it's not pretty and if you do it, it better be because you truly believe talks have broken down or the company hasn't delivered their final best.

I hope you have a safe and awesome summer. If you ride, keep your eyes open. Sometimes it feels like they're aiming for us!



**LOCAL 600 VETERANS GROUP**  
*Ernie Bailey, President*

**DONATING TO LOCAL VETERANS FACILITY**

I recently had an opportunity to drop off some much-needed supplies to one of our favorite local charities, **Michigan Veterans Foundation**. Through the generosity of one of our skilled trades members out of DDMP and his wife, nine boxes of brand-new t-shirts, hats and sweatshirts were delivered. I was greeted by MVF Director, Miss Raedabaja, and her team. As with donations collected in the past, they are always grateful for the donations and contributions from the surrounding communities.

The Michigan Veterans Foundation, located at 4626 Grand River Ave. Detroit, MI 48208, is a nonprofit agency whose goal is to transition homeless veterans back to independence and off the street. The MVF provides a safe place to help them reskill or hone current skills through professional guidance and peer interaction. They provide a direct link to government agencies as well as non-profit organizations that help get the Veterans in their facility back on their feet. A few of the many services they provide our Veterans include; Transportation, Health Care Services, transitional and permanent housing placement, meals, clothing and employment training to name just a few.

**TRAUMA SURVIVORS ENCOURAGED TO SELF-SCREEN FOR PTSD**

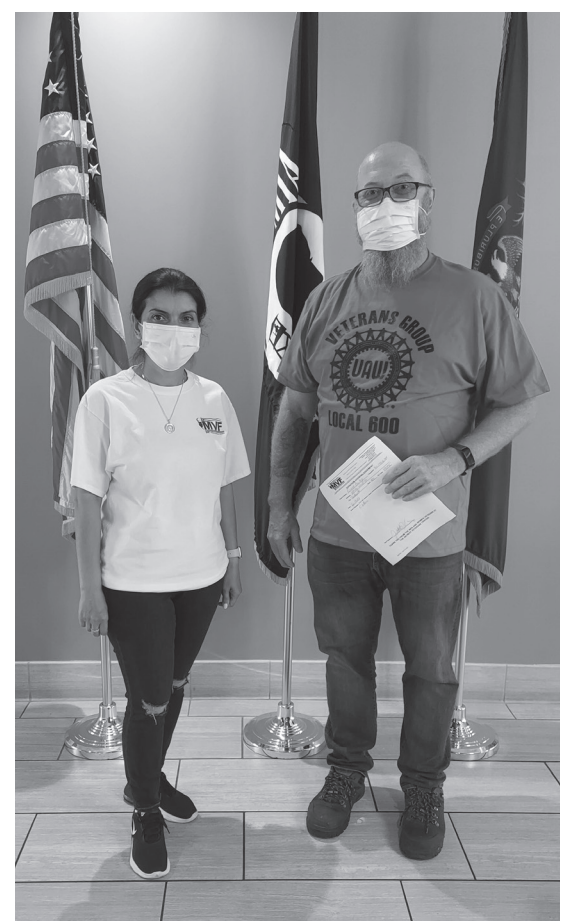
PTSD is a mental health problem some develop after experiencing or witnessing a life-threatening event, like combat, a natural disaster, car accident or sexual assault. Regardless of the trauma or when it was experienced, VA offers PTSD treatments and other services to support Veterans who have experienced trauma or are experiencing symptoms of PTSD.

Veterans, service members and civilians are encouraged to take a 50-second self-screen by visiting [www.ptsd.va.gov/screen](http://www.ptsd.va.gov/screen) for posttraumatic stress disorder.

The five-question test is an opportunity to encourage self-screens and discussion of results with health care providers and is the first step to recovery. A Veteran may have PTSD if they answer "yes" to three or more questions on the self-screen. The next step is to schedule an appointment to speak with a health care provider. Everyone, regardless of their answers, can reach out to a health care provider if they feel bothered or negatively affected by their symptoms. Veterans and others who have experienced trauma or who have PTSD can learn more about the National Center for PTSD and its efforts to enhance care for Veterans.

**MEETINGS AT LOCAL 600**

Local 600 Veterans Group meets monthly on the second Wednesday of the month at 12:00 pm. The Region 1A Veterans council meeting is held monthly on the 3rd Wednesday of the month at 5:00 pm. The next scheduled meeting for Local 600 Veterans Group is August 10th, 2022 and the following month's meeting will be on September 14th.



**SAVE THE DATE**  
The Labor Day Parade will take place on Monday, September 5th, 2022. Details for Local 600 staging will be available at Local 600 soon.



# UAW LOCAL 600 FACTS

10550 Dix Avenue  
Dearborn, MI 48120



Periodical  
Postage Paid  
at  
Dearborn, MI  
48121

VOLUME 84 - NUMBER 4

JULY-AUGUST 2022



# UAW LOCAL 600 FACTS

## Representing the members of...

- Ford Motor Company**
- Dearborn Diversified Manufacturing Plant
- Dearborn Engine Plant
- Dearborn Stamping Plant
- Dearborn Truck Plant
- Ford Medical Services Unit
- Maintenance, Construction, & Transportation Unit
- Parts Depots Unit
- Tool & Die Unit

### Local 600 Steel Unit

### Independent Parts Suppliers

- Amerasorting
- Bridgewater Interiors
- Ceva Commercial Fleet
- Comprehensive Logistics Inc.
- Detroit Manufacturing Systems
- HydroChem
- HydroChem Technical Unit
- IOC
- J.A. Quality
- Leader
- Mobis North America
- Piston Automotive
- Plastic Omnium
- Ryder JCI
- Ryder Magna
- Trion Staffing Agencies
- Yanfeng USA

### Technical Office Professionals

- ESTWO
- Golden Dental Plans
- Health Alliance Plan-Clerical
- Health Alliance Plan-Labor
- Health Alliance Plan-Marketing
- Henry Ford Health Services-RN Unit
- Henry Ford Health Services-SMTC Unit
- Heritage Optical
- Industrial Athlete
- JAA Wayne County
- Macomb County Arc Services
- MediLodge Nursing
- Midwestern Vision Center
- New Directions
- Rouge Fire Rescue

# CEDAR POINT

## UAW LOCAL 600

### ONE DAY TICKETS ONLY

VALID AT CEDAR POINT AMUSEMENT ONLY

May 7, 2022 — September 11, 2022 ONLY

Reservations May Be Required

**\$41.00\* (CASH ONLY)**

Please check website for all terms and operating schedule

[www.cedarpoint.com](http://www.cedarpoint.com)

TICKETS AVAILABLE AT:

UAW LOCAL 600

10550 DIX AVE

DEARBORN, MI 48120

(313) 842-5350

MONDAY - FRIDAY

8AM - 4PM



BERNIE RICKE - PRESIDENT

\* NO REFUNDS — NO EXCHANGES \* \*NO CASH AT THE PARK\* \*PARKING NOT INCLUDED\*

SG/opelwz/afn-co-4-27-2022

## AS LABOR DAY NEARS AND ANOTHER SUMMER WINDS DOWN LET'S LOOK AT SOME LABOR HISTORY

An association of shoemakers in Philadelphia in 1792, shortly after the Revolution, founded what's considered the first union to be established in the country. Over the next century unions grew very rapidly. They would expand in prosperous times and shrink in economic downturns.

Then by the middle of the 19th century, brought the expansion to other types of workers. This is when miners, railroad workers, factory workers, and a verity of unskilled laborers all began to join unions in modest numbers. The growth of industrial capitalism and the emergence of national corporations after the American Civil War,

first in the railroad industry and then in other industries, led to some titanic clashes between workers and employers.

In 1877, we saw the onset of an economic downturn. The railroad lines, which were the biggest corporations in the country, cut wages multiple times, the result was the first national strike in U.S. history, which resulted in scores of deaths. To put down the strike the governor sent in the state militia, which proceeded to kill 20 strikers, and in retaliation they burned down what was one of the largest railway complexes in the world. Then in 1885, 1886, another huge wave of strikes, this time in an unsuccessful effort to achieve the eight-hour day. 1893 brought economic depression and more strikes.

These 19th century strikes brought a high level of violence between workers and employers and workers and police. Between 1875 and 1910, state militias, which today we call the National Guard — were called on nearly 500 times to deal with labor unrest.

With the rising level of conflict and militancy, came efforts to create national labor organizations that would bring together local and craft-based groups. The Knights of Labor were the most successful 19th century labor group.

The organization that proved more enduring was the American Federation of Labor. A lot of the traits of the American Federation of Labor still characterize American unionism. AFL unions tended to be very contract oriented, they saw their main goal as signing legally binding agreements with employers that set the terms and conditions of employment. These became led by full-time labor leaders.

Continued on page 4

