



# The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of,  
a tradition to carry on."  
- Bernie Ricke

VOL. 84 - NO. 5 

SEPTEMBER-OCTOBER 2022

POSTMASTER  
Send only mailing label of undeliverable copies with Form 3579 attached to  
Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

NEWS AT YOUR LOCAL 600



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President



TONY RICHARD  
1st Vice President



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2nd Vice President



A.J. FREER  
Recording Secretary



JAY MAKLED  
Financial Secretary

## LOCAL 600 RECREATION DEPARTMENT NEWS



BROWNSTOWN #4



BROWNSTOWN #1

Local 600 Recreation Softball was in full action this summer. This year the in-house league featured teams from Tool & Die, Mobis, Dearborn Stamping, Dearborn Truck, and Brownstown Parts 1-2-3 & 4. The season concluded with Brownstown #4 edging out Brownstown #1 in the playoff final. Congratulations to in house league champs - Brownstown Parts #4. Thank you to all who participated and made this another successful softball season.



### CONGTATULATIONS LOCAL 600 ALL-STARS!

After the Local 600 All-Stars completed the competitive league as the regular season champs, they carried their momentum into the playoffs. Playoff game 1 was a 29-1 victory vs. the Shockers. Game 2 finished with Local 600 defeating Vision 24-19. The final game was a hard fought battle held in Garden City with the Local 600 All-Stars edging out a tough Macomb team by a final score of 13-12.



### ATTENTION ATHLETES!

The Local 600 in-house basketball season will be starting in December. Any member that is interested in playing should see your plant athletic director or chairperson.



HOWARD DANZY  
Guide



RICH SIMONE  
Sergeant-at-Arms



ANGELA POWELL  
Trustee



ROBERT DALEY  
Trustee



MICHELLE THOMAS  
Trustee





## D.D.M.P.

*Ralph Ripple, President*

**BUILDING UPDATES:** They will be adding a C-Crew to the REVC building in the near future. In order to keep up with the demand, we will be adding a new Tire & Wheel line here at DDMP to support the REVC building and other plants. Adding new work to the building is always a good thing. We have also received funding to remodel the G23 men's bathroom. This project should start late September.

**BASE WAGE INCREASE:** We received a base wage increase of 3% on September 19, 2022, per the 2019 Collective Bargaining Agreement. This is applied to top rate and grow-in rates.

**RECYCLING AT DDMP:** We have a new recycle program. The goal is to capture recycle materials and keep them out of trash! It is important for our environment and it's the right thing to do. The environmental team has put out containers around the plant for paper, plastic, aluminum, and large bins for cardboard.

**ELECTION NOVEMBER 2022:** Michigan has a huge election on November 8. Not only are we voting for Governor, but there are also multiple important proposals on the ballot. Participating in elections is one of the key freedoms of American life. Many people in countries around the world do not have the same freedom, nor did many Americans in centuries past. No matter what you believe or whom you support, it is important to exercise your rights.

### Voter registration deadlines in Michigan

- **Online registration deadline:** Monday, Oct. 24
- **Register by mail deadline:** Must be postmarked by Monday, Oct. 24
- **In person registration deadline:** Tuesday, Nov. 8.

If you are uncertain about your registration status or if you need any information about where to vote, please visit the Michigan Voter Information Center. <https://mvic.sos.state.mi.us/>



## PARTS DEPOTS UNIT

*Bob Stover, President*

**FITNESS IN THE WORKPLACE:** Funding for our fitness centers was negotiated as part of the collective bargaining agreement. The UAW-Ford Motor Company Mission was to improve the health and well-being of employees. That marked the beginning of the centers being implemented at the various plants.

There are many benefits to employees engaging in physical exercise:

- Less fatigue
- Increased energy
- Reduced stress
- Improved overall mood

Regular exercise gives you more energy to exert yourself physically and more energy for your brain's mental output. Exercise has also been associated with making people feel more positive and living longer. In the Parts Depots Unit; Brownstown PRC, Detroit HVC and National PDC have fitness centers on-site.

The leadership team and I later negotiated \$250 fitness vouchers to attend gyms of the employees' choice for Frenchtown HVC and Livonia PDC where centers are not on-site.

Check out your building's fitness center or see the ESSP Representative about the fitness voucher (if applicable). Before you begin any workout plan, consult with your physician.

**CONDOLENCES:** On behalf of the UAW Staff, we would like to extend our deepest condolences to all members who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. Members that passed away: **James Marton, Pam Maloney, and Gary Rozum.** We also wish a speedy recovery to those that have fallen ill or are battling an illness.



## DEARBORN STAMPING

*Jeff Hodges, President*

Hello everyone, Just wanted to congratulate all the TFT members that our IUAW were able to get the Company to convert to Seniority members early. We absolutely needed this to be done, they got done, and for that we are very thankful. I would also like to welcome our newly hired TFT members here at DSP, hopefully you all stay right here with us at DSP and are converted to Seniority as soon as possible.

**SHUTTLE PARKING LOT PICKUP:** We had them install a new pavilion at the shuttle pickup area in the parking lot. Then we found that the cement was in pretty dire shape. In order to repair it, they had to shut the normal turnstile area down. That all was done over the weekend and is back operational.

**NATIONAL ELECTIONS:** They will be sending out our National Election ballot sheets in October. We will be able to vote on who we want as our top IUAW Representatives. I urge you all to fill this out and return them. This is something we as a membership body wanted. Our voices are now heard from the shop floor to the top positions of our IUAW in membership direct vote. Let's do our part and make this process an overwhelming success.

**WORK SCHEDULE INFORMATION:** Our AP department was placed on a 4 Crew system back in 2015, by decrease in volume the Company had reduced the 4th crew in this department and placed them back on Traditional. Bargaining, myself, along with Management were successful in obtaining more work into our building and with that were able to return the 4th crew back into the AP department and upheld the recall rights to those that were reduced. Keeping our membership gainfully employed is our number one priority at all times.

**MEMBERS WE HAVE LOST:** It very hard to express how hard it is to lose a fellow Sister or Brother. It hurts me to my core just losing someone in a reduction, but for us to lose them in death, words just cannot express the pain. Yes, we all know that God has a plan, and we cannot change this, but it still hurts us regardless. Please keep our lost Brothers and Sisters Families in your prayers, they need his support, help, and guidance during these trying times and he for sure can help in the healing process.

Thank you for taking the time to read this, I appreciate you and may God Bless you all.



## LOCAL 600 RETIREE CHAPTER

*Peaches Anderson, President*

My UAW Family. Yes, you are my family! I hope everyone got a chance to enjoy the summer. I hope you had a chance to get out to picnics, Cedar Point, and just do other outdoor activities. The summer is now gone, the fall is here, and we have so much work to do.

Sisters and Brothers, we are asking all of you to please make sure your correct address is on file with your Locals. We have a lot of mail being returned because the wrong address is on file. There are very important elections coming up that depend on us to make the right choices. We must remember we are fighting for our livelihood. Some people are taking this as a joke but it's not.

Just remember we have come through troubled waters with Covid-19 and corruption. But we made it and we are still here. That's from our almighty and great leadership that we have come through by kicking those guilty out of the UAW. When I say them, I mean those who have destroyed the trust of so many members of the UAW.

Life won't always be a bed of roses, nor a bowl of fresh fruit. But, one thing for sure WE have kicked out the bad seeds in our UAW! Now let's stand strong and rebuild on each other. We have to support the people that take care of our living concerns, for us, our families, and our friends. During the months of October and November we have to pay close attention to what is going on.

**REGION 1A RETIREE CHRISTMAS PARTY** at Crystal Gardens in Southgate on December 8. Tickets are available at Region 1A on a first come basis. \$10 for dues paying members and \$25 for non-members.

**RETIREE MEETING:** There will be a Local 600 Retiree Meeting in October. We are trying to do everything right to be safe. After all, we still have some healthcare concerns. So, we must still do our best to be safe.

**CONGRATULATIONS** to Brownstown Local 600 Retiree, **John T. Smith**, who was the winner of the MGM Grand Detroit "Cruise to Win promotion" and won a 1965 Ford Mustang convertible!

**CONDOLENCES:** My prayers and condolences go out to all those who have lost family, friends, and loved ones.

### IMPORTANT NUMBERS

- **Medical Benefits Trust, Retirees Health Core Connect:** (866) 637-7555 / UAWtrust.org
- **Express Scripts Rx:** (866) 662-0274
- **Delta Dental:** (800) 524-0149
- **Ford-UAW Retirement Board:** (800) 829-8833
- **NESC:** (800) 248-4444, Myfordbenefits.com
- **AXZ-Plans:** (800) 348-7709
- **UAW Legal Services:** (800) 482-7700
- **MetLife, Life Insurance:** (833) 552-3673, Mybenefits.metlife.com

### UAW LOCAL 600 FACTS



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 BILL WILHELM, EDITOR: Direct Line (313) 842-5402  
 TOLL-FREE NUMBER (out-of-state calls): 1-800-442-5350

The following list provides names, responsibilities & phone numbers of Local staff

**President, Bernie Ricke: 842-3324**

1st Vice President, Tony Richard: 842-5701 | 2nd Vice President, Mark DePaoli: 842-6133 | Recording Sec, A. J. Freer: 429-5009  
 Financial Sec, Jay Makled: 842-3322 | Administrative Assistant, Harold Byrd: 842-5350 ext. 218  
 Staff Dir., Tom Buchanan: 842-5648 | Staff, Bill Cohan: 842-5350 ext. 248  
 Staff, Pam Czopek: 842-2974 | Staff, Howard Danzy: 842-5647  
 Staff, Rich Murphy: 842-5350 ext. 292 | Benefits, Latanya Phipps: 842-3087

**RETIREE CHAPTER**

President, CF "Peaches" Anderson: 842-3148 | 1st VP, Marv Zeigler: 842-5403  
 2nd VP, Sam Banks: 842-5403 | Financial Secretary, Marshall Davis: 842-3149 | Recording Secretary, Charlie Pickens: 842-3148

**FAX NUMBERS**

Benefits Fax: 313-842-3373 | Retirees' Chapter Fax: 313-842-6149

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**LOCAL 600  
STEEL UNIT**  
*Steve LaBodie, President*

This year's Steel Unit Golf Outing was a huge success. We had a great turnout and everyone enjoyed the outing. We had 112 golfers playing this year. First place honors were captured with a final score of 14 under par. The winning team included **AL Hanlon, Vince Hogrebe, David Van Dusen and Brian Wilhoite.**

Thanks to everyone who golfed, donated or helped out with this year's outing. The Links of Novi was an excellent host. The course was in great shape and the dinner afterwards was excellent. Next year's outing has been scheduled for **Saturday, September 9, 2023** with a shotgun start at 1:30pm. We would like to see you there next year.

**CHRISTMAS PARTY**

It might seem too early for this notice but the Holidays will be here before we know it. The Steel Unit will be hosting a Christmas party for our active and retired members and their families on **Thursday, December 8, 2022 from 2:00-10:00pm.** The venue is Thunderbowl Lanes at 4200 Allen Road, Allen Park. This is a great event for the whole family.

**RETIREMENTS**

Congratulations and best wishes for our most recent retirees:

- **Paul Hicks**, MTM-Millwright, Department 1731 Crane Repair
- **David Porter**, MTM-Millwright, Department 1742, Basic Oxygen Furnace
- **Darrell Prichard**, MTE-Electrician, Department 1744, Continuous Caster

May each of you enjoy the long, healthy and happy retirement you've earned.

**CONDOLENCES**

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost family members or loved ones.

Sadly we recently lost three of our active members to a very untimely deaths.

**Lonnie Potter**, MTE Electrician, Department 1746-PLTCM passed away at the age of 56. Lonnie had transferred to Dearborn Works from Ashland Works in 2016. Lonnie was well liked and highly respected by his coworkers. He will be missed.

**Petrit (Pete) Rakipi** passed away on September 16, 2022. His unexpected passing followed after a brief illness. Pete had worked as a Kress Truck Driver (Operator Technician I) in department 1936 for most of his 20 year career. Pete's coworkers will definitely miss his friendly, easy-going ways.

**Dennis Riggle**, passed away after a long and hard fought battle. Dennis passed away on July 8, at the age of 51. Dennis had been on medical leave for a little over 2 years. He had most recently worked in the Hot Strip Mill as a Crane Operator (Utility Technician) prior to his illness. Dennis will be missed by the many friends he had made in his time here.

We were also saddened to learn of the recent passing of two of our retired brothers.

**James (Chico) Cantu** passed away suddenly at the age of 72. Jim had worked in the BOF Masonry Department for many years before transferring to General Services Team as a Pipecoverer.

**Gregory (Greg) Krikorian** passed after a brief illness on July 15, 2022. He was 64 years of age. Greg was an MTE- Electrician at Double Eagle for many years until he transferred to the Hot Dip Galvanizing Line (HDGL). He retired in January of 2020 after earning 43 years of seniority.

May those and all who have gone before them rest in peace.

**Save the date for next year's  
STEEL UNIT GOLF OUTING  
Saturday, September 9, 2023  
1:30 p.m. Shotgun start**



**TOOL & DIE UNIT**  
*Bob Brezovsky, President*

**TOOL AND DIE PLANT**

On September 9th, the Tool and Die Building had two separate fundraising events for JDRE. On the front lawn of Tool and Die, Rouge Site Labor Manager Dave Cantagallo brought his North American Pantera Club to display their vehicles. Over 30 vehicles were on display and his group was able to raise \$20,000 for JDRE. On the side of Tool and Die there was another car show as well featuring classic Ford trucks and cars and a couple of motorcycles. The plant additionally raffled off a corn hole set, 50/50 raffle and had a corn roast and hot dog sale to raise over \$2700.00. I want to personally thank Dave and his group and all the volunteers in Tool and Die that volunteered for such a worthy cause.

**ENGINE PLANT**

DEP continues to move toward launch of the new engine platforms. Commissioning activities and fine tuning of the new equipment for the now 2.0L Eco-boost Engine began earlier this year. The 5.2L engine line that was transferred from Romeo Engine has been completed and training is ongoing to bring that line into full production. The plant plans on start a second shift very soon and their will be a need for skilled trades to cover that shift. We continue to try to work through hiring constraints from WHQ and a limited number of skilled trades to take those positions.

**TRUCK PLANT**

The Truck Plant has been producing the F-150 while trying to get a handle the part shortages that have affected production. This has cause lots on the outside of Ford Motor Company to fill up until the parts

arrive and then they can be shipped to the customers. Every truck on those lots at this time are already sold. The REVC Rouge Electric Vehicle Center has moved to two shifts. They cannot produce enough of these vehicles for the public. The demand has been over whelming. Before the first vehicle was even produced, there were plans to expand the building on both ends and this construction is underway right now. When completed, their plans are to produce about 600 Electric F-150s per day.

**RETIREES**

**Marty Uhlik** is the new President for the Tool and Die Unit Retirees Chapter. Marty was the Benefits Rep for the Unit before moving over to the Local. Marty did an exceptional job for the Unit as the Benefit Rep and I am sure he will do a great job for the retirees. If you would like to get on the email list with Marty to get all the information, you can email him at: [Tool & Die Retirees1600\\_tool\\_die\\_retiree\\_chapter@yahoo.com](mailto:Tool_Die_Retirees1600_tool_die_retiree_chapter@yahoo.com)

**RETIREES**

- Walt Blonski**, MSP Tool and Die
- Kevin Woffard**, Tool and Die Maker DSP
- Paul Waldischkin**, Machine Repair DTP
- Bret Barry**, Tool and Die Leader DSP
- Mike Miscavage**, Lay-Out Inspector DSP

**CONDOLENCES**

On behalf of the entire Tool and die Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost a family member or friend.





UAW LOCAL 600

# 11th ANNUAL FAMILY DAY AT COMERICA PARK

SATURDAY, JULY 23  
6:10pm



On a sunny summer evening in late July, over 400 members and guests of Local 600, gathered for the annual Family Day at the ballpark to watch the hometown Detroit Tigers take on the division rival Minnesota Twins. This marks the 11th year of this event and as always, the attendees enjoyed the sunshine, the baseball and all that goes with a day at the ballpark. Unfortunately, the Tigers fell short, losing this one by a final score of 8-4.





# GOOD FOOD, GOOD FRIENDS & FUN AT THE ANNUAL PICNIC



Local 600 welcomed members and their guests who enjoyed abundant sunshine on a beautiful Sunday afternoon at the Local 600 picnic. This year over 2000 attendees enjoyed food, drinks, and a peaceful day of relaxation at the Lower Huron Metropark in Belleville. As always, pizza, rib-tips, hot dogs, popsicles and all the refreshments that could be consumed were the flavor of the day. Kids enjoyed the bounce-houses, face painting and the challenges put on by the recreation board. This is always a great day filled with activities, refreshments and great fellowship.





## UAW LOCAL 600 2022 CONFERENCE (CONTINUED FROM FRONT)



LEFT TOP: Frank Stuglin – Secretary Treasurer of the UAW.  
LEFT: Chuck Browning – Vice President of the UAW.  
ABOVE: Brian Czape- Administrative Assistant to President Curry.



**TIM BRESSLER**  
Chief of Staff for UAW President Ray Curry.  
Tim reported on the political action agenda for the UAW, current organizing strategies, and an update on the EV transition within the Stellantis sector.

**BRIAN CZAPE**  
Administrative Assistant to President Curry  
Brian gave a detailed report of the EV transition within the General Motors sector and UAW activities within the gaming sector of our union

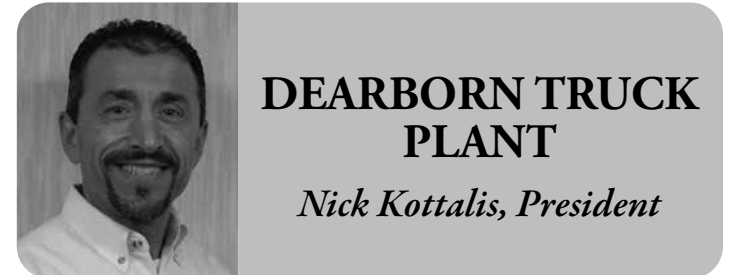
Following the introductory speeches at the general session, attendees were divided into groups where they alternated through the various workshops.

Topics that were included in the workshop training sessions and their respective instructors:

- **Basic Labor Law – Richard Mack Jr.**  
As an attorney, Richard has represented unions in litigation, grievance arbitration and negotiations surrounding multiple aspects of private and public labor law. He provided an update on changes and priorities of the current NLRB and gave good information on how our reps can use the law to better represent our members.
- **Bargaining for the Common Good of the Membership – Alex Han.** Alex is a former union leader who has spent 20 years in the labor movement. He is widely known for his work on Bargaining for the Common Good. He currently serves as a Fellow at Kalmanovitz initiative for Labor and working poor at Georgetown University.
- **New Technologies in the Auto Industry – Jeff Dokho.** Jeff is currently the research director for the UAW. He directs a group of financial analysts and oversees the research and analysis departments within the UAW. Jeff gave a detailed presentation on changes taking place within the auto industry with the transition to EV's, autonomous vehicles, new systems of mobility and connectivity.
- **Defending Members in Discipline Cases – Steve Wyatt.** Steve is a retiree of Local 600 and the International UAW. He was the elected Financial Secretary for Local 600 and an Administrative Assistant to UAW President Bob King. Steve has trained at, Wayne State University and U of M Labor Studies Programs, and has consulted for many Local, Regional and International Unions in a wide variety of fields.

The 2-day offsite training concluded with the confidence and expectation that the elected representatives who attended will be more educated to help serve the needs of the membership. The topics covered are the very foundation of what your elected officials frequently deal with on the shop floor as well as the negotiating table.

LEFT TOP: Laura Dickerson – UAW Region 1A Director.  
LEFT: Tim Bressler – Chief of Staff for UAW President Ray Curry.  
BELOW: Retiree Chapter President Peaches Anderson speaking on behalf of Local 600 retirees.



### DEARBORN TRUCK PLANT

*Nick Kottalis, President*

**PRODUCTION SCHEDULE:** The supply chain has not improved whatsoever. So, there will be line stoppages, part shortages, downtime, and cancellations of weekend work. No one likes what we are going thru but there will be light at the end of the tunnel (at least that's what I'm being told). I worry about so many issues, most important to me, "No one can make plans on weekends with our families and profit sharing." I cannot tell you all enough, **thank you for your patience!**

**OVERTIME GRIEVANCES:** By now hundreds of employees should have received grievance awards (because of overtime violations). I think we are close to (or over) \$1,000,000! I would personally like to thank Kane Maks, Monte Wall, Victor Bean, Stan Stegall, Steve Klimek, Pat Wade, Rodney "Hot Rod" Wilson, Pat McCloy, Cody Schuckman, Emanuel Martin, Shamar Clemons, Mike Brown, Keith Underwood, Shawn Davis, John Lindsey, Scott Fullerton, Frank "Skip" Eckles, Terence Godwin, Ricardo "Rico" Foster, Brian Barber, and finally our over guru Wayne Golubovic. One hundred percent of the employees who received these grievance rewards had no idea. But this is the UAW watching and having your backs. Thanks again Team UAW!

**GRIEVANCE HANDLING & COLLECTIVE BARGAINING CLASSES:** If your interested in these classes they are November 12 & 19, from 9-4 pm at Region 1-A (9650 S. Telegraph Rd). Call 313.291.2750. Classes are limited. Remember, if you want to serve as an alternate in the union office our expectations are that you must complete Grievance Handling. On December 1 no one will be able to represent w/o this requirement. Please, no more exceptions!

**UAW NEGOTIATED BASE WAGE INCREASES:** By now approx 97 or 98% of our membership will be receiving a 3% base wage increase. Thank you, UAW. Remember next year is a contract year and I will want more and it's not a secret that Ford has the \$\$.

#### UNION MEETING

Our next union meeting is October 15th, 4 pm, at our Local.

**LABOR WALKS:** If anyone is interested in going door to door (Labor Walks as we call them) and help get our candidates elected, please contact our Region at 313.291.2750. There are 3-locations where you can go: Region 1-A in Taylor, Local 723 in Monroe (281 Detroit Ave) and the Vote Center (15140 Livernois in Detroit). The Labor walks are all Saturdays leading up to the election on November 8th.

**NEW DISTRICT REPS REVC:** I'd like to Congratulate **Jim Braden** and **John Lindsey**. I know the both of them and I'm sure they will do a fine job.

**INTERNATIONAL UAW ELECTIONS:** Very soon we will be receiving ballots for the upcoming elections. Ballots will be mailed out on October 17th and must be received by November 28. They're recommending that they are postdated by November 18. Please make your selections and mail your ballot back as soon as possible. It is in all our best interests to cast a vote in this all new format. Only 9% of the membership voted to change to this format, and I don't want to see only 9% decide who will lead this great Union for the next 4 years. I would hate to see someone get elected to one of these extremely important positions without having the proven knowledge and experience to lead this organization and protect our livelihoods.

**JOB BIDS/POSTINGS:** WOW, so many job bids and it's not about to end. I'd like to thank **Tom Mitchell** and **Nick "Stoj" Stojanovski**. They are steady and non-stop at it. Also, I would have to thank Tony Serra and Corey Williams for giving me Stoj to help us.

**REVC D, E, AND F -CREW:** Now that all of us have heard that the REVC has pushed production up for the C-crew (former name) the new name for the C-crew will be the "F" crew. The new crew names at REVC will be the D-crew (which is known in the final building as the A-crew) the E-crew (which is known in the final building as the B-crew) and finally the F-crew (which is known as the C-crew in the final building). Please try and get used to it. It's coming on October 24.

**STRIKE FUND:** Our strike fund is @ \$837,607,625.27. There are 3-open strikes. Keep in mind that we are nearing the \$850 million dollar threshold. At that point, our union dues will be cut to 2.0 hours rather than the present 2.5 hours.

**HOT FOOD TRUCK:** Paint and body we have the hot food truck back. The Company has a long-standing contract with Gary's Catering, and they were out there last week. I am being told that they will be out there during lunch hours.

**ROUGE SITE WIDE COMMITTEE PERSON TRAINING:** My elected Staff has completed another course in representation at our Local. The Local plans on putting on another one (not sure on dates and timing). But when I know you will know.





**M,C & T UNIT**  
*Greg Tyler, President*

I hope you had a great summer and I hope you are healthy, and your families are well.

In my past articles I've spoken a lot about the company and how they view us as employees and the ham handed way they handle our issues and grievances. During the pandemic they instituted an application by which supervision can watch folks' badge at the gate and then dock them accordingly. Don't get me wrong, I'm not advocating for our people to be able to be late. What I find disturbing is that they say they DON'T do that. They issue a conduct report and say they were in the shop at 0 hour and Johnny Q wasn't there, so they docked him a .1 penalty. That's crap and it's a lie and it's offensive that they even say it out loud.

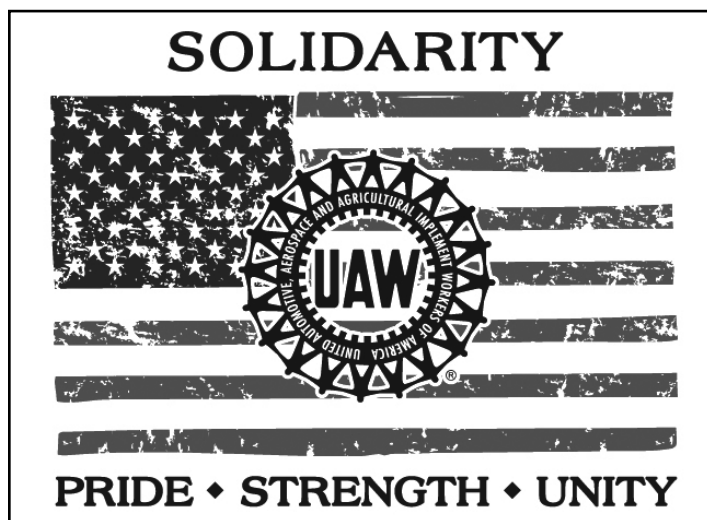
The truth is much larger than them just docking people for being late every now and again; the truth is that now they apply those lates to the attendance policy and issue discipline based on the frequency. Of course, everyone is going to be late now and again, so they give you a couple freebies and then they start the progression. Now here's the kicker of that scenario. You are late 4 times over the year. (by late I mean that your conduct report says the boss first saw you at 7:02am) You get called to labor. They pull out the (bogus) conduct reports and they issue a discipline that follows the NAP in the contract. The 4th late gets you an R&W and 1 day off. Then they say (here's the best part) we want you to take the penalty on paper only because we are so short handed that we can't run production if you aren't here. HA! That's not something I made up. That is happening right here, right now. The other part of that story is not telling the person they were marked late or submitting documentation that they marked you late or even posting the DROTs in a timely fashion, so you knew you were marked late. You get called to labor because according to them, you were late 6 times and now you are up for a 1-month penalty. The term progression doesn't apply here, and you go straight to a 30-day penalty. Which they make you serve (because they must) and the next penalty is termination. You just got terminated for getting caught in traffic, calling your boss and letting him know and maybe even calling the ART system like you were told to do. There is no wiggle room, there is no option for the boss to do anything for you. He is being told that if he doesn't mark you late, HE'LL get written up and HE'LL get fired. That is really what is happening in the plants today. Even if you have a good relationship with your boss, he can't do anything because it puts his job in jeopardy.

Why am I putting all that in this article? I want you to know that if you have been running around from job to job, staying over on your own time to make sure the place is running, coming in early, staying late, working as a leader without the pay, doing two or three jobs at once, working unsafe and rushing, going the extra mile because you care; the companies answer is to laugh and say they couldn't care less about any of that. If you're late, you get marked late and when they stack up, you're getting time off. Plain and simple, no ifs, ands or buts. Get 4 or 5 lates and you're getting disciplined, and they don't care if you are their hero or the person who stands in the shadows. Now, add to that the fact that they don't want you to serve the penalty they just issued because they have cut numbers to the bone, and they can't run without you here. WHAT?? Then when you talk to the company, they have the notion that our attendance policy is actually too liberal. In their estimation it should be even more strict. I don't have all the answers, but clearly this isn't working. It's broken and we need to fix it in negotiations.

**RETIREMENT**

We wanted to wish **Gary Harla** and **Jeff Squillets** a happy retirement. They will be missed here in the committee room, but we hope they both have a long and happy second chapter.

Stay safe, stay healthy and God bless.



**LOCAL 600 VETERANS GROUP**  
*Ernie Bailey, President*

**2022 PACT ACT**

VA Secretary Denis McDonough announced on August 10th, 2022, the passing of the Pact Act into Federal Law. The PACT Act is perhaps the largest health care and benefit expansion in VA history. It will help the Veterans Administration deliver care and benefits to veterans suffering from more than 20 toxic exposure-related conditions. The full name of the law is The Sergeant First Class (SFC) Heath Robinson Honoring our Promise to Address Comprehensive Toxics (PACT) Act.

The PACT Act will bring about the following changes to the current screening process for Veterans and eligible family members:

- Expands and extends eligibility for VA health care for Veterans with toxic exposures and Veterans of the Vietnam, Gulf War, and post-9/11 eras
- Adds more than 20 new presumptive conditions for burn pits and other toxic exposures
- Adds more presumptive-exposure locations for Agent Orange and radiation
- Requires VA to provide a toxic exposure screening to every Veteran enrolled in VA health care
- Helps us improve research, staff education, and treatment related to toxic exposures

**What does it mean to have a presumptive condition for toxic exposure?**

To get a VA disability rating, your disability must connect to your military service. For many health conditions, you need to prove that your service caused your condition.

But for some conditions, we automatically assume (or "presume") that your service caused your condition. We call these "presumptive conditions."

We consider a condition presumptive when it's estab-

lished by law or regulation.

If you have a presumptive condition, you don't need to prove that your service caused the condition. You only need to meet the service requirements for the presumption.

If you think you or someone you know might be eligible for PACT Act benefits, here's are the next steps that can help you in establishing a claim. You can apply for PACT Act-related benefits by filing a claim with the VA. You can also call 1-800-MY-VA-411 or visit [www.va.gov/pact](http://www.va.gov/pact) for more information.

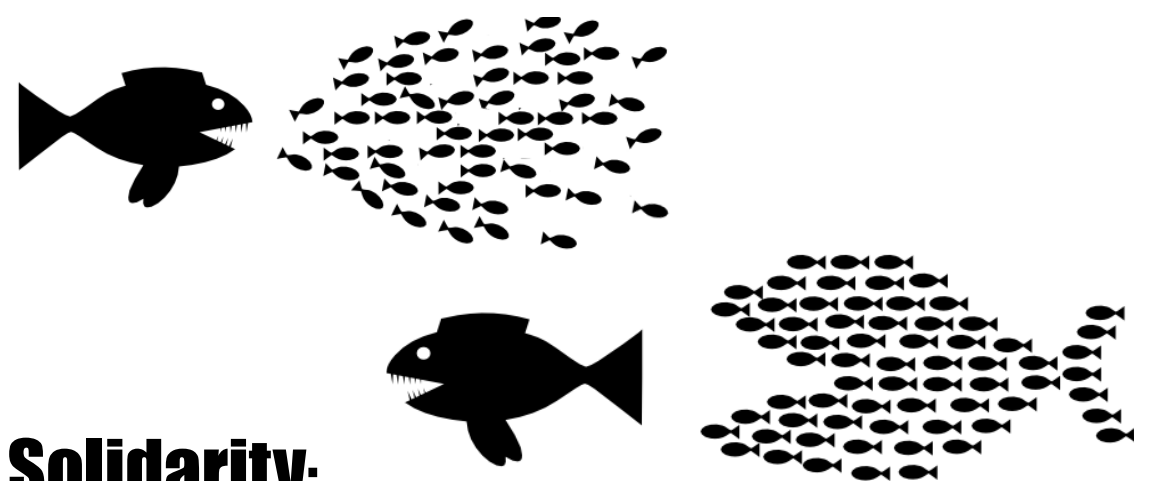
**VETERANS DAY 2022**

Veterans Day falls on a Friday this year on the 11th of November. As we should every day of the year, take a moment to reach out to someone you know or acknowledge someone you meet and thank them for their service to our Country. There are so many Veterans that suffer daily with PTSD or service-related illnesses or injuries that this small gesture would mean everything to them.

For all of our Veteran members, please visit [www.military.com/discounts](http://www.military.com/discounts) for all the 2022 Veterans Day discounts. Categories include restaurant, retail and travel discounts.

**GENTLE REMINDER**

- **Armed Forces Day** is for those that are currently serving our country on active duty or Reserves.
- **Memorial Day** is for those who never made it out of their uniforms and paid the ultimate sacrifice for our Freedoms.
- **Veterans Day** is the day we recognize those brave men and women who served their country and hung up their uniforms.



**Solidarity:**  
**Helping others is like helping yourself.**



# UAW LOCAL 600 FACTS

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# BREAST CANCER

*awareness month*

**BREAST CANCER IN THE U.S. WILL AFFECT 1 IN 8 WOMEN OVER THE COURSE OF HER LIFETIME**

**PREVENTION TIPS**

- Keep a healthy weight.
- Exercise regularly.
- Don't drink alcohol or limit alcoholic drinks.
- Breastfeed one's children, if possible.
- If one has a family history of breast cancer, they should talk to a doctor for more prevention tips.

**RISK FACTORS**

- ALCOHOL**: Breast cancer risk increases with the amount of alcohol a woman drinks.
- SMOKING**: Smoking is associated with a small increase in breast cancer risk.
- OBESITY**: Being overweight is associated with increased risk of breast cancer.

**SIGNS AND SYMPTOMS**

- New lump in the breast or underarm (armpit)
- Thickening or swelling of part of the breast
- Itchiness or dimpling of breast skin
- Redness or flaky skin in the nipple area or the breast
- Pulling in of the nipple or pain in the nipple area
- Nipple discharge other than breast milk, including blood
- Any change in the size or the shape of the breast
- Pain in any area of the breast

**APPROXIMATELY 1 OUT OF EVERY 100 BREAST CANCER DIAGNOSES IN THE U.S. IS FOUND IN A MAN.**

INFORMATION PROVIDED BY:  
<https://www.nationalcancer.org>  
<https://www.cdc.gov/cancer>

## UAW LOCAL 600

# 2022 CONFERENCE

## AUTOMOTIVE/MOBILITY RESEARCH BARGAINING/NEGOTIATIONS & LABOR/LEGAL EDUCATION

On the heels of the Labor Day Holiday weekend, Local 600 President, Bernie Ricke along with the officers and 64 elected Presidents, Chairs, and the Local 600 Executive Board gathered offsite for 2 days of advanced labor education training.

President Bernie Ricke opened the dialog with a greeting and some leading remarks followed by introductions of the general session speakers.

The invited guest speakers at this offsite included some of the finest and most experienced past and present bargainers from within the UAW.

**RAY CURRY**  
President of the UAW  
Ray Curry was invited and scheduled to lead the introductory speeches. However, he was unable to attend due to a last-minute invite from the President's office in Washington DC where he was asked to attend a meeting with President Biden, Vice President Harris, and the American Auto Industry Leaders.

**FRANK STUGLIN**  
Secretary Treasurer of the UAW  
Frank spoke to the group during the general session.  
*Continued on page 6*



President Bernie Ricke opening dialog and greeting.