

The Award Winning UAW LOCAL 600 FACTS



"A history to be proud of, a tradition to carry on." - Bernie Ricke

VOL. 85 - NO. 3



JULY 2023

POSTMASTER Send only mailing label of undeliverable copies with Form 3579 attached to Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

YOUR LOCAL 600 BERNIE RICKE



TONY RICHARD 1st Vice President



MARK DePAOLI 2nd Vice President



A.J. FREER Recording Secretary



JAY MAKLED Financial Secretary

LOCAL 600

HOSTS GENERAL ELECTIONS

On May 4th and 5th, 2023, Local 600 hosted the triennial General Elections. Over 8,200 members and retirees showed up over the 2-day stretch and elected their unit and Local leadership teams to represent them over the next 3 years.

Congratulations to all contestants who entered the race and best of luck to those elected. All elected candidates will officially swear in on July 9th and the new 3-year term officially begins on July 10th, 2023.









HOWARD DANZY Guide



RICH SIMONE Sergeant-at-Arms



ANGELA POWELL Trustee



ROBERT DALEY Trustee



MICHELLE THOMAS Trustee



D.D.M.P.

Ralph Ripple, President

Dear Brothers and Sisters, I would like to thank all the retirees and hourly members who took the time out to come and vote in our Union election. Our Union needs activists, our Union needs to be strong, and that cannot be done without involvement of the membership. With contract negotiations right around the corner, I ask that you stay involved and active in the labor movement and continue to build this Union. We are all in for a big fight. Unity brings strength!! Congratulations to all the newly elected Union leadership. You all worked very hard, and I wish you the best of luck in your new positions. I am grateful and humbled that you elected me to be your President/ Chairman again. I promise to uphold my duties, work hard, and always put the membership first. Thank you again for all your support!

BUILDING UPDATES

We have been receiving funds for facility updates here at DDMP. All the restrooms will be remodeled throughout the plant. They have already started on some restrooms already. To ensure support for its working moms, Ford is implementing "Mother's Pods" in most plants by early 2023. The pods offer women the opportunity to pump breast milk in comfort and privacy on-shift. The pods also are equipped with refrigerators for milk storage. We have put our DDMP mother pod in a private space located by the main cafeteria off the green mile. Since we no longer need the lactation room that we previously had, we will be turning that room into a Reflection Room. It will be a quiet space where our members can go and reflect, pray, meditate, or just decompress. Lastly, we are in the process of putting in a new Tire&Wheel line to support the Lightning Truck. This line should be up and running by August 2023.

MEMORIAL DAY

On this day we honor the men and women who died while serving in the U.S. military. On Memorial Day we should reflect on the sacrifices that men and women have given to make this world a safer place for us all. Not just on Memorial Day, but every day. These brave warriors put everything on the line for us and deserve, at the very least, one day of appreciation. Most of just look at it as the beginning of summer, or a time to BBQ with friends and family, but it is so much

more than that. Some ways to give back on Memorial Day are to thank a vet, volunteer, or donate. I hope everyone had a safe holiday and enjoyed your day off.

COVID-19 UPDATE

Effective Monday, May 22, 2023, the Company will be eliminating COVID-19 pay for all hourly employees. Ford Motor Company says that the COVID-19 emergency has ended in the US (and globally per the World Health Organization), illness due to infection with SARS-COV2 (the virus that causes COVID-19) is now managed like any other illnesses due to infection.

DIVERSITY AND INCLUSION

June is Pride Month! Pride Month is a month-long observance in celebration of lesbian, gay, bisexual, transgender, and queer people—and the history, culture, and contributions of these people and their communities.

HONORING OUR FRAME PLANT/ D.D.M.P. RETIREES

- (Sweet) James Henderson
- Erskin Magee
- Juan Martinez
- Louis Marshall
- John Mavros
- Homer Mc Cullough
- Peter McGuckin
- Michael Merrihew
- Said Mohamed
- Ira Nelson
- Michael Norrell Michael Okray
- John Olds
- David (Bear) Pattenaude
- William Pierce
- John Platt
- Bobbie Powell
- Rosie Pride
- William PudlikJoann Quarles
- Katie Riggs-Lahr

- Anthony Riley
- Lillie Robinson
- William Robison
- David Robinson
- Ol: Di
- Calvin Robinson
- Demetrius Robinson
- Defficultus Robilisoi
- Marty Ruiz
- Edward Rowell
- Augusta Samuels
- Abdo Shoubah
- Michael Sims
- Anthony (Tony) Smith
- Steven Soltesz
- Larry Starks
- Salavtore SultanaCarmel Tabone
- Abdullah Talool
- Jerry Taylor
- Herbert (Tommy)
- Nathan (Alabama)
 Wallace

We appreciate all that you have done for us, you will never be forgotten. (More in the next issue)

2023 William C. Ford, Jr. Scholarship Program



The William C. Ford, Jr. Scholarship Program is funded by Executive Chairman William Clay Ford, Jr. to assist Ford employees and their children in paying for post-secondary education.

One-time scholarships of \$1,500 each will be granted to the top 25% of students on the basis of academic achievement, leadership and participation in school and community activities.

- Program is open to dependent children of full-time active Ford Motor Company employees
- Students must be classified as an undergraduate sophomore for Fall term 2023
- Applicant must be an unmarried U.S. citizen under the age of 25
- Students must be first time applicants to the William C. Ford, Jr. Scholarship Program
- Students must already be enrolled in a full-time undergraduate course of study at an accredited two-year or four-year college, university, or vocational-technical school in the United States

For more information and for the application link, visit: <u>www.uawford.org/scholarships</u>

This information is being provided to you by the UAW-Ford Education, Development and Training Program

Applications must be submitted by August 1, 2023

@ 4:00pm



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DEARBORN ENGINE PLANT

Frank Engel, President

Greetings UAW Sisters and Brothers, I want to take a minute to congratulate Local 600 President Bernie Ricke on his upcoming retirement. Bernie was my first district committee person when Ford Motor Company gave me an opportunity in May of 1989 at the Detroit Parts Plant. Although he did not stay long (went to UAW Local 600), I have gotten to know Bernie surprisingly good through my 15 years being elected at the Dearborn Engine Plant. I can say that he cares deeply for this membership and the UAW organization. Bernie has fought hard to continue bringing work into the Rouge complex and helping the less fortunate in our communities. Thank you, Mr. Ricke, for your support, guidance, and friendship throughout the years. The UAW is in a better place because of your efforts.

I want to thank everyone for your continued dedication and challenging work at the Dearborn Engine Plant. Without you, we would not have been able to repair the 11,000 plus engines that we were able to process. It is sometimes difficult, and the process can change from day to day because we are not following the traditional process that the line was designed for however, I am proud of how everyone stepped up and delivered for UAW/Ford.

Our Collective Bargaining Agreement with Ford Motor Company expires September 14. I am confident that UAW Vice President Chuck Browning and the national negotiators will deliver a contract worth ratifying however, it will be up to us, the membership to decide if enough of our demands have been met. We never go into negotiation wanting to strike and I'm confident that our negotiators will bargain on our behalf and in good faith however, we do not know what the company is going to do at this point. I say this to encourage everyone to prepare yourself for the possibility of a strike.

Dearborn Engine Plant will start Local negotiation on July 24. The Dearborn Engine Plant membership meeting for July is cancelled. On behalf of the UAW staff at the Dearborn Engine Plant, we would like to extend our sincere condolences to those who have lost a family member or loved one. We continue to pray for you and your family in these challenging times. Please let us know if there is anything we can do to help you.

UAW LOCAL 600 FACTS



1098-4445 | USPS - 204300 | Distribution 22,753
PERIODICAL POSTAGE PAID AT DEARBORN, MI 48121

Published Bi-Monthly by Leader Printing and Mailing Services,LLC All workers and their families are invited to send in short letters or articles for the Union paper on the Local 600 program and other constructive topics.

PUBLICATION OFFICE:
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RETIREE CHAPTER

President, CF "Peaches" Anderson: 842-3148 1st VP, Marv Zeigler: 842-5403 2nd VP, Sam Banks: 842-5403 Financial Secretary, Marshall Davis: 842-3149 Recording Secretary, Charlie Pickens: 842-3148

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LOCAL 600 STEEL UNIT

Steve LaBodie, President

LOOKING BACK AND FORWARD

I'm thinking back to April of 2004. It was right after the Rouge Steel Company's bankruptcy, the Steel Unit and the Maintenance and Construction unit, were consolidated. This created one unit representing the entire hourly workforce of the newly formed company. I remember the committees which had been 35 full-time reps strong, reduced down to a committee of 13. The reduction experienced by the committee reflected the loss of membership as the company slashed jobs to achieve the goal of running lean.

I received a call from the interim President of the newly formed Steel Unit, Russ Rayburn, asking if I would be willing to come aboard as a Committee at Large representative on afternoon shift as a part of that interim committee. Of course I accepted the offer and a year later won election to that position and never looked back. From there I put my time in representing the membership and getting to know the production side of things. There was a lot of work in meeting so many new people having never worked with many of the production folks. It was very time consuming learning the ins and outs of all of the different jobs. Every time I had to go out on a case it took extra time to figure out the cause of the issue and how to best represent the member. The biggest problem was often sorting through the B.S. to find the truth in an effort to come to some appropriate resolution. To be clear, there is almost always some B.S. involved, and it's usually on the company's part, you just have to find it.

Since those early days I have been elected to each subsequent position on the bargaining committee culminating in the President's seat for the last 9 years. Over that time I have also occupied various other committee positions at Local 600 and Region 1A, all in an effort to make our union better. It certainly has been a long and enriching career serving our great membership. One that will come to a halt on July 10, 2023. Regrettably, I lost my bid for re-election during our most recent general elections in May. Of course, no one enjoys losing and I'm no exception. But that is how the democratic process works in our great Union and I fully accept the outcome and the will of the membership. It has been my pleasure and privilege representing this membership these last 19 years. I believe I have left my indelible mark on the Steel Unit, leaving it a better place than which I found it. I want to thank all of the people that supported me over the years, their trust was never taken lightly and was always greatly appreciated. I also want to thank the retirees for their continued support. They came out in great numbers this last election, more than any other unit at the Local! Retirees have always been a priority for this committee and I respect them immensely. A special thanks to the leadership of Local 600 for always making themselves available and supporting our efforts. And finally, I wish to thank my committee. I extremely proud of the good work this committee achieved during our time together, from day to day work to contract negotiations to charitable efforts in our community, each and every time they were up to the call. They will never know how much their support and hard work meant to me.

In closing, I want to wish all of the newly elected committee the best of luck, more so, I want to encourage you all to get behind this new committee and give them your support. I know the road ahead will be a tough one and certainly, their successes will be shared by us all.





TOOL & DIE UNIT

Bob Brezovsky, President

SCIENCE, TECHNOLOGY, ENGINEERING, ART, MATHEMATICS

This event was held at Hope Academy of Detroit. This project helped kids to understand certain areas in the manufacturing field while having fun with hands on activities. Denise Floyd the President of the Committee for Women was the lead on this project. She worked with Sharrie Taylor, Darneice, Lashawn Joe Zarka, Christa Jordan and Charlie Dillon from Communications for Ford Motor. The kids were very excited and enthusiastic to learn and understand different areas of the manufacturing fields. They all had to do projects and the youth with the best project was awarded with a \$1000.00 scholarship which the Committee for Women donated.



TROOP SUPPORT

We were provided the opportunity recently to send some care packages to a soldier using some of the proceeds from last years Tool and Die Unit Golf Outing. This soldier is Rocky Di'Iacovo's son Joseph who is currently stationed overseas. Rocky was our servicing rep years ago and currently is the UAW co-chair for the NJAC. We also had an opportunity to bring Rocky over to our committee room and he assisted in the preparing the packages for shipment.

PASSING AWAY

On April 2,2023 Mike Szmytke (Mustang Mike) passed away.



On April 16,2023 Rich Suski passed. Rich was a big part of the Retirees committee. He would send out notifications, he set up Vendors to come into the meetings to speak to the retirees on all different issues and he always called me to see what's going on in the Rouge. Rich and his wife Toni showed up to almost every UAW event. Rich will be missed by everyone that knew him.

Retirements

Brian Genter	Machine Repair	4-1-23
Bobby Hurst	Tool and Die	4-1-23
Rick Cason	Tool and Die	6-1-23
Keith Beals	Tool and Die	6-1-23

Congratulations and may you have a long and happy retirement

NON-DUES PAYING

At this time, we have ONE non-Dues paying member. **Joe Kucish** a MSP in the Tool and Die Plant 11/26/12 seniority.



ERT TEAMS IN THE ROUGE

Recently the National Joint Committee on Health and Safety held a North American Emergency Response Team challenge at the Performing Arts Center in Dearborn. Nineteen plants from across the country competed in events such as Fire Attack, Hazmat, medical emergency, and confined space rescue. I want to personally congratulate the Dearborn Tool and Die, Dearborn Truck and FRCSS teams for their dedication and placement during the two-day event.



FORD LOCAL #600 - U.A.W. OFFICIAL RESULTS OF ELECTION HELD MAY 3, 4 & 5, 2023 RUN-OFF ELECTION HELD MAY 12, 2023

PRESIDENT: ANTHONY "TONY RICH" RICHARD - ELECTED BY ACCLAMATION

2nd VICE PRESIDENT: HAROLD BYRD - ELECTED BY ACCLAMATION

FINANCIAL SECRETARY: JAY MAKLED- ELECTED BY ACCLAMATION RECORDING SECRETARY: A. J. FREER - ELECTED BY ACCLAMATION

SGT-AT-ARMS: RICH SIMONE - ELECTED BY ACCLAMATION
GUIDE: MARLOWE HARRISON - ELECTED BY ACCLAMATION

TRUSTEE: ANGELA "SUTHERNGIRL" POWELL - ELECTED BY ACCLAMATION
TRUSTEE: ROBERT DALEY - ELECTED BY ACCLAMATION
TRUSTEE: MICHELLE "MS. UAW" THOMAS - ELECTED BY ACCLAMATION

LOCAL 600 1st VICE PRESIDENT		DEARBORN STAMPIN PRESIDENT/CHAIRPERSON		COMPREHENSIVE LOGISTICS UNIT		DEARBORN TOOL & DI PRESIDENT	E UNI
 Mark DePaoli Erin Truss 	6,059 1,531	 Jeff Hodges John H. Hall 	413 201	CHAIRPERSON		BOB "BREEZE" BREZOVSKY	WBA
Voids and Blanks Total	666 8,256	Voids and Blanks Total	5 619	 ED DAY Monta McCloud J.T John Tillery 	77 29 25	VICE PRESIDENT DOUGLAS A. TOBICZYK	WBA
BRIDGEWATER		VICE PRESIDENT MARK THORNTON	WBA	Voids and Blanks Total	16 147	RECORDING SECRETARY GEORGE HAMILTON	WBA
INTERIORS UNIT		FINANCIAL SECRETARY RYAN SIDEBOTTOM	WBA	MOBIS N.A. UNIT		FINANCIAL SECRETARY JAMES HALL	WBA
JUAN FLOWERS	WBA	RECORDING SECRETARY PAIGE RICHARDSON	WBA	CHAIRPERSON 1. MICHAEL KATANBAFNEZHA	D 196	SERGEANT-AT-ARMS WILLIAM MONETTE	WBA
BARGAINING COMMITTEE RONZIE D. RANDLE ROCHELLE JONES	WBA WBA	SERGEANT-AT-ARMS		2. Nick Hyatt Voids and Blanks Total	53 6 255	GUIDE	
		MIKE LEWIS GUIDE	WBA	BARGAINING COMMITTEE		 MIKE SASENA Christa Jordan Voids and Blanks 	207 82 3
CEVA FLEET UNIT CHAIRPERSON		JAMES DANIEL	WBA	1. ALEXANDER "OLD SKOOL" Hampton, Jr. 2. Jose Moreno	173 159	Total	292
ROY PATTERSON JR.	WBA	TRUSTEE KEVIN W. HOERAUF CODY NICHOLAS	WBA WBA	4. Donald Dillingham 9. Robert Chico	85 16	TRUSTEE JEFFREY FARR MATT WESTGATE	WBA WBA
DISTRICT COMMITTEES LATRESE SAVAGE ADAM BREELAND	WBA WBA	PAUL NAGEL	WBA	Voids and Blanks Total	<i>77</i> 510	"SMITTY" JAMES SMITH	WBA
		ELECTION COMMITTEE JOHN GRIFFIN BRENNAN "BO" ORNDORFF	WBA WBA	HYDROCHEM UNIT		BARGAINING UNIT-SITE WIDE DOUGLAS A. TOBICZYK HARVEY "SMITTY" SMITH	WBA WBA
PRESIDENT		TERRAILL JOHNSON BARGAINING COMMITTEE	WBA	CHAIRPERSON 1. WILLIAM MONTANEZ	22	DISTRICT #1 COMMITTEE, DAY GEORGE HAMILTON	SHIFT WBA
FRANK ENGEL VICE PRESIDENT	WBA	ROBERT DALEY MARK THORNTON	WBA WBA	 James T. Taylor Vernita "Ms. V." Stanton 	21 14	DISTRICT #2 COMMITTEE, DAY	SHIFT
KELLY PETERS RECORDING SECRETARY	WBA	DISTRICT COMMITTEE #1 SHIFT AARON PATRICK	WBA	Voids and Blanks Total	7 58	TERRY MCKENZIE DISTRICT COMMITTEE,	WBA
TINA CHAPMAN	WBA	DISTRICT COMMITTEE #3 SHIFT		HYDROCHEM TECH U	INIT	AFTERNOON SHIFT, SITE-WID RICK STAMPER	E WBA
TRUSTEE JOANN WHITE	WBA	 RHONDA LOGAN Akim L. Pizana Voids and Blanks 	69 36 1	CHAIRPERSON JASON COFFEY	WBA	APPRENTICE AT LARGE SAM MOHAMED	WBA
EXECUTIVE BOARD AT LARGE Tonjia "Redd" Ray	WBA	Total DISTRICT COMMITTEE A CREW	106	IQC UNIT		MACHINE REPAIR REP GARY ODOM	WBA
BARGAINING COMMITTEE ROBBIE BURKE	WBA	#2 SHIFT CHRIS BURNETTE	WBA	CHAIRPERSON AMI EL	WBA	MISCELLANEOUS REP DENISE E. FLOYD	WBA
DISTRICT COMMITTEE DAYSHIFT 5X8 A & C CREW JAY JOHNSON	WBA	DISTRICT COMMITTEE B CREW TONEY WISE	WBA	JA QUALITY UNIT		TOOL & DIE MAKER REP SHERRIE TAYLOR	WBA
DISTRICT COMMITTEE AFTERNOON 5X8 B & C CREW		DISTRICT COMMITTEE C CREW1. BRYAN POE2. Christopher Sanders	98 12	CHAIRPERSON Sheila Jackson-Carter	WBA	LAYOUT INSPECTOR REP CHRIS SASS	WBA
INDUSTRIAL ATHLE	WBA TE	Voids and Blanks Total	3 113	RYDER YANFENG UNI	T	LEADEC UNIT CHAIRPERSON	
UNIT				KEVIN BRADLEY	WBA	ANGELA D. WHITE	WBA

WBA

CHAIRPERSON

TREMAYNE BRITTMAN

WBA

UNION STEWARD PART-TIME JENNIFER MCLEOD

FORD LOCAL #600 - U.A.W. OFFICIAL RESULTS OF ELECTION HELD MAY 3, 4 & 5, 2023 RUN-OFF ELECTION HELD MAY 12, 2023

PLASTIC OMNIUM U	NIT	PARTS DEPOT UNIT		DEARBORN TRUCK	PLANT	DEARBRON TRUCK U	NIT continued
CHAIRPERSON		PRESIDENT	450	PRESIDENT/CHAIRMAN	4 ===	C CREW DISTRICT #15 COMMIT	
1. DARRELL WILLIAMS	150	 BOB STOVER Don Alchin 	658 182	 NICK KOTTALIS Tony Gazzarato 	1,720 950	 RICO RICARDO FOSTER Charles Vawters 	91 10
 Anneshia Harris Nicholas Kerns 	28 12	Voids and Blanks	13	Voids and Blanks	950 24	3. Jesse Dababneh	9
Voids and Blanks	6	Total	853	Total	2,694	Voids and Blanks	1
Total	196	VICE PRESIDENT		VICE PRESIDENT		Total	111
FI FCTION COMMITTEE		1. FRANK MEROLLA	446	1. SCOTT W. FULLERTON	2,027	REV-C A-CREW DISTRICT #1 CO	MMITTEE
ELECTION COMMITTEE MICHELLE JOHNSON	WBA	2. Robert (Bobby) Ramirez	226	2. Tiffiny Elise Shipp	484	JIM "BIG COUNTRY" BRADEN	WBA
	WDA	 "Little Debbie-HVC" Ryclinski Virgil Igna 		Voids and Blanks Total	183 2,694	REV-C B-CREW DISTRICT #2 CO	MMITTEF
BARGAINING COMMITTEE		4. Virgii igila Voids and Blanks	30 <i>49</i>	iotai	2,094	JOHN LINDSEY	WBA
AFTERNOON SHIFT HUSSIAN HARHARA	WBA	Total	853	SERGEANT-AT-ARMS		REV-C C-CREW DISTRICT #3 CO	MMITTEE
		FINANCIAL SECRETARY		ED (BIG BABY) CARTER	WBA	NICK (STOJ) STOJANOVSKI	WBA
BARGAINING COMMITTEE MIDNIGHT SHIFT		ABIGAIL BUSSELL	WBA	GUIDE		, ,	
COREY DEAS	WBA	DECORDING CECRETARY		KENNETH "TINY" JOHNSON	WBA	LOCAL 600 STEEL UN	ПТ
		RECORDING SECRETARY LACHAHA HAYES-JOSIAH	WBA	ELECTION COMMITTEE		PRESIDENT	111
JUDICIAL ATTORNEY	''C IINIT		WDA	SEANTA (CEE CEE)		1. DERECK WHITFIELD	339
PRESIDENT	JUNII	SERGEANT-AT-ARMS COREY DOLAN	WBA	HILLARD SPULING	WBA	2. Steve LaBodie	298
ALYCE HAAS	WBA		WDA	TEKONSHA HARRISON PERRY WILKS JR	WBA WBA	Voids and Blanks Total	<i>9</i> 646
RECORDING SECRETARY		GUIDE	WDA	KARIE BARTON	WBA		040
JOHN WALINSKE	WBA	DELISA JONVILLE	WBA	MARQUENTA JACKSON	WBA	VICE PRESIDENT	42.4
CTEWARDS		TRUSTEE		ERIC BRADLEY	WBA	 ANDREW L. MINOR Richard "Chappy" Chappell 	434 177
STEWARDS CARL R. MEYER	WBA	DARNELL DIXON	WBA	BARGAINING COMMITTEE		Voids and Blanks	35
		DANIELE BUCHKO	WBA	1. MONTE "24/7" WALL	2,055	Total	646
ROUGE FIRE RESCUE	HINIT	BARGAINING COMMITTEE		2. KANE MAKS 3. VICTOR BEAN	1,935 1,710	FINANCIAL SECRETARY	
	UNII	DETROIT HVC - FULL TIME	WBA	4. Tiffiny Elise Shipp	497	1. ROBERT WINTERS	338
CHAIRPERSON ANTHONY C. NIXON	WBA	MIKE STAHL	WDA	Voids and Blanks	1,678	2. Ahmed Abdallah Voids and Blanks	246
ANTHONI C. NIXON	WDA	DIST. COMMITTEE DETROIT HV	C	Total	7,875	Total	62 646
FCTWO HINIT		#3 SHIFT-PART TIME JIMMY BRITT	WBA	A CREW DISTRICT #1 COMMIT	TEE		
ESTWO UNIT			WDA	STAN STEGALL	WBA	RECORDING SECRETARY STEPHEN SULAK	WBA
CHAIRPERSON ROB SCHUMMER	WBA	BARGAINING COMMITTEE NATIONAL PARTS - FULL TIME		A CREW DISTRICT #2 COMMIT	TEE		WDA
KOD SCHOMINIEK	WDA	1. ROBERT (BOBBY) RAMIREZ	' 84	PAT WADE	WBA	SERGEANT-AT-ARMS 1. MIKE WELLS	350
		DeWayne Roland Jr.	64	A CREW DISTRICT #3 COMMIT	TEE	2. Corey Sayger	245
DMS UNIT		Voids and Blanks	1	RODNEY "HOTROD" WILSON	WBA	Voids and Blanks	51
CHAIRPERSON		Total	149			Total	646
GLYNES MARTIN	WBA	BARGAINING COMMITTEE BRO	WNSTOWN	A CREW DISTRICT #4 COMMIT CODY SHUCKMAN	TEE WBA	GUIDE	
FULL TIME COMMITTEE, A CRE	W	PRC LIVONIA, PDC & FRENCHTO		CODI SHOCKMAN	WDA	The Steel unit has a re-run fo	
MARLA BELL	WBA	FRANK MEROLLA ANTHONY DOBBINS	379 366	A CREW DISTRICT #5 COMMIT		Guide position on June 16th, The results will be posted in t	
FULL TIME COMMITTEE, A SHI	FT	3. RAY-RAY	365	 STEVE KLIMEK Jeff Coalson 	78 43	plant and in the next Facts is:	
CHARLOTTE BUTLER-WOODS	WBA	4. ROBERT MCCLINTON	279	Voids and Blanks	0	•	
FILL TIME COMMITTEE D CDE	34/	 Eric Clyde Ball Keyana Broden (Little Bit) 	243 65	Total	121	TRUSTEE The Steel unit has a re-run fo	rthe
FULL TIME COMMITTEE, B CRE SONYA HADDON	WBA	Voids and Blanks	643	B CREW DISTRICT #6 COMMIT	TFF	Trustee position on June 16th	
		Total	2,340	1. STEVE ATKINS	93	The results will be posted in t	he plant
FULL TIME COMMITTEE, B SHI JULIE CARTER	FI WBA	DIST. COMMITTEE NATIONAL PA	ΔRTS	2. Mike Brown	85	and in the next Facts issue.	
		#3 SHIFT - PART TIME	ANTIS	Voids and Blanks Total	3 181	ELECTION COMMITTEE	
FULL TIME COMMITTEE, C CRE LATOSHA HENRY	W WBA	1. JASON PERILLI	46			JUSTIN MILLER Andre Daniels	WBA WBA
LAIOSHA HENNI	WDA	2. Alejandro Gomez Voids and Blanks	12 <i>1</i>	B CREW DISTRICT #7 COMMIT SHAWN DAVIS	TEE WBA	BRIAN WILHOITE	WBA
		Total	59			MICHAEL SANCHEZ	WBA
DDMP UNIT		DIST. COMMITTEE FRENCHTOW	/N	B CREW DISTRICT #8 COMMIT KEITH UNDERWOOD	TEE WBA	BARGAINING COMMITTEE	
PRESIDENT/CHAIRPERSON		#3 SHIFT - PART TIME	/N	KEIIH UNDEKWOOD	WDA	1. HARVEY HINCHMAN	341
1. RALPH RIPPLE	455	1. DENEISHA THOMAS	34	B CREW DISTRICT #9 COMMIT		2. ALICE HUMPHRIES	319
2. Corey Kinsey Voids and Blanks	33 <i>6</i>	2. Brian Brooks	28	EMANUEL "MANNY" MARTIN	WBA	3. CHRIS FISCHER 4. Andrew L. Minor	291 277
Total	494	Voids and Blanks Total	1 63	B CREW DISTRICT #10 COMMI		5. Merwan Beydoun	229
		- / 		 SHAMAR CLEMONS Dubon Bellinger 	92 17	Voids and Blanks	172
VICE PRESIDENT	WBA	TRION STAFFING UN	IT	Voids and Blanks	3	Total	1,629
DRE WOOTEN	WBA		11	Total	112	DISTRICT COMMITTEE AT-LARG	
FINANCIAL SECRETARY	WD c	CHAIRPERSON DORIS AGUILAR	WBA	C CREW DISTRICT #11 COMMI	TTEE	 MARLOWE HARRISON Vidal Latham 	352 183
KENO WINBUSH	WBA	DOMIS AGOILAN	WDA	1. SCOTT W. FULLERTON	124	Voids and Blanks	8
RECORDING SECRETARY		VANIFENIC LICA LIMIT		2. Marquenta Jackson	11	Total	543
LETICIA "RED" IRVIN	WBA	YANFENG USA UNIT		3. Perry Wilks, Jr. Voids and Blanks	5 2		
SERGEANT-AT-ARMS		CHAIRPERSON 1. MICHELLE GONZALEZ	115	Total	142	PISTON AUTOMOTIV	E UNIT
GLEN KENDZIOR	WBA	2. Guillermo "Memo" Hernande		C CREW DISTRICT #12 COMMI	TTEE	CHAIRPERSON	
TRUSTEES		3. Jaquin Gorman	16	1. TERENCE GODWIN	116	SHANNE COLEMAN	WBA
ROB TISZAI	WBA	4. Lynette Phillips <i>Voids and Blanks</i>	14 2	2. Tawanna Coffer	26	A SHIFT STEWARD - REDFORD	
DEON WHITE	WBA	Total	255	3. Altavia Wilson	21	ANGELA L. EVERETT	WBA
FRED BELL	WBA	DAD 64 11111 6 11 11 11 11 11 11 11 11 11 11 1		Voids and Blanks Total	1 64	B SHIFT STEWARD - REDFORD	
ELECTION COMMITTEE		BARGAINING COMMITTEE 1. KATARAH JOHNSON	128			WILLIE A. JOHNSTON	WBA
GAIL SANFORD	WBA	2. Clarissa Rodgers	116	C CREW DISTRICT #13 COMMI 1. BRIAN BARBER	78		
BARGAINING COMMITTEE		3. Verdayne Moultrie	112	2. James Willis	9	1 SHIFT STEWARD - VAN BURE OMAR HATLEY	N WBA
DRE WOOTEN	WBA	Voids and Blanks Total	<i>154</i> 510	Voids and Blanks	2		
DANNY RIFFLE	WBA	ivtai	J10	Total	89		
DISTRICT COMMITTEE #1 SHIF	т	UNION STEWARD, #3 SHIFT		C CREW DISTRICT #14 COMMI			
ELECTED BY MIDNIGHTS MARC FLETCHER JR.	WBA	 OWEN ROPER IV Mike "Wash" Washington 	51 20	SKIP ECKLES	WBA		
		Voids and Blanks	0				

71

Total

WBA

DISTRICT COMMITTEE #3 SHIFT

& B CREW AFTERNOONS **GABE WEAVER**

FORD LOCAL #600 - U.A.W. OFFICIAL RESULTS OF ELECTION HELD MAY 3, 4 & 5, 2023 **RUN-OFF ELECTION HELD MAY 12, 2023**

M C & TRANSPORTATION LINIT

M. C. & IKANSPUKIATION PRESIDENT	UNII	HEALIH CAKE UNI
PAUL MOREY	WBA	FORD MEDICAL SERVICES UNIT
VICE PRESIDENT DWAYNE GLASS	WBA	CHAIRPERSON ANGELA SEARS
FINANCIAL SECRETARY ERIC WILLIAMS	WBA	DISTRICT COMMITTEE, STERLING AXLE RUN 1. LISA HENDREN 4
RECORDING SECRETARY RUDY BURCIAGA	WBA	2. Robert W. Aiello 4 Voids and Blanks 13 Total 21
SERGEANT-AT-ARMS KHARI SPENCE	WBA	DISTRICT COMMITTEE, ROUGE MED. #2 SHIFT LISA A. SAMPIER W
GUIDE JOE FABRIZIO	WBA	DISTRICT COMMITTEE, ROUGE MED. #3 SHIFT SAHAI THOMPSON-PENSON W
TRUSTEE Eddy Kulp Michelle Clark	WBA WBA	DISTRICT COMMITTEE, NMPDC/R & E ROSEMARY BUNEA W
DANA HARPER ELECTION COMMITTEE	WBA	DISTRICT COMMITTEE, WOODHAVEN STAMPIN PAMELA TURNER W
LANETTE THOMAS BEN JONES	WBA WBA	DISTRICT COMMITTEE WAYNE/ISA RENA BARBER W
BARGAINING COMMITTEE DWAYNE GLASS BRIAN MATHEWSON	WBA WBA	DISTRICT COMMITTEE WAYNE/MAP REGINA D. LEWIS
DISTRICT #32 COMMITTEE, #1 SHIFT DELIONTE WEST	WBA	DISTRICT COMMITTEE, LIVONIA TRANS/NPD GAIL LYNN SERRIAN W
DISTRICT #1 COMMITTEE , #2 SHIFT CHRIS MILLER	WBA	DISTRICT COMMITTEE, RAWSONVILLE PHIL GRABARKIEWICZ W
DISTRICT #5 COMMITTEE , #2 SHIFT RICH SIMONE	WBA	DISTRICT COMMITTEE, VAN DYKE TRANS. ANN GALLAGHER HONEYCHECK W
DISTRICT #22 COMMITTEE, #3 SHIFT		HFHS RN UNIT

WBA

HFAITH CARE UNITS RESULTS

T	HAP CLERICAL UNIT	Г
	CHAIRPERSON	
WBA	1. SHEILA ELLIS	46
	2. Bridget Alexander	23
	Voids and Blanks	98
N OFF	Total	167
7		
4	BARGAINING COMMITTEE	
0	SHAWNA MAXWELL	
11	RAQUEL HARVEY	
	ROBERT WILSON	
T		
WBA		
-	HAP LABOR UNIT	
T	CHAIRPERSON	
WBA	TRICIA JANES	
WBA	BARGAINING COMMITTEE	
WDA	MIESHIA BURTON	
ING	417701177 04064111116 601	*******
WBA	ALTERNATE BARGAINING COM	
	1. DARLA JOHNSON	3
	2. Paula Semple	1
WBA	Voids and Blanks Total	1 5
	iotai	5
WDA		
WBA	HAP MARKETING U	INIT
D		INII
WBA	CHAIRPERSON	
WDA	RENEE L. YANCY	
	BARGAINING COMMITTEE	
WBA	LINDA BANK-KHALID	
	LEIGHTON KELLY	
	LLIGHTON KLLLI	
WBA		
	MEDILODGE NURS	ING UNIT
	PILOPGE HORS	

CHAIRPERSON

DOROTHY PAYNE

CLERICAL UN	IT	HFHS / SMTC UNIT
ERSON		CHAIRPERSON
ILA ELLIS	46	CORRITA JEFFERSON
get Alexander	23	
101 1	00	VICE CHAIDDEDCON

Voids and Blanks	98		VICE CHAIRPERSON
Total	167		JACOB M. RICE
RGAINING COMMITTEE			UNION STEWARD DETROIT
AWNA MAXWELL		WBA	NORTHWEST HEALTH CENTER
QUEL HARVEY		WBA	JEFFREY GREEN
BERT WILSON		WBA	UNION STEWARD DETROIT NORTHWEST HOUSEKEEPING AFTERNOONS
AP LABOR UNIT			KENNETH WELLS

AP LABOR UNIT		KENNETH WELLS	WBA
AIRPERSON		UNION STEWARD - LIVONIA	
CIA JANES	WBA	STEPHANIE JACKSON	WBA
		LESLIE BATTLES	WBA
RGAINING COMMITTEE SHIA BURTON	WBA	KIMBERLEY L. JOHNSON	WBA

OHNSON nple 1 l Blanks

WBA

WBA

WBA

WBA

WBA

WBA

WBA

AIRPERSON	
KAREN ROULO	2
Michelle Duda	1
Voids and Blanks	1
Total	4
	KAREN ROULO Michelle Duda Voids and Blanks

NEW DIRECTIONS UNIT
CHAIRPERSON

MIDWESTERN VISION UNIT

TANYA MCINTEE WBA

WBA

WBA

WBA

MCARC UNIT

CHAIRPERSON DAVID LUKASZEK

BARGAINING COMMITTEE DAMIAN DECLOEDT

HFHS RN UNIT

CHAIRPERSON MICHELLE STAIRS	WBA
BARGAINING COMMITTEE	

CNA BARGAINING COMMITTEE LAKISA MCKEE TRISH KISOR SHERRY BOWERMAN WBA **BARGAINING COMMITTEE LAUNDRY ROBIN M. WASH**

Cedar Point **UAW LOCAL 600 UNITY DAYS!**

JUNE 24 THROUGH JULY 9!

TICKETS ARE:

JUSTIN MERO

\$42 - CEDAR POINT

\$47 - CEDAR POINT AND CEDAR POINT SHORES

- TICKETS ARE AVAILABLE AT UAW LOCAL 600 MON FRI 8AM 4PM
- UAW LOCAL 600 ACCEPTS CASH ONLY TO PURCHASE TICKETS
- NO REFUNDS OR EXCHANGES
- CEDAR POINT DOES NOT ACCEPT CASH AT EITHER PARK



UAW LOCAL 600 • 10550 DIX AVE. DEARBORN, MI 48120 • 313-842-5350

UAW Local 600 Organizing Department

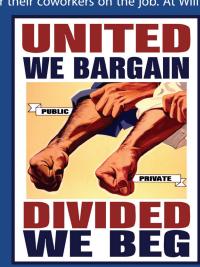
UAW Local 600 has a rich history of fighting for social and economic justice since 1938 and was one of the most active and progressive UAW Locals during the civil rights movement. Local 600 represents over 45 different bargaining units, ranging from autoworkers, steelworkers, skill tradesmen, truck drivers, laborers, heath care workers and technical office professionals, just to mention a few. Local 600 is the largest private sector UAW local in the United States, with over thirteen thousand active members and over sixteen thousand retired members.

Local 600 helps build communities by fighting against: illegal foreclosures, blight in the neighborhoods, and employers that treat their employees without dignity and respect by paying their workers poverty wages. We help workers at non-union facilities make positive changes in their workplace by uniting them and teaching them how to exercise their federal protected right of forming their Union. We also help our community by feeding the less fortunate.

Companies that don't have Unions are considered At Will Employers, this means that you can be legally fired for no reason at all and the workers have no voice in what affects them or their coworkers on the job. At Will

Employers embrace the dictatorship philosophy style of management and this sort of work environment provides no job security or future for you and your family.

If you, a family member, friend or neighbor need assistance in creating a democracy in the workplace by forming a Union, call the UAW Local 600 organizing department at 313-842-5350 and we will be more than happy to assist your facility organizing needs.



PRESIDENT, BERNIE RICKE PASSES THE TORCH

(CONTINUED FROM INSIDE FRONT)

bachelor's degree at WSU, Bernie is a lifetime member of the NAACP, and a member of the Training Alliance Executive Committee for the MTEC technical training center. He has also served as Chairman of the Board of Directors for Bridging Communities Incorporated, where he helped steer voluntary non-profit services to many homebound elderly



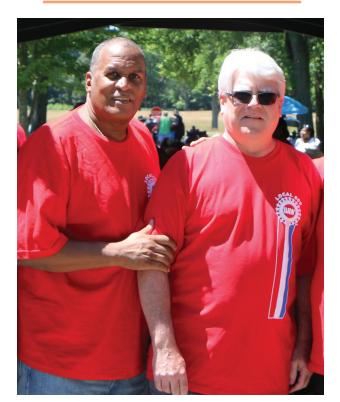
members throughout Southwest Detroit. In this role Bernie helped coordinate assistance of residents to and from doctor's appointments, minor home repairs, meals on wheels and medical care. This organization also provides intergenerational activities between elderly and young children and has helped

Strong leaders come in all forms and I'm glad I learned behind one of the best! —Local 600 President elect -Tony Richard

stabilize the community. They have successfully developed over 200 units of low-income housing throughout the local community. Bernie has twice been recognized by the Detroit City Council and awarded the "Spirit of Detroit Award." A remarkable feature of Bernie's storied career has been that he was never alone in his endeavors with work or his endless volunteer efforts. Of all the help he had throughout the years, nobody has proven more devoted and trusted than his wife Sue. Over the past 45 years he (and we) have been supported in every way by Local 600's "First Lady" Suzy. She often took

Over the last 13 years, I've seen a complete transformation of Local 600. The Officers and Staff are more engaged in the Units, the Local is more engaged in the community, and the building itself has been updated throughout and is in a much more manageable state and is more inviting to our members and visitors. That is the most accurate measurable to the success of Bernie's presidency.

—Local 600 1st Vice President elect, Mark DePaoli





"Bernie Ricke; a fighter for justice. Intelligent, creative, compassionate, untiring work ethic, and immensely loyal. However, his greatest attribute is that he is practical. He sees a situation and almost immediately knows the workable solution. Bernie knows how to get things done!".

— Retired Local officer and International Rep -Steve Wyatt

the lead role coordinating several charitable functions throughout the years including the Big Brothers/Big Sisters lunch buddies' program at Mark Twain Elementary and the assembling of Easter Baskets and Christmas gifts for children at Mark Twain and throughout the local community. Bernie and Sue are always side by side outside of the workplace and can always be relied on heavily for a clear and calm voice of reason for each other and those who know them. Her values for social justice and practical common sense have helped local 600 stay in the forefront of the fight for Social and Economic Justice.

Bernie holds a wealth of information and knowledge in organized labor and labor history, especially within Local 600.



His decades of sound decision making skills will leave behind a legacy that will undoubtfully hold the very foundation of the historic Local 600 and National Ford Department together for many years to come.

Thank you, Bernie Ricke!





M,C & T UNIT Paul Morey,

President

Greetings to all, I hope everyone is enjoying the summer season and getting a chance to spend time with family and friends. The M,C & T Unit held our first in-person retiree party since 2019, this past April 26. The evening was a great success and was well attended. The event not only gave us an opportunity to see many of our honored retirees, but we also celebrated our graduated apprentices from the past three years. Unfortunately, I must apologize to any past retirees that did not get the information about the party in a timely manner. We made earnest efforts to get the word out to as many folks as possible and asked them to reach out to any retirees they had contact information on. Another issue that confused people is the party has traditionally been held in May, the April date might have thrown some of the past attendees a curveball, for this I am genuinely filled with regret. Our team will absolutely make every effort to set up a May date next year and get the information out to folks well in advance. One last note on this, please do not hesitate to call the Committee room at 313-594-7874 and get information on the retiree party, or any event we are associated with, in the future. Again, my sincere apologies to those that may have missed out.

I did want to take a moment to address an issue that seems to be occurring with more frequency the past few months. We have had several unfortunate interactions of an aggressive nature between our members. These incidents occur from time to time for myriad reasons. We know the everyday pressure of juggling home and work life, in and of itself, can bring anxiety. There is an old saying about how you always hurt the one you love. Oddly enough, some workplace issues happen between folks that have known each other and worked together for years. I just felt it important to remind people, there are dire consequences for altercations between employees. The zero-tolerance policy is no joke, people involved, both sides, get walked out. So, my message is, please do everything possible to avoid altercations at work, when things get heated walk away, take a break. If you feel an issue is getting to the boiling point, please reach out to our M, C & T Unit team. We can, and will, help. It may sound cliché to say, 'be kind to one another,' but it is a good start. Be considerate of what people may be dealing with outside of work, reach out to us if you feel we might be able to help calm a growing problem. Most incidents do not just happen one day, they percolate. Just something to consider. It may not be possible to 'like' everyone you work with, but it is possible to have a respectful workplace filled with grace and concern for one another. Peace be with us all.

Please note, we are currently in discussions with the DTP management team regarding the transfer of production volume from DTP to REVC. I know many of you have reached out to see where things stand as far as skilled trades are concerned. Our fervent hope is this transition will have minimal effect. There will most likely be some adjustments made to manpower and schedules. That said, I can assure all that we will follow the contractual obligations and keep everyone informed as this process is worked through. Final arrangements have not been decided so I hesitate to communicate 'what-if's' and 'maybe's'. When we have concrete information, we will share it with the affected membership.

In closing I want to wish health and happiness to all our members, past and present. May God bless and protect your families, and special thoughts to all who have lost loved ones recently. Peace and Grace!





LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

Sisters and Brothers, first, I would like to congratulate President Tony Richard and 1st Vice President Mark DePaoli, our newly elected Executive Board members, and to all those who were elected at the May 4th and 5th elections here at Local 600.

As we begin this new phase in our lives in the c hanging of the guard, both here at Local 600 and our International UAW we must ask ourselves what can we do better to help strengthen solidarity in our Union family?

So, let's make a deal with ourselves and say we are going to do better with our Lives. The reason I say that is we as people are not trying to do better. We are just sitting and waiting on a few people to make our decisions for our lives. Voting is our power and our speaking permit. Why aren't we doing better? We will be the first to complain that they're not doing nothing for us. But you have to realize that you are doing nothing for yourself. That's what happens when we don't VOTE. You are right that's enough of that, but sometimes the truth needs to be heard and sometimes it hurts.

I hope you are reading your papers from our Local 600 and the Region 1A Retiree News, and the UAW information mailed to your home. They all contain very important information for you.

NATIONS BENEFITS

Recently we received a letter from NATIONS BEN-EFITS. This is real. I know we have always said if it doesn't have UAW TRUST on it throw it away, but this is a company that works for the UAW TRUST and handles the OTC (Over the Counter) benefit that had a data breach. Our information has been hacked. You must call this number ASAP: 1-800-984-8168 from 9:00am-11:00pm Monday-Friday or 11:00am-8:00pm Saturday and Sunday. The deadline to sign up for credit monitoring is August 31, 2023. Please don't wait until the last minute. If you know of anyone who needs this information, please share it with them.

UNITED WAY

The United Way is here to help us. This is a free service that connects Michigan residents with information and resources, local health and human resource service agencies. For information and resources on utilities, rent payments, food, childcare, healthcare, housing, and temporary shelter, free tax preparation, school related programs. 211 is available 24 hours a day and their staff will help you. Call: 211 or 1-844-875-9211. Text you zip code to 898211, or email 211@LiveUnitedSEM.org.

Always make your doctors appointments while we still have our benefits. You know about the old saying "When we don't use it, you will lose it! "Remember that this is a contract year.

Although we are retirees, we should still be supporting our great UAW Leadership and our Locals. Remember Unity is Strength. Wear Red on Wednesdays. Solidarity Forever. Our battle is not over and we must keep the fight within us.

At all of our membership meetings important information is given to us. I will try to also put some information in my articles highlighting some of the information that was given, for those unable to attend our meetings.

Wishing you and your family the best of everything. Have a wonderful summer with family and friends, and please stay safe and in good health.

My condolences go out to those who have lost family and loved ones.

"A lot of things you can't change.
You also can't change people.
The best change in our lives is our self-awareness
and improvement."

LIST OF IMPORTANT NUMBERS:

VEBA Trust 866-637-7555
Davis Vision
Midwest Vision313-582-8080
Delta Dental800-524-0149
Tru Hearing 844-394-5420
Nations Hearing (HAP Only). 877-484-7977
Optum RX855-409-0219
MetLife Insurance
NESC800-248-4444
NESC



LOCAL 600 RETIREES CHAPTER 2023 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Black Lake	July 5-8th	Bus leaves the Region @10:00 a.m.
Local 600 Tiger's Game	July 22nd	Comerica Park
Membership Meeting	July 23rd	Local 600
Local 600 Annual Picnic	July 30th	Lower Huron Metro Park .
Retirees Regional Picnic	August 24th	Fireman's Park - Newport (children allowed)
Membership Meeting	August 27th	Local 600
Labor Day Parade	September 4th	Leave Local 600 @ 7:00 a.m.
Membership Meeting	September 24th	Local 600
Membership Meeting	October 22nd	Local 600
Retirees Annual Christmas Party	November 12th	Local 600 (no children allowed)
Region 1A Retiree Holiday Party	December 5	Crystal Gardens- Southgate

All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise noted. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

WORTH THEIR SACRIFICE

A few weeks ago, we recognized the brave men and women of this country that paid the ultimate sacrifice for our Freedom on Memorial Day May 29th, 2023. Our fallen heroes' graves were adorned with flowers and American flags flew proudly over the three-day weekend that traditionally is known for the beginning of Summer. From its humble beginnings in 1868, when it was referred to as Decoration Day, church bells have echoed throughout our communities and parades have marched down our city streets paying homage to those who laid down their life for our country.

Although the ceremonies and decorations are important in keeping their memories alive, I think it is important that we honor their legacy by the way we live as Americans. Some may argue that the price they paid was to steep and in vain, based on the turmoil and political unrest our country is currently enduring. Surely, they didn't lay down their lives for the way we conduct ourselves now as a Nation. We must be willing to stand for the ideals they fought for, protect our children from those that would do them harm, protect our freedoms of religion, speech and to bear arms against those that would pull at the very fabric of our Nation's flag.

I want to challenge all current and retired members of Local 600 to be mindful everyday of our impact and responsibility to our communities. Stand a little taller, be more compassionate to your neighbor and be willing to stand up not only for yourself but our community. We can make a positive change, but we must raise each other up and not build walls between us based on color or political affiliation. Let us all make it worth the sacrifice that our fallen have provided us by the way we live and not by the way they died.

SUMMER CELEBRATIONS

Please take into consideration that many of our Veterans suffering from PTSD may be adversely affected by fireworks displays during the summer months. A Veteran would never ask you not to celebrate a holiday, because he or she spent a part of their life providing us an opportunity to do so. They do prepare themselves though for the actual holiday and have an array of different means of mitigating the loud noise emanating from the fireworks. People should be mindful that the week prior or the week after isn't a time of celebration. Randomly setting off fireworks because they purchased to much or they were on sale, isn't a reason or cause for celebration. If you know or live by a Veteran, please take a moment to recognize them and inform them of your celebration.

REGION 1A VETERANS MEETING

Local 600 recently had an opportunity to host the Region 1A Veterans Group meeting. Tony Richard and Harold Byrd were on hand to greet their committee and it was truly an honor to provide them the venue and refreshments for their meeting. I want to personally thank our newly elected President, Tony Richard, for his hospitality and leadership.





PARTS DEPOTS UNIT

Bob Stover, President

I would like to offer my sincere and heartfelt thanks to all who supported me in getting re-elected as your Unit President. Your support was overwhelming, and I am truly appreciative. My commitment to you and this membership is undeniable. I will continue to work diligently to represent this membership to the fullest.

I would also like to extend my congratulations to all who were elected, and I will ensure we as a team will do our utmost to support this membership.

- Frank Merolla Vice President & Bargaining Representative
- Bobby Ramirez Bargaining Representative
- Jason Perilli Bargaining Representative
- Mike Stahl Bargaining Representative
- Jimmy Britt District Representative
- Anthony Dobbins Bargaining Representative
- Ray Zollicoffer Bargaining Representative
- Rob McClinton Bargaining Representative
- Denisha Thomas District Representative

APPRENTICESHIP

For those in the apprenticeship program you can go to http://uawford.org/dearborn-rouge-waitlist/ to determine where you are on the waiting list.

REMINDER

Under the Hourly Rolling Enrollment System, you may change your medical and/or dental plan elections during any month of the year (provided 12 months have elapsed since your last change and you are eligible for coverage).

To make a change, visit myfordbenefits.com or call the NESC at 1-800-248-4444.

CONDOLENCES

On behalf of the entire UAW staff, we would like to extend our deepest condolences to all members who have recently lost loved ones. Our prayers and thoughts are with you during this very difficult time. We also wish a speedy recovery to those that have fallen ill or are battling an illness.



Union Gains

Through the Numerous Strikes and Struggles of Union Activism, UAW Local 600 Members at Ford and at Our Other Units Enjoy Many Gains Made Through Union Membership.



STRIKE

Before The First UAW-Contract The Word Was NO!

NO names NO seniority NO job security **VO** representation **NO** grievance procedur **NO** promotional opportunities NO job classifications NO health and safety program NO protective equipment **NO** preference of shift **NO** relief periods

NO work standards **NO** bonuses NO overtime pay NO shift premiums

NO call-in pay **NO** paid vacations NO equalization of premium time **NO** paid holidays

NO paid absence allowance NO moving allowance NO jury duty pay NO bereavement pay NO military duty pay NO severance pay NO paid-up life insurance

NO sickness and accident benefits **NO** long-term disability benefits NO hospital-surgical-medical benefits NO layoff disability benefits NO short workweek benefits

NO company sponsored retirement NO supplemental unemployment benefits **NO** prescription drugs **NO** reductions in work time **NO** family dental care **NO** family vision care

NO inverse seniority on layoffs **NO** hearing aid program **NO** health and safety provisions NO skilled apprenticeship system NO employee product discounts NO profit sharing **NO** voice on product quality **NO** joint training program NO voluntary savings program **NO** joint employee development program **NO** employee assistance program

NO preferential placement or return to basic unit agreement NO Fair Employment Practices (FEP) NO V-CAP checkoff

Today through collective bargaining, the UAW – Ford agreement consist of 6 volumes containing over 2,700 pages



DEARBORN TRUCK PLANT

Nick Kottalis, President

PRODUCTION SCHEDULE

The schedule remains the same 10.7 for both buildings, Final & REVC.

C-CREW ELIMINATION AND REVC TRANSITION (ALSO Q & A)

We have been meeting with the Company Operation's committee. Most of all we are close to all classified and pfa employees ready for this major transition. Nothing will be perfect, but my Staff will do their best to make sure it's done properly. Currently Tom Mitchell (lead negotiator job bids/postings) has informed me that we should have everything buttoned up by shutdown, July 3rd. If you have any questions regarding this, you are invited to attend this Sunday's union meeting.

GENERAL ELECTION RESULTS

I'd like to personally Congratulate all the winners of General Election: Bargaining Reps, Kane Maks, Monte Wall, Victor Bean, District Reps, Hot Rod Wilson, Steve Klimek, Stan Stegall, Pat Wade, Cody Schukman, Jim Braden, Emanuel Martin, Shamar Clemons, Keith Underwood, Steve Adkins, Shawn Davis, John Lindsey, Scott Fullerton, Skip Eckles, Terance Godwin, Rico Foster, Brian Barber, and Stoj Stojanovski. Executive board members: Sgt-At-Arms Ed Carter, Guide Ken Johnson, Election Committee Seanta Hillard-Spulding, Tekonsha Harrison, Perry Wilks Jr, Karie Barton, Marquenta Jackson and Eric Bradley.

Shutdown Dates Final & REVC

Vacation shutdown for Final is July 3rd and return July 10th. REVC will be down from June 19th thru July 30th. But the REVC vacation shutdown weeks are July 3rd and the week of July 10th.

UNION MEETING & LOCAL RESOLUTIONS

We will be announcing all our Local resolutions at the June 4th union meeting. This union meeting will strictly be for resolutions and REVC & C-crew elimination.

TFT'S BEING FLIPPED

We would like to Congratulate all the TFT's that were recently flipped. The first employee is Kimora Chatman, and the last employee will be Rich McSwain.

SHIFT PREFERENCE FOR **REVC AND TRANSFERS**

The shift preference/bump for REVC is now in effect. It will then close on July31-Dec 2023. There should be no more transfers to REVC till July 31st.

PARKING LOT

The lines should be painted during shutdown for the Final parking lot. It appears that there is no end in site for the Final building parking lot to have no issues. My Staff and I have been out there over the years over a hundred times. Still, no one has the answers, especially not the Company's security detail. They are horrible and that is an understatement.

INFLATION BONUS LUMP SUM PAYMENT

The \$1,500.00 payment will be paid out during week ending June 11th.

UAW STRIKE FUND

Our strike fund is at \$828,425,408.62, with 5-open strikes as of March 31st.

WILLIAM CLAY FORD IR SCHOLARSHIP

The \$1,500 Scholarship application can be found online (scholarsapply.org). The deadline is August 1st.

CEDAR POINT TICKETS

These will be available (at our Local) during the week of June 12th. Cash Only. The cost will be \$42 for the Amusement Park and \$47 for the Amusement Park and Water Park (same day). The tickets will be good from June 24-July 9. But the Park does not accept cash anymore from what I have been told so bring your credit/debit cards.

ANNUAL LOCAL 600 TIGER GAME TICKETS

The Tiger game will be July 22nd. The cost is \$30 (which includes a T-shirt). Tickets will be available at our Local starting next week. Cash only please.

ANNUAL LOCAL 600 PICNIC

The Annual Local will be held at our usual location (Lower Huron Metro Park) on July 30th.



DEARBORN STAMPING

Jeff Hodges, President

Hello everyone. With our general elections behind us, I just wanted to say how much we appreciate you all and that we had a wonderful time just hanging out having some food, drink and discussions. We thank you and we appreciate you.

Your Vanguard Team set up a free giveaway UAW Local 600 Jacket raffle for DSP members that attended the election process over at the local. Apparently, these jackets were a hit during the elections because when we pulled the winning numbers and went to pick up the jackets, we found out that they were sold out. For those of you who won, we have ordered your jackets.

During each Summer months of the year, DSP has had a standing practice to suspend the Monthly Union meetings for the months of June, July, and August. With this year being a Contract year, we made sure that this motion included any needed emergency meeting to be scheduled could be.

There is some movement going on within the Rouge Site, with openings available at one of our Rouge Site buildings we will see some folks transferring to these openings. We would like to wish any DSP members opting for this available transfer the best of luck in their future endeavors, you will be missed, but we do understand that it's about you and your Family and what suits you, and them, the best.

I say this with the utmost respect, with our Master agreements set to expire this year and this great membership set to demand a brighter future for them and their families within the confines of the agreements, please save all that you can. This is so that if there is a possible strike, you are much better financially prepared. Not trying to be in your personal business, not my intention, this was just something that had to be said. If you can put off buying a new house, getting a new boat, camper, car, family vacation, etc, this might be the year that you opt to hold off on those type of big expense adventures and or purchases. I'm just looking out, no disrespect intended. Hopefully, it doesn't come to that, and we get what we much deserve in the next agreement, I just don't see the Company looking at this from our position

Dearborn, MI 48120 10550 Dix Avenue *UAW LOCAL 600 FACTS*

JULY 2023

Dearborn, MI 48121 Periodical Postage Paid Non Profit



Dearborn Diversified Manufacturing Plant
Dearborn Engine Plant Maintenance, Construction Ford Medical Services Unit Dearborn Stamping Plant ord Motor Company & Transportation Unit **Dearborn Truck Plant** Parts Depots Unit

Local 600 President and had the important res-

For the past 14 years he has held the position of

ponsibility to lead our local. During this time,

could always count on President Ricke to be our

together we have faced many challenges but

Detroit Manufacturing Systems Comprehensive Logistics Inc Ceva Commercial Fleet Bridgewater Interiors Amerasorting HydroChem

Irion Staffing Agencies Mobis North America Piston Automotive Plastic Omnium Kyder Yanteng Leadec

Technical Office Professionals ESTW0

bership

chose

Health Alliance Plan-Marketing Macomb County Arc Services Health Alliance Plan-Labor Midwestern Vision Center **Medilodge Nursing** Rouge Fire Rescue JAA Wayne County Industrial Athlete Heritage Optica New Directions

ability to get things

Local 600 will president. or only the secor nd time in a 26-year span, have a new incoming

making for Local 600. Hiring into Ford Motor fresh out of high school, Bernie started working in the Detroit Ford career in the UAW for Bernie, and history in the With the encouragement of Havit Fisher (his 1973 marked what Parts Distribution Center. was to become a storied

of the National Ford negotiations, securing the

workers and bargaining their first contracts, leleader. Whether it was organizing new units of

ading the way as the Co-Chair, then Chairman

dent, Bob King recog-nized Bernie's skill and ming elected as Unit UAW Local 600 Presi-Bargaining Committee-District Committeeman, the following 11 years nancial Secretary. Over man and Vice-President. to serve as their elected the Detroit Parts Memin the unit, soon becomediately became active Committeeman) he Bernie ım-Ŧ job of our membership in Steel throughout their

began the longest tenure of a Local Staff and to serve on the Local 600 staff in 1989. This done and appointed him internally in the local, or leading us and building respect in the community, Bernie was there. ownership changes, administering the workings

achieved the personal success of attaining a In addition to his service in our Local, Bernie Continued on page 7



Representing the members of...

Tool & Die Unit

Local 600 Steel Unit

Independent Parts Suppliers

HydroChem Technical Unit

J.A. Quality

Yanteng USA

Henry Ford Health Services-RN Unit Henry Ford Health Services-SMTC Unit Health Alliance Plan-Clerical **Golden Dental Plans**

Retiree Chapter

2nd, then 1st Vice President beginning in 1997.

serving on Staff, including the position of Di-

rector of Special Projects, Bernie was elected as

Officer service in the

history of Local 600. After