



The Award Winning UAW LOCAL 600 FACTS



“Embracing our history while
building a better future.”
- Tony Richard

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OCTOBER 2023

POSTMASTER
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Local 600, UAW, 10550 Dix Avenue, Dearborn, Michigan 48120.

NEWS AT YOUR LOCAL 600



TONY RICHARD
President



MARK DePAOLI
1st Vice President



HAROLD BYRD
2nd Vice President



A.J. FREER
Recording Secretary



JAY MAKLED
Financial Secretary

LABORDAY

Union members from Local 600 and all over the state gathered and marched down Michigan Avenue for the annual Labor Day March. Members marched to Michigan Central Station where guest speakers spoke on behalf of the labor movement and the importance of organized labor.



MARLOWE HARRISON
Guide



RICH SIMONE
Sergeant-at-Arms



ANGELA POWELL
Trustee



ROBERT DALEY
Trustee



MICHELLE THOMAS
Trustee



D.D.M.P.

Ralph Ripple, President

DDMP OPEN HOUSE

Our 2023 Open House was a success! I want to thank all the members and retirees who came out with their families to take the tour of our plant and enjoy the festivities. DDMP had a great turn out, and I truly enjoyed seeing everyone's family and friends. Thanks again for helping make this day a memorable one.

NATIONAL AND LOCAL NEGOTIATIONS

As I write this article, we are deep into national negotiations with the company as our contract expired on September 14, 2023 at midnight. It is our time to get what we've earned! I hope that we our all prepared to stand united and fight for what we deserve! I cannot stress enough the importance of preparing yourself for the possibility of a strike. We our demanding fair wages, better benefits, restoration of COLA, and elimination of tier workers just to name a few. We deserve to be treated with dignity and respect! Our UAW President has been very clear about what he demands for the membership! UAW members "will not settle for scraps" while the company rakes in profits and gives out generous benefits to their executives. In

Solidarity We Stand!

Local negotiations on the other hand seem to be going smoothly. We have been meeting with the company weekly discussing our issues and getting everything sorted out. As of right now, things seem to be moving in the right direction.

VETERAN'S CHAIRITY GOLF OUTING

I would like to congratulate some special DDMP members who tied for 1st place in the Veteran's Golf Outing on August 13, 2023. Gabe Weaver, Jeff Sosnowski, Bob Alanskas, and Joe Pizzo well done guys!

DIVERSITY & INCLUSION

Declared in September 1989, National Hispanic Heritage Month is September 15-October 15. It was first. It aims to recognize and celebrate the many contributions, diverse cultures, and extensive histories of the American Latino community. During this month, the independence days of several Latin American countries are also celebrated. These include Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, and Chile.



M,C & T UNIT

Paul Morey, President

As I write the content of this article, I understand that it will not make its way to you until several weeks have passed. As you read this now, my fervent hope is that we are well past ratification of the most consequential National Agreement that we have ever faced during 'most everyone's' career at Ford Motor Company. Obviously, I cannot know the eventual outcome, but I can say what a significant effort has been put into the entire process of negotiating our Local and National agreements. Preparations for what may occur leading up to the deadline have been a monumental team effort. I could not be prouder of the elected and appointed leadership team from the M, C & T Unit. I can share my thoughts about the process and how encouraged I am for the future of our Unit. I will not deny I had personal concerns of whether we had a real by-in from our membership about sticking together to face the company head-on with the strength needed to accomplish our goals. My fears were unfounded. I cannot tell you how many of our current members (and retirees) reached out with comments of support and encouragement as we faced the contract deadline. I know the painstaking work it took to be prepared for any contingency, it sure helped knowing the Unit stood behind us the whole way.

As most are aware, we continue to work through multiple issues facing our Unit regarding the production shift from DTP Final to REVC. The allocation of skilled trades for REVC was woefully deficient. Even though we met with the company well in advance to voice our concerns, our suggestions for adding sufficient trades coverage were ignored. For all the trades that have been working their tails off to keep up, I thank you. Please remember to continue to work safely and just do the best you can to cover the call volume. Lack of planning from the company does not constitute an emergency on your part. We will continue to push for more trades throughout the Rouge complex in addition to growing the number of apprentices now being indentured on site.

On that last point, about the growing number of apprentices, I really want to encourage our journeypersons to embrace the opportunity to share your knowledge with those folks entering their new career path as tradespeople. It is an exciting time to learn a new trade, but it can also create a lot of anxiety. We all remember how we felt starting out as an apprentice, even if it was many years ago. The entire apprenticeship experience is far more fulfilling when we get to work with someone that is encouraging and patient with us as we learn our trade. As I look back at my own experiences as an apprentice, I remember very well the folks that helped me along the way. It was challenging work for sure, but we had fun as well. Someone once said, I cannot remember everything you said, but I will never forget how you made me feel. Let us help people feel good about learning their new trade.

We will be planning for Christmas vacation shutdown before you know it. Please be prepared to sign-up to work, or request time off, in advance of the actual holidays. We can assume there will be many projects planned, as usual. It is best to get things lined up ahead of time. That said, we will be scheduling our annual holiday lunch soon, more details to come. Please be careful out there and, as always, thank you for what you do. Stay safe.

I want to wish health and happiness to all our members, past and present. May God bless and protect your families, and special thoughts to all who have lost loved ones recently. Peace and Grace!

DDMP Members displayed their kindness and provided meals for the less fortunate in the local community. This long-time tradition is shared by the units of Local 600.



Here For You

We're only a phone call away.

Ford-UAW Retirement Board
(800) 829-8833

UAW Legal Services
(800) 482-7700

Life Insurance
(833) 552-3673

Retiree Health Care Connect
(866) 637-7555
uawtrust.org

NESC
(800) 248-4444
myfordbenefits.com

AXZ-Plans
(800) 348-7709



TOOL & DIE UNIT

Bob Brezovsky, President

OPEN HOUSE RECAP

Sunday, August 20th, was a day to remember. Over 8,000 people journeyed to the Rouge Complex to witness its evolution, comparing the storied past with its vibrant present. Attendees weren't just impressed—they were astounded. With live entertainment, mouth-watering food, refreshing ice cream, and a captivating car show, there was something for everyone. The sun beamed brightly during the perfect summer day, enhancing the festive atmosphere. Shuttles zipped visitors from one building to another for convenience, ensuring everyone got to tour each facility.

LOCAL 600 LEADERSHIP UPDATE

The Tool and Die Committee gives a heartfelt farewell to **Bernie Rickie** and wishes him a long and happy retirement. Bernie's dedication during the Rouge transformation, particularly at DTP, DSP, and DDMP, has been exemplary. Bernie's knack for securing pivotal investments has played an instrumental role in shaping the Rouge's success. As Bernie steps into retirement, we congratulate **Tony Richard**, the newly elected President of Local 600. With Tony's vast union experience, we are confident in his ability to lead the membership toward a bright future with vision and vigor.

BENEFITS REMINDER

A quick note to all members: Please ensure your benefits are up-to-date. It's essential to periodically check online or speak with your Benefits Rep. Ensure your life insurance details and beneficiaries are in order. It's a simple step with immense significance, especially in unforeseen circumstances.


IN MEMORIAM

Our hearts are heavy as we remember two members of our family. **Greg Blizman**, DSP Tool and Die Maker, who gave 29 years to Ford Motor Company, passed on 6/9/23. **John Callahan**, a Machine Repair Apprentice, left us on 7/29/23, with Ford seniority dating back to 7/26/2011 and beginning his apprenticeship on 1/21/2020. May they both find eternal peace.

CELEBRATING RETIREMENTS

Warm wishes to **John Craddick**, a Tool and Die Maker from the DTD building, who embarked on his well-deserved retirement journey on 7/1/2023. We hope his days ahead are filled with joy and relaxation.

UAW LOCAL 600 FACTS



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LOCAL 600 STEEL UNIT

Dereck A. Whitfield, President

Greetings Brothers and Sisters, my name is Dereck A. Whitfield, I am honored to be the newly elected President of the UAW Local 600 Steel Unit. Your unwavering support made this possible, and I am deeply grateful. Our membership came out in record numbers to have their voices heard! I speak on behalf of the Steel Unit Committee when I say, we are all honored and humbled by the trust you have placed in us, and now it is time we move forward. As we step into this role, we are committed to representing you daily, preparing for our upcoming contract in July 2024, and building a brighter future together.

Since taking office on July 10, 2023, we have been working tirelessly to make you proud. In our first week, the Steel Unit had the privilege of sponsoring six members to attend the "UAW Region 1A Summer School" and the "UAW Women's Conference" at Black Lake. These members are:

- Steve Mashinske
- Natasha Henderson
- Gayson Gray
- Andre Thorington
- Sharon Engle
- Alice Humphries

I would like to thank **UAW Region 1A Director Laura Dickerson**, and our newly elected **UAW Local 600 President Tony Richard**, his officers and staff, for their support in sending our members.

Furthermore, we are excited to announce our latest Steel Unit Electrical Apprenticeship class that started in August. Congratulations to:

- Henri Byrd
- Kenyetta Lewis-Bryant
- John Loftis
- Wesley Leonard
- James Gabrys
- Corey Frederick
- Brian King
- Nakia Miles-Vaughn
- Jason Matuscak
- Anthony Dietrich
- Zakaria Harhara
- Jonathan VanBael

In closing, I extend a heartfelt thank you to **Steve LaBodie**, **Merwan Beydoun** and **Andrew Minor** for their service. Thank you again, Steel Unit, for your support and participation in our great Union!

RETIREMENTS

Congratulations to our most recent members to join the ranks of the retired.

- **John Bell**, Operating Technician I, Department 2500 Continuous Caster
- **Brian Brunner**, MTE-Instrument Repair, Department 1744 Continuous Caster

- **Kenneth (Ken) Bertrand**, MTM-Welder, Department 1744 Continuous Caster Maintenance
- **Ester Houston**, Utility Person, Department 3500 Hot Strip Mill
- **Ali Hussein**, Operating Technician I, Roll Turner-Grinder, Department 3700 Roll Shop
- **Dennis Gadulka**, MTM-Pipefitter, Department 1744 Continuous Caster Maintenance
- **Dernice Gray**, Utility Person, Department 1623 General Stores / Warehouse
- **Daniel Rakinic**, Utility Technician, Department 3900 PLTCM

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all of our members who have recently lost loved ones.

I am sad to report that we recently lost three of our active members. **Michael Fonseca** passed away very unexpectedly after a brief illness. He was 60 years old. Michael, who worked in Department 1938 for nearly all of his 17 years in the mill, was an all-around great guy who will be missed by his many friends who worked with him.

Sadly, **Juan Hill** passed away in April after an illness that had him on an extended medical leave. Juan had spent most of his 16 working years in the Classic Cold Mill. Juan was an avid sports fan with a tremendous amount of sports knowledge. He will be missed by his coworkers and friends.

Sadly, we lost one of our longest tenured members with the passing of **Robert (Bobby) Slack**. Bobby had been a UAW member since June of 1967. As an MTM-Millwright, Bobby had worked throughout the plant. He was easily recognized by his round hardhat and big smile. He was a credit to his trade. Bobby was always willing to share his knowledge with coworker and mentor apprentices. Bobby passed away at the age of 76 after a brief illness.

We were also saddened to learn that six of our retired former coworkers passed away. **Alvin "A B" Burnett** passed away. "A B" had worked in the Blast Furnace as the unofficial crew leader. **Joseph (Little Joe) Carmanoff**, who worked as a Blast Furnace, Pipefitter MTM passed away after a brief illness. We lost **Freddie Harris**, who had worked in the Chemical Laboratories before he retired in 2019. **Maurice "Mo" Humphries**, who had worked in Annealing for years, passed away at the age of 67. **Charles Martin**, retired Power Service Operator for 22 years passed away at the age of 77. **James McKinney** who retired in August

CLI Chairman, Ed Day and unit members, took the opportunity to dress up the new fleet with UAW Local 600 decals.



UAW LOCAL 600

12th ANNUAL FAMILY DAY AT COMERICA PARK

SATURDAY
JULY 22



Over 500 members, retirees, friends, and family gathered for a day at the ballpark on July 22nd. After a brief rain delay, a fun-filled evening of baseball was enjoyed by all. The game featured a rematch of the 1984 World Series teams and although the Tigers fell short in the game 14-2, they took 2 of 3 for the series.

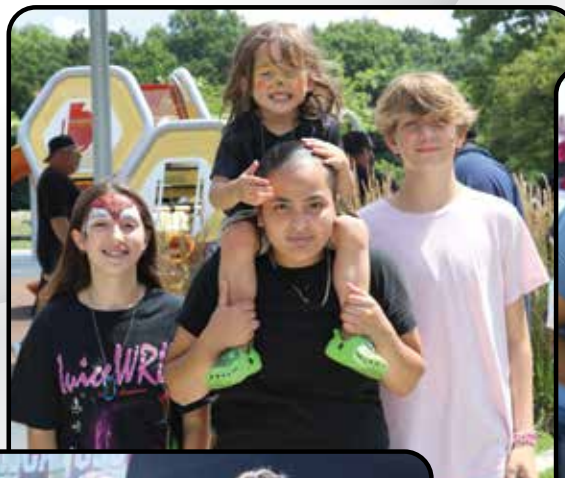


GOOD FOOD, GOOD FRIENDS & FUN AT THE ANNUAL PICNIC



LOCAL 600 ANNUAL PICNIC

On Saturday, July 29th, well over 3000 members and guests gathered for the annual picnic. This year the weatherman was kind to us, keeping temps mild and pleasant. As always, the attendees consumed a great deal of chicken, ribs, pizza, hot dogs, burgers, and even some ice cream to top it off. Thank you to those who spent the day with us and we look forward to making next year's even better.





LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

My UAW Sisters and Brothers - Time changes are here. Time changes our leaders. Time changes in our lives.

Now it's time for a lot of changes in our lives. We are given so much good information for our benefits that help us in our lives, but we are not using it. What's wrong with this picture? Remember that I always say "If you don't use it, you will lose it!"

Now is the time we must come together because Unity is Strength! The best is yet to come, so let's get together and make it happen! We are so much better when we join forces together.

September 14 was our deadline for the UAW contract. We must be ready to help our Leadership and our UAW members if there is a strike.

When you drive by our striking workers walking the picket line, honk your horn in Solidarity to show your support. Or get out of your car and walk a little with them for your daily exercise if your body allows it.

Attending the Labor Day March was very exciting after an absence of three years. And to see so many younger folks was really great. It was almost like it was in the old days. Thank you to our **President Tony Richard** who provided a bus from Local 600 to the Labor Day March. At the staging area we were met by **President Shawn Fain** and **Secretary-Treasurer Margaret Mock**. We asked President Fain not to forget the Retirees. He said he would not forget the Retirees. And Margaret Mock said it was nice to meet the Local 600 Retirees.

The **VEBA Trust** and our health care vendors will be attending our October 22 meeting. There will be very good information that you need to know and the changes that are coming January 1, 2024.

The **Region 1A Retiree Picnic** has been rescheduled and will be held on October 26 at the Region 1A Open House meeting from 10:30am-2:00pm. There will be food, bingo, and fun. (The August 24 Retiree Picnic was cancelled due to flooding and no power)

Some things we can change in our lives, be it our TV programs, schools we attend, where we decide to live, vacations we take, from old things to new, but one of the most important changes we should make is in our minds and hearts, is to learn to respect one another as a person.

My condolences go out to all those who have lost family and loved ones.

LIST OF IMPORTANT NUMBERS:

- VEBA Trust 866-637-7555
- Davis Vision 888-234-5164
- Midwest Vision 313-582-8080
- Delta Dental 800-524-0149
- Tru Hearing 844-394-5420
- Nations Hearing (HAP Only). 877-484-7977
- Optum RX 855-409-0219
- MetLife Insurance 833-552-3673
- NESC 800-248-4444
- Ford-UAW Retirement Board. 800-829-8833
- UAW Legal Services 800-482-7700
- AXZ Plans 800-348-7709



LOCAL 600 RETIREES CHAPTER 2023 PROGRAM SCHEDULE

EVENTS	DATES	LOCATIONS
Membership Meeting	September 24th	Local 600
Membership Meeting	October 22nd	Local 600
Retirees Annual Christmas Party	November 12th	Local 600 (<i>no children allowed</i>)
Region 1A Retiree Holiday Party	December 5	Crystal Gardens- Southgate

All membership meetings have coffee and doughnuts from 9-10 am. All meetings are on Sundays at 10am, unless otherwise noted. The November "Christmas Party" meeting is the last meeting of the year. Due to possible inclement winter weather we will not have meetings in December, January, and February. At our Christmas party we have a sit-down Thanksgiving type dinner with all the trimmings and raffle-off many prizes and gifts. At the end of the party we always have a great door prize. Tickets sold on first come basis. Please call our office for further information.



DEARBORN STAMPING

Jeff Hodges, President

Hello all, I wanted to take some time and just speak with you all concerning some of the stuff going on with social media and our Union during these trying times. Posting things in a negative narrative against our IUAW and our Union President, does nothing but harm us. These companies watch our social media pages and posts like hawks. And they 100% use the data from them.

Regardless of who you supported in the Referendum Elections, we need to stand behind our Union and give them 100% of our support. You might read, or hear, information that you may think is over the top, or outlandish, it doesn't matter, we have to stand behind it. Our Union, our President, are after the things that

make us whole as a membership in equality amongst us by contract and in equality with our livelihood outside of the plant. How can bitching on social media about them help any of us? Makes no sense, for real.

You can agree or disagree, that's your right and I won't argue that point. I just wanted you to know that spewing hate against our Union for the world to see on social media helps nobody. Hate is easy, care and understanding takes real work. Hate has never helped anyone at any time, it's just not needed and lately it's been getting way too much attention. We are better than that as a people, and we know it.

God Bless you, and may God bless us all.



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

UAW-FORD LEADING THE WAY ASSISTING OUR NATIONS HEROES

Recently I was given a great opportunity to meet some distinguished students that were graduating from a veteran's welders training program held at the UAW-FORD Technical Training Center in Lincoln Park Michigan. The students had just completed a six-week welding certification class that provided them an opportunity to learn and become certified from 6G through 4F welding tasks.

The program, in collaboration with Wounded Warrior Family Support, provides servicemen and women an opportunity to begin an entry level position or apprenticeship in the welding field. This program has been an overwhelming success over the years and the feedback from the graduates has been amazing.

This class set themselves apart by at least one distinction. Out of the eight students that graduated, four of them were Purple Heart recipients. It was truly a highlight of my time as Chairman of Local 600 Veterans Group to have the opportunity to greet them and thank them for their service to their communities and our country. They are share this great honor with others such as, Army Lt. Annie G. Fox, the first woman to receive a Purple Heart for her heroic actions during the Japanese attack on Pearl Harbor in 1941 and President John F Kennedy, the only president to receive the medal, for his service in the Navy during World War II.

The Purple Heart is the oldest military award in our country's history. Originally called the Military Badge of Merit, it was created by President George Washington in 1782. The medal is presented to service men and women who have either been wounded or killed during their time serving in the US Military. It bestows on the recipient a solemn distinction that he or she had greatly sacrificed themselves, or paid the ultimate price, to maintain our freedom in the line of duty. From the Revolutionary War to modern day, over 1.8 million Purple Heart medals have been awarded to deserving recipients.

SEPTEMBER IS SUICIDE PREVENTION MONTH

The month of September is recognized nationally as Suicide Prevention month. Statistically, veterans make up one of the largest demographic groups in recorded suicides. A basic rule of thumb is, on average, 22 US veterans commit suicide every day. This number is absolutely staggering but there is hope. We as a Nation, can do our part to help our service men and women cope with their day to day lives and be a lifeline when they need help. Just as I was given the opportunity to address the welding class recently and thank them for their service and sacrifice, we all have an opportunity and duty, to be there with a kind word, gesture, or prayer.

As always, if you or someone you know, is struggling and needs help, please call the Veterans Crisis hotline at 988 and then press 1 or text 838255.

2023 HALF-STAFF CALENDAR

TYPICAL REASONS FOR HALF-STAFF PROCLAMATIONS:	JANUARY	FEBRUARY	MARCH
* Death of principal figures in the U.S. Government	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
* Death of local government officials	15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	19 20 21 22 23 24 25 26 27 28 29	26 27 28 29 30 31
* Death of foreign dignitaries	22 23 24 25 26 27 28 29 30 31	26 27 28	26 27 28 29 30 31
* Death of a military person	29 30 31		
* Death of a civil service person			
	APRIL	MAY	JUNE
	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
	JULY	AUGUST	SEPTEMBER
	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
	OCTOBER	NOVEMBER	DECEMBER
	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
WHO ISSUES HALF-STAFF PROCLAMATIONS?	Only the President and state Governors can issue a half-staff order for government properties, which will state when and how long the American flag (and/or state flags) should be flown at half-staff.		
MAY 7 NATIONAL FIREFIGHTERS MEMORIAL DAY	MAY 15 PEACE OFFICERS MEMORIAL DAY	MAY 29 MEMORIAL DAY	SEPT. 11 PATRIOT DAY
Sunrise to Sunset	Sunrise to Sunset	Sunrise to Noon	Sunrise to Sunset
DEC. 7 PEARL HARBOR REMEMBRANCE DAY	Sunrise to Sunset		
HOW LONG SHOULD I FLY THE FLAG?			
2 DAYS	10 DAYS	30 DAYS	UNTIL BURIAL
For a member of Congress, day of and day after	For Vice President, Chief of Justice, Retired Chief of Justice or Speaker of the House	After the death of a President or Former President	For Associate Justice of the Supreme Court, Secretary of a Military Department, Former Vice President or the Governor of a State.



PARTS DEPOTS UNIT
Bob Stover, President

CONTRACT TALKS

The National Labor Relations Act (NLRA) passed in 1935. This gave workers in the private sector the right to organize and collectively bargain. This is a benefit that we still celebrate today. Collective Bargaining is what gives the UAW a voice in the workplace.

For those that were here during the 2007 contract negotiations understand how critical this year is for all of us. We gave up a lot to make sure Ford Motor Company was sustainable. These concessions made were in good faith that once the company was profitable, they would be returned to us. Some of the things your leadership is fighting for:

- Pay Raises
- Health Benefits
- End the Two Tier Pay System
- Pensions
- Safe work environments
- More Tuition Assistance/Dependent Scholarships
- Job Security

We want our membership to have a good standard of living and to be treated with dignity and respect. For us to get a good contract during these negotiations, our leadership team needs support and solidarity from the rank and file. When we fight together, we all win! **“WE DON’T WANT TO STRIKE BUT WE WILL!”**

CONDOLENCES

We would like to extend our sincere condolences to the family of **Daniel Gillis**, a retiree from National PDC. He held various elected positions within the Parts Unit including Chairman and, Bargaining Committee.

The UAW staff also extends our deepest condolences to all members who have recently lost family members and loved ones. Our prayers and thoughts are with you and your families during this difficult time. We also wish a speedy recovery to those that have fallen ill or are battling an illness.

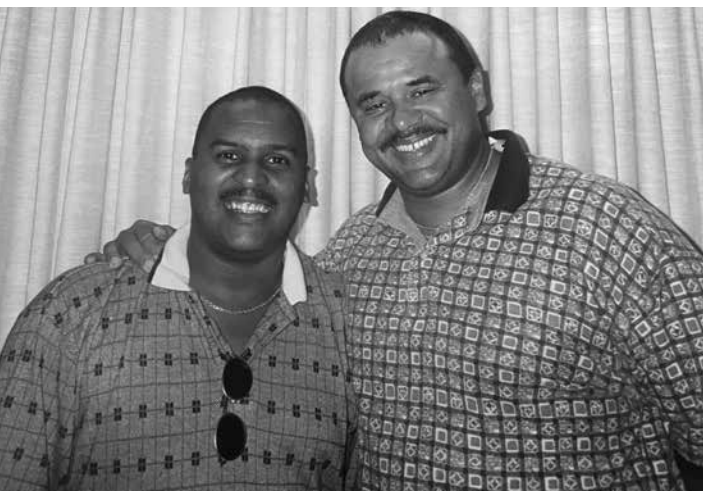
TONY RICHARD

(CONTINUED FROM INSIDE FRONT)

prompting Local 600 President Bernie Ricke to invite him to join the team. Tony subsequently ran for and secured the position of 1st Vice President, a role he held for an impressive 12 years. Additionally, he was elected to serve as a member of the National Negotiating team and currently serves as the co-chair of the negotiating team. Tony remained committed to serving the members and retirees, always making the time to stay engaged with the standing committees at the local before being elected as the President of the most esteemed UAW local in the nation: Local 600.

Let us extend our heartfelt congratulations to Local 600’s President, Tony Rich!

Throughout his working career, everything Tony did was for the members, he always has the best interest of the members in mind.
—Jimmie Williams



DEARBORN TRUCK PLANT
Nick Kottalis, President

PRODUCTION SCHEDULE

Please keep in mind the production schedule is always subject to change.

FORD’S 2nd QUARTER EARNINGS

We were up 3-times the amount from this time last year. But the Company will cry broke as always. Keep up the good work folks, always remember without the UAW there is no profits Period!

LABOR DAY PARADE

I’m happy to say there was a Labor Day Parade this year. Local 600 was there and under our New President Tony Richard.

NEXT UNION MEETING

Sunday, October 15, 4 pm at Local 600.

PARKING

If you do not have body shop turnstile access, please do not park there. The Company has notified me that some REVC employees are parking in the Body shop parking lot and walking back up the road to the REVC turnstiles. They insist this is an accident waiting to happen. They are monitoring it so do the right thing and be safe.

JACKETS

The Company has informed Mia Mims and me that our lightning jackets are done. Finally! Now for distribution.

UAW DTP BARGAINING TEAM IN NEGOTIATIONS

Folks, if possible, please allow your Bargaining team (Kane/Monte/Victor) to negotiate a better local agreement. Our UAW President Shawn Fain has said at midnight there will be a “Hard Stop.” This means, “No more negotiating and no extensions like in years past.”

STRIKE FUND

Our strike fund is at \$841,060,813.22. There are 5-open strikes.

FOUR CREWS

We have had discussions with the Company on four crew. Nothing has been etched in stone, but it is coming. As info becomes available you will be notified.

ANNIVERSARY AWARDS

Now that the pandemic is over the Company has gone back to the In-Plant distribution of the Anniversary Awards. At this time folks with 25, 30, 35, 40, 45, and 50 will be invited upstairs in the Executive Conference Room for a speech of your Ford experience, bottled water, and a few minutes off the production line. I’m working on cupcakes or cakes, but the Company is not making enough \$\$ for that yet.

PERFECT ATTENDANCE AWARDS

We are finalizing the PAA again. Mia Mims has been negotiating with the Company and this list is being reviewed for the 2nd time.

FREE PRESS ARTICLE

The Company is considering putting Engineers on jobs that employees do. First, they can’t pay employees properly, they cannot put employees on the proper drots, they don’t know how to speak to employees, and They Want To Do what? Too funny!

NESTING/TAXI CABBING

My staff and I have been unsuccessful in getting employees back from termination that are caught sleeping. If you’re on Company time do not get caught sleeping on the job. The other is taxi cabbng. If you’re driving employees back and forth on the compound before work and after work the Company is disciplining those employees. I’m recommending not doing that and so is my Staff.

Foreign automakers without a union in this country. Watch and see how fast these folks give their employees what we get. It’s not a secret that they are not unionized and cannot strike. Can you imagine losing your job “Instantly if you question those Companies.” Thank Goodness I’m in the Union!



DEARBORN ENGINE PLANT
Frank Engel, President

Greetings UAW Sisters and Brothers, We continue to have to deal with quality concerns and part shortages for some of our suppliers. These concerns create downtime, scrap, repairs, weekly schedule changes and in some cases sends us to break early. They also take away from the finished engines that we have ready to ship to the assembly plants. I want to thank everyone for your patience while we work through these concerns.

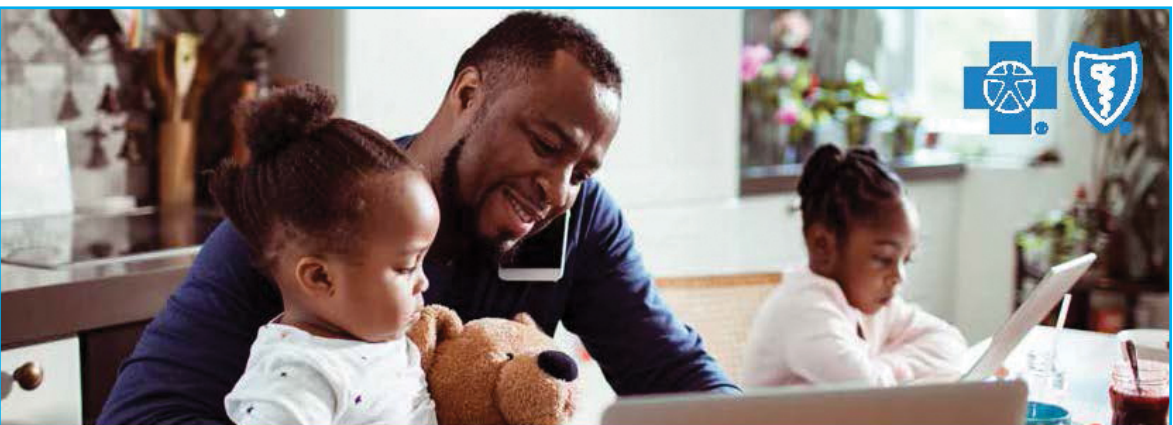
I want to congratulate our newly elected UAW Local 600 President Tony Richard. You have some big shoes to fill and I’m confident that you will rise to the task. I’m looking forward to working with you and the rest of the Local 600 officers and staff.

Congratulations to the temporary employees at the

Dearborn Engine Plant who were finally converted to in-progression “full time” employment in September. We’re excited for you and will continue working to get the remainder of our temporary employees converted.

I want to thank everyone who participated in the Labor Day Parade this year. The turnout was phenomenal and will send a message to the company that we stand in Solidarity and are ready for any fight.

On behalf of the UAW staff at the Dearborn Engine Plant, we would like to extend our sincere condolences to those who have lost a family member or loved one. We continue to pray for you and your family in these challenging times. Please let us know if there is anything we can do to help you.



Anytime, anywhere, you have care that's always there



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The 24-Hour Nurse Line can help with minor medical conditions, such as:

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YOU HAVE CHOICES FOR CARE. LEARN MORE AT [BCBSM.COM/FINDCARE](https://bcbsm.com/findcare).

Remember to coordinate all your care with your primary care provider. Follow up with him or her after receiving care elsewhere.

This information isn't intended to be medical advice. In an emergency, call 911 or go to an emergency room near you.



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 - Ford Medical Services Unit
 - Maintenance, Construction, & Transportation Unit
 - Parts Depots Unit
 - Tool & Die Unit
- Local 600 Steel Unit**
- Independent Parts Suppliers**
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 - Detroit Manufacturing Systems
 - HydroChem
 - HydroChem Technical Unit
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 - Heritage Optical
 - Industrial Athlete
 - JAA Wayne County
 - Macomb County Arc Services
 - Medlodge Nursing
 - Midwestern Vision Center
 - New Directions
 - Rouge Fire Rescue
- Retiree Chapter**

**LOCAL 600 PRESIDENT
TONY RICHARD**

In May 2023, the tri-annual elections took place at the historic Local 600, spanning May 4th and 5th. Over the course of these two days, over 8,500 members participated, actively exercising their right to vote for local and unit representatives. At the pinnacle of the ballot stood the unanimously acclaimed victor for Local 600 President: Tony Richard!

Tony's illustrious journey as a member of Local 600 commenced in 1977 within the trim department of the Dearborn Assembly Plant as a member of the DAP unit. Working on the assembly line proved to be a grueling endeavor, marked by challenging conditions, stifling plant temperatures, and unrelenting demands. At a certain juncture, Tony reached his breaking point and began heading towards the exit. It was at this pivotal moment that he encountered his father, who persuaded him to reverse course and return to the line. Tony, a second-generation Ford employee, held profound admiration for his father, and that singular encounter would go on to define his career.



In 1988, Tony embarked on a new chapter by joining the Dearborn Frame Plant (DFP) and ultimately assuming the role of an inspector. His reputation steadily ascended among his colleagues, catching the eye of bargaining committeeman Jimmy Williams, who recognized Tony's resolute determination and leadership potential. Jimmy swiftly conveyed his endorsement, leading to Tony's appointment and subsequent election as a part-time committeeman. Tony's personal qualities and unwavering resolve quickly endeared him to his fellow workers, culminating in his election to a full-time committee position in 1996.

Following two successful terms as a district committee representative, Tony ascended to the Bargaining Committee and assumed the role of unit vice president, working closely alongside unit president Jimmy Williams. In 2008, Tony secured the presidency of the Dearborn Frame Plant, now known as DDMP. Tony's strong work ethic and interpersonal skills did not go unnoticed,



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