



The Award Winning UAW LOCAL 600 FACTS



“Embracing our history while building a better future.”
- Tony Richard

VOL. 86 - NO. 1



WINTER 2024

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NEWS AT YOUR LOCAL 600



TONY RICHARD
President



MARK DePAOLI
1st Vice President



HAROLD BYRD
2nd Vice President



A.J. FREER
Recording Secretary



JAY MAKLED
Financial Secretary

KEEPING IT "OLD SKOOL"

On January 8, 2024, Mobis UAW 2nd shift Bargaining Committeeman Alexander “Old Skool” Hampton made the official decision that he will be passing the UAW torch back to the membership.

Hired November 4th, 2013 into the Production, he was put straight onto the assembly line slinging axels. Little did anyone know; “Old Skool” possessed something that no one else had quite like him; a little bit of good ol’ faith. He worked tirelessly with his brothers and sisters on the line until the sun rose, preaching to others about strength in numbers and good old fashion solidarity. It was not to long after his efforts, that the UAW recognized the righteousness and strength he instilled his co-workers. Without hesitation, Former Mobis UAW Plant Chairman Manny Gonzalez appointed Alexander as the second shift Union representative alternate. Inexperienced but ever striving for a fair and equal workplace, “Old Skool” wielded the pen like no other and began what we would all later recall as the beginning to his long road of Economic and Social Justice for all people.

“To my union brothers and sisters and my Mobis family. The time has come for me to say goodbye and retire but I can't leave without thanking all of you for all the love and respect you have always given me. Without that I wouldn't be nothing but a person taking up a seat and unable to help my people. I will miss everyone. Always know I will be UAW for life. You have taught me so much. May God bless you all”

—Alexander “Old Skool” Hampton Jr.

“Old Skool” was a man for the people. When you saw him coming you knew you were either going to get a hug, a handshake, or he had some new information for you. There's no one quite like him, and I sure as hell am going to miss him,” said Plant Chairperson Michael Katanbafnezhad. “I knew that if I had “Old Skool” in the room with me, that the company was going to hear the truth and he was going to give them hell. To this day, Mobis UAW is known for their virtuous way of working, and I have to credit that to our brother in solidarity. Here's to you “Old Skool”, may you enjoy the fruits of your labor.”

In Solidarity,
Michael Katanbafnezhad
UAW Plant Chairman



MARLOWE HARRISON
Guide



RICH SIMONE
Sergeant-at-Arms



ANGELA POWELL
Trustee



ROBERT DALEY
Trustee



MICHELLE THOMAS
Trustee



D.D.M.P.

Ralph Ripple, President

HAPPY NEW YEAR TO YOU!

I hope that 2024 brings you and your family peace, joy, and happiness. Thank you for your support over the years. Let's make this year a great one! Cheers to health and prosperity!

BUILDING UPDATES

DDMP has had a lot of things going on in the building lately. Some long overdue renovations have updated all our bathrooms in the building. They are all freshly painted, some with new stalls and floors. The 24/7 breakroom has also been updated with paint and new tables and chairs. On the west side of the building, we are in the process of putting new windows in along the back of the new Tire and Wheel line. This will brighten up the plant with some much-needed natural light. And lastly our new Reflection Room is done and available to use to unwind, or just to sit and have some quiet time.

ACKNOWLEDGEMENTS

Let's congratulate some members here at DDMP on their 30 Years of Service. What a great accomplishment you all have achieved. Thank you for your hard work and dedication to the company and the UAW!

- Keith Wooley
- Christopher Sumter
- Kenneth Gilmer
- Jerome Winbush
- Jana Snyder
- Antony Augusta

HAPPY BLACK HISTORY MONTH!

The 2024 theme is "African Americans and the Arts" spanning the many impacts Black Americans have had on visual arts, music, cultural movements, and more. When we celebrate Black History Month, we recognize, honor, and acknowledge the contributions and achievements of those who went before us.

NEGOTIATED ITEMS FOR 2024

- Profit Sharing – March 2024 TBD
- New Paid Holiday for Juneteenth – June 19, 2024
- 2 Family Days for the Life of the National Contract
- 3% Raise – October 2024
- Cola Adjustments Quarterly for 2024

NATIONAL ATTENDANCE PROGRAM CHANGES

The following is a summary of changes to the National Attendance Program effective January 1, 2024. Please consult the 2023 Collective Bargaining Agreement for the full language and complete details.

Occurrence	Penalty Period	Measurement
1st	No Penalty	Jan 1 – Dec 31
2nd	No Penalty	Jan 1 – Dec 31
3rd	No Penalty	Jan 1 – Dec 31
4th	R&W	YE or 6-month Lock-In (Whichever is greater)
5th	R&W+1 Day	
6th	R&W+3 Days	12 Month Lock-In
7th	R&W+2 Weeks	
8th	Discharge	

Employees must report all unplanned absence(s) at least 30 minutes prior to the start of their shift using the ART Mobile App, or by call/text to: 1-833-ART-FORD / 1-833-278-3673

FMLA absences are required to be reported timely via ART, unless it is not possible or practicable to do so.

All employees will revert to zero (0) absences and zero (0) attendance discipline upon implementation of this program.

RETIREE RECOGNITION.

DDMP would like to salute some of our plant Trailblazers.

- Antoinette (Annie) Tillman
- Mark Tolbert
- Alytle (Quincy) Tucker
- Kathleen Vondrak
- Phillip Walton
- Porter White
- James White
- Larry White
- Gregory Williams
- Johnny (Alabama) Winston
- Arthur Woodgett
- Melvin Wooten
- Essie Wooley
- Julius Wright
- Leo Williams
- Rudy Yelovina
- Jay Yang
- Thomas Wyroba
- Ulysses Wright
- Ahmed Alsaedi
- Jerome Cabell
- George Brooks
- Rickey Brook
- Brenda Brown
- Curtis Hill
- Owen Hardaway
- Michael Jones
- Carl Karpinski
- Simon Kassem
- Alice Kennebrew
- Gertrude Littles
- Jessie Long
- Husain Murshed
- William (Bill) Osborne
- Odell Smith
- John Tomocik
- James Warren
- William Witzke



DEARBORN STAMPING

Jeff Hodges, President

Hello all, Since the ratifications of the master agreements, we have been steadily busy with multiple new issues/concerns in each building. Everything from the SRI (special retirement incentive) to being deemed in surplus of people and getting zone postings for other plants. At the time of writing this letter we do not have the compiled list of those that were awarded the ISA bid or the MAP bid. When we have this information, it will be posted. It was also said at a site meeting that DSP was looking to reduce 375 members, this is not the case. When they were speaking of this during negotiations, that was what presented but as we all know, things change at a drop of a dime in this type of work.

DSP is looking to reduce around 80 members and with that, until we know how many retire and or bid out, the number will be reduced/changed. Of course, if things change, this will change right along with it. That is the nature of the business we are in. Hopefully, we

get some resolve to all of this soon and get back to normal operations. For all of you that are retiring with this agreement term, I wish you all the luck in the world. May God bless you and keep you safe while your away from us, your Ford UAW Family. For those of you that have chosen to bid to another plant, I 100% hate to see you go but I do understand that you must what is best for you and your family. Regardless of where you end up, I know you'll be fine, but you will be missed.

I have been fielding some calls about the Retiree Christmas bonuses. This is the \$500 annual bonus within language of the new agreement. This year there will be one paid out by the end of the 1st quarter and then again in December. Then each December every year of the contract life. I hope this helps clear up any concerns with the timing of this bonus.

Be good, and God Bless you all.



M,C & T UNIT

Paul Morey, President

Greetings to all, I hope and pray the new year has brought continued good health and happiness to each member of our UAW family. As I write this article today, we are basking in the glory of a home-state National Championship for the University of Michigan football team, and the most successful Detroit Lions season in my lifetime. That kind of success can only be achieved through dedication and teamwork.

Another key aspect of success, in any endeavor, is leadership. There are various kinds of leaders. We obviously have elected leaders, of which I, and our Unit team, are honored to be. But everyone of us, no matter our position or title, can be a leader. I mention this because we find ourselves in an incredibly challenging time here as UAW members at Ford Motor Company. We just settled a very lucrative national agreement that was obviously a hard-fought battle on both sides. There were openly contentious moments that are behind us now but remain fresh in our memory. The company will absolutely do everything in their power to leverage operations to maintain profitability. As skilled trades we know our value to the bottom line is never really appreciated until there is a profit disrupting breakdown. The company must be made to realize, our value is much more than just that. Our true value is in the things we do every day, whether that is performing preventive maintenance tasks, monitoring operations, making running repairs, or working on various construction projects. Therefore, to be successful and maintain our viability, we all need to be leaders. We are in a fight for our very existence, now and in the future.

The company would love to reduce our numbers down and bring in outside contractors to do our jobs. We will not let that happen. Someone once said, you never appreciate what you have until it is gone. We know we are expensive, and they know we are worth it. I say all that to make this point, we must be leaders. True leaders have several attributes that we must embrace now and moving forward. Be a leader who cares for others, working safely and doing the job right. Leaders challenge themselves to always learn more. Take part in training that is offered, future opportunities depend on us having knowledge, being certified and capable to perform all tasks. Leaders build relationships and select mentors, always chosen carefully. Seek out people that you can learn from, and freely share what you know to help others grow their abilities. Do not be persuaded into taking shortcuts, saving time is not an excuse to work unsafe. Work safe, work smart. Some folks think our future looks dim; I believe, our future is bright. I am not going to sugar coat this, we expect the company will push for some severe belt-tightening initiatives that could very well affect us. The best part of all this is it is up to us to decide how we are valued.

I cannot tell you how proud I am to represent the men and women that make up the M,C & T Unit today. We are the extension of a proud history of skilled tradespeople that have kept this company strong and profitable for over one hundred years. Let each one of us be proud leaders as we continue the tradition of excellence. We will determine our future.

I want to make special mention of a somber remembrance as we recognized February 1, 2024, as the 25th anniversary of the Rouge Powerhouse explosion that shattered so many lives. We made a promise to never forget. We honor **Donald Harper, Cody Boatwright, Warren Blow, Kenneth Anderson, John Arseneau and Ron Moritz** as cherished members of the UAW/Ford family that lost their lives as a result of the tragedy. Our thoughts and deepest prayers go out to these men, and all the others injured, on that terrible day. May God bless the surviving family, friends, and co-workers now and always.

SAVE THE DATE

We have confirmed the date for our annual Retiree/Apprentice Appreciation Dinner. We will hold the event on Wednesday May 15, 2024, (4:30 until 10:30 P.M.) at Local 600. Please share this information with the retired 'snowbirds' that may be out of town. Thank you.

I want to wish health and happiness to all our members, past and present. May God bless and protect your families, and special thoughts to all who have lost loved ones recently. Peace and Grace!

In Solidarity



TOOL & DIE UNIT
Bob Brezovsky, President

Welcome back to work after the Christmas break. Hopefully, everyone rested, relaxed, and spent quality time with their families and friends during the break.

TOOL AND DIE PLANT UPDATE

The Tool and Die Unit welcomes **John Eash**, the new Tool and Die plant manager. John, who joined us on January 8th, has a tool and diemaker background with experience in stamping plants. He has worked for companies such as Lucid Motors and Tesla.

We look forward to working with him and benefiting from his leadership and expertise.

The plant is facing a slow first quarter, with plans to resume normal operations in April. During this time, the plant will have some temporary layoffs.

Regarding the machining specialists, the plant leadership feels the alternate four-crew work schedule is no longer viable. As a result, management has decided to end the alternate four-crew work schedule and return to a two-shift 5x8 schedule starting April 22nd. This decision will result in a permanent reduction in force. We will do our best to find alternative positions for the affected employees in their respective trades, either at DTD or another Ford facility.

BUY OUT PACKAGES

We also want to remind you that the signup period for the \$50,000 buy-out packages starts on January 22nd and ends on March 1st. This incentive is a one-time opportunity. You cannot revoke your decision once you sign up for the offer. Please consider your options carefully and contact us if you have any questions.

RETIREMENTS

We want to congratulate the following employees who retired on January 1st: **Chris Perniciaro, Tom Bauer, Dan Puchovan, and Kurt Roulin**. We wish them a long and happy retirement!

TOOL AND DIE UNIT GOLF OUTING

The Tool and Die Unit Golf Outing is planned for June 29th at Inkster Valley Golf Course. The last two years were total capacity, so please register for the outing early if you plan to golf.

Condolences

We are saddened to inform you that **Jerry Wino, Chuck Sherlock, and Mike Kerinan** have passed away in December. Jerry was an active machine repair member, while Chuck and Mike were retired tool and die makers. May they rest in peace.

On behalf of the entire Tool and Die Unit Committee, I extend our deepest condolences to all our members who have lost a family member or friend.



LOCAL 600 STEEL UNIT
Dereck A. Whitfield, President

Greetings Brothers and Sisters: A new year will bring new challenges!

As we step into the new year, we are poised as a Committee and Membership to tackle new challenges together. I trust everyone had a wonderful holiday season. With our contract set to expire on July 31, 2024, contract negotiations are just around the corner. With the support of the Membership, your Steel Unit Committee is very confident in bargaining for a better future. As we prepare for negotiations, we urge Members to remain engaged and active with your Union. Activism is the foundation of our great Union. It's what keeps us strong, focused and organized during negotiations. Remember our strength is in our unity!

In the coming months, we will kick off our Contract Resolution process for active members. The purpose of these resolutions is to provide our Membership with an avenue to identify the most important issues that they would like addressed in negotiations. Our Resolution process will begin in the month of February, followed by our Contract Surveys during the month of March. More details on how to participate in this process will be shared soon.

The annual Steel Unit Christmas party was held on Thursday, December 14th at Thunderbowl Lanes. Members, retirees, and their families enjoyed bowling, video games, food, drinks, and great fellowship. Thank you to all who attended and made this day special for all of us.

RETIREMENTS

Congratulations to our most recent members for joining the ranks of retired.

- **Steven Davis**, Lab-Tech Mechanical, Department 1453 Mechanical Laboratories
- **Daniel Flem**, MTE-Instrument Repair, Department 1746 PLTCM Maintenance
- **George Grady**, MTM-Welder,

Department 1742 BOF Maintenance

- **Walter Love**, Operating Tech II, Department 2500 Continuous Caster
- **Norman Millward**, MTE-Electrician, Depart 1746 PLTCM Maintenance
- **David Shamma**, Power Service Operator, Department 6500, Blast Furnace Wastewater
- **Edward Tuttle**, MTM-Pipefitter, Department 3900, PLTCM Maintenance

CONDOLENCES

On behalf of the entire Steel Unit Committee, I would like to extend our deepest condolences to all our members who have recently lost loved ones.

We were saddened to learn that four of our retired brothers recently passed away. **Robert (Bob) Gosetti**, retired Power Service Operator who had worked in the BOF Precipitator prior to his retirement in 2018, passed away at the age of 76. Bob was a U.S. Army veteran having served in Viet Nam. **Al Hanlon Jr.**, who retired in 2019 after 49 years of dedicated service passed away at the age of 71. Al an avid golfer, great husband, father, grandfather, friend, and strong Union supporter will be missed. **Charles (Chuck) Harman**, retired Millwright, had worked in the BOF for most of his 30-year career prior to his retirement in 2020. Chuck was a great guy who was always willing to go the extra mile for his coworkers. **William (Bill / Bela) Sulak** passed away peacefully at the age of 94. Bill was a proud US Army veteran who served in the Korean War as a Combat Engineer. Bill retired from Rouge Steel in 1991 after 42 years of dedicated service. Bill finished his long career working as a Material Checker in Shipping but had spent many years as a Recorder in the Classic Cold Mill. Bill is the father of Steve Sulak, Steel Unit Recording Secretary and UAW Training Coordinator-Cranes/Gate 2.

May they and all those who have gone before him rest in peace.



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2nd Vice President, Harold Byrd: ext. 218	Staff, Bill Cohan: ext. 225
Recording Sec, A. J. Freer: ext. 235	Staff, Pam Czopek: ext. 286
Financial Sec., Jay Makled: ext. 228	Staff, Howard Danzy: ext. 256
	Staff, Rich Murphy: ext. 292
	Benefits, Latanya Phipps: ext. 245

RETIREE CHAPTER
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Surviving Spouse and Bereavement Group

Greetings! The UAW Local 600 Surviving Spouse and Bereavement Support Group has meetings at the Local 600 the first Thursday of each month from noon until 2pm; (except in January and February) due to increment weather. This group was organized to meet the needs of/ and provide support for all surviving spouses and significant others within the UAW Local 600 Family. We have extended our help to all bereaved UAW persons. Please feel welcome to visit our meetings and invite any UAW member who suffers the loss of a loved one.

Our Mission is to provide support for individuals who grieve the loss of a spouse; or love one through motivation, education, encouragement and hope. To inspire those who have experienced a physical loss of a spouse or love one in coping with life after death situations. To be a bereavement resource that builds a more compassionate understanding of grief awareness, while creating a support system within the UAW, where all who have experienced the pain of death may come to work through their loss and learn to manage grief. To enlighten the bereaved through an understanding that grief may endure for a while, but the Spirit of God shall provide peace, comfort, joy and hope at all times. Here is a brief description of what we do.

- We provide fellowship, friendship and emotional support for all UAW widows/widowers and bereaved persons.
- We also have social meetings and adult nights out

- We actively participate in State & Federal Legislation to improve Survivor Benefits.
- We invite professional therapist and counselors to participate in the meetings as needed.

Please see future issues of the UAW Facts for our upcoming events.

Contact any of the following if you would like more information.

- Chaplain Aleatha Jefferies, President (313) 918-7237
- Minister Rosa Floyd, Vice President (313) 293-0596
- Pastor Helene Walker, Retiree Liason (313) 330-5218

"Working Together to Lift Hearts"
WE ENCOURAGE YOUR ATTENDANCE



LM Manufacturing Unit



**Jessie Littles,
Chairperson**

Hello Local 600, My name is Jessie Littles, and I am the elected Chairperson at the LM Manufacturing Unit, located in Detroit, Mi. Currently we have about 500 members.

LM is a people centered organization that believes in building a culture that consists of the 5 C's. Care, Commit, Connect, Communicate and Celebrate. We are currently running 2 shifts and we build seats for the Ford Ranger and Bronco. The plant began operations in summer of 2022 and through organizing efforts of Local 600 and Region 1-A, we were able to become a UAW represented shop last summer. We have a contract that was ratified in October 2023 that passed with a 100% vote. Our agreement improved many conditions in the plant and will stay in effect until October 2027.

Along with myself, we also have 3 committee persons that strive to service the needs of our members: Victoria Willis-1st shift, Shamika Swanigan-2nd shift, Nigera Cudgel-1st shift, and myself, Jessie Littles-1st shift

CEVA Logistics



**Kerric Alexander,
Chairperson**

Hello to all Local 600 UAW members. I am thrilled to announce that I have been elected as the new Chairperson for CEVA Logistics, in Romulus. Currently we staff a robust workforce of 96 dedicated members. Our membership includes CDL drivers, hi-lo operators, and material handlers.

Our primary objective is to efficiently manage the movement and storage of goods, services, and information from its source to the end consumer. We aim to ensure a seamless flow of material, information, and finances across all stages to ultimately reach the valued customer. Our efforts meet the just-on-time delivery requirements for end use on the assembly lines. I am confident that our members can continue to achieve great milestones together.

We have a contract with CEVA that expires this spring, and we look forward to working with the leadership of Local 600 to negotiate gains for our members and their families.

We also have 2 additional union representatives that work hard to service the members on the B and C crews: Andre Johnson-B Shift, and Deaundry Ross-C Shift.

American Red Cross

Paul Sullivan, Senior Vice President, Donor Services

Thank you for your dedication to helping the American Red Cross meet the ongoing need. Your support has been unwavering, but still the demand has outweighed the number of donations coming in. The start of the new year is one of the most challenging times for the Red Cross to collect blood — especially now as we work to ensure a stable blood supply amid an emergency blood shortage.

Because of your efforts, last year, we had a 4.3% increase in first-time donors, and donors who identify as:

- Asian increased by 21.2%
- Hispanic-Latino increased by 20.6%
- African American increased by 19.4%
- Native American increased by 4.4%
- We had an 8.8% increase in Power Red units
- 10 students were named winners through the Sickle Cell Fighter High School Scholarship Program
- We had almost 59,000 more donors aged 16–24, a 20% increase, helping to create a new generation of donors

As we look ahead in 2024, I want to share some exciting updates.

Health Related Initiatives:

- We have begun notifying donors with high blood pressure readings, empowering them with meaningful health information.
- We have extended sickle cell trait screening of donations.

Diverse Donor Population Initiatives:

- We're continuing to broaden our donor base to diversify the blood supply and enable more people to join us in delivering lifesaving blood to those in need.

Blood Donor Rewards Program:

- This exciting, new program launches mid-January and aims to build a stronger sense of affinity to the Red Cross by incentivizing donors based on annual frequency and retention. All donors are eligible and every donation counts.

You are the catalyst for a successful blood drive. Thank you for your continued efforts to maximize every blood drive by ensuring we are filling our appointment schedules through curated, exciting recruitment efforts that encourage Power Red donations, diverse donors, and making and keeping an appointment. Your blood drives are the lifeline connecting patients with the gift of hope.

DSP Committee Holiday Bike Drive for kids in the local community



Lofton Fitness Center



Tremayne Brittman, Chairperson

We have been represented by Local 600 since 2013. We have 3 members that service approximately 1350 members using the Lofton center. We are a single location located near gate 4.

We are a physical fitness center devoted to helping our members to be healthy individuals. Our staff are here to help and support you through your fitness journey! To sign up you must be a blue stripe Ford employee or retiree, or a Cleveland Cliff employee.

- WE OFFER:**
- A fully equipped gym w/track
 - Blood pressure checks
 - Body composition checks
 - Vo2 Max tests
 - Fitness Evaluations
 - One-on-Ones
 - Group fitness classes
 - Ongoing fitness challenges
 - Nutritional information
 - Daily living and health facts
 - Newsletters
 - Referral incentives

Technical Office Professional (T.O.P.) Council



Raquel (Rocky) Harvey, President

Hello, my Union sisters and brothers! As of October, 2023 I serve as UAW Local 600 President of the Technical Office Professional (T.O.P.) Council. I work at Health Alliance Plan as a Customer Service Quality Analyst currently and have held multiple positions since 2003. I have been a bargaining representative for HAP-Clerical since January 2017. Also, a delegate of General Council since January 2018 and elected as a delegate for the 2023 Special Convention where I served on the Constitution Committee as the Recording Secretary, and Guide of T.O.P Council for Region 1A since May of 2022.

I am an Achiever – a great deal of stamina and hard work. I get great satisfaction from being busy and productive.

I am Disciplined – I enjoy routine and structure, I create order.

I am Deliberate – I take serious care in making decisions or choices, and I anticipate obstacles.

I am Consistent – I am keenly aware of the need to treat people the same. I treat everyone in the world with consistency by setting clear rules and adhering to them.

Belief – I have core values that are unchanging. Out of these values emerges a defined purpose for my life and the lives of others.

The T.O.P Council is comprised of 14 units and the purpose of the T.O.P Council is to coordinate Local Union activities for represented employees who fall under T.O.P classifications. And the objective of this council is to stimulate T.O.P workers' participation in Local and State T.O.P activities and provide the greatest amount of security for all T.O.P members within the jurisdiction of UAW Local 600.

Detroit Manufacturing Systems

Glynes Martin, Madame Chair of DMS



Greetings and Happy belated New Year to all my UAW brothers and sisters. I wish you all a safe and prosperous New Year.

DMS (Detroit Manufacturing Systems) is one of Local 600's largest IPS (Independent Part Supplier) units for FORD Motor Company. Our membership is close to 1200 and continues to grow. We supply DTP, Michigan Assembly, FRAP, Kansas City Truck, Chicago Truck & Rev-C (The Electric Vehicle).

We supply instrument panels and consoles for the Ford F-150, Navigator, Lincoln Aviator, Expedition, Explorer, Ford Mustang, Ford Ranger & REV-C.

Here at DMS we are expecting new business by the summer of 2024 from VOLVO supplying components to them as well.

As you can see, we are continuously growing & expanding. DMS is always looking for reliable dependable workers. If you'd like to apply, go to dmsna.com and click on careers. Click apply now and then go to requisition # 212 for Team Member Production Assembler. Click apply.

Before I close. Basketball season started in January. We've played 2 games and we have 2 teams here at DMS. Guess who's won both games? OK! Stop thinking, I'll tell you. "My awesomely talented and skilled DMS team".

Game 1
Team 1: DMS-82 Bridgewater-70
Team 2: DMS-41 Mobis-36

Game 2
Team 1: DMS-68 REV C-35
Team 2: DMS-69 Truck-51

YES! We're Back! "It's called bragging rights". All of us have them. "Remember don't hate the players, hate the game".

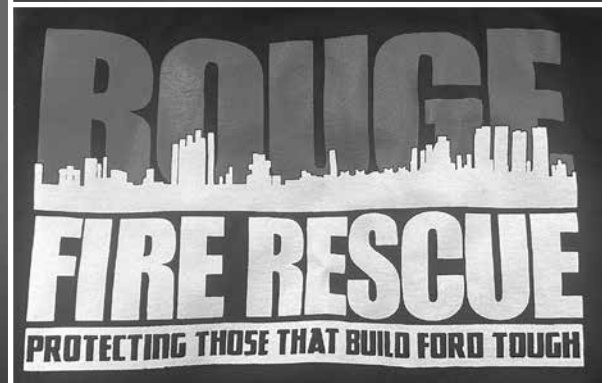
All is fair in Solidarity & Basketball!



Rouge Fire

Anthony Nixon, Chairman

The Ford Motor Company Rouge Fire Department has been protecting the Rouge Complex since its inception back in 1927. Currently there are 10 UAW Local 600 represented fire specialists working with a total of 15 spots. The unit works 24 hours a day 7 days a week, 365 days a year. We respond to calls to put out fires, medical emergencies, hazardous materials issues, utility failures while also providing confined space and high angle rescues in the Rouge Complex, Central Labs, and the Technical Training Center.



2023 WAS ANOTHER BUSY YEAR FOR LOCAL 600! SERVICING OUR MEMBERS AND FRIENDS IN THE LOCAL COMMUNITY.



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LOCAL 600 RETIREE CHAPTER

Peaches Anderson, President

Welcome to 2024 Sisters and Brothers. We're still here. I hope that you and your families had a great Holiday.

In October of 2023 VEBA Trust came to our Local Retiree Meeting to give us an update on our 2024 benefits. Recently we were mailed out new cards to purchase "Over the Counter" products. In 2024 we are receiving \$200.00 for over-the-counter products. **Please activate your OTC card by calling: 844-487-2770 as soon as possible.** Participating retailers included are Meijer, Walmart, Kroger, Rite Aid, CVS, Family Dollar, and Dollar General and wherever you see the OTC Network Logo. This is only for medical products that we need or use.

I want to thank everyone for participating in our Holiday Meeting on November 12th. I hope everyone enjoyed the good food and all the beautiful gifts. And I really want to thank all those who donated the many gifts for our party.

This year will be very busy with our Presidential election. Remember this is about our livelihood. So, prepare to hit the ground running and do what you can to support our candidates who support you! Those who speak on issues that support working families.

RETIREE MEETING

Our first Retiree Meeting of 2024 will be on March 24th. There will be doughnuts and coffee from 9am-10am, and the meeting will start at 10am.

We welcome our new Local 600 Retirees and invite them to attend our Retiree Meetings held on the 4th Sunday of each month (except Holiday months).

CHOOSING A TAX PREPARER WHO IS RIGHT FOR YOU

To use a tax preparer, it is important you find a qualified professional or volunteer. Even if someone prepares your return, you are still responsible for the content and any additional penalty and interest that may result from an error.

Michigan does not require tax preparers to be licensed. Nonqualified tax preparers may overlook legitimate deductions and/or credits, which could result in paying more tax than you should. Services vary from preparer to preparer so you want to find someone that offers the services you need.

Important Things to Remember

- Taxpayers are responsible for the accuracy of all information on their return.
- Do not sign the return until you review it. Make sure all your personal information is correct (Social Security number, address, number of exemptions, sources and kinds of income, etc.). Never sign a blank form and never sign in pencil.

- You can allow Treasury to discuss this return with the tax preparer by checking the authorization box on the line just below your signature.
- Tax preparers must sign the return, fill in the preparer areas of the form(s) and provide you with a copy. Do not walk out the door without a copy of your return, as filed, in hand. Keep a copy of your return you are provided for future reference.

What to Watch out For

- Avoid those who claim they can obtain larger refunds than other preparers or those who "guarantee" results.
- Avoid those who base their fees on a percentage of the amount of your refund.
- Choose someone you can reach after the return is filed and who is responsive to your needs.
- Remember e-filed returns are usually processed faster than mailed returns.

Tax Resources

- United Way's 211: Call 211 or visit www.211.org
- IRS Free Tax Prep: www.irs.gov/individuals/free-tax-return-preparation-for-qualifying-taxpayers
- Accounting Aid Society: www.accountingaidsociety.org
- American Association of Retired Persons (AARP): www.aarp.org

**Information provided by Michigan Department of Treasury 1/24*

Take care of your health because "Our health is the biggest wealth anybody can have."

My condolences go out to all those who have lost family and loved ones.

LIST OF IMPORTANT NUMBERS:

VEBA Trust	866-637-7555
Davis Vision.....	888-234-5164
Midwest Vision.....	313-582-8080
Delta Dental	800-524-0149
Tru Hearing	844-394-5420
Nations Hearing (HAP Only).....	877-484-7977
Optum RX	855-409-0219
MetLife Insurance.....	833-552-3673
NESC.....	800-248-4444
Ford-UAW Retirement Board.....	800-829-8833
UAW Legal Services	800-482-7700
AXZ Plans	800-348-7709



LOCAL 600 VETERANS GROUP

Ernie Bailey, President

CELEBRATING THE MILITARY CAREERS OF FAMOUS AFRICAN AMERICAN CELEBRITIES

We often admire the rich and famous for their achievements in arts, sports, and entertainment. They have won prestigious awards such as Emmys, Oscars, or championship rings. But did you know that some of them also served in the military before they became famous? Here are some examples of cinema, sports, and music stars who received military honors before they made their mark in history.

JIMI HENDRIX

Jimi Hendrix started his military career in May 1961 as a soldier in the US Army's 101st Airborne Division. He was honorably discharged from the service in 1962. He then went on to become arguably the greatest guitarist of all time.

DAVID ROBINSON

David Robinson graduated from the US Naval Academy in 1983. He served in the United States Navy from 1983 to 1989. After his honorable discharge, Robinson joined the NBA and had an impressive career. He was Rookie of the Year, Defensive Player of the Year, MVP, six-time All-Star, and two-time NBA champion.

JAMES EARL JONES

James Earl Jones was part of two separate ROTC military groups before graduating from the University of Michigan. After graduation, he entered the military in 1953 at Fort Benning, Georgia. He attended Ranger School and helped establish a cold weather training command in Leadville, Colorado. His years of service in Army were during the Korean War. After his honorable discharge from the military, Jones pursued an acting career. His acclaimed career earned him two Tony awards, an honorary Academy Award, two Emmy awards, and a Grammy.

BERRY GORDY JR.

Detroit's own Berry Gordy Jr. was drafted in 1951 by the US Army. He served two years during the Korean War and was honorably discharged in 1953. After his military service, Gordy worked on an assembly line at Ford Motor Company. With a loan of \$700 from his father, Gordy founded Motown Records. This humble beginning led to the creation of the iconic Motown sound that launched the careers of legends such as Diana Ross, Smokey Robinson, and Stevie Wonder, among others.

These celebrities are just a few of the thousands of famous and not-so-famous African American military veterans who served their country with dignity and pride. In celebration of Black History Month, I wanted to share some of the lesser-known facts about these remarkable people.

ROUGE COMPLEX PROVIDES TOYS TO METRO DETROIT CHILDREN

The Rouge Complex once again had a successful toy collection drive in partnership with the Marine's Toys for Tots Campaign. We thank the teams from Dearborn Truck Body, Paint, Final and REVC, Dearborn Engine, Dearborn Tool and Die, 8061 Power and Utilities and Construction Services, and Dearborn Stamping for their generous contributions. A special thank you goes out to the Diversity and Inclusion Team from Dearborn Stamping, which collected 406 bikes on top of the toys collected.



ATTENTION – AS OF February 13th, 2024 the Michigan Right To Work Law is officially repealed.



PARTS DEPOTS UNIT
Bob Stover, President

REFLECTIONS OF 2023

This year began with the uncertainty of whether there would be a strike. We later were led by the leadership of International President, Shawn Fain and VP for UAW-Ford, Chuck Browning into a historic moment. The charge was “record profits record contract.” There had not been a strike at Ford since the 1970’s. This ended with no concessions and COLA being reinstated, wage increases and the end of wage tiers just to name some highlights. The membership will truly see the growth during this holiday season especially on triple time days!

The Parts Depots united as group when it came to our fundraising efforts for: March of Dimes, Toys for Tots, and Adopt a Family to name a few. We have been giving all year long and thank all of those who organized these efforts.

There have been many changes in the parts facilities including opening a new location. We look forward to more growth in our membership in the future. We wish all those who will be retiring the best!

The leadership team and I would like to extend our sincere condolences to members who lost loved ones. Our prayers are with you and your families.

Midwestern Vision Center

Happy New Year to all UAW Local 600 members, I am Karen Roulo and I am the Chairperson at Midwestern Vision Center. Midwestern Vision Center was established in 1980 and has four loyal UAW Local 600 employees each with over 35 years of Optical experience. Our optometrist, Dr. Roman Goldvekt OD will provide you with a thorough vision exam and eye health screening. His kindness and care will exceed your expectations. We have a convenient location within the Michigan Eyecare Institute located on Maple Street in Dearborn. Partnering in the early 80’s with Michigan Eyecare Institute has allowed Midwestern Vision patients direct access to medical eye care by one of the specialty ophthalmologists that work in the same location. We are committed to excellence for all your eye care needs. Let us give you the gift of sight and fit you with the latest in designer eyewear. We welcome all active and retired members.

Please call for an appointment today for an above and beyond eyecare experience!

Midwestern Vision Center
4337 Maple
Dearborn MI 48126
313-582-8080

Recreation Board

The UAW Local 600 Recreation Board stands as a shining example of how unions can go beyond workplace advocacy to build a strong sense of community among their members. Through basketball and baseball leagues, bowling tournaments, and various other activities, the board has successfully created a space where camaraderie, friendship, and shared interests flourish. Under the capable leadership of Chairman, Keenan Hamilton and the dedicated board members, the UAW Local 600 Recreation Board continues to be a driving force in strengthening the bonds that unite its members beyond the factory floor.

This groups board is comprised of **Mr. Hamilton, Vice President Clyde Jones, Sergeant of Arms Corey Thompson, Financial Secretary Paige Richardson, Recording Secretary Joanne White, and Trustee Edward Rose.**



DEARBORN TRUCK PLANT
Nick Kottalis, President

On behalf of my Staff and I we wish each and every one a Happy New Year.

REVC REDUCTION

Unfortunately, the Company eliminated 2-crews. With that being said it looks like everyone will be placed. That is so refreshing to hear. I have also requested a 2nd MAP posting. This is because many of our employees did not know that 2-crews were going to be eliminated. Also, I spoke with my Staff and we believe it will take Jan 2020 to hold Revc. This is Not confirmed but our opinion.

RETIREMENT CLASS

I’d like to thank everyone who had the opportunity to come to the retirement meeting. It was way above our expectations. The Local is trying to get another one set up is what I was told.

REVC/BODY/PAINT PRODUCTION SCHEDULE

Now that we know about the multiple shift reduction Revc will go to a 5-day work week. No one knows the timing yet as to when it will happen. There also could be a morning shift start time of 6:30 am. Currently the Company is talking about Body and Paint starting at 5:30 am and working around the clock. Keep in mind that, “The production schedule is always subject to change.”

SIGN UP PERIOD FOR BUY OUTS (SRI)

The sign-up period is going on now. More employees are signing up than we anticipated. I want to Congratulate everyone who is retiring and best of luck in your future endeavors.

STANDING COMMITTEE SIGN UP

If your want to get more involved with your Union, it is a good idea to sign-up with your Local Standing Committee. Please call or text Jesse Riggs (734.244.6395). He is a subject matter expert and the “Best” at it. I have been on UAW Staff for 30-years, no one is better than Jesse.



DEARBORN ENGINE PLANT
Frank Engel, President

Greetings UAW Sisters and Brothers, I’m looking forward to working with everyone in 2024. We have a lot of work ahead of us as we manage through roughly 25-30 retirements, changes to the UAW staff “because of retirements”, supplier constraints, volume related downtime and anticipated launch of new product on the Niche Line.

I want to congratulate all who are transitioning into retirement. I truly appreciate your hard work and dedication to UAW/Ford. Without you, we would not build the best engines in the industry.

SUPPLIER CONSTRAINTS

Niche Line - Our oil pan supplier has finally worked out their quality concerns with our 5.2-liter Super-charged Engines. We can finally get back to making engines for the Raptor R.

MPC PROGRAM

Still struggling with rough castings for Block Ma-

UNION MEETING

Our next meeting will be held on March 17th, at 4 pm, at the Local.

VCAP JACKETS

Anyone who has not received their Vcap jacket please contact our Vcap Chairperson Kenyatta Franks at 313.407.0098. The Region’s policy is if you’re paying \$25 per/month you get a jacket.

REVC JACKETS

What a mess! Mia Mims (UAW Executive Assistant) and I sized approx 5000 employees and gave those sizes to the Company because they wanted to distribute all of them. So, 12-weeks had passed by, and we firmly believed they were dragging their feet. So, then they got the jackets and _ucked everything up. So now everyone is blaming me. No problem, I have big shoulders. Mia and I have met with the Company, and they want us back in charge. Distribution will start the week of Feb 5th and thank you for your patience.

ACTIVE MEMBERS PASSING

Please pray for the Families of:

- Fred Chappelle (Final chassis 57 years old)
- Jeff Berger (Final MPL 53 years old)
- Tyrone Ruff (Body shop 56).

They all left us in the last few weeks.

STRIKE FUND

Our strike fund is at \$779,202,356.61. Five two (52 WOW) open strikes as of 10/31/23.

FORD EMPLOYMENT NUMBERS

- 31,000.....In progression employees
- 17,000.....Legacy
- 8,600.....Trades
- 843.....New Traditional
- 248.....Temps

chining. These concerns have been escalated to our Powertrain Director. There are meetings weekly to address the quality coming from the supplier.

LOUISVILLE ASSEMBLY

Louisville Assembly has reduced some of their volume in the first quarter of 2024. Considering this, we will be down one week in January, and I anticipate one week in February and another one in March. I will notify the membership as soon as we have concrete information pertaining to down weeks. Please remember that down weeks that are announced are always subject to change.

CONDOLENCES

On behalf of the UAW staff at the Dearborn Engine Plant, we would like to extend our sincere condolences to those who have lost a family member or loved one. We continue to pray for you and your family in these difficult times. Please let us know if there is anything we can do to help you.

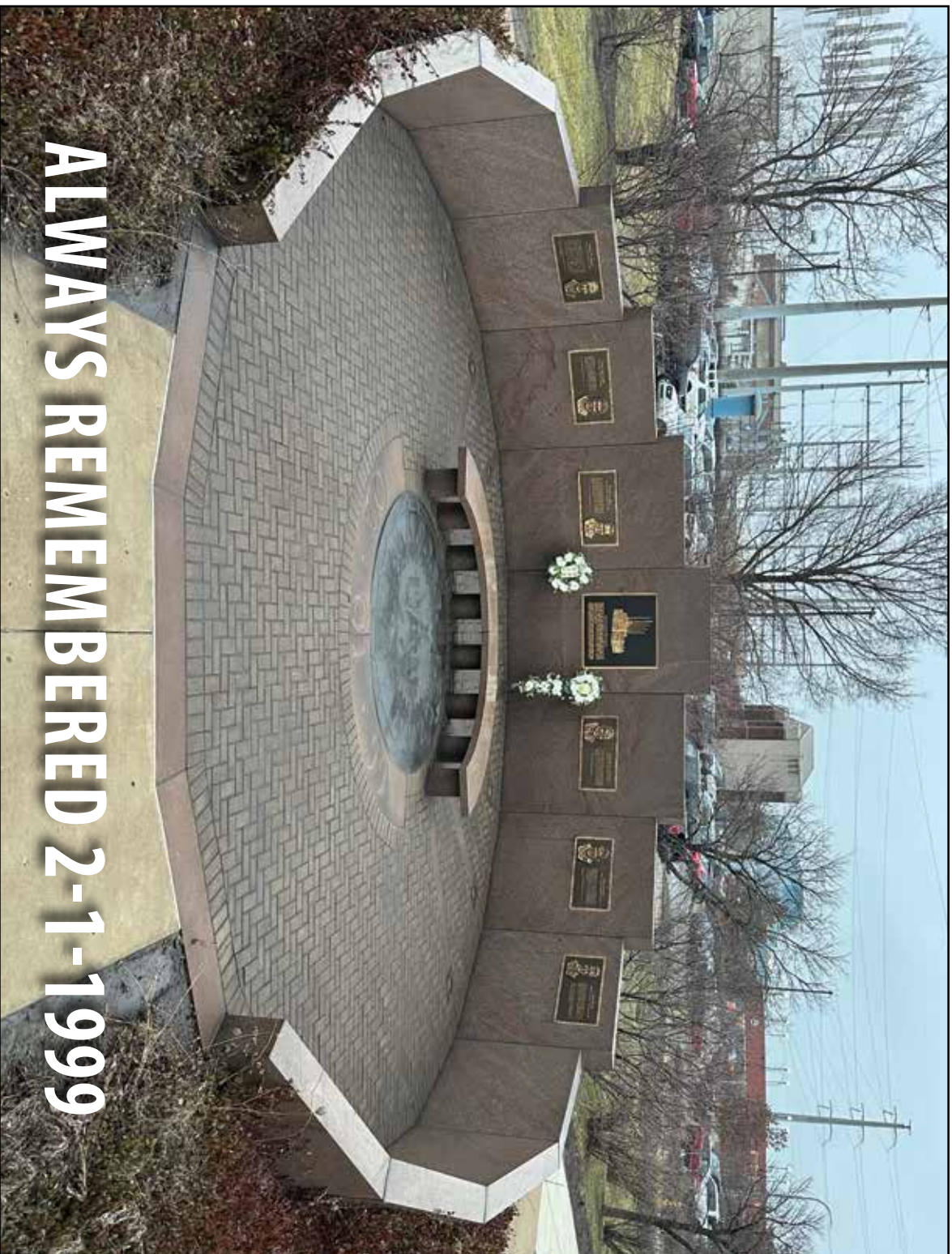


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at
Dearborn, MI
48121



Representing the members of...

- Ford Motor Company**
 - Dearborn Diversified Manufacturing Plant
 - Dearborn Engine Plant
 - Dearborn Stamping Plant
 - Dearborn Truck Plant
 - Ford Medical Services Unit
 - Maintenance, Construction, & Transportation Unit
 - Parts Depots Unit
 - Tool & Die Unit
 - Local 600 Steel Unit
- Independent Parts Suppliers**
 - Amerasoring
 - Bridgewater Interiors
 - Ceva Commercial Fleet
 - Ceva Warehouse
 - Comprehensive Logistics Inc.
 - Detroit Manufacturing Systems
 - HydroChem
 - HydroChem Technical Unit
 - IOC
 - J.A. Quality
 - Leader
 - LM Manufacturing
 - Mobis North America
 - Piston Automotive
 - Plastic Omnium
 - Ryder Yanfeng
 - Triton Staffing Agencies
 - Yanfeng USA
- Technical Office Professionals**
 - ESTWO
 - Golden Dental Plans
 - Health Alliance Plan-Clerical
 - Health Alliance Plan-Labor
 - Health Alliance Plan-Marketing
 - Henry Ford Health Services-RN Unit
 - Henry Ford Health Services-SMTC Unit
 - Heritage Optical
 - Industrial Athlete
 - JAA Wayne County
 - Macomb County Arc Services
 - MediLodge Nursing
 - Midwestern Vision Center
 - New Directions
 - Rouge Fire Rescue
 - Retiree Chapter**



ALWAYS REMEMBERED 2-1-1999

UAW NEGOTIATES RECORD CONTRACT

The UAW/Ford negotiating team, led by Local 600 President, and negotiating committee co-chair, Tony Richard, secured a record contract for UAW members and restored annual bonuses for retirees.

Members across the country overwhelmingly approved the contract by voting 69% in favor of the agreement, which will include over 25% in wage raises over the life of the contract. The agreement added job security language, signing bonuses, additional holidays and retained best in class health care for our members and their families.

Eligible retirees will receive bonuses of \$500 twice in 2024, and once each of the remaining years of the agreement. The first payment will be made in Q-1 of 2024 and each December going forward through 2027.

“Having two of the Local 600 officers on the negotiating team gave us leverage to secure work within the Rouge, and that was extremely important to us leading into these talks.” Added, Local 600 1st vice President, and UAW/Ford negotiator, Mark DePaoli. “Through negotiations we were able to get product and investment commitments for all facilities within the Rouge and the Parts Depot centers throughout Southeastern Michigan. These investments will place Local 600 members in a great place leading into the 2028 contract and beyond.”

